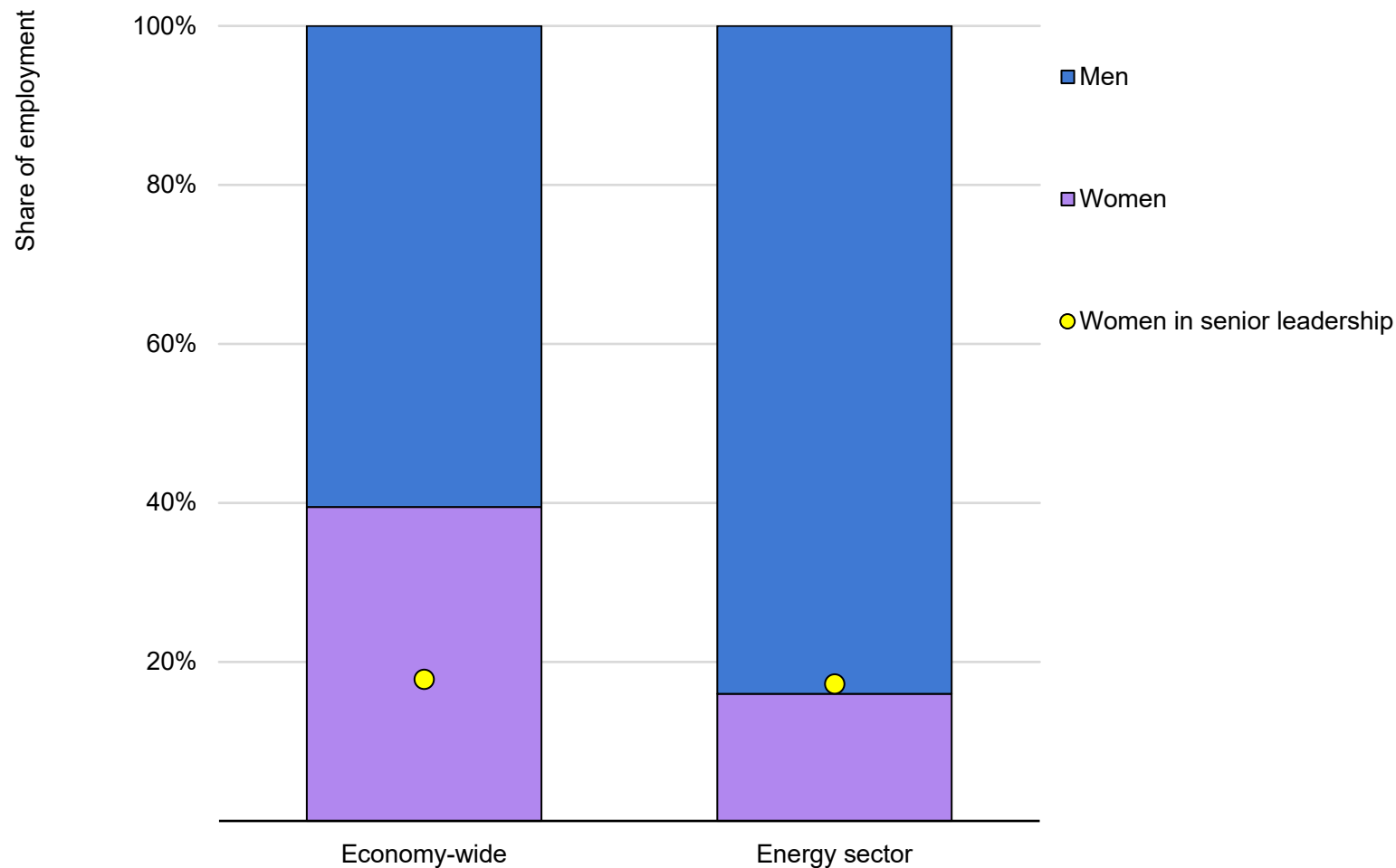




OECD 2024 Forum on Gender Equality Navigating Global Transitions

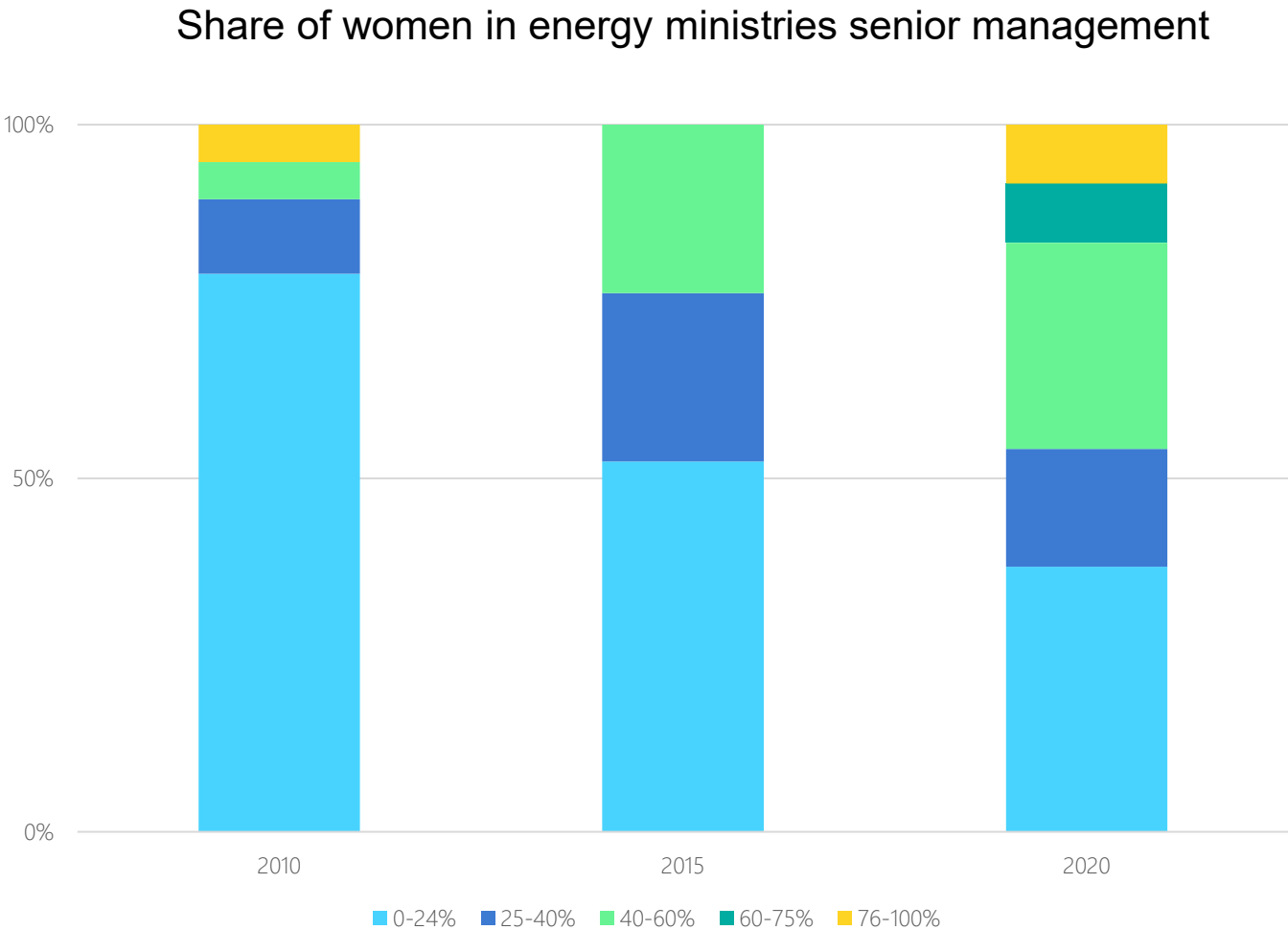
Brian Motherway, Head of the Office of Energy Efficiency and Inclusive Transitions, IEA

Global Energy Employment by Gender, 2022



Women make up less than 20% of the global energy workforce – well below the global economy-wide average of 40%.

Gender balance in energy ministries' senior management



Gender balance in energy ministries has improved drastically over the decade but women are still overall under-represented



Skills Development and Inclusion for Clean Energy Transitions



International
Energy Agency

- **Chile's “Energia+Mujer” programme** is a strategic initiative aimed at addressing gender inequality in the clean energy sector by promoting women's participation, setting gender equity targets, and providing training and support.
- **Canada's Science and Technology Internship Program - Green Jobs** advances gender equity by creating inclusive job opportunities in the clean energy sector with a focus on women, providing targeted training and support to overcome barriers to employment.
- **Brazil's RevoluSolar project** has successfully deployed solar energy technologies in favelas through cooperative models that involve training favela residents in the installation and maintenance of solar PV systems, and so far, 80% of those trained are women.
