



The Women's Forum
The New Dimensions of Influence and Power
Deauville, 13-15 October 2005

Speakers

Cherie Booth, Queen's Counsel, Matrix Chambers, UK
Elisabeth Guigou, Deputy for Seine-Saint-Denis, France
Christine Lagarde, Minister Delegate for International Trade, France
Françoise de Panafieu, Member of Parliament and Mayor, Paris, 17th District, France
Sheikha Lubna al Qasimi, Minister of the Economy & Planning, United Arab Emirates
Mame Bassine Niang, Minister Commissioner for Human Rights and Peace, Senegal
Catherine Vautrin, Minister Delegate for Social Cohesion and Parity, France

Jean Abitbol, Otolaryngologist and laser surgeon, France
Nancy Adler, Professor of International Management, McGill University, Canada
Lauralee Alben, Founder, Alben Design and the Sea Change Consortium, USA
Rebecca Allen, Director, HDL Next Generation Design Project, and Professor, Department of Design/Media Arts, University of California Los Angeles, USA
H.E. Mrs. Wijdan Al Saket, President, Jordan Forum for Business and Professional Women
Fadela Amara, President, Ni Putes Ni Soumises, France
Claudia Andujar, Photographer and indigenous rights activist, Brazil
Jean-Paul Bailly, Chairman, Groupe La Poste, France
Yolanta Bak, President, Intuition, France
Charles Beigbeder, Chairman, POWEO, France
Augustine Bakoly Razakanavalona, President, Manda, Madagascar
Patricia Barbizet, Chief Executive Officer, Artémis, France
Gilberte Beaux, Chief Executive Officer, Basic Holding International Limited, France
Carole Bellamy, President and Chief Executive Officer, World Learning, former Executive Director, UNICEF, USA
Charlyn Belluzzo, Managing Partner, Corso Partners, USA
Anissa Boumediene, Writer, France
Hilary Bowker, Founder and President, Bowker Media + Communications, UK
Monique Canto-Sperber, Director of Research, CNRS, France
Armelle Carminati-Rabasse, Managing Partner Retail Europe, Accenture
Christina Carvalho-Pinto, President and Partner, Group Full Jazz de Comunicação, Brazil
Maria Livanos Cattai, Vice Chairman, International Crisis Group, and former Secretary General, International Chamber of Commerce, Switzerland
Marie-Jeanne Chèvremont-Lorenzini, Global Human Capital Co-Leader, PricewaterhouseCoopers, Luxembourg
Yves Coppens, Paleontologist, France
Carolyne Coquet, Cabinet Director to the President and Chief Executive Officer, Cartier International, France
Tracy Corrigan, Joint News Editor, FT, UK
Barbara Dalibard, Executive Vice President of France Télécom Enterprise Communications Services Division, France Télécom
Laurence Danon, Chairman and Chief Executive Officer, Printemps France, France
Rola Dashti, Campaigner for women's rights, Kuwait

Béatrice Dautresme, Executive Vice President of Corporate Communications and External Affairs, L'Oréal, France

Mona Dave, Chief Executive Officer, Self Employed Women's Association (SEWA Trade Facilitation Centre), India

Zoe Dean-Smith, Managing Director, Gone Rural, Swaziland

Thérèse Delpech, Senior Research Fellow, CERI, Fondation Nationale des Sciences Politiques, Paris, France

Thandiwe Stella Diamini, Diocese of Namzini, Co-ordinator, Swaziland

Laurence Dors, General Secretary, EADS

Josephine Effah Chukwuma, Executive Director, Project Alert on Violence Against Women, Nigeria

Riane Eisler, President, Center for Partnership Studies, and author, *The Chalice and The Blade: Our History, Our Future*, USA

Amanda Ellis, Leader, Gender-Entrepreneurship-Markets, International Finance Corporation, USA

Mercedes Erra, Co-Chairman, EuroRSCG Worldwide and Director General, Havas

Nancy Etcoff, Director, Program in Aesthetics and Well Being, Massachusetts General Hospital, and Author, *Survival of the Prettiest: The Science of Beauty*, USA

Catherine Ferrant, Vice President for Diversity and Accountability, Total Group, France

Geneviève Ferone, Managing Director, BMJ Core Ratings, France

Françoise Forette, President, International Longevity Centre, France

Maria Fuentes Artola, Head of Finance & Risks, ING Bank, France

Sakie T. Fukushima, Regional Managing Director-Japan, Korn/Ferry International

Jane Fulton Suri, Global Head, Human Factors Design and Research, IDEO, USA

Jeffrey Garten, Juan Trippe Professor in the Practice of International Trade, Finance, and Business, Yale School of Management, USA

Paola Ghillani, Founder and President, Paola Ghillani & Friends Ltd, Switzerland

Raphaëla le Gouvello, Transoceanic windsurfer, France

Diane Graham, Chair Emeritus, the Committee of 200 and Chairman and Chief Executive Officer, STRATCO Global, USA

