



OECD Forum on Gender Equality:
Navigating global transition

Forum de l'OCDE sur l'égalité des genres :
Accompagner les transitions mondiales

THE GENDER-ENVIRONMENT NEXUS

Gender-differentiated impacts of biodiversity loss and environmental degradation, and unequal representation in these fields



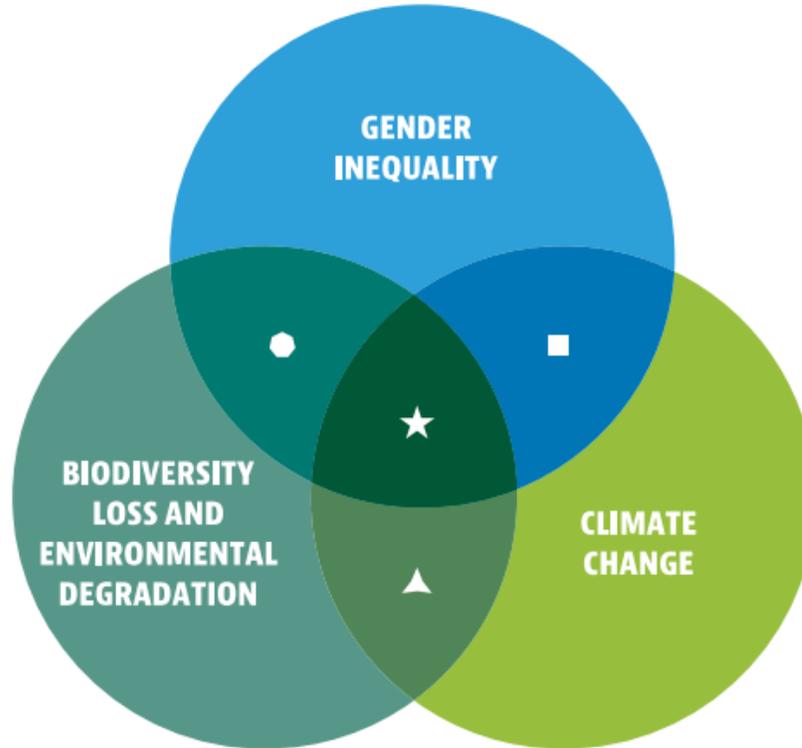
Gender-differentiated impacts of climate change and unequal representation in climate-related fields



Gender-differentiated impacts of climate and biodiversity loss/environmental degradation



