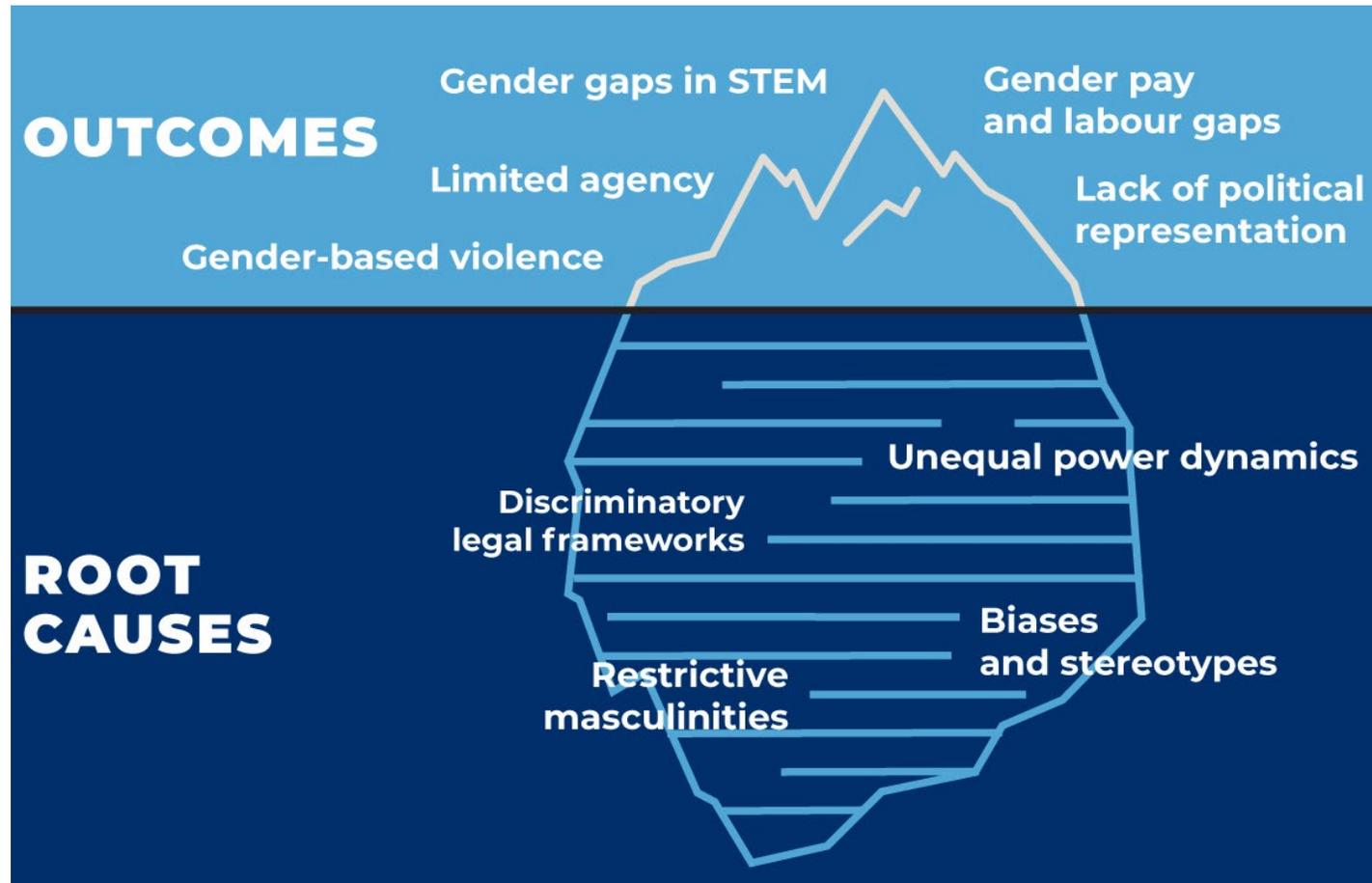




OECD Forum on Gender Equality: Navigating global transition

*The bottom of the iceberg/under the water:
restrictive masculinities and social norms*