Baroness Susan Greenfield, Director, Royal Institution of Great Britain, UK

Françoise Gri, Country General Manager, IBM France, France

Pierre-Yves Le Guernic, Managing Partner, Intuition, France

Catherine Hakim, Senior Research Fellow, Department of Sociology, London School of Economics, UK

Julia Harrison, Managing Partner, Blueprint Partners, UK

Barbara Hendricks, Chairperson, Barbara Hendricks Foundation for Peace and Reconciliation, Switzerland

Dominique Hériard Dubreuil, Chairman of the Board, Rémy-Cointreau, France

Françoise Héritier, Professor, Collège de France, France

Andrew Hill, Financial Editor, FT, UK

Constance Hope, Manager, Program of Seminars, Policy Support Division, World Bank, USA

Allegra van Hovell-Patrizi, Principal, McKinsey & Company, Belgium

Hung Huang, Chief Executive Officer, China Interactive Media Group, People's Republic of China

Herminia Ibarra, INSEAD Chaired Professor of Organisational Behavior, France

Anne-Marie Idrac, President, RATP, France

Barbara Jeremiah, Executive Vice President, Alcoa, USA

Christine Kerdellant, Editor in Chief, Arts Magazine, France

Martin Illsley, Director, Accenture Technology Labs Europe

Anne Lauvergeon, Chairman of the Executive Board, Areva, France

Nadine Lemaitre, President, Suez University, France

Laura Liswood, Special Advisor, Goldman Sachs, and Secretary General, Council of Women World Leaders, USA

Wendy Luhabe, Chairperson, Industrial Development Corporation and Founder and Chairperson, Women's Private Equity Fund, South Africa
Anne Méaux, President, Image 7, France
Mei Yan, Chief Corporate Alliance Officer, Chief Corporate Alliance Officer, News Corp. China and STAR China, People's Republic of China
Gérard Mestrallet, Chairman and Chief Executive Officer, SUEZ, France
Dominique Moisi, Deputy Director, Institute for International Relations, France
Véronique Morali, Director and Chief Operating Officer, Fimalac and President, Fimalac Inc, France
Monika Mulder, Member of the IKEA In-House Design Team, Sweden
Thomas Murry, Professor and Director, Voice and Swallowing Center, Columbia University, USA
Taslina Nasreen, Journalist, Novelist and Poet, Bangladesh
Jos Nijhuis, Chief Executive Officer, PwC Netherlands, Netherlands
Christine Ockrent, Journalist and author, France
Bola Olabisi, Founder and Chief Executive Officer, Global Women Inventors and Innovators Network, UK
Denis Olivennes, Chairman and Chief Executive Officer, Fnac, France
William O'Rourke, President, Alcoa Russia, USA
Maud Pagel, Vice-President, Human Resources, Deutsche Telekom, Germany
Laurence Parisot, President, Mouvement des Entreprises de France and Chief Executive Officer, IFOP, France
Alain Perrin, Executive Director, Richemont International, UK
Alix de Poix, Consultant and executive coach, France
Didier Quillot, Chairman and Chief Executive Officer, Orange France
Hema Ravichandar, former Senior Vice President and Group Head for HRD, Infosys, India
John Rubin, Consultant ENT Surgeon at the Royal National Throat Nose & Ear Hospital, UK
Seida Saric, Director, Women for Women International BiH, BiH
Saskia Sassen, Ralph Lewis Professor of Sociology at the University of Chicago and Centennial Visiting Professor at the London School of Economics, USA
Claude Smadja, President, Smadja & Associates Strategic Advisory, Switzerland
Françoise Soussaline, Chairman and Chief Executive Officer, IMSTAR, France
Agnès Touraine, Co-founder and Partner, Act III Consultants, France
Fons Trompenaars, Managing Director, Trompenaars-Hampden-Turner Intercultural Management Consulting, Netherlands
Laure Veyradier, Head of Site Southern Congo, Total E&P Congo
Simone Veil, Former Minister of State, France
Rose Marie Vieira Motta Linck, President, Pescar Project Foundation, Brazil
Marcia de Wachter, Honorary Vice Governor and Director, National Bank of Belgium, Belgium
Philippe Wahl, Chief Executive Officer, Havas, France
Frank Welvaert, Chairman, CSR Europe and Director Corporate Social Responsibility, Europe, Johnson & Johnson, Belgium
Avivah Wittenberg-Cox, Partner, DIAFORA, and Founder and Honorary President, European Professional Women's Network, France
Helen Wyatt, Vice-President, Human Resources, Europe, Middle East & Africa, HP
Yan Lan, Partner Chief Representative, Gide Loyrette Noel Beijing, People's Republic of China
Muhammad Yunus, Founder and Managing Director, Grameen Bank, Bangladesh
Zhang Xin, Co-Chairman, Soho China, People's Republic of China
Josefine van Zanten, Diversity & Inclusion Director, Europe, Middle East & Africa, HP
Aude Zieseniss de Thuin, President of the Women's Centre for the Economy and Society

