



# Taking the lead for inclusion: Accelerating through diversity

Raffles City Convention Center, Singapore, 18-20 September 2019

Asia's young, increasingly educated workforce and its growing middle class are a wellspring of dynamism. Millennials and women in Asia are poised to comprise a new generation of leaders, and engage in <u>entrepreneurship</u> at exponential rate. Nineteen of twenty of the world's most <u>dynamic cities</u> are in Asia, making the region attractive to investment, capital, and talent.

Yet across Asia, gaps remain in women's political empowerment, educational attainment and other measures of gender parity. At current rates of change, the gender gap in East Asia and the Pacific will take 171 years to be closed. Women's full participation and leadership in its economies and societies is needed to sustain Asia's attractiveness, grow its influence globally, and build a brighter future for its people from the ground up. Global challenges like climate change, technological disruption and political upheaval will not be fully addressed without diverse ideas, vision and commitments, including those of women.

Women's leadership is critical to unlock the power of Asia's rich diversity - of culture, age, gender, class, and religion, among others - to ensure that solutions to those challenges are inclusive and lasting. Diverse viewpoints and experiences must be included and put towards a common good, whether the creation of inclusive communities, built environments and public spaces; making organisations future-ready; or fairly sharing the rewards of trade, growth and technological change.

Drawing from insights and conclusions of Women's Forum Meetings across the year, as well as the G7 summit in August and other global conversations, the very first Women's Forum Asia meeting will take place from 18-20 September 2019 in Singapore. Under the theme *Taking the lead for inclusion:* Accelerating through diversity, it will gather 1,500 leaders from across the region and the world to connect on how women's leadership can accelerate revolutionary and inclusive changes in our communities, organisations and economies for better future for all.

Women's Forum Asia 2019 will take you on the journey to accelerate positive changes through diversity. On the first day, we focus on *Breaking barriers to inclusion*. This pathway focuses on ways and means to drive inclusion and women's empowerment, such as education and culture, and create lasting change both within organisations and across wider society.

The second day's focus *Embracing inclusive growth* examines ways to accelerate growth that is sustainable by making inclusion a core guiding principle of cities, systems and communities - for example, by tapping women's leadership to help address climate change, and designing cities and public spaces that harness new technology but are also safe for all. Such inclusive growth helps sustain the region's attractiveness in the long run.



# WOMEN'S FORUM ASIA.19 Singapore | 18-20 September 2019

## **PROGRAMME**

# Tuesday 17 September

8:30-13:30

ACCELERATE HER: Training for startups [INSEAD] [By invitation only]

In partnership with Facebook, La French Tech and INSEAD Centre for Entrepreneurship and INSEAD Executive Education

## YOUTH & LEADERS FORUM

Taking the lead: Our Future belongs to All of Us Singapore, 17 September 2019
[By invitation only]

Master of Ceremony: Janet Neo, Board Director, Temasek Foundation Ecosperity & Women's Forum Rising Talent 2015

13:00-13:30 Welcome & Registration

13:30-13:35

Welcome remarks by Chiara Corazza, Managing Director, Women's Forum for the Economy & Society

13:35-14:00

A talk by Sim Ann, Senior Minister of State, Ministry of Culture, Community and Youth & Ministry of Communications and Information, Republic of Singapore

Interactive Q&A with the youth





#### 14:00-14:40

A generation disrupted: Our call, Our planet, Our future

Young people are taking charge of climate change by putting themselves at the center of the present and the future of the climate change conundrum. They not only demand top government and business leaders to take serious action to address climate change, but also themselves jump into the solution space, actively work on potential game-changing innovations and engage in advocacy and awareness-raising. A closer look on their vision and ambition for the future and their actions to change the status-quo.

Moderator: Janet Neo, Board Director, Temasek Foundation Ecosperity & Women's Forum Rising Talent 2015

#### Speakers:

- Chanamrithvatey Kim, Co-Founder and CEO, SmartBin Cambodia
- Venezia Wee, Founder, Global Water-crisis Awareness (GWA) International Movement
- Jay Wong, Head, Fossil Free Yale-NUS

#### 14:40-15:30

Evolving Knowledge: Future of skills and education

In the Forth Industrial Revolution, knowledge evolves at an accelerated rate, and countless business sectors improve everyday by reinventing their approaches, bringing the need for individuals to keep up with the rapid innovation in their sectors. And with rapid advances in automation and artificial intelligence, humans' unique contribution to the economy and society will center on soft skills. What values, behaviours and skills must be taught to the new generation so they become responsible citizens in life and work? How can we foster lifelong learning as it is no longer optional? What are the new challenges of education in this context of fast evolution?

