

## **The PWN Global Federation website conforms with the European General Data Protection Regulations (GDPR)**

### **Legal information**

PWN Global Federation is the editor of this website, an association registered as a legal French entity under the “Loi de 1901”, governed by French law. Registration number of the Association is 487 942 583, and registered address: 128, rue de la Boétie 75008 Paris.

To contact PWN Global, please e-mail : [contact@pwnglobal.net](mailto:contact@pwnglobal.net)

The Presidents of PWN Global are responsible for the contents of this website.

This website and membership platform is hosted by Inwink, and the mobile application is managed by Superconnectr.

### **Personal data held by local PWN City Network Associations**

Additionally, we inform you that your personal data will be included in files owned by your local PWN City Network (that you selected when registering as part of our newsletter, membership or events lists) for the purposes mentioned in paragraph one of this Policy. The information about each PWN City Network is available on the respective City Network's website - list of which can be found on the ‘About Us’ section of our website.

You are informed that you can exercise your rights of opposition, access, correction and cancellation to the Local Association by sending a letter or email enclosing a copy of your Identity Document and addressed to your PWN City Network Association.

In case you become or you are a Member of PWN, you authorize PWN to use your image freely, on a worldwide basis in relation to the events in which PWN participates. You can revoke this consent at any time.

By virtue of this Policy, you are hereby informed and you accept that PWN, with the aforementioned purposes and for storage and security purposes, will transfer your personal data to PWN and to other third parties located in other EU countries.

In compliance with current regulations regarding protection of personal data, PWN undertakes to comply with the secrecy and confidentiality obligation in this regard and has adopted, for this purpose, the security levels provided in the applicable privacy regulations, installing the necessary technical means and measures at its disposal to prevent the alteration, loss, processing, theft or unauthorized access to the same.

## **Cookies Policy**

The editor of the website is PWN Global.

The provider of hosting services are: InWink and their subcontractors.

This platform is hosted in European data centres.

## **PWN Global protects your privacy.**

### **Newsletter Subscription Information**

With the information you provided, we may send you personalized updates on our offers, programs, and events. Your data will be processed during our interactions and retained for an appropriate and legally permissible period following your last contact with us (via email, phone, etc.).

This communication is based on your consent, which you can withdraw at any time by notifying us in writing. Upon receiving your request, we will promptly delete your information from our database.

### **What is the purpose of our cookies ?**

The cookies used on our website enable us to identify the pages a user visits, the resources he or she downloads and more generally their on-site visiting behavior.

#### **1. Optimizing the user experience on our site**

#### **2. Measuring our audiences**

**Third-party apps** integrated into our website collect your personal data (name, first name, email): We have no control over the quality of data management.

***Mobile devices are operated by Superconnectr and are similar to the main website.***

## **Terms and conditions of Membership**

### **Refund policy for membership, programs and events :**

A Member may resign at any time by providing written notice to the General Secretary of their affiliated city network. Unless the Governing Board specifies otherwise, the resignation will be effective at the end of the financial year in which the notice is given. However, membership may be terminated immediately if it is deemed unreasonable for the Member to continue. Changes in financial rights and obligations do not grant a Member the right to terminate their membership immediately

### **Policy for switching primary city**

The initial CN can pay the proportional share to the new CN based on their respective local fees, if the fee levels differ. This may not apply to the final months.

### **Volunteering Policy:**

Internal rules

**CORE VALUES** (BY-LAWS, ART. 7.1) R2.1 PWN Global Internal Regulations, Formally Adopted by the Governing Board on 28th August 2018. The following core values represent the standards of conduct we embody and seek to emulate at all times, in all interactions inside and outside PWN GLOBAL - with Members, their individual members, active volunteers, staff and our partners and suppliers:

**WIN/WIN:** We seek to lead by serving women, men and the companies for which we work. Our actions are grounded in an experienced, pragmatic understanding of the private sector business world and scrupulous standards of professionalism.

**Egalitarian:** We believe that women and men are different, complementary and equal in all spheres of personal and professional life.

**Generous:** We are optimistic and constructive contributors to progress – and we do it with pleasure; we recognize the responsibility of privilege and seek to ‘give back’ to other women and society from a position of relative strength.

**Open:** We share all we know, and we have an international, global mindset and appreciation for diversity.

**Excellence:** We strive for excellence in every action we take. We encourage going beyond normal expectations. We strive for excellence through the effective and efficient use of resources. We promote teamwork and empowerment. We are committed to solving problems by using innovation, new technology, communication and effort. We will lead by example.

### **Policy around behaviour as a member of PWN and consequences of not upholding this behaviour.**

As members of PWN, we are committed to upholding the highest standards of professional conduct, which reflects our shared values and the reputation of our organization globally. While personal circumstances will be considered, it is imperative that all members adhere to these standards, as they are essential to maintaining the integrity and values of PWN.

We are professional women, and our behavior should consistently align with the expectations of our community. Failure to do so may result in appropriate consequences, ensuring that our collective values and mission remain uncompromised.

**Intellectual property**

All the elements of the Website belong to PWN Global such as Intellectual Property namely trademark, presentation of the website and databases rights.