The Women's Forum

Deauville, 13-15 October 2005

The New Dimensions of Power and Influence

WEDNESDAY 12 OCTOBER	
17:00-19:00 <i>CID Entrance Hall</i>	Registration of participants
19:00-21:00 <i>Villa Strassburger</i>	Cocktail reception Courtesy of the Mayor's Office, City of Deauville <i>Transportation will be provided from the CID, buses will leave at 18:45</i>
THURSDAY 13 OCTOBER	
8:00-9:00 <i>CID Entrance Hall</i>	Registration of participants
9:00-9:10 <i>Plenary Hall</i>	Welcome address With: Aude Zieseniss de Thuin , President of the Women's Centre for the Economy and Society
9:10-10:30 <i>Plenary Hall</i>	Opening plenary Reconnecting politics with the people The public in most industrialized democracies has become increasingly alienated from politics and considers with growing suspicion political actors and decision-makers. Not only is this leading to a crisis of legitimacy, it is making politics less and less able to provide relevant, operational, answers to the challenges of our times. This session brings together women government and political leaders from different European countries to dialogue with participants on how to re-establish the crucial link between politics and the people. Speakers: Elisabeth Guigou , Deputy for Seine-Saint-Denis, France Christine Lagarde , Minister Delegate for International Trade, France Françoise de Panafieu , Member of Parliament and Mayor, Paris, 17th District, France Laurence Parisot , President, Mouvement des Entreprises de France and Chief Executive Officer, IFOP, France Catherine Vautrin , Minister Delegate for Social Cohesion and Parity, France Chair: Christine Ockrent , Journalist and author, France
10:30-11:00	Contact Break
11:00-12:30 <i>Plenary Hall</i>	Plenary brainstorming What are the trends that will shape our lives over the next 10 years? Participants will first identify key trends among themselves in table discussions (45 min). The outcome of these discussions, presented via table reports, will help shape a broad perspective on how women leaders in different walks of life define the emerging trends and their role in these trends. This perspective from the participants will then be confronted with the views of two global thinkers. The synthesis of these different approaches will help share a unique and specific approach to the trends that are likely to shape our lives in the coming years. With: Claude Smadja , President, Smadja & Associates Strategic Advisory, Switzerland

	<p>Moderator: Tracy Corrigan, Joint News Editor, FT, UK</p>
12:30-13:15	<p><i>The discovery moment</i></p> <p><u>Writers' corner</u> (Level -2) Taslina Nasreen, Journalist, Novelist and Poet, Bangladesh</p> <p><u>Solidarity corner</u> (Level -2) H.E. Mrs. Wijdan Al Saket, President, Jordan Forum for Business and Professional Women The FBPW is a business incubator and women's plumbing trainer working in rural areas to provide culturally acceptable means of water conservation.</p> <p><u>Listen to your voice corner</u> (CID Entrance level) Thomas Murry, Professor and Director, Voice and Swallowing Center, Columbia University, USA <i>Vocal health and image</i></p> <p><u>Trends corner</u> (CID Entrance level) Yolanta Bak, President, Intuition, France, and Pierre-Yves Le Guernic, Managing Partner, Intuition, France <i>Body obsession</i>: One of the main and most universal trends today in which the body play a central role. Torn between painful diktats and a search for pleasure and self gratification, it is also becoming a strong social class marker.</p>
13:15-15:00 Hotel Royale: Restaurant	<p>Luncheon session I <i>Meet Yves Coppens: Playing detective in the origins of human life</i></p> <p>With: Yves Coppens, Paleontologist, France</p> <p>Luncheon welcome and chair: Helen Wyatt, Vice-President, Human Resources, Europe, Middle East & Africa, HP</p>
13:15-15:00 Casino: Salon le Privé	<p>Luncheon session II <i>Meet Claudia Andujar: Photographing suffering, generating change</i></p> <p>With: Claudia Andujar, Photographer and indigenous rights activist, Brazil</p> <p>Chair: Charlyn Belluzzo, Managing Partner, Corso Partners, USA</p>
13:15-15:00 CID: Terrasse	<p>Luncheon session III <i>Meet Raphaëla le Gouvello: Lessons from the oceans</i></p> <p>With: Raphaëla le Gouvello, Transoceanic windsurfer, France</p> <p>Introduction: Maria Fuentes Artola, Head of Finance & Risks, ING Bank, France</p>
13:15-15:00 Hotel Royale: Salon la Baule II	<p>Luncheon session IV <i>Meet Françoise Héritier: What we didn't know about gender</i></p> <p>With: Françoise Héritier, Professor, Collège de France, France</p> <p>Chair: Mercedes Erra, Co-Chairman, EuroRSCG Worldwide and Director General, Havas</p> <p>NB: This session will be in French</p>
13:15-15:00 Hotel Royale: Salon la Baule I	<p>Luncheon session V <i>Meet Susan Greenfield: Making a place for women in science</i></p>