- **Nepal's “Girls4rurals” initiative** empowers young Himalayan girls by training them in renewable energy technologies and enhancing their roles as clean energy advocates and entrepreneurs in their rural communities.

Addressing the numerous gender dimensions of clean energy transitions

Many clean energy issues have a gender dimension, for example:

- Gender differences in transport behaviour patterns
- Overrepresentation of women in the informal economy of coal-dependent regions
- Gendered use and purchase decisions of appliances.



Clean Cooking Is a Key Gender and Energy Issue

- The population without clean cooking continues to grow in sub-Saharan Africa. Nearly four out of five Africans do not have access to clean cooking
- The lack of clean cooking has dire consequences for health, gender equality and the climate, contributing to nearly half a million premature deaths of women and children annually in Africa alone.
- It also takes an average of 5 hours a day to gather fuel, tend to fires, and cooking, preventing mainly women and girls from engaging in other activities, including education.
- Landmark IEA Summit mobilised \$2.2 billion to make 2024 a turning point for clean cooking access in Africa





Session on Advancing Gender Equality:

- Combatting discrimination in all forms and ensuring equal pay in new clean energy labour opportunities
- Engaging women in decision and policy making
- Access to financing and entrepreneurial opportunities
- Data-driven policy making to design gender-sensitive policies

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