Moderator: Elizabeth Faber, Chief Talent Officer, Deloitte Asia Pacific Speakers:

- Ming Chen, Chief Culture Officer, EF Education First
- Lily Kong, President and Lee Kong Chian Chair Professor of Social Sciences, Singapore Management University
- Aarti Ramaswami, Deputy Dean of ESSEC Asia-Pacific & Academic Director of the ESSEC Global MBA Program in France and Singapore

#### Front-row commentators & interactive Q&A

- Li Peng Cheok, MBA Candidate, INSEAD & Co-President, INSEAD Women in Business Club
- Sylvia Grangier, MiM Student, HEC
- Chelsea Ong, Research Associate, Shirin Fozdar Programme





#### 15:30-16:10

Youth pioneering inclusive and sustainable development

Young pioneers and leaders will talk about their projects and how they contribute to a better world. The interactive session will allow the inclusive and sustainable future to come to life through concrete examples of what can be done so as to inspire other youth.

Moderator: Sharon Tan, Senior Vice President, Digital Consumer Finance & Card Payments, DBS Bank Speakers:

- Vanessa Paranjothy, Co-founder, Freedom Cups
- Supriya Paul, Co-Founder & Director, Josh Talks
- Chuu Wai Nyein, Artist

16:10-16:25 Coffee Break

#### 16:25-17:10

Talent on the move: Future of the global workforce

Demographic changes and economic forces have transformed business landscape and international mobility. The global mobile workforce is set to increase to 1.88 billion in 2023, accounting for 43.3% of the global workforce. So how do organisations meet the needs of a diverse and increasingly varied employee base? What are strategies to attract, retain, develop and engage talent? What role does local talent development play in the fast changing context of global mobility?

Moderator: Elizabeth Faber, Chief Talent Officer, Deloitte Asia Pacific Speakers:

- Sara Cheng, CEO, Fuji Xerox Singapore
- Shweta Sharma, General Manager Global Travel Retail, Procter & Gamble & Women's Forum Rising Talent 2018
- Andrew Vo, Managing Director and Head of HR Asia Pacific, Africa, and Middle East (AAPAC),
   Accenture
- Simon Woollard, Regional Vice-President Human Resources, Nissan Asia & Oceania





#### 17:10 -17:55

Diversity in tech: Shaping the gender balance of tomorrow

STEM and ICT are at the heart of today's innovation but they also are traditionally male-dominated areas of business. Over 900 million jobs are expected to be automated and this shift will disproportionately impact women as well as create new opportunities for them. Still only 28.8% of all of the world's researchers are women. Listen to leaders in STEM with their best advice on unlocking opportunities for the next generation of women in STEM.

Moderator: Su Shyan Lee, Head Planning & Control & Investor Relations, Singapore Press Holdings Speakers:

- Gabriele Fioni, Director for International Cooperations, Alternative Energies & Atomic Energy Commission & Chairman of the Global Science Forum, OECD
- Omuoy Heang, Regional Ambassador of Technovation of Cambodia, Founder of Camsolution Technology
- Nurul Jihadah Hussain, Founder, The Codette Project

#### 17:55-18:25

The Secret Ingredient: What does it take to be a great leader?

Leadership doesn't have a users' manual, but in this candid talk, a senior leader shares "The Secret Ingredient" - her simple but crucial advices for youth to thrive and lead in this ever-changing world. Keynote speaker:

- Margarita Prieto, Chief Financial Officer, Nissan Thailand

#### Youth engagement

Discussion on different leadership styles.

18:30 Dinner at South Beach Café (Level 33)





# Wednesday 18 September

In focus: Breaking barriers to inclusion

12:00 Registration

12:30 Networking coffee

13:30-13:40 [Padang Room]

Opening keynote speech by Mdm Halimah Yacob, President of the Republic of Singapore

## 13:40-13:45 [Padang Room]

Highlights from the G7 Summit 2019 by Agnès Pannier-Runacher, Minister of State Reporting to the Minister for the Economy and Finances, Government of France

#### 13:45 - 14:40

#### [Opening plenary] [Padang Room]

Leading Asia's future: Attract and retain capital, talent & investors

Developing Asia is facing a serious infrastructure shortfall, requiring \$1.7 trillion per year. Also more than 60% of employers are experiencing difficulty attracting critical-skill employees and retaining high-potential employees. How can gender inclusion and women's leadership help Asia address the challenges of attracting and retaining talent as well as drawing private capital for infrastructure investment? In addition, how can these challenges be resolved to further promote diversity and inclusion? In what ways can governments and companies collaborate to turn the promise of Asia into reality, while ensuring fairer and more inclusive opportunities for all?

Firestarter: Chiara Corazza, Managing Director, Women's Forum for the Economy & Society & Jean-Pascal Tricoire, Chairman & CEO, Schneider Electric

Moderator: Smita Pillai, Chief Diversity & Inclusion Officer, Dow Jones

- Datuk Shireen Muhiudeen, Chairwoman, Bursa Malaysia
- Chih Ching Ong, Executive Chairwoman and Executive Director, KOP Limited





#### 14:40 - 15:05 [Padang Room]

All in the family: Nurturing creativity, innovation and entrepreneurship for good

Family businesses are a critical pillar of many Asian economies, and have <u>different needs</u> at different stages of growth: some are seeking non-family professionals to lead their businesses, while others are tapping their next generation to form new ventures and harness technology to scale. How can Asia's family firms nurture the entrepreneurship of their millennial generations a- <u>particularly women</u> - for longevity? In a world with increasing connectivity between businesses; and greater mobility and collaboration, how does entrepreneurship help firms adapt to change, compete, and survive? How can government help to support entrepreneurs, and in turn how can entrepreneurship foster inclusion and women's leadership?