	<p>With: Baroness Susan Greenfield, Director, Royal Institution of Great Britain, UK</p> <p>Introduction: Béatrice Dautresme, Executive Vice President of Corporate Communications and External Affairs, L'Oréal, France</p> <p>Chair: Dominique Hériard Dubreuil, Chairman of the Board, Rémy-Cointreau, France</p>
15:15-16:15 <i>James Bond</i>	<p>Briefing in parallel Technology update</p> <p>Summit participants will be updated on the latest technological developments and what lies ahead in terms of the technology innovation that will contribute to change our lives and the way we function in the years ahead.</p> <p>With: Martin Illsley, Director, Accenture Technology Labs Europe Françoise Soussaline, Chairman and Chief Executive Officer, IMSTAR, France</p> <p>Moderator: Charles Beigbeder, Chairman, POWEO, France</p>
15:15-16:15 <i>Tootsie</i>	<p>Briefing in parallel Economy update</p> <p>Listening to the analysis of a top economist, participants will acquire a perspective on the trends and prospects of the global economy over the next year, with an eye on the direct implications for their own activities.</p> <p>With: Marcia de Wachter, Honorary Vice Governor and Director, National Bank of Belgium, Belgium</p> <p>Moderator: Andrew Hill, Financial Editor, FT, UK</p>
15:15-16:15 <i>Gatsby</i>	<p>Briefing in parallel Geopolitical update</p> <p>This briefing will allow participants to get a better understanding of the forces at play on the international scene and the major risks for global stability and security – but also the new opportunities that could develop to create a better and more secure global environment.</p> <p>With: Thérèse Delpech, Senior Research Fellow, CERi, Fondation Nationale des Sciences Politiques, Paris, France</p> <p>Moderator: Claude Smadja, President, Smadja & Associates Strategic Advisory, Switzerland</p>
15:15-16:15 <i>Gilda</i>	<p>Briefing in parallel Societies update</p> <p>Leading sociologists will aid participants in this briefing to develop an international perspective on changes in families and private life, the workforce and generational changes with impacts on people's everyday practices and values as well as the political choices they are likely to make.</p> <p>With: Catherine Hakim, Senior Research Fellow, Department of Sociology, London School of Economics, UK Saskia Sassen, Ralph Lewis Professor of Sociology at the University of Chicago and Centennial Visiting Professor at the London School of Economics, USA</p> <p>Moderator:</p>

	Christine Kerdellant , Editor in Chief, Arts Magazine, France
16:15-16:30	Contact break
16:30-17:45 <i>Plenary Hall</i>	<p>Plenary session <i>What about my rights?</i></p> <p>Women's struggles for full equality of political, social and economic rights are by no means over. This session gives participants a chance to hear from those leading contemporary movements for women's rights. Their stories of social entrepreneurship, courage and conviction, give witness to the long road still to travel in many places – and why the journey is sure to go on.</p> <p>With: Fadela Amara, President, Ni Putes Ni Soumises, France Rola Dashti, Campaigner for women's rights, Kuwait Josephine Effah Chukwuma, Executive Director, Project Alert on Violence Against Women, Nigeria Taslima Nasreen, Journalist, Novelist and Poet, Bangladesh</p> <p>Chair: Riane Eisler, President, Center for Partnership Studies, and author, <i>The Chalice and The Blade: Our History, Our Future</i>, USA</p>
17:45-19:00	<p><i>The discovery moment</i></p> <p><u>Writers' corner</u> (Level -2) Anissa Boumediene, Writer, France</p> <p><u>Creators' corner</u> (CID Entrance level) Claudia Andujar, Photographer and indigenous rights activist, Brazil</p> <p><u>Solidarity corner</u> (Level -2) Zoe Dean-Smith, Managing Director, Gone Rural, Swaziland Gone Rural works on local employment creation for rural women in Swaziland.</p> <p>Thandiwe Stella Diamini, Diocese of Namzini, Co-ordinator, Swaziland Development of HIV and AIDS prevention and care programme for the Catholic Church.</p> <p><u>Listen to your voice corner</u> (CID Entrance level) Thomas Murry, Professor and Director, Voice and Swallowing Center, Columbia University, USA <i>Vocal health and image</i></p> <p><u>Trends corner</u> (CID Entrance level) Yolanta Bak, President, Intuition, France, and Pierre-Yves Le Guernic, Managing Partner, Intuition, France <i>Women, the future of our societies</i>: A strong trend towards the feminization of values and behaviours in leading societies. Feminine leadership will be reinforced in the future, since women's skills are more in sync with the challenges of the New Economy.</p>
19:30-20:00	Cocktail reception
20:00-22:15 <i>CID: Plenary Hall</i>	<p>Opening dinner Keynote address</p> <p>Keynote speaker: Carole Bellamy, President and Chief Executive Officer, World Learning, former Executive Director, UNICEF, USA</p>
FRIDAY 14 OCTOBER	
8:30-9:45 <i>James Bond</i>	Plenary in parallel I

