

Engage for impact!
Daring to lead in a disrupted world
As of 06 October 2017

In the past year, the winds of change have blown over our economies and societies, upending norms that had underpinned the world order for decades. Unexpected election results are rocking political and geopolitical establishments. Automation and artificial intelligence are poised to change the nature of work, with societal implications that stretch the imagination. The ubiquity of social networks is bringing individuals newfound power – and unforeseen vulnerabilities – as consumers and citizens.

The message to leaders of public and private organisations is clear: it is time to question your assumptions and re-engage on the impact you wish to create in the world. This is a critical moment – and an unprecedented opportunity – for leaders, both women and men, to bring fresh perspectives and shape the future of a world in transition.

It is imperative for organisations to embrace new ideas to reinvent themselves in the face of this disruption to rebuild trust with employees, consumers and communities. To achieve that, they need new ideas, new ways of working together and a renewed recognition of the importance of women's leadership.

The challenges mentioned are human issues, not gender issues. However, gendered perspectives are particularly relevant for their capacity to animate debates, provide fresh points of view and create the conditions for action.

In the spirit of disruption, the Women's Forum Global Meeting is convening in Paris for the first time, in the Carrousel du Louvre, where our largest-ever audience will explore issues and gather to take action. We expect delegates to glean new insights that are relevant to the colliding economic and political forces affecting their organisations and their lives.

We have organised our agenda around four pillars:

- I. *Embracing our humanity*: In a disrupted world, it is the people at the heart of institutions and organisations who will ultimately make them fit for the future. This pillar looks at the relationship between organisations and the people they employ and serve, and how businesses and institutions can embrace their humanity to lead through disruption.
- II. *Harnessing technology*: The impact of technology is not a technical issue - it's a social one. We examine the social and economic implications of game-changing technologies, such as data analytics and artificial intelligence, how to diversify and enrich the environment that gives rise to new technologies, and how to better apply new technological developments to the pursuit of a better world.
- III. *Thriving through creativity*: Creativity offers value at all scales - from personal fulfilment to world-changing invention. In this pillar, the most successful entrepreneurs, innovators, companies, and organisations share how they have systematically inspired and catalysed creativity and innovation.
- IV. *Shaping the future of work*: The future of organisations depends on talent: engaging the right talent, with the necessary competencies and skills, and giving them the environment to succeed. This pillar looks at the competencies of the future and how businesses will find them, as well as how workplace environments and cultures engage and support workers to be committed and productive.

In addition to our main programme, we also offer 'The Discovery' – a co-curated space with Women's Forum Corporate & Institutional partners showing how participants are putting their principles into action.

Wednesday 4 October

Towards the Global Meeting 2017: Firestarter sessions

16:00-17:30

Sessions hosted by the OECD and the Women's Forum for the Economy & Society

Introduction by Chiara Corazza, Managing Director, the Women's Forum for the Economy & Society

Venue: OECD, 2 Rue André Pascal, 75016 Paris

Session 1: Transforming the way we live in Global Cities

16:00 – 16:40

Disruptive innovation in mobility: Implications for our urban public transport systems

The session will address opportunities and challenges related to convergence of public transport and innovative mobility solutions.

- What are the motivations for, and the potential impacts of, this convergence?
- How will traditional forms of public transport need to adapt?
- Where can new mobility services enhance the quality and coverage of public transport and contribute to improved and sustainable mobility outcomes?

Moderator: Chiara Corazza, Managing Director, Women's Forum for the Economy & Society

Speakers:

- Vanessa Bisconti-Cateau, Country Marketing & Business Development Manager, ABB
- Young Tae Kim, Secretary General, International Transport Forum (ITF)
- Laurent Kocher, Executive Director – Marketing, Innovation and Services, Keolis
- Béatrice Leloup, East European Agencies Director, SNCF Gares & Connexions
- Philippe Yvin, Chairman, Société du Grand Paris

16:50 – 17:30

New ways to live in Global Cities

This session will explore how cultural innovations, urban agricultural practices and new health play a key role in global cities increasing development and transformation.

Moderator: Chiara Corazza, Managing Director, Women's Forum for the Economy & Society

Speakers:

- Borina Andrieu, Managing Director, Wilmotte
- Christina Baroudi, Athlete and advocate for sport & well-being, humanitarian activist & entrepreneur
- Audrey Petit, Group Strategy Director and Head of Business Solutions, Chargeurs
- Carole Sorreau, Director of Institutional Relations, InVivo

Session 2: Women for Impact!

16:00 – 16:40

Gender Equality : More to Do!

Gabriela Ramos, OECD Chief of Staff and G20 Sherpa, will launch a new OECD report, The Pursuit of Gender Equality: An Uphill Battle, at the session, presenting the main findings and explaining why much more needs to be done to close gender gaps worldwide. Drawing on exclusive new data and analysis, the report covers issues ranging from education and employment to socio-demographic change and violence against women. The session will explore how gender gaps persist in all areas of social and economic life and across countries, and the size of these gaps has often changed little in recent years. How can we ensure that men and women can contribute fully at home, at work and in public life, for the betterment of societies and economies at large?

Moderator: Harriet Agnew, Paris correspondent, FT

Speaker: Gabriela Ramos, Chief of Staff and G20 Sherpa, OECD

16:50 – 17:30

Empowering Women Entrepreneurs

This session will focus on how to shape policies and programmes that create an enabling environment for women-led businesses to thrive. Based on the key findings of the OECD Report to G7 Leaders on Women and Entrepreneurship, this session will provoke interactions and create a discussion around the following policy-oriented recommendations and their potential application from the education system to the business stage.

Moderator: Harriet Agnew, Paris correspondent, FT

Speakers:

- Nadereh Chamlou, International Development Advisor, former Senior Advisor of the World Bank
- Dipty Chander, President E-mma
- Mathilde Mesnard, Deputy Director for Financial and Enterprise Affairs, OECD
- Sandra Sancier Sultan, Senior Partner at McKinsey & Company, co-leader of Banking and Insurance Practices and author of "Women Matter" reports

16:00 - 17:30

[A workshop hosted by Accenture]

Venue: 118 avenue de France, 75013 Paris

How to make sense of a disrupted world: The power of a human centric approach

More than ever, in this complex world, we need to understand people's aspirations, what they value and what matters most to them. It is by understanding micro-phenomena that we can identify bigger trends which impact business and society at large. The Fjord team will guide participants through a 90-minute experience which will enable them how to look at the world and spot insights and opportunities that any business can leverage to innovate and inspire.