DISCRIMINATORY SOCIAL INSTITUTIONS HINDER GENDER EQUALITY

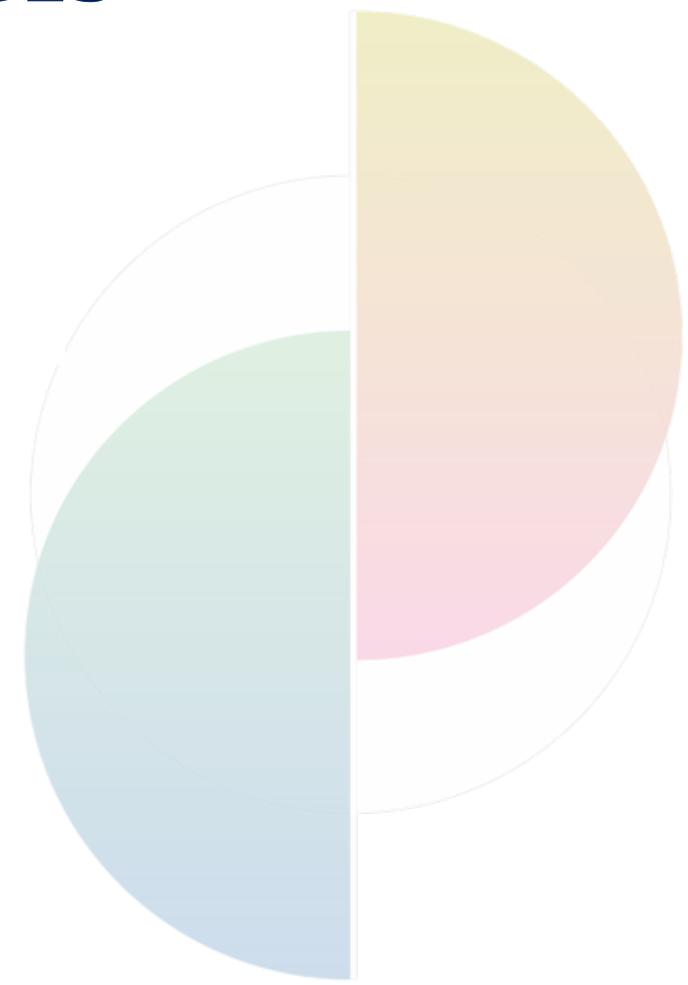
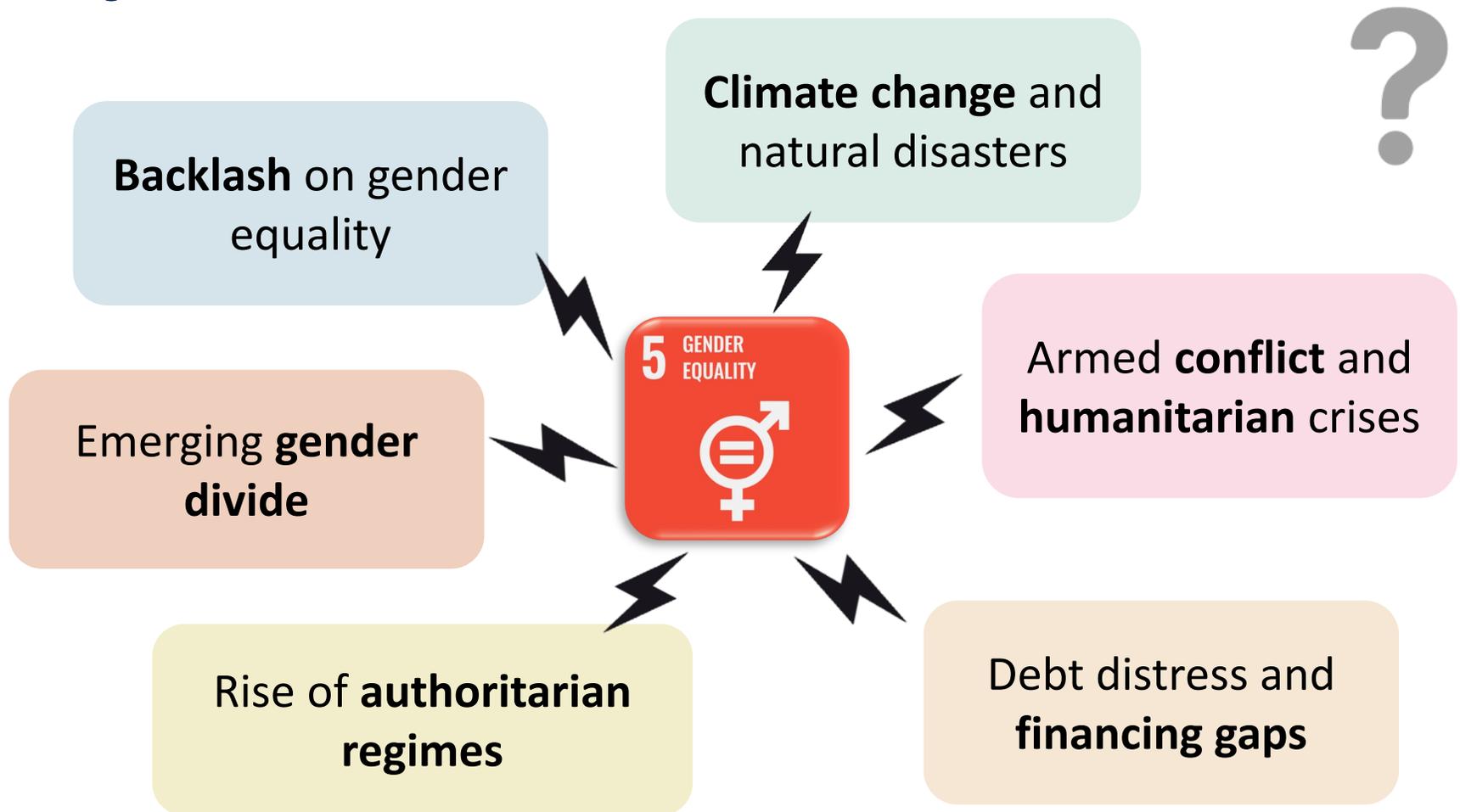