	<p><i>Tell me how you create</i></p> <p>Creators in different domains share their experience and discuss with participants what creativity means - how it works, how it can be expressed and how it can be stimulated. Do women have a different notion of creation, and do they have different and specific ways of creating?</p> <p>With: Rebecca Allen, Director, HDL Next Generation Design Project, and Professor, Department of Design/Media Arts, University of California Los Angeles, USA Jane Fulton Suri, Global Head, Human Factors Design and Research, IDEO, USA Monika Mulder, Member of the IKEA In-House Design Team, Sweden</p> <p>Chair: Lauralee Alben, Founder, Alben Design and the Sea Change Consortium, USA</p>
8:30-9:45 <i>Plenary Hall</i>	<p>Plenary in parallel II</p> <p><i>What new policies are needed to step up the empowerment of women in the economy and society?</i></p> <p>Although there has been considerable progress in integrating women in all domains, there are still important obstacles in most countries to their full integration in the economy and society. The purpose of this session is to discuss what new approaches and policies could best advance the role of women in economic activities as well as in all aspects of political and societal life.</p> <p>With: Amanda Ellis, Head, Gender – Entrepreneurship – Markets, International Finance Corporation, USA Mame Bassine Niang, Minister Commissioner for Human Rights and Peace, Senegal Christine Ockrent, Journalist and author, France</p> <p>Chair: Laurence Dors, General Secretary, EADS</p>
9:45-10:15	Contact break
10:15-11:30 <i>James Bond</i>	<p>Workshop I</p> <p><i>People in power: Male or female, does it make a difference?</i></p> <p>Even in societies where women are most integrated, being male or female still matters for certain issues and in certain situations. What difference does gender make? How can we further eliminate gender inequalities, without negating differences of attitude or approaches between men and women that are not only natural but that can complement one another?</p> <p>With: Christina Carvalho-Pinto, President and Partner, Group Full Jazz de Comunicação, Brazil Herminia Ibarra, INSEAD Chaired Professor of Organisational Behavior, France Laure Veyradier, Head of Site Southern Congo, Total E&P Congo Mei Yan, Chief Corporate Alliance Officer, News Corp. China and STAR China, People's Republic of China</p> <p>Moderator: Christine Kerdellant, Editor in Chief, Arts Magazine, France</p>
10:15-11:30 <i>Tootsie</i>	<p>Workshop II</p> <p><i>The art of innovation: Nurturing it in the company</i></p> <p>Innovation is the key factor today for companies not just to survive but to thrive in the context of an even fiercer global competition and fast change. But beyond corporations, innovation also has a crucial social dimension. How can innovation be developed and nurtured? What are the best conditions, corporate and national, for creating a propitious environment for innovation? How can innovation be brought to bear to help improve societies?</p>

	<p>With: Lauralee Alben, Founder, Alben Design and the Sea Change Consortium, USA Armelle Carminati-Rabasse, Managing Partner Retail Europe, Accenture Bola Olabisi, Founder and Chief Executive Officer, Global Women Inventors and Innovators Network, UK</p> <p>Moderator/challenger: Laurence Danon, Chairman and Chief Executive Officer, Printemps, France</p>
<p>10:15-11:30 <i>Pandora</i></p>	<p>Workshop III Corporate social responsibility: Beyond the politically correct</p> <p>Corporate social responsibility has become the buzzword in most business communities, as public expectations of corporations increasingly go beyond issues of the quality and reliability of corporate products and services. But if – at first – many corporations approached the notion of being a "good corporate citizen" as a PR and marketing trick, there is a growing realization that corporate citizenship can be a genuine corporate asset and that inevitably public expectations towards responsible corporation will become ever more demanding in the next few years.</p> <p>With: Paola Ghillani, Founder and President, Paola Ghillani & Friends Ltd, Switzerland Geneviève Ferone, Managing Director, BMJ Core Ratings, France Frank Welvaert, Chairman, CSR Europe and Director Corporate Social Responsibility, Europe, Johnson & Johnson, Belgium Carolyne Coquet, Cabinet Director to the President and Chief Executive Officer, Cartier International, France</p> <p>Moderator/challenger: Jos Nijhuis, Chief Executive Officer, PwC Netherlands, Netherlands</p>
<p>10:15-11:30 <i>Gatsby</i></p>	<p>Workshop IV Leveraging diversity: Best practices for integrating women</p> <p>The societies and corporations in which women are best integrated are also those which function best. What are the best conditions and key requirements in terms of policies, mindsets, and practices to integrate women? How to recognize the unique contribution that women can bring at all levels of activity in corporation as well as societies?</p> <p>With: Catherine Ferrant, Vice President for Diversity and Accountability, Total Group, France Maud Pagel, Vice-President, Human Resources, Deutsche Telekom, Germany Hema Ravichandar, former Senior Vice President and Group Head for HRD, Infosys, India Josefine van Zanten, Diversity & Inclusion Director, Europe, Middle East & Africa, HP</p> <p>Moderator: Andrew Hill, Financial Editor, FT, UK</p>
<p>10:15-11:30 <i>Gilda</i></p>	<p>Workshop V Health is even more than what you think</p> <p>We now live longer but at the same time our physical AND mental health is being subjected to even greater and more intensive pressures. Beyond the notion of health, the question of "wellness" is becoming a major concern for all those longer - in whatever activity or level of responsibility - who willingly or unwillingly have to live in the fast lane. How can we preserve our health in the broadest sense of the term in stressing times and stressing environments?</p> <p>With: Charlyn Belluzzo, Managing Partner, Corso Partners, USA Nancy Etcoff, Director, Program in Aesthetics and Well Being, Massachusetts General Hospital, and Author, <i>Survival of the Prettiest: The Science of Beauty</i>, USA Françoise Forette, President, International Longevity Centre, France</p>