Facilitated by Mathilde Lauriau-Tedeschi, Group Director, FJORD Design and Innovation from Accenture Interactive

19:30 - 23:00

Reception at Musée des Arts Décoratifs

Musée des Arts Décoratifs, [107 rue de Rivoli, 75001 Paris](https://www.musee-ladecoratif.org/)

A dinner reception will be hosted by the Women's Forum for the Economy & Society, with Dior and Musée des Arts Décoratifs in the unique setting of the exhibition Christian Dior, Couturier du Rêve. Private visits will be organised during the evening. The reception will be an opportunity to celebrate the 10th Anniversary of the Rising Talents Initiative.

Welcome by Chiara Corazza, Managing Director, Women's Forum for the Economy & Society

Daring to lead in a disrupted world – main programme & discovery sessions

Le Carrousel du Louvre, 99 Rue de Rivoli, 75001 Paris, France

Thursday 5 October

07:30 Doors open

08:30 – 08:45 *Plenagora*

Welcome by Valérie Pécresse, President of the Paris Region and Former Minister, France
introduced by Clara Gaymard, Executive President, Women's Forum for the Economy & Society

08:45- 09:00 *Plenagora*

Firestarter: Marie-Louise Coleiro Preca, President of Malta

09:00 – 09:45 *Plenagora*

[Opening plenary]

Daring to lead in a disrupted world - #daringtolead

One year ago today, the world was a much different place. Populism's first ripples were just being felt across the US and Europe, and the Paris Agreement on climate change had entered into force. Since then, few would disagree that world-shifting changes have occurred. For some, these changes signal an abandonment of fundamental values and have shaken their belief in humanity. For others, the changes are welcome, giving a new voice to those previously ignored and presenting an alternative to a globalised world. With this stand-off, our economies and societies feel stalled and uncertain about the future. What kind of leadership can resolve this impasse? How can we think beyond today's headlines toward a shared and sustainable vision of the future?

- Why has there been so much disruption to the economy and society since last year's Women's Forum Global Meeting in Deauville?
- How do we restore and strengthen the social ties that connect economies and societies?
- What are the new opportunities that disruption can create for international businesses and institutions?
- Amid the noise and chaos of disruption, how do we identify the concrete actions that are most urgently needed for real change?
- What part will women play in leading this world in transition?

Moderator: Ann Walker Marchant, CEO, The Walker Marchant Group

Speakers:

- Ertharin Cousin, Stanford University Spogli Institute Payne Distinguished Lecturer and a Visiting Fellow in their Center for Food Security and Environment. Served as executive director of the World Food Program from 2012 until 2017
- Isabelle Kocher, CEO, Engie
- Jean Lemierre, Chairman of the Board of Directors, BNP Paribas

09:45 – 10:30 *Plenagora*

[Daring to lead plenary]

What does a de-globalised financial system mean for our economies? - #financialsystem

Protectionist barriers are rising, and populist sentiment is affecting consumer and electoral behaviour. The financial sector has not been immune from these trends. Cross-border financial flows have only returned to half their pre-financial-crisis levels. Some global firms are rethinking their global footprints.

- How might Brexit and the stresses on the Eurozone affect European financial integration, and could financial protectionism impede economic growth?
- How does a de-globalised financial systems affect women differently than men?
- Would more women's senior leadership change the shape of global finance?
- How might financial protectionism impede or improve development and financial stability in capital-constrained developing economies?



Moderator: Karen Tso, Anchor, CNBC

Speakers:

- Karien van Gennip, CEO France, ING
- Andrea Orcel, President Investment Bank, UBS
- Michael Woods, CEO & COO, Rothschild Asset Management, North America

10:30 – 11:10 Plenagora

[Daring to lead plenary]

Disrupting the human-machine relationship - #humanmachine

Technologies such as automation, artificial intelligence and genome engineering are at critical moments of their development. They hold great promise for transforming society for the better. But research shows that industrial automation affects men's employment more than women's. And biases, implicit or explicit, are coded into new algorithms and surface in medical research.

- What are the myths and realities behind the utopian - and dystopian - visions of the future?
- How might new technologies – and how we manage them in different sectors – affect women and men differently?
- What will be the impact of new technologies on our workforces?
- What kinds of leadership will best govern the technologies that address future societal needs?

Moderator: Jennifer Schenker, Founder and Editor-in-Chief, The Innovator

Speakers:

- Gilles Babinet, Chairman, Capital Dash and Chief Digital Champion, France
- Tim Brown, CEO, IDEO
- Paul Daugherty, Chief Technology & Innovation Officer, Accenture
- Eva-Lotta Sjöstedt, CEO, Georg Jensen

11:10– 11:25 Coffee break

11:25 – 11:45 Plenagora

[The Rising Talents 10th Anniversary plenary]

Rising to the challenge: Doing well by doing good - #risingtalents

A special celebration of the 10th anniversary of the Women's Forum Rising Talents Initiative, supported by its partners Egon Zehnder, Eurazeo, EY, launching the finding of the research conducted by the Women's Forum looking back at the successes of the Rising Talents, their expectations and aspirations for the future.