Moderator: Heang Chhor, Managing Partner, Qualgro

#### Speakers:

- Ren Yung Ho, Vice President Brand HQ, Banyan Tree Holdings Limited
- Annie Koh, Vice President Business Development & Academic Director of Business Families Institute and International Trading Institute, Singapore Management University

## 15:05 - 15:25 [Padang Room]

A conversation with Violet Oon, Culinary Curator & Chef & Su-Lyn Tay, Director, Violet Oon Inc Moderator: Wy-Lene Yap, Founder & Managing Editor, High Net Worth

#### 15:15-16:25 [Blundell Room]

Dialogue in the Dark Workshop: Leading for An Inclusive Community (pre-registration & limited capacity)

15:25-15:35 Networking break





## 15:35-16:15 [Padang Room]

Up with inclusion: How businesses can take a stand for inclusive growth

Women & supply chain DC session

By examining markets through a lens of inclusion, businesses can uncover new opportunities:

for instance, the base-of-pyramid market worldwide comprises 4 billion people and is worth an estimated \$5 trillion. Throughout Asia, what supply chain investments and business models are helping to create income opportunities and deliver affordable, relevant products and services to low-income and marginalized communities? How might businesses take a stand for inclusive growth beyond their own organisational practices in ways that also benefit their bottom line? What kinds of perspectives and leadership do they need to do so?

Moderator: Georgette Tan, President, UN Women Singapore

## Speakers:

- Rahimah Abdulrahim, Director of Public Policy for Southeast Asia, Facebook
- Chetna Sinha, Founder, Mann Deshi Bank
- Wendy Teleki, Head, Women Entrepreneurs Finance Initiative (We-Fi) Secretariat, World Bank Group
- Regine Wassmuth, APAC Sourcing Center Director, L'Oréal

#### 16:15-17:00 [Padang Room]

Rebooting finance: how can fintech shape a more inclusive financial system?

Banking development in Asia, with a more focus on corporate lending, is leaving 800 million Asians without access to traditional banking. Meanwhile, innovations like mobile banking, crowdfunding and blockchain have radically transformed the way we shop, pay, even purchase insurance, making financial services more inclusive and purposeful. What is the future of traditional banks? How should governments and regulators facilitate digital finance and at the same time manage cybersecurity and other risks? And how can women's perspectives enable financial products and the regulations that govern them to reflect users' and clients' needs?

Moderator: Natalia Blokhina, Co-founder, Brighter Ventures

- Sarah Chen, Co-Founder & Managing Partner, The Billion Dollar Fund for Women
- Agnes Hugot, CEO & Co-founder, Fast Track Trade
- Rashmi Kwatra, Founder & Chief Investment Officer, Sixteenth Street Capital





#### 17:00-17:45 [Padang Room]

The talent puzzle: Filling the gaps through inclusion

One variable that's rarely discussed about the future of work is <u>labour mobility</u>: how and where people move for work. Demographic changes such as falling birth rates, combined with technology and other disruptions, mean gaps in talent need to be filled. <u>Asian women</u>, in particular, are one of the fastest-growing mobile worker groups, and their contribution is critical to economies. What are the risks of business-as-usual mobility, recruitment and retention policies? What policies help develop homegrown but globally-minded talent and inclusive organisations for the future of work in Asia?

Moderator: Star Jones, President, Professional Diversity Network, NASDAQ

#### Speakers:

- Feon Ang, Vice President APAC Talent and Learning Solutions, LinkedIn
- Emmanuel Jacomy, Partner, Shearman & Sterling
- Datuk Shireen Muhiudeen, Chairwoman, Bursa Malaysia
- Alicia Yi, Vice Chairman, Board & CEO Services, Korn Ferry

## 17:00-18:10 [Blundell Room]

Dialogue in the Dark Workshop: Leading for An Inclusive Community (pre-registration & limited capacity)

#### 17:45-18:30 [Padang Room]

Reinventing cities for life through urban innovation and design

Advancements in big data analytics and other technologies offer governments, planners and the private sector new opportunities to make urban life more sustainable, inclusive and efficient, from platforms involved in <u>shared mobility</u>, to giving people more control over their data. How can cities reduce the negative impacts of car traffic without reducing the mobility of their citizens? Can air pollution, congestion, CO2 emissions or the use of public space be limited while enhancing people's access to jobs, shops, health services or educational institutions? How open data and urban innovations, viewed through a lens of inclusion, can help to build human-centered cities? In what ways they create value for the people and support the sustainable development of the city?