The tip of the iceberg:
structural barriers

The bottom of the iceberg:
discriminatory social
institutions

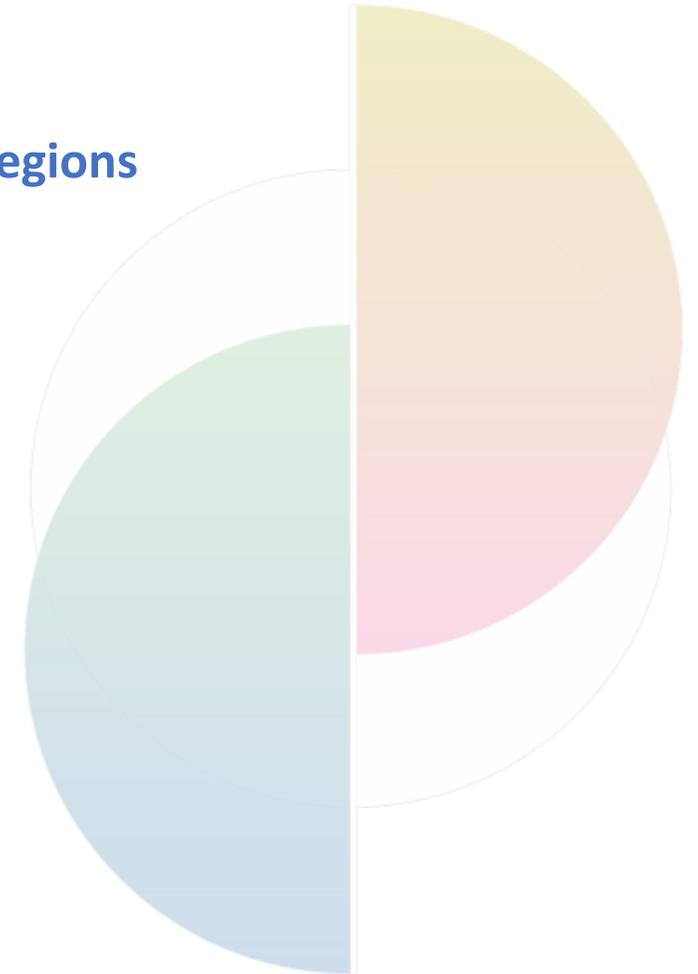
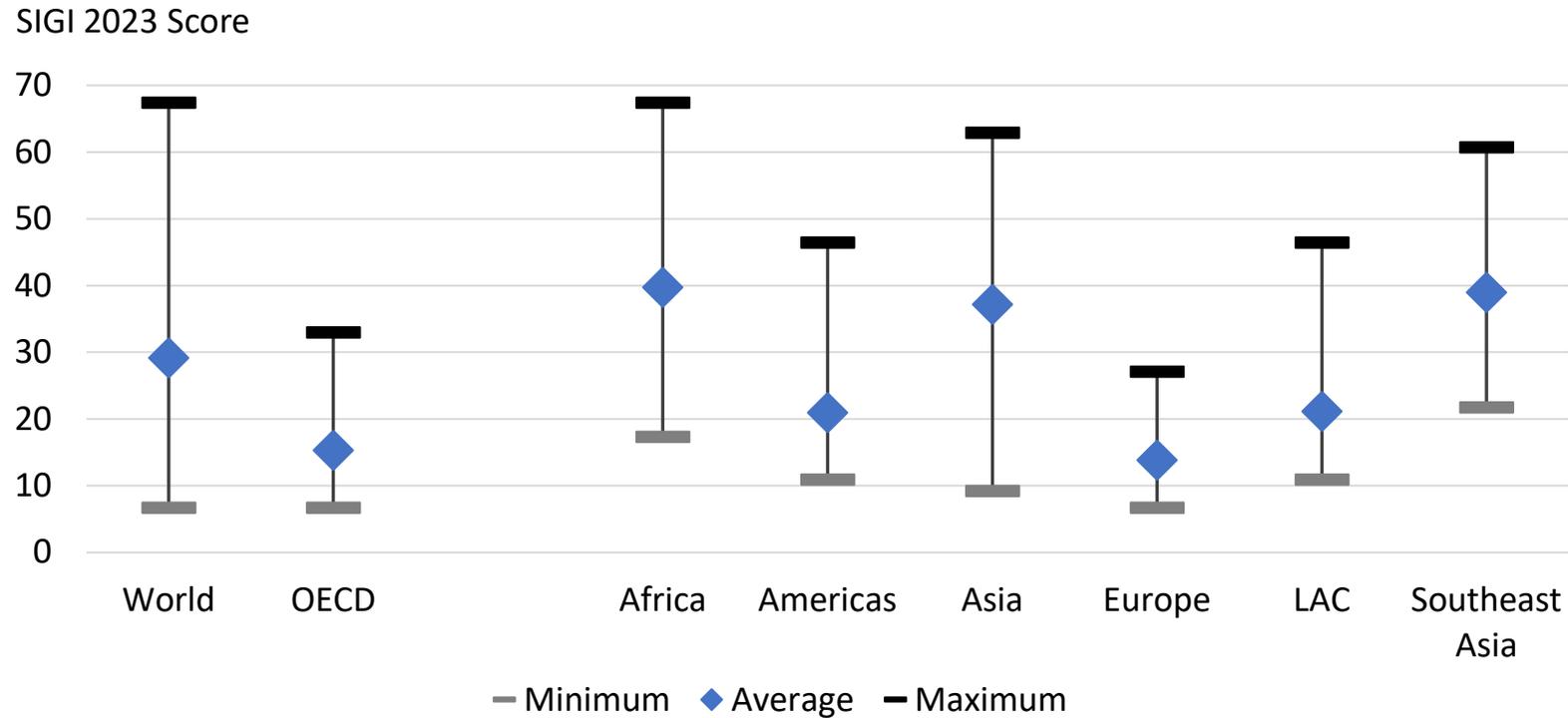