Moderator: Alyse Nelson, President & CEO, Vital Voices, Rising Talent Women's Forum Global Meeting 2009

Speakers:

- Lorena Guillé, Director of Corporate Social Responsibility, Cinepolis and Executive Director, Foundation Cinepolis, Rising Talent Women's Forum Mexico 2017
- Gisela Pinheiro, Vice President Functional Materials and Solutions, BASF South America Rising Talent Women's Forum Global Meeting 2017
- Jessy Tolkan, Head of Labs & Executive Director, Purpose Climate Lab, Rising Talent Women's Forum Global Meeting 2011

Closing remarks:

- Sylvie Magnen, Partner - Talent Leader Ernst & Young FraMaLux, EY
- Virginie Morgon, Deputy CEO, Eurazeo
- Evelyne Sevin, Partner, Egon Zehnder

11:45 – 12:25 Plenagora

[Harnessing technology plenary]

Smart cities: What technology makes possible - #smartcities

The smart city market is growing fast, with combined annual revenues expected to reach [USD 88.7 billion by 2025](#). Advances in the Internet of Things (IoT), sensors, mobility, and smart grids enable cities to provide services more efficiently. Gartner estimates that in just one year, our use of connected devices in cities rose by 42% to 2.3 billion worldwide.

- What implications does rising urban connectedness have for our economies and societies?
- How much smarter can our cities become and how? What implications do these advancements have for personal privacy and security?
- How can smart cities simultaneously address liveability for their growing populations and contribute to solving regional and global challenges, such as climate change?
- Do technology-based smart city solutions adequately address the needs of different groups in different contexts, whether women, people with disabilities or the urban poor?
- How can smart city approaches help cities adapt to rising levels of migration?

Moderator: Chiara Corazza, Managing Director, Women's Forum for the Economy & Society

Speakers:

- Laurent Blanchard, EVP, Global Field Operations (EMEAR), Worldwide Alliances and Services, Dassault Systèmes
- Erin Baumgartner, Assistant Director, MIT Senseable City Laboratory
- Catherine Guillouard, CEO, RATP
- Laurent Troger, President, Bombardier Transport

12:25 – 13:05 Plenagora

[Thriving through creativity plenary]

Daring to transform our health ecosystems - #healthecosystems

At least 400 million people globally still lack access to essential health services, according to the World Health Organisation. And health outcomes, for those who have access, are not improving at the rates seen in the past. Advances in technology and data hold great promise to solve those challenges, and policymakers worldwide are focusing on the particular challenges they face.

- Will the future of health be shaped by innovation or by policy?
- What can policymakers, pharma and health services leaders do to make access to health for all, including the neediest populations, a reality?
- What barriers to health care access do women face and how can they be addressed?
- What innovations hold the most promise for improving access? For improving outcomes?
- How can we best catalyse innovation to address more of our most pressing health care challenges?

Moderator: Lynn Goldman, Dean of the George Washington University School of Public Health and Health Services

Speakers:

- Olivier Brandicourt, CEO, Sanofi
- Thomas Buberl, CEO, AXA
- Silvia De Dominicis, Vice President, Ethicon EMEA (Europe, Middle East & Africa), Johnson & Johnson Medical Devices Companies
- Marie-Ange Saraka-Yao, Managing Director, Resource Mobilisation and Private Sector Partnerships at Gavi, the Vaccine Alliance

13:05– 13:15 Plenagora

[Embracing our humanity plenary]

In conversation with Florence Parly, Minister of the Armed Forces, France -

[#womenwhodare](#)

Moderator: Philippe Mabilie, Managing Editor, La Tribune

13:15-13.35 Plenagora

[Embracing our humanity plenary]

Women who dare - #womenwhodare

Moderator: Sheila MacVicar, Journalist, Documentary filmmaker, Little Black Dress Productions

Speakers:



- Muzoon Almellehan, Goodwill Ambassador, UNICEF
- Marianne Gasser, Head of Delegation in Syria, International Committee of the Red Cross (ICRC)

13:35- 14:30 Networking lunch

In the Dining Hall

13:15 – 16:00 Musée des Arts Décoratifs

[Lunch & workshop *by invitation only*]

The CEO Champions Initiative

Informed by research by McKinsey & Company, combining a ten-year compendium of insights from the McKinsey Global Institute *Women Matter* studies, with qualitative interviews with senior global leaders, and in collaboration with the OECD, the workshop will be organised as a one-hour lunch followed by two hours of brainstorming in a creative activity: 'daring to imagine' the inclusive and diverse organisation of the future. As part of an exclusive peer exchange, CEOs will be asked to articulate what it would take for their organisations and for them as leaders, to deliver that future.

14:30 – 15:10 Plenagora

[Harnessing technology amphitheatre]

Overcoming our cyber insecurity - #cyberinsecurity

Data breaches could [cost USD 8 trillion](#) in the next five years in fines, lost business and remediation costs. But corporates are often reluctant to disclose what kinds of cyber risks they face, or are legally bound not to, which is a barrier to knowledge sharing and industry-wide response. Given that they hold so much data on their customers and wider societal systems, is ensuring cyber security part of businesses' corporate social responsibility mandate?

- How should companies and organisations think strategically about cyber risk and security?
- What psychological barriers are there at the employee and organisational levels, and how can these be addressed?
- How can [collaboration](#) with designers tackle the surge of cyber security threats?
- As infrastructure becomes ever more interconnected, what risks will emerge?

Moderator: Julia Harrison, SMD – Managing Partner Brussels, FTI Consulting

Speaker:

- Bia Bedri, Cybersecurity Partner, KPMG
- Constance Bommelaer de Leusse, Senior Director, Global Internet Policy, The Internet Society
- Shira Kaplan, Founder & CEO, Cyverse
- Jean-Marie Letort, Vice President, Cyberconsulting, Thales

14:30 – 15:10 Theatre 2

[Thriving through creativity breakout]

New funding models for women-led businesses - #newfunding

A disproportionately small amount of traditional investment is funnelled to women-led businesses. Yet these businesses can be a significant source of growth and energy for developed and [emerging economies](#) alike.

- How are venture capital firms and other providers of start-up funds responding to the gender imbalance in funding?
- How are crowdfunding and new investment models helping address the imbalance?
- What can we learn from successful female founders and businesses that have emerged from different funding models?