Moderator: Irene Tham, Tech Editor, The Straits Times

#### Speakers:

- Borina Andrieu, Managing Director, Wilmotte & Associes
- Young Tae Kim, Secretary-General, International Transport Forum at OECD
- Kalle Siebring, Head of Communications, Nissan Indonesia & Head of communications strategy and planning, Nissan Asia & Oceania

#### 19:00-21:30 [Canning Room]

Cocktail Reception, Raffles City Convention Center





Thursday 19 September In focus: Embracing inclusive growth

Master of Ceremony: Jill Neubronner, Presenter, Channel News Asia

8:00-8:30 Networking coffee

8:30-9:15 [Padang Room]

Connecting Asia: infrastructure and mobility for tomorrow

Asia is undergoing a much-needed infrastructure boom, building transport and commpunication links that facilitate integration and trade, and urbanising developing regions. As smart cities use digital technology to connect, protect, and enhance the lives of citizens, empowering cities and people will become essential. Meanwhile, the need to build access to unserved and underserved communities cannot be ignored. How can we build infrastructure while enhancing access, convenience and efficiency for all users? How to ensure that mobility technology also used to address environmental issues? What roles do industry and government play in ensuring the right enabling environment to deliver sustainable and inclusive solutions?

Moderator: Jennifer Tay, Partner, PwC Singapore Speakers:

- Julien Esch, Managing Director, Dragages Singapore Pte Ltd
- H.E Aishath Nahula, Minister of Transport and Civil Aviation, Government of Maldives
- Miyuki Suzuki, President Asia Pacific, Japan, and Greater China, Cisco
- Vincent Wijnen, Senior Vice President, Nissan Asia & Oceania

9:30-11:00 [Canning Room]

Unconscious Bias Workshop (pre-registration & limited capacity)

9:15-9:25 [Padang Room]

A conversation with Jeanne Lim, CEO, Hanson Robotics & Sophia, The Human-Like Robot





## 9:25-10:15 [Padang Room]

Embracing humility: When AI meets with Emotional Intelligence

Women & AI DC session

The adoption of machines and algorithms in the workplace will <u>create 133 million new jobs</u>, <u>compared to 75 million lost by 2022</u>. As artificial intelligence is applied <u>more and more widely</u> throughout business, healthcare, cybersecurity and other domains, these applications will also need to be paired with high emotional intelligence (EQ) and <u>empathy</u>. What skills will we need to imbue AI with EQ? What are the implications for women who are shown to have a distinct EI advantage? What is the role of business, government and civic organisations in rebuilding citizens' trust in AI?

Moderator: Linda Lee, Head of Communications Southeast & North Asia, LinkedIn Speakers:

- Amar Babu, Vice President, Intelligent Devices Group Rest of World Services, Lenovo
- Sara Cheng, CEO, Fuji Xerox Singapore
- Ayesha Khanna, Co-Founder and CEO, ADDO Al
- Sonal Saxena, Program Manager, Microsoft Business Operations
- Kevyn Yong, Chief Learning Officer, Singapore Institute of Management

#### 10:15-11:00 [Padang Room]

Beyond the tipping point: Gender balance cannot wait!

In collaboration with INSEAD

Gender diversity is not only the right thing to do but it also makes smart business sense, from improving organisational performance, boosting employee retention, driving transparency, fairness to encouraging innovation and more. Yet, why is it still difficult? How does gender bias manifest within an organization? And how can individuals and organizations be effective in tipping the scales?

Moderator: Neha Thakkar, Associate Director Gender Initiative and Social Impact Initiative, INSEAD Hoffmann Global Institute for Business and Society

### Speakers:

- Helen Duce, Leader, Lean In Singapore
- Sarah McKensey, Head of Diversity & Inclusion, Asia Pacific, Johnson & Johnson
- Balaka Niyazee, CEO, P&G Korea and Executive Sponsor for Gender Equality, Asia Pacific, Middle East & Africa
- Vikram Subrahmanyam, Managing Director, Asia Pacific Chief Information Officer & Head of Operations and Technology, Citibank N.A

#### 11:00-11:50 [Canning Room]

Speed Mentoring: Ask me anything (onsite registration & limited capacity)





### 11:00-11:10 [Padang Room]

Call for commitment: Charter on women leading climate action

A conversation with Chiara Corazza, Managing Director, Women's Forum for the Economy & Society & Antoine Sire, Director of the Company Engagement Department, BNP Paribas

#### 11:10-11:55 [Padang Room]

Climate consciousness: Make climate action count

Women & climate DC session

Humanity has only 18 months left to save our planet. The environmental impact will directly affect business, society, and ecosystems; and governments are seeking to mitigate its effects with far-reaching regulations. Meanwhile, the private sector, accounting for 60% of global GDP, are taking the lead in dealing with climate change. Yet, to be effective in this leadership role, businesses need a radical shift in their consciousness. So how do companies shift from treating climate change solely as a corporate social responsibility issue to an important business problem? What are the opportunities for consumers and governments to demand more sustainable environmental, labor and other practices from the private sector? And what can be done to catalyze such action?

Moderator: Stefanie Beitien, Director of Partnerships, Eco Business

#### Speakers:

- Cherine Fok, Director, Sustainability Services, KPMG Singapore
- Sasha Kalb, Vice President Risk & Compliance, APAC and Global Alliances, American Express Global Business Travel
- Pamela Lee, Director Policy and Planning, Strategy Group National Climate Change Secretariat
- Craig Leeson, Filmmaker, "A Plastic Ocean" and "The Last Glaciers"

#### 11:15-12:25 [Blundell Room]

Dialogue in the Dark Workshop: Leading for An Inclusive Community (pre-registration & limited capacity)





#### 11:55-12:40 [Padang Room]

What if the future of work is the key?