Impacts of climate change and biodiversity loss/environmental degradation



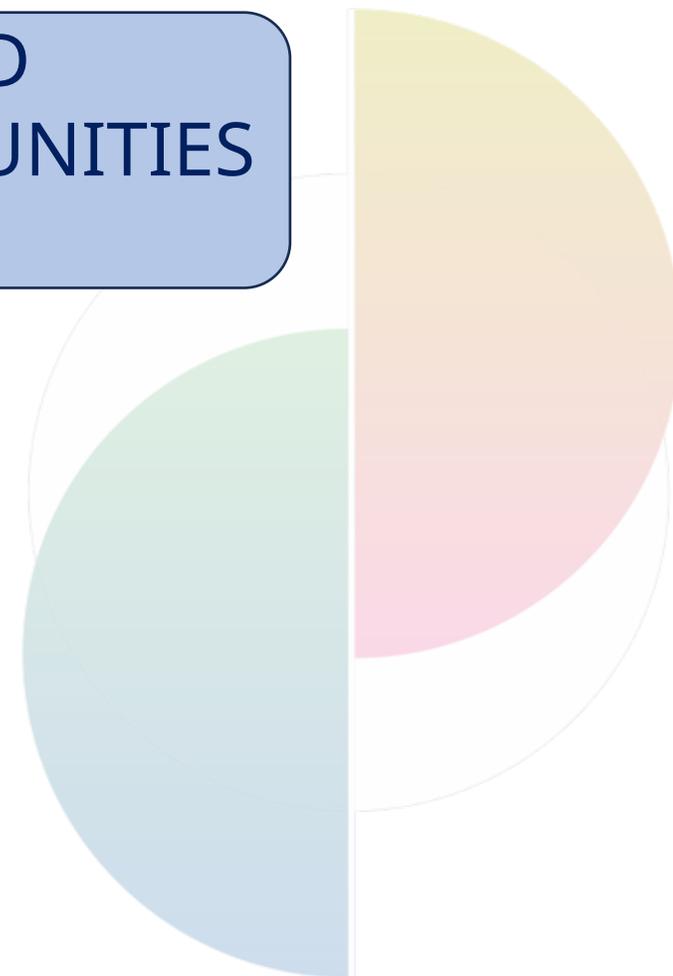
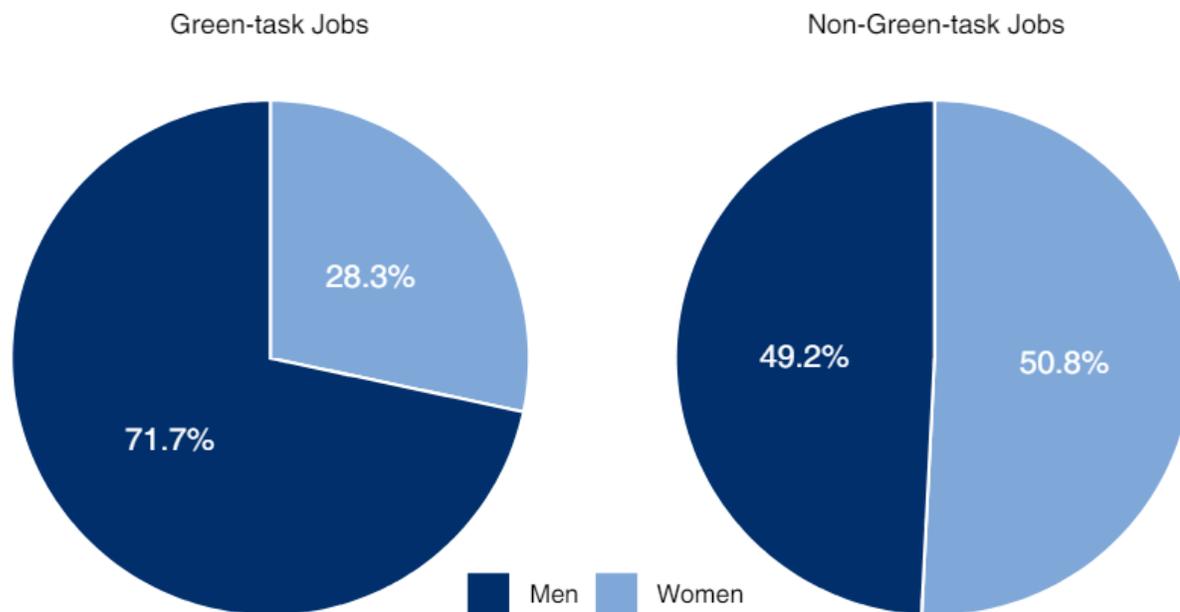
1. MAINSTREAM GENDER EQUALITY INTO POLICIES AND STRATEGIES, INCLUDING ENVIRONMENTAL, CLIMATE AND INFRASTRUCTURE POLICIES

- Only **57%** of OECD countries report considering gender aspects in environmental policymaking.
- Globally, only **55** national climate action plans explicitly mention gender equality, with **23** recognizing women as drivers of change in accelerating climate commitments.
- Developing gender-sensitive infrastructure could increase women's labour market participation by about **3%**, adding up to **2.5%** to the GDP per capita globally