Moderator: Kristen Davis, Founder & CEO, CinqC

Speakers:

- Sucharita Eashwar, Founder and CEO, Catalyst for Women Entrepreneurs (CWE)
- Henriette Kolb, Head of Gender Secretariat, International Finance Corporation (IFC)
- Caroline Ramade, Déléguée Générale, Paris Pionnières

14:30 – 15:10 Theatre 1

14:30-16:00 White Agora



<p>[Harnessing technology breakout] How technology can keep people in work - #techandwork <i>Hosted by the Women in STEM Hub</i> In many ways, technology has made our lives and our jobs easier. But long-expected productivity gains from technology have proved elusive. Now, some theorists fear that automation and digitisation could kill jobs and hollow out the middle class.</p> <ul style="list-style-type: none"> • Are there challenges to the assumptions behind how automation will impact employment? • How can companies, governments and inter-governmental organisations ensure that technology keeps people in productive employment and provided with decent work? <p>Moderator: May Busch, Executive Coach, Speaker, Advisor and Author Speakers:</p> <ul style="list-style-type: none"> ➤ Heather Cykoski, Group Vice President, ABB ➤ Christele Genty, Head of Healthcare, Google Cloud France ➤ Elisabeth Moreno, President, Lenovo France ➤ Karen Tay, Smart Nation Director (North America), Prime Minister's Office Singapore, Rising Talent Women's Forum Global Meeting 2017 	<p>[Shaping the future of work workshop] Daring leadership for the future world of work - #futureofwork The world of work is transforming at a faster rate than ever before and is the subject of intense debate around the likely impacts on jobs, workers, wages, and society. According to McKinsey & Company, this is 'happening ten times faster and at 300 times the scale' of the Industrial Revolution. With such significant change there is a need to fundamentally rethink what it means to be a leader, in this session we will explore the following;</p> <ul style="list-style-type: none"> • Will we need leaders and what will their role be – will they need different skills and approaches? • What type of leaders will workers need and what type of leaders will organisations / entities need? • What challenges will they face – what will their priorities be? • Are there tools that can be developed to help leaders prepare for the future – what actions should leaders take now? • What are the tools we can develop to improve the lives of leaderless, disconnected workers e.g. freelancers or in the gig economy? <p>Moderator: Kristel van der Elst, Co-founder & CEO, The Global Foresight Group Speakers:</p> <ul style="list-style-type: none"> ➤ Anna Gowdridge, Head of People, Virgin Unite ➤ Jean Oelwang, President, Virgin Unite
<p>14:30 – 16:00 Purple Agora [Thriving through creativity workshop] Creating impact through women's networks - #womensnetworks The Women's Forum is not just a network; it is also a network of networks. Understanding how these groups can come together to effectively create impact requires asking questions about how to use well established networks in a new way.</p> <ul style="list-style-type: none"> • How can women's networks become more diverse and inclusive, drawing from a greater pool of backgrounds and experiences and appealing to a new generation of leaders - both women and men? • What can we do to minimise duplication and combine our forces, and how do we speak with a united voice on issues that cut across industries and geographies? 	



<ul style="list-style-type: none"> • How can the Women's Forum for the Economy & Society - as a 'hub' of women's networks - best help these networks build on their complementary strengths and create impact? What lessons can be learned? <p>Moderator: Star Jones, President, Professional Diversity Network; Executive Producer, <i>Daytime Divas</i></p> <p>Case study contributors:</p> <ul style="list-style-type: none"> ➤ Meena Harris, Founder, Phenomenal Women Action Campaign ➤ Delphine Remy-Boutang, Founder, the bureau and JFD Connect; Co-founder, Journée de la femme digitale ➤ Ekaterina Rybakova, Co-Founder and Board Member, Rybakov Foundation ➤ Amy Yu, Vice President, IPDN 	
Discovery sessions	
<p>14:30 – 15:10 Odeon</p> <p>Artificial intelligence dreams and fears - #aidreams</p> <p><i>Hosted by Orange</i></p> <p>Researchers in Artificial Intelligence have made tremendous progress in their quest to build machines capable of 'intelligence'. These impressive technical achievements have generated an AI rush. AI is attracting large-scale investments, creating high-profile stars as well as controversies. AI gurus claim that AI will solve all the world's problems, while AI doomsday prophets predict AI will cause the end of humanity. Lyse Brillouet and Nicolas Demassieux, two senior researchers of Orange with a 'Human Inside' viewpoint, will explore some of the current controversies and discuss the reality and stakes of AI through an illustrated dialogue weaving together social and technological aspects. Should we be afraid of the AI as a power that would have its own free will that would surpass mankind? Will AI ever be capable of what we call 'intelligence'? For instance, could we trust AI to take the place of HR and decide on recruiting or performance appraisal? Wait! We need to understand first how AI works and what mistakes it could make. How can we govern or regulate something that we do not fully understand? Our understanding of humanity and of technical and economical processes will be key to ensuring harmonious cooperation with an AI-powered digital world.</p> <p>Speakers:</p> <ul style="list-style-type: none"> ➤ Lyse Brillouet, Director, Digital Society's Research Area, Orange ➤ Nicolas Demassieux, Senior Vice 	<p>14:30 – 15:10 Governance Hub</p> <p>A broader scope: How preparing for a board interview differs from a job interview -#boardinterview</p> <p><i>Hosted by Russell Reynolds Associates</i></p> <p>Interviewing for a board seat is a unique conversation. While a traditional job interview may be limited to questions about specific job experiences and competencies, the conversations around board positions are not only a matter of experience and competence, but also of substance, style, profundity, decorum and tact. When looking for a board member, most organisations will focus on those who are strongly collaborative, insightful and independent. So how does one show those traits while highlighting other potential areas of contribution to a board?</p> <p>Moderator: Florence Ferraton, Head of the Consumer Sector globally, co-leader of the Consumer Products Practice, and member of the Luxury & Retail and Leisure & Hospitality Practices, Russell Reynolds Associates</p> <p>Speakers:</p> <ul style="list-style-type: none"> ➤ Heather Hammond, Area Manager - New York and Stamford, Russell Reynolds Associates ➤ Margot McShane, Member of the Board and CEO Advisory Group; Managing Director - San Francisco, Russell Reynolds Associates