Technological advances, demographic shifts, and consumer pulls are fundamentally changing the way we work and the way companies design jobs and environments. What are implications for policy makers, for companies and for individuals? How will businesses operate under the new realities of work? What are the impacts of the future of work? How can we take this opportunity to reimagine talent models, organizational practices, and business models for a more inclusive organizations and better future for both women and men?

Moderator: Lihui Zhang, Executive President, Caixin Media

#### Speakers:

- Connie Heng, Partner, Head of Capital Markets Asia Pacific, Clifford Chance
- Aruna Jayanthi, Managing Director APAC and LatAm & Member of the Groupe Executive Committee, Capgemini
- Chris Kimmell, Executive Vice President & Head of EdTech, Asia, EF Education First
- Lay Lim Teo, Senior Managing Director, Accenture ASEAN & Member of the Global Leadership Council Accenture

12:40-13:40 [Canning Room] Networking lunch

## 13:40-14:30 [Padang Room]

Step in, step up: Closing the leadership gap in the boardroom

In Asia Pacific, women account for just 12.4% of board seats. The lack of women in leadership positions remains significant, even though compelling research shows that women enhance the top decision-making process dramatically. What is contributing to this gap, and how can executives remedy it?

Moderator: Karen Gilchrist, Make It reporter, CNBC

- Sarah Cottle, Global Head of Market Insight, S&P Global Platts
- Louise Harvey, Non Executive Chair, FTI Strategic Communications, Brussels
- Anne-Gabrielle Heilbronner, Member of the Directoire and Secretary General, Publicis Groupe
- Helena Ma, Managing Director, IDEA Communications
- Kaori Sasaki, Founder and CEO, ewoman





## 14:15-15:25 [Blundell Room]

Dialogue in the Dark Workshop: Leading for An Inclusive Community (pre-registration & limited capacity)

## 14:30-15:20 [Padang Room]

Underhyped, overstretched: Health Innovation in Asia

Women & Access to Health DC session

With an ageing population and a rising incidence of chronic and non-communicable diseases such as cancer, cardiovascular disease and mental health conditions, Asia needs new health technology, products and services, as well as innovative solutions and strategies. What are the opportunities and challenges for healthcare in Asia's markets? How can governments, businesses and tech companies collectively build an enabling environment for support citizens' access to health tech solutions and better healthcare, especially for women who often have unique health challenges?

Moderator: Leesa Soulodre, General Partner, r3i Ventures

#### Speakers:

- Aleli Arcilla, President and General Manager, Reckitt Benckiser Health Philippines
- Rosaline Chow Koo, Founder & CEO, CXA
- Harjit Gill, CEO, Asia Pacific Medical Technology Association
- James Miles Lambert, CEO, Hello Health Group
- H.E. Daw Mya Lay Sein, Vice Minister of Health and Sport, Government of Myanmar

15:20-15:30 Networking break

#### 15:30-16:05 [Padang Room]

Moving the needle: A conversation with inclusive leaders

Today, effective leadership is inclusive leadership. It is vital for leaders to know how to leverage diversity of thought in order to drive business growth, performance and innovation. Listen to our amazing leaders who lead by example on what are the keys to achieving true diversity and inclusion!

Moderator: Sandhya Devanathan, Managing Director, Facebook Singapore

#### Speakers:

- Indra Nooyi, Former Chairwoman & CEO, PepsiCo
- Gordon Watson, CEO Asia, AXA

#### 15:30-16:20 [Canning Room]

Speed Mentoring: Ask me anything (onsite registration & limited capacity)





#### 16:05-16:50 [Padang Room]

Building an inclusive future: Be the change-makers

Women & STEM DC Session

Globally, women are underrepresented in STEM at all levels. According to the OECD, only 29 percent of those in science research and development are women, with a low of 19 percent in South and West Asia and a high of 48.8 percent in some countries like Malaysia. This disparity of inclusion will further perpetuate gender-biased technology in different parts of the world. How can we create a new narrative on the crucial participation of women in STEM, which can address gaps in technology design and usability? How should different stakeholders work together to encourage women and girls pursue careers in STEM?

Moderator: Cheryl Liew-Chng, CEO, The 24 Hour Woman

#### Speakers:

- Aïcha Bah Diallo, International President, Aide et Action
- Natalia Cano, Head of Brand & Reputation APAC, Google
- Maria Faury, Director of International & Big Infrastructures of Research, Alternative Energies & Atomic Energy Commission (CEA)
- Thu Huong Nguyen, President, Women Leaders International Network & Director, Nam Huong Corp
- Vaishali Rastogi, Senior Partner, Head of BCG SE Asia, The Boston Consulting Group

## 16:30-18:00 [Canning Room]

Human-centered Leadership Workshop (pre-registration & limited capacity)

#### 16:50-17:35 [Padang Room]

Ask us the moon: Extraordinary women in space

Fifty years on from the first moon landing, we have not yet gotten further. NASA and SpaceX are planning missions to Mars, and these endeavors to make humans a space-faring civilization requires diverse perspectives and equal representation to drive innovation as we venture out into the solar system. Yet much more work to be done to diversify the scientific community and STEM occupations. Let's listen to the extraordinary stories and reflections of women who are rewriting the history of astronomy and space.