<p>11:40-12:50 <i>Plenary Hall</i></p>	<p><i>How do you spell leadership?</i></p> <p>Top women leaders share their views and experiences on how they have been able to build and exercise leadership, and how they can put to use power and influence to advance issues and causes of crucial concern to them in their professional as well as their personal lives.</p> <p>With: Barbara Jeremiah, Executive Vice President, Alcoa, USA Anne Lauvergeon, Chairman of the Executive Board, Areva, France Laura Liswood, Special Advisor, Goldman Sachs and Secretary General, Council of Women World Leaders, USA</p> <p>Chair: Hilary Bowker, Founder and President, Bowker Media + Communications, UK</p>
<p>13:00-14:30 <i>CID: Terrasse</i></p>	<p>Keynote luncheon <i>Creating a level playing field for women's empowerment</i></p> <p>Luncheon welcome: Barbara Dalibard, Executive Vice President of France Télécom Enterprise Communications Services Division, France Télécom</p> <p>With: Cherie Booth, Queen's Counsel, Matrix Chambers, UK</p> <p>Chair: Nadine Lemaitre, President, Suez University, France</p>
<p>14:45-16:00 <i>Plenary Hall</i></p>	<p>Plenary session <i>Changing societies, changing business: How will women's increasing role impact on societies and business in the years ahead?</i></p> <p>Top leaders in different domains present their views on how the increasing importance of women's role in every walk of life in contributing to change the way our societies function. Can women bring more emphasis on some specific values, and which ones? The panellists will discuss the implications of this trend with the participants.</p> <p>With: Marie-Jeanne Chèvremont-Lorenzini, Global Human Capital Co-Leader, PwC, Luxembourg Diane Graham, Chair Emeritus, the Committee of 200 and Chairman and Chief Executive Officer, STRATCO Global, USA Françoise Gri, Country General Manager, IBM France, France Sheikha Lubna al Qasimi, Minister of the Economy & Planning, United Arab Emirates</p> <p>Chair: Véronique Morali, Director and Chief Operating Officer, Fimalac and President, Fimalac Inc, France</p>
<p>16:15-17:15 <i>Gilda</i></p>	<p>Workshop I <i>You are the networks you belong to</i></p> <p>"Networking power" is one of the key ingredients of power and influence in today's world. The ability to integrate in different networks and to manage an increasingly complex web of relationships can prove to be THE crucial asset in our societies. But networking is a fine art, and leveraging networks is not necessarily easy.</p> <p>With: Avivah Wittenberg-Cox, Partner, DIAFORA, and Founder and Honorary President, European Professional Women's Network Yan Lan, Partner Chief Representative, Gide Loyrette Noel Beijing, People's Republic of China</p> <p>Moderator: Allegra van Hovell-Patrizi Principal, McKinsey & Company, Belgium</p>

<p>16:15-17:15 <i>James Bond</i></p>	<p>Workshop II <i>Microcredit: Expanding a new way to create wealth and growth</i></p> <p>The invention of microcredit has brought a genuine revolution in terms of creating pragmatic ways to help people take charge of their lives and to become actors in the development of their societies. What started in Bangladesh is now a practice spreading all over the world. What are the new developments in this domain and how can the practice be expanded further to bring people out of poverty, restore their dignity, and generate development and growth?</p> <p>With: Seida Saric, Director, Women for Women International BiH, BiH Muhammad Yunus, Founder and Managing Director, Grameen Bank, Bangladesh</p> <p>Moderator: Gilberte Beaux, Chief Executive Officer, Basic Holding International Limited, France</p>
<p>16:15-17:15 <i>Pandora</i></p>	<p>Workshop III <i>Corporate culture: Making it the key asset of the company</i></p> <p>Business leaders have increasingly come to realize the importance of creating the "right" corporate culture not only to optimize corporate performance, but also to create a better rapport between the corporation and its stakeholders. A good corporate culture – highlighting sound and resilient values – is now recognized as a genuine corporate asset. How to create such a culture? How to spread it at all levels of the corporation? And how to make all of the different corporate constituencies have a sense of sharing it?</p> <p>With: Mercedes Erra, Co-Chairman, EuroRSCG Worldwide and Director General, Havas Fons Trompenaars, Managing Director, Trompenaars-Hampden-Turner Intercultural Management Consulting, Netherlands</p> <p>Moderator/challenger: Alix de Poix, Consultant and executive coach, France</p>
<p>16:15-17:15 <i>Tootsie</i></p>	<p>Workshop IV <i>The competitiveness imperative: Tapping talent around the world</i></p> <p>Talent has become one of the most sought-after assets in the world in all facets, whether in cultural or business life, science and technology, or social activities. There is today a "war for talent" and only the societies and corporations that can attract and retain the best talent have a chance to thrive in the future and to be at the top of their class. How will corporations and societies master this challenge? What will take to be the group, society, or corporation that talented people want to join and stay with?</p> <p>With: Nancy J. Adler, Professor of International Management, McGill University, Canada Sakie T. Fukushima, Regional Managing Director-Japan, Korn/Ferry International</p> <p>Moderator: Jeffrey Garten, Juan Trippe Professor in the Practice of International Trade, Finance, and Business, Yale School of Management, USA</p>
<p>17:15-18:15 <i>Plenary Hall</i></p>	<p>Plenary session <i>Making good on the promise of sustainable development</i></p> <p>Sustainable development is now accepted as an objective not only by non-governmental organizations but also by governments and corporations. Yet complex tradeoffs remain involved in pursuing sustainable development. Efforts so far, while often of great merit, are also arguably not getting the job done. What are some practical avenues to achieve better results and to successfully address sustainability issues?</p>