<p>President, Orange Labs Research</p>	
<p>14:30 – 15:10 Future of Health Hub How can innovation support well-being, prevention and disease management? - #ehealthinnovations <i>Hosted by AXA Group</i> Chronic diseases are exploding and expected to rise to 57% of global health care spending by 2020, generating pressing needs for better prevention, detection and monitoring. In parallel, technology, enabling breakthrough customer interactions, soaring wealth of data and the emergence of P4 medicine (predictive, preventive, personalized and participatory) are starting to deeply transform the health system. In this context, both public and private stakeholders recognise the need to make the health ecosystem more virtuous through the design and development of new solutions to improve well-being and prevent potential health risks. How can technology and science support us in better preventing and anticipating our health risks? Will it help us fix problems we cannot solve with traditional approaches? What are the relevant partnerships and ecosystems to address to build a relevant medically approved and outcome-based well-being and prevention solution? Moderator: Véronique Forge, Founder and Chief Editor, Business O Féminin Speakers:</p> <ul style="list-style-type: none"> ➤ Gilles Litman, Head of Global Integrated Care, Global Business Unit Diabetes & Cardiovascular, Sanofi ➤ Amélie Oudéa-Castera, Group Marketing and Digital Officer, AXA Group 	<p>14:30 – 15:10 The Culture Hub Intercultural creation and dialogue through art, culture and architecture -#creationculture <i>Hosted by Vitra</i> How can Architecture and Culture lead to a better comprehension between people from different countries and build a more tolerant society? Nowadays, museums, international campus and schools, cultural spaces or international research centers provide new places for sharing cultures and experiment different ways of living. Through several examples -Louvre Museum in Paris, The Rijksmuseum in Amsterdam, Surssock Museum in Lebanon, Museum of Islamic Art in Doha, Ullens Contemporary Art Center in Beijing, HEC campus in Jouy-en-Josas, Center for Arts in Geneva's international school, European University of Saint-Petersburg, Russian Cultural Center and Station F in Paris..., Borina Andrieu will explain how such architectural projects may contribute to more understanding and acceptance between the people.</p> <p>The importance of transmitting our values, knowledge and know-how to the young generation. The Wilmotte Foundation organizes every 2 years the Prix W, an international award opened to students and young architects and dedicated to the merge of the contemporary and traditional architecture (architectural grafting). The winning projects are published and exhibited in the foundation's gallery in Venice during the Biennale of Architecture. The 8th edition of the award will be launched in November 2017. Moderator: Isabelle de Ponfilly, General Manager, Vitra France; President of the Board ENSAD (Ecole Nationale Supérieure des Arts Décoratifs) Speaker:</p> <ul style="list-style-type: none"> ➤ Borina Andrieu, Managing Director, Wilmotte Associés

14:30 – 15:10 Women in STEM Hub

The future of mobility: Changing the way we move, work and live - #mobility

Hosted by the Renault-Nissan-Mitsubishi Alliance

What are the latest trends that will define the future of mobility? How will transport service provision change as a result? Is urban air and water mobility the solution for congestion in large cities as ground-based travel options are at capacity? What are the main economic, technological, environmental and social drivers of these transformative changes?

Moderator: Mary Crass, Head of Institutional Relations and Summit, OECD, and International Transport Forum

Speakers:

- Victoria Barruet, Senior Manager, Accenture
- Erwin Boer, President, Entropy Control and Associate Prof, Delft University of Technology
- Benjamin Cardoso, CEO, Le Cab
- Bruno Simon, Global Director, Connected Vehicles and Mobility Services, Renault-Nissan-Mitsubishi Alliance
- Tara Shirvani, Infrastructure Specialist, The World Bank, Rising Talent Women's Forum Global Meeting 2017

15:10 – 15:20 Go to your next sessions

15:20 – 16:00 Plenagora

[Embracing our humanity amphitheatre]

Accelerating the clean energy revolution: giant leaps for mankind - #cleanenergy

Transforming the world's energy systems to renewable sources has been likened to the Apollo programme, which sent humans to the moon (and brought them back). Now, grid parity in some locations has made clean energy financially attractive. Plans for fossil fuel generating capacity have been put on hold in the US, China and India. Countries such as Portugal and Denmark, and regions such as Qinghai Province in China, have spent entire days powered solely by renewables. Still, the US\$ 287 billion of investment in renewables in 2016 is far short of the estimated US\$ 2 trillion per year that will be required to complete the transformation.

- How are energy-intensive sectors leading the way? Who needs to follow?
- Which parts of the power infrastructure, from generation to consumption, is the furthest behind in the energy

15:20 – 16:00 Theatre 1

[Embracing our humanity breakout]

Womanomics: How should gender influence economic policy? - #womanomics

Hosted by the Governance Hub

Governments say they aim to promote equality or raise the status of women but fail to analyse how their policies affect women. The result is not gender-neutrality but gender-bias or blindness.

- Why is gender conspicuously absent from how we shape economic policies currently? Why is it a necessary part of economic policy?
- What is [gender budgeting](#) and investing, what challenges does it address, and how can it be implemented?
- What lessons can be learnt from the gender budgeting initiatives within the EU?

Moderator: Sharon Leclercq-Spooner, Partner EPPA and Member of the Board, EurActiv.com

Speakers:

