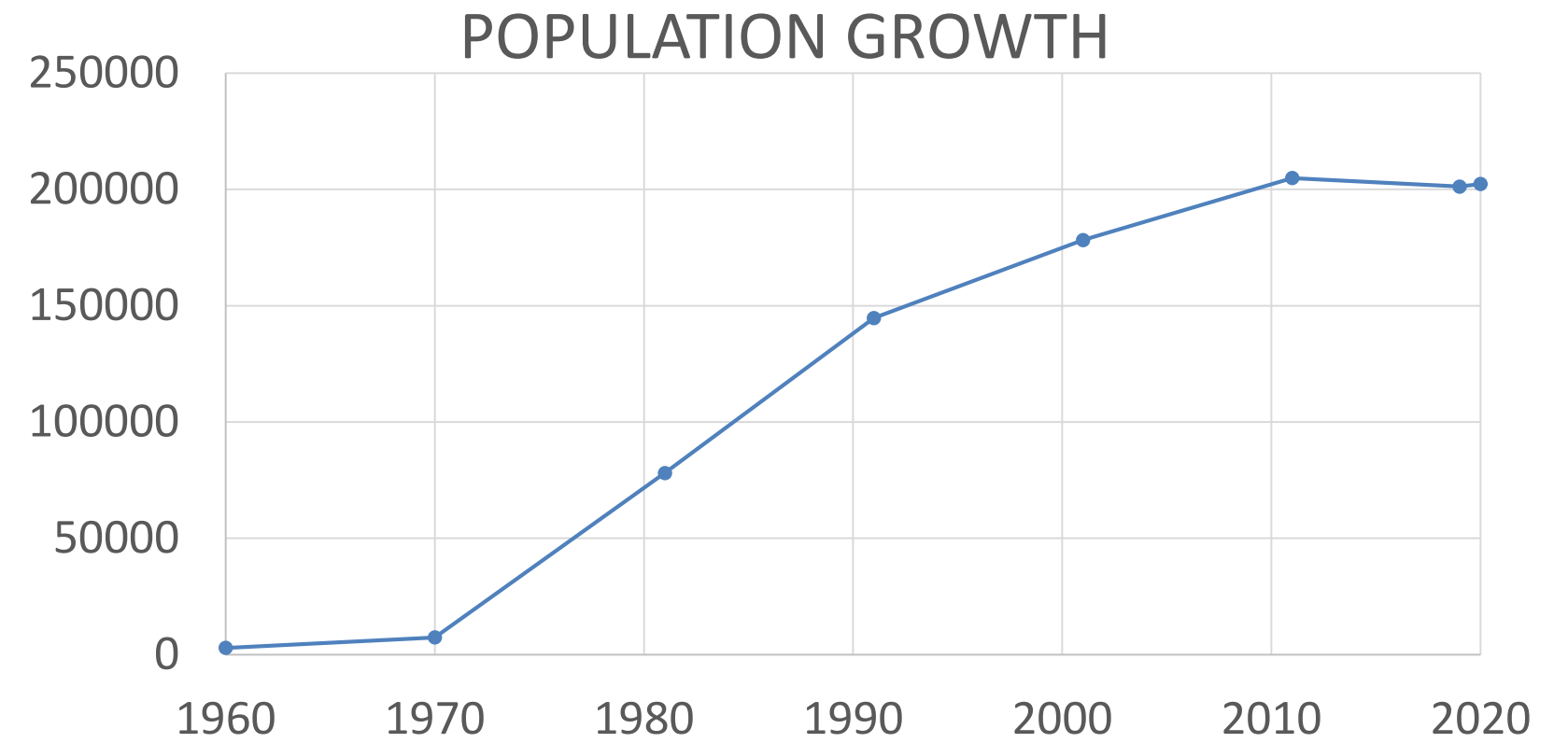


The experience of Fuenlabrada dismantling barriers to participating in training



Fuenlabrada has been created through integration processes

The MILMA Project



Methodology

The MILMA Project methodology is based on three fundamental pillars

- 1 Inclusion of immigrants and refugees
- 2 Participation of companies
- 3 New learning process and soft skills training

Best practices

♥ Facilitating social inclusion processes through **teamwork**.

♥ Encouraging spaces for dialogue and exchange **away from training**: birthdays, get-togethers, etc.

♥ Encouraging activities that foster **empathy**.



Creating a **support network**.



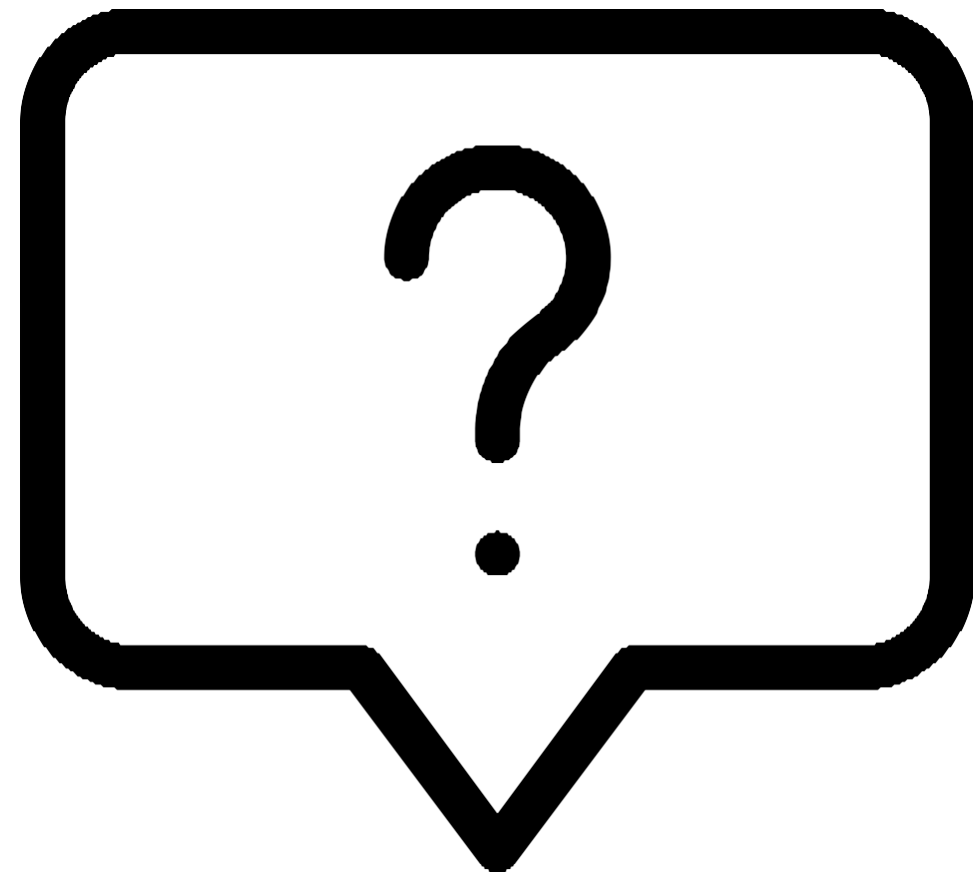
Raising business **awareness** of diversity.



Including **soft skills** training.

Main results





How can we increase the participation of companies?

How can we make this initiatives attractive for the most vulnerables?

Thank you.

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Ayuntamiento de
FUENLABRADA