	<p>With: G�rard Mestrallet, Chairman and Chief Executive Officer, SUEZ, France William O'Rourke, President, Alcoa Russia, USA</p> <p>Chair: Julia Harrison, Managing Partner, Blueprint Partners, EU</p>
18:15-19:15	<p><i>The discovery moment</i></p> <p><u>Writers' corner</u> (Level -2) Ir�ne Frain, Writer, France</p> <p><u>Solidarity corner</u> (Level -2) Rose Marie Vieira Motta Linck, President, Pescar Project Foundation, Brazil Besides giving the opportunity to youth from 15 to 18 years old to develop a profession, the Foundation aims for the development of new citizenship attitudes, in a real environment</p> <p>Augustine Bakoly Razakanavalona, President, Manda, Madagascar Manda is a fishery which develops the natural resources of Madagascar.</p> <p><u>Listen to your voice corner</u> (CID Entrance level) John Rubin, Consultant ENT Surgeon at the Royal National Throat Nose & Ear Hospital, UK <i>The voice and ageing: Do women truly have it better?</i> The ageing of the voice, from the womb onwards; Various issues surrounding women's larynges, including what happens at puberty and menopause; how women's larynges age much better than men's). Methods of revitalisation (including non-surgical methods and surgical laryngeal 'voice-lift' type methods). How the voice work: anatomy and physiology. Voice care.</p> <p><u>Trends corner</u> (CID Entrance level) Yolanta Bak, President, Intuition, France, and Pierre-Yves Le Guernic, Managing Partner, Intuition, France <i>New family, new world:</i> the historical shift from a nuclear family structure to a new multiple family norm will drastically change our conceptions of the home, distribution and consumption.</p>
19:30-22:15 Casino: Salon les Ambassadeurs	<p>Cocktail reception Gala dinner</p>
SATURDAY 15 OCTOBER	
8:30-9.45 Plenary Hall	<p>Plenary session <i>Creating new business models: What impact and vision can women bring?</i></p> <p>Business innovators will share with participants their experience on how they "got there," what it does mean to create new business models, and what lessons they draw from their role and activities as business innovators.</p> <p>With: Patricia Barbizet, Chief Executive Officer, Art�mis, France Hung Huang, Chief Executive Officer, China Interactive Media Group, People's Republic of China Wendy Luhabe, Chairperson, Industrial Development Corporation and Founder and Chairperson, Women's Private Equity Fund, South Africa Zhang Xin, Co-Chairman, Soho China, People's Republic of China</p> <p>Chair: Maria Livanos Cattai, Vice Chairman, International Crisis Group, and former Secretary General, International Chamber of Commerce, Switzerland</p>
9:45-10:30	<p><i>The discovery moment</i></p> <p><u>Writers' corner</u> (Level 2) Fran�oise H�ritier, Professor, Coll�ge de France, France <i>Masculin/f�minin: l'heure de l'harmonie ou retour en arri�re?</i></p>