- Tina Fordham, Managing Director and



<p>transformation?</p> <ul style="list-style-type: none"> • In what new ways can energy companies, infrastructure providers, consumers, regulators and financiers work together to accelerate this transformation? • How will the enormous collective financing needs eventually be fulfilled? <p>Moderator: Ulysse Gosset, International Editor, BFM</p> <p>Speakers:</p> <ul style="list-style-type: none"> ➤ Gloria Guevara Manzo, President and CEO, World Travel & Tourism Council ➤ Michèle Sabban, Secretary General, R20 ➤ Christophe Sapet, CEO, Navya ➤ Philippine de T'Serclaes, Head of Thought Leadership and Strategic Partnerships, Schneider Electric, Rising Talent Women's Forum Global Meeting 2016 <p>Front row commentator:</p> <ul style="list-style-type: none"> ➤ Tara Shirvani, Infrastructure Specialist, The World Bank, Rising Talent Women's Forum Global Meeting 2017 	<ul style="list-style-type: none"> ➤ Chief Global Political Analyst, Citi ➤ Angela O'Hagan, Management Committee, Women's Budget Group ➤ Jane Portas, Insurance Regulatory Partner, PwC
<p>15:20 – 16:00 Theatre 2 [Harnessing technology breakout]</p> <p>The frontiers of displacement: How women and technology can overcome migration challenges - #womenmigration</p> <p>A photo of African migrants, women and men, holding their phones up on Djibouti's shore to receive a better signal was a <u>prize-winning portrait</u> that humanised migrants and made them relatable. How can technology and big data be used to deliver humanitarian and other services, such as healthcare for displaced people?</p> <ul style="list-style-type: none"> • Women in migrant and refugee communities <u>play a pivotal role</u> in leading their households, supporting their families, and strengthening their communities. How can technology and data analytics support women leaders to cope with the challenges of displacement? • How do we recognise and capitalise on women's leadership and agency within migrant, refugee and other underserved communities? Are there collaborations in the humanitarian and private sector that are able to achieve that? <p>Moderator: Liz Alderman, European Economics Correspondent, NYT</p> <p>Speakers:</p> <ul style="list-style-type: none"> ➤ Josephine Goube, CEO, Techfugees ➤ Charlotte Lindsey-Curtet, Director of 	

communication and information management, International Committee of the Red Cross (ICRC)	
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Discovery sessions	
<p>15:20 – 16:00 Finance Hub The Blockchain: Shaping our future - #blockchain <i>Hosted by Hogan Lovells</i> As the potential for blockchain continues to be explored across the financial sector and beyond, the rumours of its transformational scope abound and operational examples are emerging. Indeed, a January 2017 World Economic Forum report predicted that by 2025 10% of global GDP will be stored on blockchains or blockchain-related technology. How are businesses and governments embracing blockchain technology? What potential does it hold for the one billion women – more than 40% of women globally – who today do not have access to the financial system? What issues need to be considered to make sure that blockchain and other new technologies can help improve this access? Moderator: John Salmon, Partner, London, Hogan Lovells Speakers:</p> <ul style="list-style-type: none"> ➤ Laurent Benichou, R&D Director, AXA Next ➤ Ilona Dzierzanowska, Chief Operating Officer, ING France ➤ Winston Maxwell, Partner and Co-Head, Global TMT Group, Hogan Lovells 	<p>15:20 – 16:00 Governance Hub Governance, corporate social responsibility and new frontiers of risk - #govfrontiers <i>Hosted by Latham & Watkins</i> Many corporate attendees at the Women's Forum are signatories to internationally accepted principles of responsible investment, members of the UN Global Compact and – increasingly – subject to mandatory reporting requirements on non-financial risks including human rights exposures, sustainability and diversity. Access to capital markets, government contracts and wider stakeholder engagement are increasingly contingent on adherence to the UN Guiding Principles on business and human rights or their industry-specific applications. How can these emerging, evolving issues best be approached as a governance matter? How can we identify and perform due diligence for these new risks? How can these wider norms and aspirations be incorporated into corporate culture and appropriately reported on? What are the latest trends, particularly in CSR and human rights activism and related litigation? Moderator: Sophie Lamb, Litigation Partner – London; Global Co-chair, International Arbitration Practice, Latham & Watkins Speakers:</p> <ul style="list-style-type: none"> ➤ Alice Garton, Company and Financial Project Leader, Client Earth ➤ Sylvain Guyoton, Senior Vice President Research, Eco Vadis
<p>15:20 – 15:40 Culture Hub Setting the course on digital! - #digital Digitalization transforms markets and companies and enables new innovative ways of doing business. While we accept that culture is not a 'product' like any other, consumer behavior demonstrates that the cultural and creative industries must respond to new expectations of next-gen customers: service, support, and immediacy... What are the underlying challenges and opportunities of such a transformation process? How is a traditionally configured press and media group adapting to the digital age? Moderator: Nora Barsali, Chair, NEWS RSE and Founder of the “Trophées Défis RSE” Speaker:</p>	<p>15:40 – 16:00 Culture Hub The role of music in times of crisis - #roleofmusic Meet Florence Notter, a unique conductor Music is the universal language. <u>It needs no translation. It is the greatest means of communication in the world. It carries messages and connects people in ways no other medium can. It moves people as a form of personal or global therapy. When properly used, it is a vector for peace and unification.</u> Hans Christian Andersen said, <u>'Where words fail, music speaks.'</u> Music as cultural production and symbolic shape</p>



<p>➤ Sibylle Le Maire, Executive Director, Bayard</p>	<p><u>has an effect on society</u>. It unifies groups and contributes to their mobilisation, accompanies <u>their</u> celebrations and rites, <u>and</u> excites <u>them to</u> violence and to fight <u>with fervour</u>. As a matter of fact, music has always been used by politicians in power and by opponents to <u>express their messages</u>.</p> <p>Victor Hugo said, 'Music expresses that which cannot be said and on which it is impossible to be silent.'</p> <p>Moderator: Nora Barsali, Chair, NEWS RSE and Founder of the 'Trophées Défis RSE'</p> <p>Speaker:</p> <ul style="list-style-type: none"> ➤ Florence Notter, Former President, Suisse Romande Orchestra
<p>15:20 – 16:00 Social Impact Hub Civic tech: Making a difference is within our reach! - #civtech <i>Hosted by the OECD</i> Civic technologies bring new tools to interact with public decision making, from the conception of new ideas to their implementation. It is at the convergence of many fields such as public data access and transparency, social causes, civic engagement, place-based networks, community forums as well as funding for projects that enhance public services and spaces. What are the expectations placed on civ tech? How do people use it to participate in the policy-making process? How can initiatives be made more inclusive, involving citizens of all social backgrounds and of all nationalities? This session will showcase the OECD Better Life Index (BLI), an interactive online tool where citizens tell the OECD what matters for their well-being, thus making the organisation's work more open, inclusive and responsive to their needs and aspirations. Will civic tech initiatives, help bridge the divide between citizens' collective intelligence and decision-making processes? How can the BLI provide a platform for learning and collaborating on what constitutes a good quality of life? Moderator: Amélie Banzet, Head of the Portal consultation.gouv.fr Speakers:</p> <ul style="list-style-type: none"> ➤ Axel Dauchez, Founder and CEO, Make.org ➤ Anthony Gooch, Director of Public Affairs & Communications, OECD ➤ Léonore de Roquefeuil, Executive Director and co-founder, Voxe.org 	<p>15:20 – 16:00 Odeon Reframing well-being as a key to resilience and change - #reframingwellbeing <i>Hosted by philosophy</i> Stress, anxiety and depression are among the top issues concerning women, but few report success in their efforts to manage them. And as more and more women take on leadership positions in the workplace and in the world, the balance between personal wellbeing and professional success is becoming more of a trade-off. How long is that sustainable, and what is the tipping point? Moderator: Jennifer Lea, Performance Coach, Johnson & Johnson Human Performance Institute Speakers:</p> <ul style="list-style-type: none"> ➤ Kavita Beri, Fellow, Regenerative Cosmetics at TRI Princeton ➤ Stephanie Covington, Clinician, author, and lecturer; Co-Director of the Center for Gender & Justice and the Institute for Relational Development ➤ Monica Seles, Nine-time Grand Slam Singles Tennis Champion, Former World #1 ➤ Marie-Pierre Stark-Flora, Global SVP, philosophy at Coty

