



Flanders
State of the Art

Skills forecasting in Flanders, Belgium

Discover the skills forecasts made for the industries of drones, construction, and batteries

The rapid pace of technological advancements, digitalisation and the transition to a circular and carbon-neutral economy brings challenges such as imminent transitions in job landscapes and skill requirements. Flanders implements a comprehensive strategy to proactively address the impact of these anticipated transitions. The skills forecasting framework in Flanders employs a multilevel approach, with different levels (macro, meso, micro) for different target groups.

At the meso level, skills forecasting exercises and fostering collaboration among key actors ensure the development of relevant, future-proof training programmes and tackle the challenge of aligning workforce skills with the needs of tomorrow's economy. The European Social Fund (ESF) Flanders SCOPE call facilitates strategic skills forecasts, enabling sectors to draw up tailored action plans to better address these future needs.



**A strategic skills
forecast in the
construction
industry**



**Study on Skills
Needs in the
Drone Industry in
Flanders**



**A strategic skills
forecast of the
battery value
chain in Flanders**

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**WORK AND
SOCIAL ECONOMY**



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