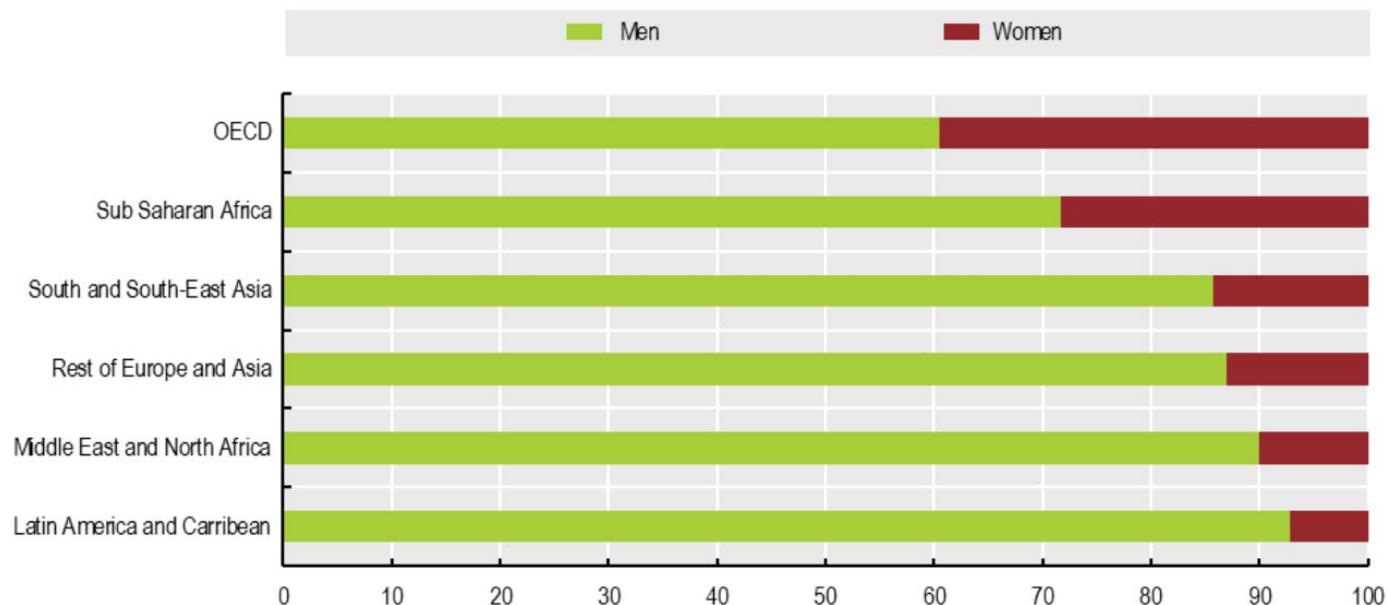
2. PROMOTE THE ATTRACTIVENESS AND INCLUSIVENESS OF THE ECONOMIC OPPORTUNITIES OFFERED BY THE GREEN TRANSITION

Share of green-task (non-green-task) jobs held by women and men, 2021 or last available year.



3. ADVANCE GENDER EQUALITY IN LEADERSHIP AND DECISION-MAKING TO ENSURE INCLUSIVE OUTCOMES AMID THE GREEN TRANSITION

In 2023, only **23%** of cabinet positions and **32%** of environment ministers worldwide were women.

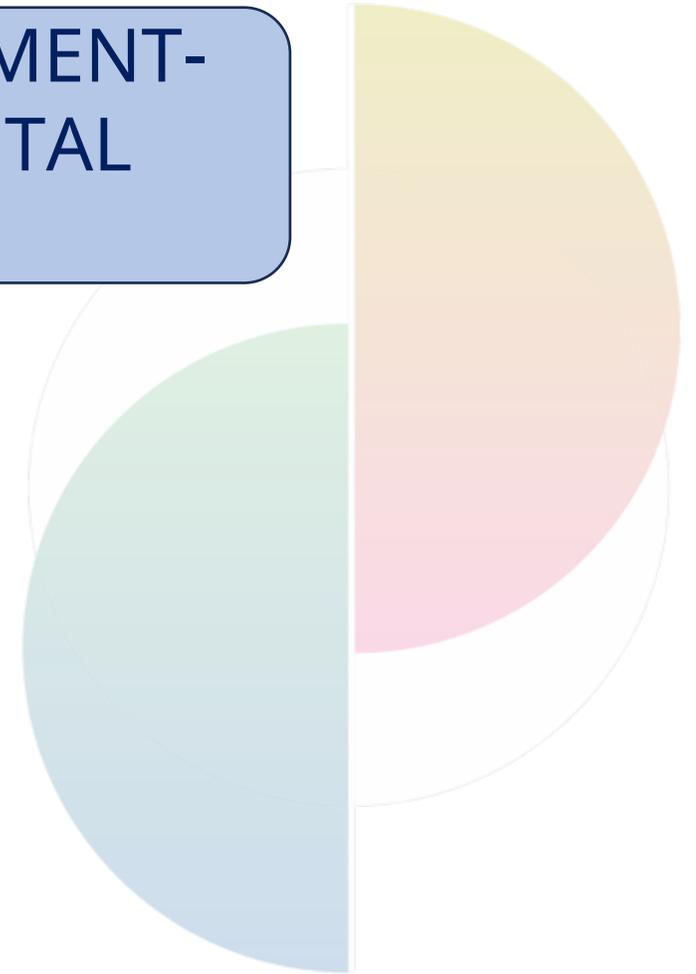


Environmental ministers by gender, %, 2021 data.