**15:20 – 16:00 Women in STEM Hub****Innovation Insights - #innovinsights***Hosted by ExxonMobil Corporation*

Technology does not just mean incremental improvement in our day-to-day experiences. If the arrival of the mobile internet has taught us anything, it's that some technologies can fully replace existing institutions and structures in a relatively short period of time. This session features remarkable innovations from STEM companies that promise to have huge effects on our economies and societies. Can fluid, carbon-free transport via waterways replace jam-packed and polluting motorways? Can a new generation of robots be designed to work with humans on jobs rather than simply replacing them? Can organic materials that were seen as a 'pest' become a fuel of our future?

Moderator: Sarah Howell, Brand Advisor, ExxonMobil Corporation

Speakers:

- Claire Dorland-Clauzel, Executive Vice President, Sustainability, Brands and External Relations and Michelin Guide, Member of the Group Executive Committee, Michelin
- Rejane Lobo, Global Strategic Account Manager, ABB
- Paula Norman, Senior Global Fiscal Regimes Consultant, Gas & Power Marketing, ExxonMobil Corporation
- Camille Théron-Charles, Deputy Managing Director, Sea Bubbles

15:20 – 16:00 Orange corner**Artificial intelligence and start-ups: A human adventure - #aistartup***Hosted by Orange*

Carole Zisa-Garat and Bertrand Rojat will describe the creation of a start-up: a great human and technological adventure dedicated to serving the most fragile. Carole managed this by breaking down barriers between functions that were not speaking to each other – in this case domestic and telecare, and home carers – in order to provide the right people with the right information at the right time. She built Telegrafik to conceive and bring to the market connected services for families, which she calls 'intergenerational technologies'. Her adventure with Orange began when she won the second season of Orange Fab. Acceleration within Orange Fab is above all a different and incredible human adventure and is meant to be a real springboard for start-ups in order to enhance their growth and visibility.

Moderator: Roxane Adle Aiguier, Group Gender Equality Director, Orange

Speakers:

- Bertrand Rojat, Orange Open Innovation Officer, Orange
- Carole Zisa-Garat, CEO and Founder, Telegrafik

16:00-16:15 Coffee break**16:15 – 17:05 Plenagora**

[The New York Times debate plenary]

The motion is: Diversity programmes protect institutions rather than diversify them - #nytdebate

Gender bias and other kinds of discrimination are considered such a risk to talent retention that companies spend considerable time and money to eradicate them. But diversity programmes run the risk of [backfiring](#) or worse, [further entrenching](#) institutional bias.

Moderator: Stephen Dunbar-Johnson, President International, The New York Times

Debaters:

- Francesca Aceto, President, Women's Network, SNCF
- Rohini Anand, Senior Vice President Corporate Responsibility and Global Chief Diversity Officer, Sodexo
- Kate Burns, CEO, NextTech, Hambro Perks
- Kate Glazebrook, CEO, Applied
- Kim Stevenson, Senior Vice President, Lenovo
- Siri Uotila, Research Fellow, Women and Public Policy Program, Harvard University

Judges:

- Véronique Sarlat-Depotte, Purchasing Alliance Global EVP and Chairman, Renault-Nissan-

Mitsubishi Alliance

- Anne-Gabrielle Heilbronner, Member Directoire, Publicis Groupe
- Gabriela Ramos, Chief of Staff and G20 Sherpa, OECD

17:05 – 17:50 Plenagora

[Daring to lead plenary]

Taking a stance: How businesses are taking the lead on social and environmental issues - #takeastance

Governments alone could never have been expected to solve the most vexing challenges faced by society. Now, with governments distrusted in three-quarters of economies, other sectors must take the lead. Increasingly, it's businesses that are assuming the mantle.

- How are companies taking a stronger stance on social and environmental issues, from public health to human rights to [immigration](#) and environmental protection?
- What are some innovative ways they are demonstrating leadership?
- What is in it for companies that take a stance?
- How can companies have an impact if public trust in business is also low?
- For which social and environmental issues do businesses need to be more daring?

Moderator: Alessandra Galloni, Global News Editor, Reuters

Speakers:

- Gary Coombe, President, Europe, P&G
- Antoine Frérot, Chairman and CEO, Veolia
- Lisa Jackson, Vice President of Environment, Policy and Social Initiatives, Apple Inc.

17:50- 17:55 A wellness break

17:55 - 18:45 Plenagora

[Thriving through creativity plenary]

Inclusive arts for an inclusive society - #inclusivearts

Technology has redefined the way people consume and engage with the arts - from live streams of operas and concerts to virtual walkthroughs of the Musée d'Orsay. Throughout human history, humans have expressed themselves and told their collective story through the arts. But in an age of chronic inequality, are the arts telling our story or just part of it? How can we tap humans' inherent creativity and the power of technology to create more inclusive societies? From hip hop to Indian street art, how can the arts continue to inspire and reflect social change?