	<p><u>Creators' Corner</u> (CID Entrance level) Barbara Hendricks, Chairperson, Barbara Hendricks Foundation for Peace and Reconciliation, Switzerland</p> <p><u>Solidarity corner</u> (Level -2) Mona Dave, Chief Executive Officer, Self Employed Women's Association (SEWA Trade Facilitation Centre), India SEWA works on employment and economic independence through empowerment of poor self employed women in India</p> <p><u>Listen to your voice corner</u> (CID Entrance level) Jean Abitbol, MD, Otolaryngologist and laser surgeon, France <i>The feminine voice: Charm and performance</i> – "Our voice is tied up with our sexuality. It has undeniable seductive powers. This acoustic communication with others can weaken you if it becomes hoarse or too metallic, scratchy or faint, it can make you lose confidence. The perfect voice doesn't exist. Often the charm, beauty and attraction of a voice are due to its imperfections" (from the book, <i>Odyssey of the Voice</i>).</p> <p><u>Trends corner</u> (CID Entrance level) Yolanta Bak, President, Intuition, France, and Pierre-Yves Le Guernic, Managing Partner, Intuition, France <i>Magic is in the air!</i>: While we question scientific progress and witness the collapse of our big institutions, the general interest that we show in fantasy shakes rational thinking and favours intuition, magical thinking and emotional intelligence.</p>
<p>10:30-11:05 <i>Plenary Hall</i></p>	<p>Plenary brainstorming, part I <i>What future for globalization?</i> <i>How can we impact on it?</i></p> <p>An introduction to the driving factors that will impact on globalization in the coming years, and to four plausible scenarios for how globalization will develop.</p> <p>With: Jeffrey Garten, Juan Trippe Professor in the Practice of International Trade, Finance, and Business, Yale School of Management, USA Agnès Touraine, Co-founder and Partner, Act III Consultants, France</p> <p>Chair: Claude Smadja, President, Smadja & Associates Strategic Advisory, Switzerland</p>
<p>11:15-12:15 <i>Gilda, Pandora, James Bond, Tootsie</i></p>	<p>Plenary brainstorming, part II <i>What future for globalization?</i> <i>How can we impact on it?</i></p> <p>Participants will break into four working groups to elaborate the globalization scenarios and to assess the implications of each. In discussing the scenarios, participants will bring their own perspective and sensitivities, developing visions of the future that relate to their own experience and values as leaders in their respective domains.</p> <p>Discussion leaders: Monique Canto-Sperber, Director of Research, CNRS, France Maria Livanos Cattai, Vice Chairman, International Crisis Group, and former Secretary General, International Chamber of Commerce, Switzerland Dominique Moisi, Deputy Director, Institute for International Relations, France Véronique Morali, Director and Chief Operating Officer, Fimalac and President, Fimalac Inc, France</p>
<p>12:20-13:20 <i>Plenary Hall</i></p>	<p>Plenary brainstorming, part III <i>What future for globalization?</i> <i>How can we impact on it?</i></p> <p>Returning to a plenary setting, participants will identify the most plausible</p>

	<p>globalization scenario. Going beyond this, they will examine elements common to the scenarios which help identify a platform of concerns and priority actions required in all cases. What are the possible actions to take to avoid the "negative" scenarios? What can help push us toward the more positive scenarios?</p> <p>With: Jeffrey Garten, Juan Trippe Professor in the Practice of International Trade, Finance, and Business, Yale School of Management, USA Agnès Touraine, Co-founder and Partner, Act III Consultants, France</p> <p>Chair: Claude Smadja, President, Smadja & Associates Strategic Advisory, Switzerland</p>
13:30-15:00 <i>Casino: Salon les Ambassadeurs</i>	Keynote luncheon
15:15-16:30 <i>Plenary Hall</i>	<p>Plenary session Looking for the women: Priority actions for an integration at the top</p> <p>It is still hard for women to climb to the top of the corporate ladder, whether in executive positions or as members of corporate boards. Firms are therefore losing important opportunities, since diversity is a benefit to organizations and talent is clearly being under-utilized. Answering this challenge, corporate heads define their top priorities to integrate women into top management.</p> <p>With: Anne-Marie Idrac, President, RATP, France Denis Olivennes, Chairman and Chief Executive Officer, Fnac, France Alain Perrin, Executive Director, Richemont International, UK Didier Quillot, Chairman and Chief Executive Officer, Orange France Philippe Wahl, Chief Executive Officer, Havas, France</p> <p>Chair: Anne Méaux, President, Image 7, France</p>
16:45-18:00 <i>Plenary Hall</i>	<p>Plenary session Restoring values and trust in society</p> <p>A common complaint today is that our societies are so obsessed with material achievement and instant gratification that the notion of values is dangerously losing ground. Certainly, a deep scepticism has developed towards almost all institutions and political leaders that is highly troubling for the future. Leaders who have reflected deeply on these issues discuss with participants how values and trust can be strengthened – or even recreated -- and what kind of contribution the growing involvement of women can bring to this endeavour.</p> <p>With: Jean-Paul Bailly, Chairman, Groupe La Poste, France Riane Eisler, President, Center for Partnership Studies, and author, <i>The Chalice and The Blade: Our History, Our Future</i>, USA Barbara Hendricks, Chairperson, Barbara Hendricks Foundation for Peace and Reconciliation, Switzerland Simone Veil, Former Minister of State, France</p>
18:00-18:30 <i>Plenary Hall</i>	<p>Closing Where do we go from here?</p> <p>Summit rapporteurs, among them a young student, bringing insights from the new generation, highlight the key points which have emerged for them from the discussions and reflect on the actions and initiatives they now consider most important in light of the proceedings.</p> <p>With: Maria Livanos Cattai, Vice Chairman, International Crisis Group, and former Secretary General,</p>

	<p>International Chamber of Commerce, Switzerland Constance Hope, Manager, Program of Seminars, Policy Support Division, World Bank, USA Allegra van Hovell-Patrizi, Principal, McKinsey & Company, Belgium</p> <p>Chair: Aude Zieseniss de Thuin, President of the Women's Centre for the Economy and Society</p>
<p>18:30-20:00 <i>Foyer to the Plenary Hall</i></p>	<p>Farewell reception</p>