MULTIPLE AND EMERGING CHALLENGES JEOPARDISE PROGRESS



THE SIGI SHOWS THAT CHANGE IS UNDERWAY BUT MUST ACCELERATE

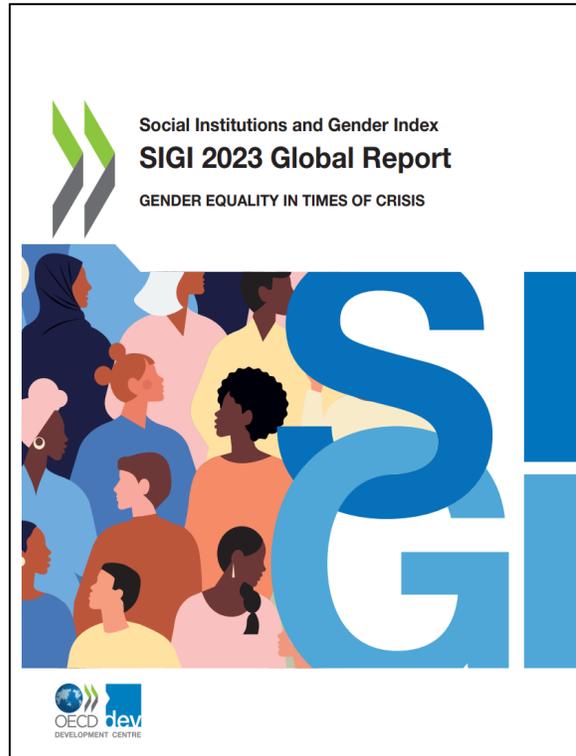
Levels of gender-based discrimination in social institutions differ across regions



OECD (2024), "Social Institutions and Gender Index (Edition 2023)", *OECD International Development Statistics* (database), <https://doi.org/10.1787/33beb96e-en>



INFORMAL LAWS AND SOCIAL NORMS ARE KEY BARRIERS



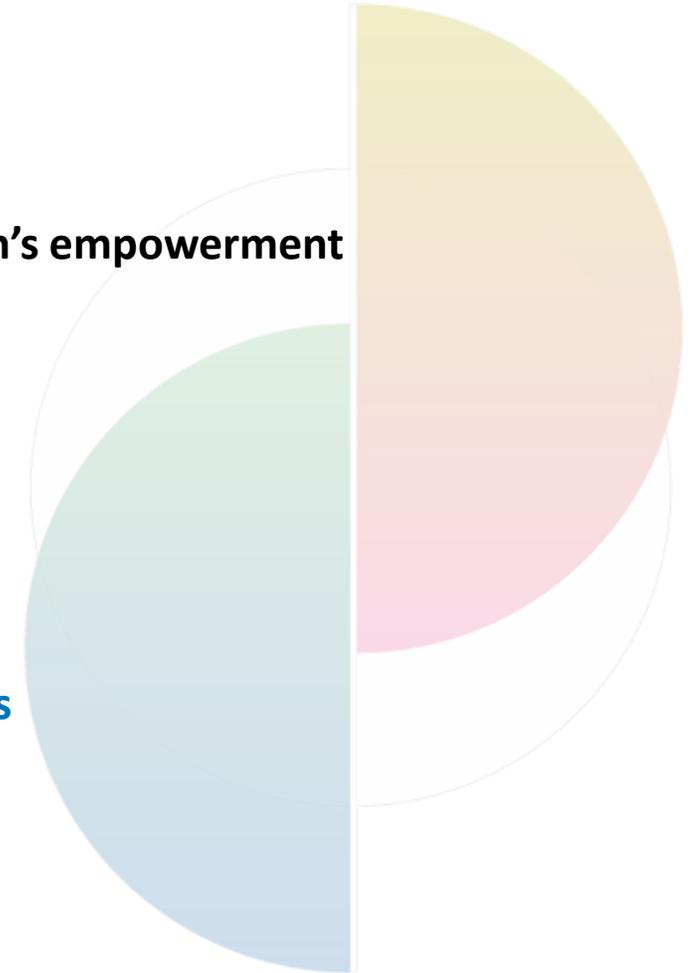
Restrictive norms of **masculinities** limit women's empowerment

56% think that **children suffer** when their **mother works for pay**

Women spend **2.5 more time** on **unpaid care and domestic work** than men

+40% think that men make **better business executives** and **political leaders** than women do

45% agree that **men** should have **more right to a job** than women



Source: OECD Development Centre/OECD (2023), "Gender, Institutions and Development (Edition 2023)", OECD International Development Statistics (database), <https://doi.org/10.1787/7b0af638-en>



HOW CAN WE ACCELERATE CHANGE?



Collect more gender and sex-disaggregated data

Attitudes & social behaviour



Transform discriminatory social norms

Engage men & boys

Edutainment



Empower women to lead and drive change

Inclusion

Climate change



Long-term commitment and funding

Feminist organisations



LEARN MORE ABOUT OECD'S WORK ON SOCIAL INSTITUTIONS



Play with the SIGI dashboard



oe.cd/sigi