Moderator: Rachel Rosenthal, Opinion Editor, Bloomberg

- Bidushi Bhattacharya, Former NASA Scientist and CEO & Founder of Astropreneurs HUB Pte
   Ltd
- Simonetta Di Pippo, Director, United Nations Office for Outer Space Affairs
- Lynette Tan, Co-Founder and Executive Director, Singapore Space and Technology Association
- Ersilia Vaudo, Chief Diversity Officer, European Space Agency





17:35-18:30 [Padang Room] [Closing Plenary]

HIStory & HERstory: Inclusion for sustainable governance and attractiveness

Women represent 50% of the world's working age population but generate only <u>37% of GDP</u>. What are the implications for Asia if this gap is not closed? How can governments and companies lead the way to enhance women's leadership? How do we shift the culture and narrative of business, science, government and other institutions to value better the qualities of feminine leadership, both in the professional realm and in other domains?

Moderator: Pamela Qiu, Director, Economist Corporate Network, South-East Asia, The Economist Speakers:

- Jérôme Chartier, First Vice President, Conseil Régional Ile-de-France & Founder, Les Entretiens de Royaumont
- Helen Clark, Former Prime Minister of New Zealand & Former Executive Director, United Development Programme
- Anne-Gabrielle Heilbronner, Member of the Directoire and Secretary General, Publicis Groupe
- Kwon Ping Ho, Conference Chairman, Singapore Summit & Executive Chairman, Banyan Tree Holdings Limited

19:30-21:30

Cocktail Reception at The Clifford Pier, The Fullerton Bay Hotel

Welcome remarks by Chiara Corazza, Managing Director, Women's Forum for the Economy & Society Dress code: Long dress / Black tie or Traditional costume





# Friday 20 September

8:00-10:00

ACCELERATE HER: Startup Pitch Contest [By invitation only]

In partnership with Facebook, INSEAD Centre for Entrepreneurship, INSEAD Executive Education and La French Tech

12:00-14:30
CEO Champions Initiative [By invitation only]
Co-organized with Singapore Summit and McKinsey

A special conversation with Peter Grauer, Chairman, Bloomberg & Kevin Sneader, Global Managing Partner, McKinsey & Company





## SELECTED CONFIRMED SPEAKERS

Opening Speaker: Mdm Halimah Yacob, President of the Republic of Singapore

Rahimah	Abdulrahim	Director of Public Policy for Southeast Asia	Facebook
Borina	Andrieu	Managing Director	Wilmotte & Associes
Feon	Ang	Vice President APAC Talent and Learning Solutions	LinkedIn
Sim	Ann	Senior Minister of State, Ministry of Culture, Community and Youth & Ministry of Communications and Information	Government of Singapore
Aleli	Arcilla	President and General Manager	Reckitt Benckiser Health Philippines
Amar	Babu	Vice President, Intelligent Devices Group Rest of World Services	Lenovo
Aïcha	Bah Diallo	International President	Aide et Action
Bidushi	Bhattacharya	CEO & Founder	Astropreneurs HUB Pte Ltd
		Former Scientist	NASA
Natalia	Blokhina	Co-founder	Brighter Ventures
Natalia	Cano	Head of Brand & Reputation APAC	Google
Jérôme	Chartier	First Vice President	Regional Council Ile-de- France
		Founder	Les Entretiens de Royaumont
Jessica	Cheam	Founder and Managing Editor	Eco Business
Ming	Chen	Chief Culture Officer	EF Education First
Sarah	Chen	Co-Founder & Managing Partner	The Billion Dollar Fund for Women
Sara	Cheng	CEO	Fuji Xerox Singapore





Li Peng	Cheok	MBA Candidate	INSEAD
		Co-President	INSEAD Women in
			Business Club
Heang	Chhor	Managing Partner	Qualgro
Rosaline	Chow Koo	Founder & CEO	CXA
Helen	Clark	Former Prime Minister	Government of New Zealand
		Former Executive Director	United Nations Development Programme
Chiara	Corazza	Managing Director	Women's Forum for the Economy & Society
Sarah	Cottle	Global Head of Market Insight	S&P Global Platts
Sandhya	Devanathan	Managing Director	Facebook Singapore
Simonetta	Di Pippo	Director	United Nations Office for Outer Space Affairs
Helen	Duce	Leader	Lean In Singapore
Julien	Esch	Managing Director	Dragages Singapore Pte Ltd
Elizabeth	Faber	Chief Talent Officer	Deloitte Asia Pacific
Maria	Faury	Director of International & Big Infrastructures of Research	Alternative Energies & Atomic Energy Commission (CEA)
Gabriele	Fioni	Director of International Cooperation	Alternative Energies & Atomic Energy Commission (CEA)
		Chairman of the Global Science Forum	OECD
Cherine	Fok	Director Sustainability Services	KPMG Singapore
Karen	Gilchrist	Make It reporter	CNBC
Harjit	Gill	CEO	Asia Pacific Medical Technology Association
Sylvia	Grangier	MiM Student	HEC
Louise	Harvey	Non Executive Chair	FTI Strategic Communications, Brussel