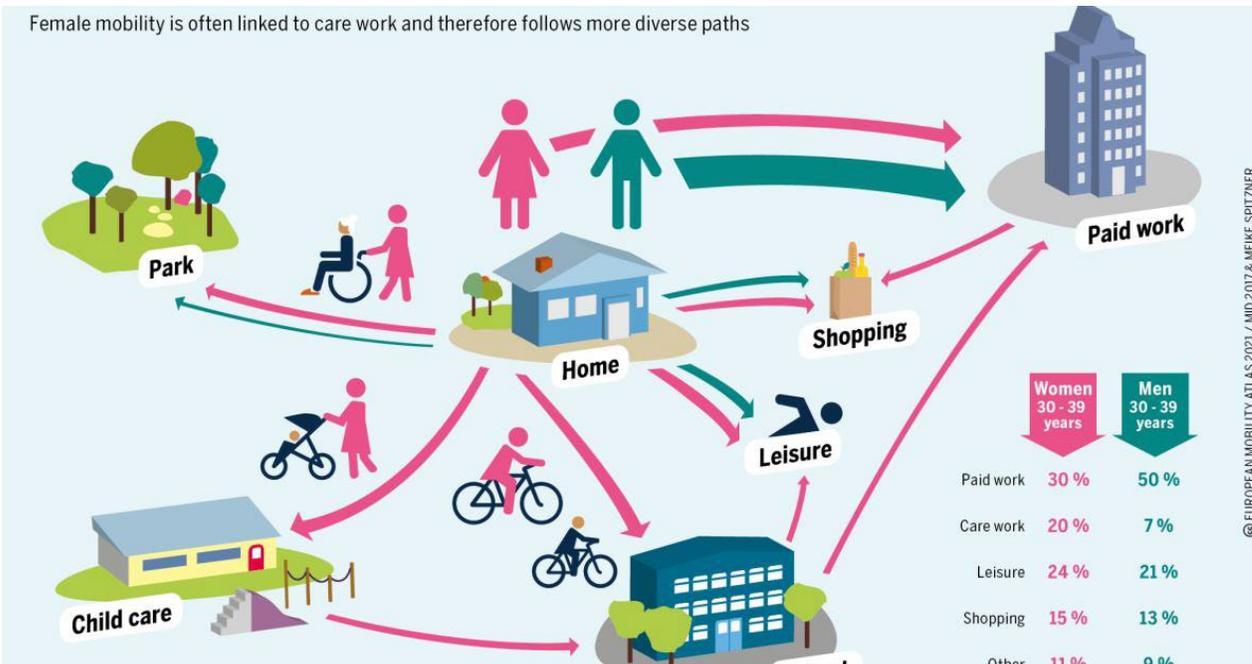


4. AMPLIFY WOMEN'S VOICES ON ENVIRONMENT-RELATED ISSUES THROUGH ENVIRONMENTAL JUSTICE

- Include gender equality advocates in public consultations, including women from indigenous, low-income and rural communities.
- Evaluate women's equal access to environmental justice to identify and rectify existing barriers.



5. HIGHLIGHT GREEN BEHAVIOURS IN SUSTAINABLE CONSUMPTION TO INSPIRE AND PROMOTE GENDER-INCLUSIVE ENVIRONMENTAL ACTIONS



Source: Heinrich-Böll-Stiftung

- Women represent **66%** of public transport users globally.
- If men were to travel in same manner as women currently do, emissions from passenger transport would decrease by **18%**.



THANK YOU!

For more information about the work of the OECD on gender and the environment, visit <https://www.oecd.org/environment/gender-inclusiveness-and-sdg.htm>.