Omuoy	Heang	Regional Ambassador	Technovation of Cambodia
		Founder	Camsolution Technology
Anne-Gabrielle	Heilbronner	Member of the Directoire and Secretary General	Publicis Groupe
Connie	Heng	Partner, Head of Capital Markets Asia Pacific	Clifford Chance
Kwon Ping	Но	Conference Chairman	Singapore Summit
		Executive Chairman	Banyan Tree Holdings Limited
Ren Yung	Но	Vice President Brand HQ	Banyan Tree Holdings Limited
Agnès	Hugot	Co-Founder	Fast Track Trade
Nurul Jihadah	Hussain	Founder	The Codette Project
Emmanuel	Jacomy	Partner	Shearman & Sterling
Aruna	Jayanthi	Managing Director APAC and LatAm Member of the Group Executive Committee	Capgemini
Star	Jones	President	Professional Diversity Network, NASDAQ
Sasha	Kalb	Vice President Risk & Compliance, APAC and Global Alliances	American Express Globa Business Travel
Ayesha	Khanna	Co-Founder and CEO	ADDO AI
Chanamrithvatey	Kim	Co-Founder & CEO	SmartBin Cambodia
Young Tae	Kim	Secretary-General	International Transport Forum at OECD
Chris	Kimmell	Executive Vice President & Head of EdTech, Asia	EF Education First
Annie	Koh	Vice President, Business Development Academic Director, Business Families Institute and International Trading Institute	Singapore Management University
Lily	Kong	President and Lee Kong Chian Chair Professor of	Singapore Management University





Rashmi	Kwatra	Founder & Chief Investment Officer	Sixteenth Street Capital
Linda	Lee	Head of Communications Southeast & North Asia	LinkedIn
Su Shyan	Lee	Head Planning & Control & Investor Relations	Singapore Press Holdings
Pamela	Lee	Director (Policy & Planning)	Strategy Group, National Climate Change Secretariat
Craig	Leeson	Filmmaker	"A Plastic Ocean" and "The Last Glaciers"
Cheryl	Liew-Chng	CEO	The 24 Hour Woman
Jeanne	Lim	CEO	Hanson Robotics
Sophia		Human-like Robot	Hanson Robotics
Helena	Ма	Managing Director	IDEA Communications
Sarah	McKensey	Head of Diversity & Inclusion, Asia Pacific	Johnson & Johnson
James	Miles-Lambert	CEO	Hello Health Group
Datuk Shireen	Muhiudeen	Chairwoman	Bursa Malaysia
Aishath	Nahula	Minister of Transport and Civil Aviation	Government of Maldives
Janet	Neo	Board Director	Temasek Foundation Ecosperity
		Rising Talent 2015	Women's Forum for the Economy & Society
Jill	Neubronner	Presenter	Channel News Asia
Thu Huong	Nguyen	President	Women Leaders International Network
		Director	Nam Huong Corp
Balaka	Niyazee	CEO	P&G Korea
		Executive Sponsor for Gender Equality, Asia Pacific, Middle East & Africa	P&G
Indra	Nooyi	Former CEO & Chairwoman	PepsiCo
Chelsea	Ong	Research Associate	Shirin Fozdar Programme
Chih Ching	Ong	Executive Chairwoman & Executive Director	KOP Limited
Violet	Oon	Culinary Curator & Chef	Violet Oon Inc.





Agnès	Pannier- Runacher	Minister of State Reporting to the Minister for the Economy and Finances	Government of France
Vanessa	Paranjothy	Co-Founder	Freedom Cups
Supriya	Paul	Co-Founder & Director	Josh Talks
Smita	Pillai	Chief Diversity & Inclusion Officer	Dow Jones
Margarita	Prieto	Chief Financial Officer	Nissan Thailand
Pamela	Qiu	Director, Economist Corporate Network, South- East Asia	The Economist
Aarti	Ramaswami	Deputy Dean	ESSEC Asia-Pacific
		Director	ESSEC Global MBA
			Program in France and Singapore
Vaishali	Rastogi	Managing Director & Senior Partner, Head Southeast Asia	The Boston Consulting Group
Rachel	Rosenthal	Opinion Editor	Bloomberg
Kaori	Sasaki	Founder & CEO	ewoman, Inc. JAPAN
Sonal	Saxena	Programme Manager	Microsoft Business Operations
Mya Lay	Sein	Vice Minister of Health and Sport	Government of Myanmar
Shweta	Sharma	General Manager Global Travel Retail	Protect & Gamble
		Rising Talent 2018	Women's Forum for the Economy & Society
Kalle	Siebring	Head of Communications	Nissan Indonesia
		Head of communications strategy and planning	Nissan Asia & Oceania
Chetna	Sinha	Founder	Mann Deshi Bank
Antoine	Sire	Director of the Company Engagement Department	BNP Paribas
Leesa	Soulodre	General Partner	r3i Ventures
Vikram	Subrahmanyam	Managing Director, Asia Pacific Chief Information Officer & Head of Operations and Technology	Citibank N.A





Miyuki	Suzuki	President, Asia Pacific, Japan and Greater China	Cisco
Georgette	Tan	President	UN Women Singapore
Lynette	Tan	Co-Founder & Executive Director	Singapore Space and Technology Association
Sharon	Tan	Senior Vice President Digital Consumer Finance & Card Payments	DBS Bank
Jennifer	Tay	Partner	PwC Singapore
Su-Lyn	Tay	Director	Violet Oon Inc
Wendy	Teleki	Head of Women Entrepreneurs Finance Initiative (We-Fi) Secretariat	World Bank
Lay Lim	Teo	Senior Managing Director Member of the Global Leadership Council	Accenture ASEAN Accenture
Neha	Thakkar	Associate Director Gender Initiative and Social Impact Initiative	INSEAD Hoffmann Global Institute for Business and Society
Irene	Tham	Tech Editor	The Straits Times
Jean-Pascal	Tricoire	Chairman & CEO	Schneider Electric
Ersilia	Vaudo	Chief Diversity Officer	European Space Agency
Andrew	Vo	Managing Director and Head of HR for Asia Pacific, Africa, and Middle East (AAPAC)	Accenture
Yenny	Wahid	Director	Wahid Foundation
Chuu	Wai Nyein	Artist	
Margie	Warrell	Founder	Global Courage
Regine	Wassmuth	APAC Sourcing Center Director	L'Oréal
Gordon	Watson	CEO Asia and Member of the Management Committee	Axa
Venezia	Wee	Founder	Global Water-crisis Awareness (GWA) International Movement
Vincent	Wijnen	Senior Vice President	Nissan Asia & Oceania





Jay	Wong	Head	Fossil Free Yale-NUS
Simon	Woollard	Regional Vice-President Human Resources	Nissan Asia & Oceania
Halimah	Yacob	President	Republic of Singapore
Wy-Lene	Yap	Founder & Managing Editor	High Net Worth
Alicia	Yi	Vice Chairman, Board & CEO Services	Korn Ferry
Kevyn	Yong	Chief Learning Officer	Singapore Institute of Management
Lihui	Zhang	Executive President	Caixin Media





## **CEO CHAMPIONS MEMBERS**

Roslina	Abdul Rahman	Group CEO	Value CAP
Aleli	Arcilla	President and General Manager	Reckitt Benckiser Health Philippines
Sumir	Bhatia	President, Asia Pacific, Data Center Group	Lenovo
Jérôme	Chartier	Vice President	Conseil Régional Ile-de- France
Lorna	Chen	Partner, Head of Greater Asia	Shearman & Sterling
Sara	Cheng	CEO	Fuji Xerox Singapore
Chiara	Corazza	Managing Director	Women's Forum for the Economy & Society
Sandhya	Devanathan	Managing Director	Facebook Singapore
Michael	Distefano	President Asia Pacific	Korn Ferry
Steve	Ellis	President, EF Corporate Solutions Japan	EF Education First
Peter	Grauer	Chairman	Bloomberg
Julia	Harrison	Senior Managing Director	FTI Consulting
Anne- Gabrielle	Heilbronner	Member of the Directoire and Secretary General	Publicis Groupe
Kwon Ping	Но	Chairman	Singapore Summit
Matthew	Layton	Global Managing Partner	Clifford Chance
Tommy	Leong	Zone President, East Asia & Japan	Schneider Electric
Diaan-Yi	Lin	Managing Partner	McKinsey Singapore
Balaka	Niyazee	CEO	P&G Korea
Elena	Okorochenko	Managing Director, Head of Asia Pacific	S&P Global Ratings
Jacqueline	Poh	Deputy Secretary	Prime Minister's Office Strategy Group
Eric	Raynaud	Head of Asia-Pacific Region	BNP Paribas
Pierre-Eric	Saint Andre	CEO Asia Pacific	Bouygues Construction
Luc- François	Salvador	Executive Chairman of Asia Pacific and middle East	Capgemini
Kevin	Sneader	Global Managing Partner	McKinsey
Jenny	Sofian	ED and CEO	Fullerton Fund Management Company Ltd.
Selin	Song	Vice President, APAC Google Marketing Solutions	Google
Jo	Sully	Vice President and Regional General Manager Australia, NZ & Southeast Asia	American Express Global Business Travel





Miyuki	Suzuki	President APJC	Cisco
Lay Lim	Teo	Senior Managing Director, ASEAN and Country Managing Director, Singapore	Accenture
Kwee Eng	Thien	Assistant Managing Director	EDB
Ruth	Yeoh	Executive Director	YTL Singapore
Tae Kim	Young	Secretary-General	International Transport Forum at OECD
Eva	Yu	Hong Kong Managing Director	L'Oreal