- What is the potential for technology to amplify the role of arts in people's lives, particularly the underserved?
- How have institutions harnessed the arts and technology to effect social change successfully?
- How can women's leadership in the arts reflect and influence the narratives that define society?

Moderator: Farah Nayeri, Culture Writer, The New York Times

Speakers:

- Amina Belghiti, Head of Partnerships, Instagram
- Laurence des Cars, President, Musées d'Orsay & Orangerie
- Jude Kelly, Artistic Director, The Southbank Centre
- Kristell Rivaille-Schuber, Marketing Director, Southern Europe, Google
- Karen Wong, Deputy Director, The New Museum

18:45 – 19:25 Plenagora

[Daring to lead plenary]

Disrupting leadership - #womenwhodare

Women are rising into a broader variety of political leadership roles, demonstrating diverse leadership traits, and taking on leadership roles of increasing size and influence.

- How do changes in leadership reflect and influence the narratives that define a society?
- What will define a successful leader in the future?



- How have the leadership styles of women in power redefined what 'feminine' leadership qualities mean, and why does it matter?
- What is the impact of this growing network of women in defence and how has it shifted political and cultural norms and perceptions of the security field?

Moderator: Ellen Barry, Chief International Correspondent, The New York Times

Firestarter: Gabriela Ramos, Chief of Staff and G20 Sherpa, OECD

Speakers:

- Meka Brunel, CEO, Gecina
- Helen Durham, Director of International Law and Policy, International Committee of the Red Cross
- Marlène Schiappa, Secretary of State for Equality between Women and Men, France

19:25-19:35 Plenagora

[Daring to lead plenary]

In conversation with Bruno Le Maire, Minister of Finance, France - #financialsystem

Moderator: Karen Tso, Anchor, CNBC

20:00 – 23:00

Gala Reception

Palais d'Iéna, Conseil économique, social et environnemental
9, place d'Iéna, 75016 Paris

Welcome address by: Patrick Bernasconi, President, Conseil économique, social et environnemental

Speakers:

Valérie Pécresse, President of the Paris Region and Former Minister, France
Anne-Gabrielle Heilbronner, Member of the Directoire, Publicis Groupe

Friday 6 October 2017

08:00 Coffee served

08:30 – 9:00 Plenagora

[Initiative plenary]

CEO Champions: Daring to imagine the organisation of the future - #ceochamps

The CEO Champions aims to create the conditions for women's advancement throughout our businesses, economies and societies. It is conducted in partnership with McKinsey & Company – with support from the 30% Club and the OEC. In this plenary session Clara Gaymard, Executive President of the Women's Forum for the Economy & Society and Maurice Lévy, Chairman of the Supervisory Board at Publicis Groupe, will report back on the discussions of the workshop the previous day on how to build a diverse and inclusive future for our companies. This plenary session will highlight the key recommendations for leaders and all individuals to build diverse businesses, organisations and societies. We aim to move in this session from conceptual commentary to concrete solutions.

Moderator: Nina Gardner, Director - Strategy International (Sustainability Advisors), Adjunct Professor, Business and Human Rights, Johns Hopkins SAIS

Speakers:

- Georges Desvaux, Senior Partner and Managing Partner, Africa, McKinsey & Company
- Clara Gaymard, Executive President, Women's Forum for the Economy & Society
- Ángel Gurría, Secretary General, OECD
- Maurice Lévy, Chairman of the Supervisory Board, Publicis Groupe
- A selection of CEOs who have taken part in the workshop including Michel Landel, CEO, Director and Chairman of the Executive Committee, Sodexo

09:00 – 09:40 Plenagora

[Thriving through creativity plenary]

Global gridlock: Is the UN climate deal the last global agreement? - #globalgridlock

Political, social and economic forces are putting strain on national and global institutions and making international cooperation increasingly challenging.

- Is the 2015 Paris Agreement on climate change the last global agreement?
- What are the implications of a retreat from globalism for companies and management education?
- From where will the leadership come to rebuild globalism? What might supplant globalism?
- How will the global community that agreed to the Paris climate deal be able to follow through on it?

Moderator: Virginie Robert, Journalist and Editor, Les Echos

Speakers:

- Claire Dorland-Clauzel, Executive Vice President, Sustainability, Brands and External Relations and Michelin Guide, Member of the Group Executive Committee, Michelin
- Hindou Oumarou Ibrahim, Coordinator, Association for Indigenous Women and Peoples of Chad (AFPAT)
- Rachel Kyte, CEO of Sustainable Energy for All (SEforALL), and Special Representative of the UN Secretary-General for Sustainable Energy for All
- Jean-Bernard Lévy, Chairman and CEO, EDF

09:40 – 10:20 Plenagora

[Shaping the future of work plenary]

Cultivating the next generation of daring leaders - #nextgen

The paradox of a war for talent and an abundance of labour comes down to the scarcity of workers with the skills and experiences companies are most looking for. In response, some companies are building the pipeline of workers by working with secondary and even primary schools.

- What companies have thought strategically about the skills they need in the future and how they can help to build them in the next generation? How can the private sector work with public education systems?
- How do successful companies create a culture of continuous development that finds value in multi-generational and cross-cultural teams?
- What kinds of training, apprenticeships, educational partnerships or other methods are companies using to fill the skills pipeline?

Moderator: Andrew Hill, Associate Editor and Management Editor, FT

Speakers:

- Inga Beale, CEO, Lloyds of London
- April Feick, Vice President, Global Supply Chain, ExxonMobil
- Arthur Sadoun, Chairman and CEO, Publicis Groupe
- Magatte Wade, Founder & CEO, Tiossan

10:20 – 11:00 Plenagora

[Thriving through creativity plenary]

Refashioning fashion: Making ready-to-wear sustainable - #refashioning

Fast fashion has brought designer products to a mass market, with low prices. But it is also contributing to a culture of disposable clothing that is damaging to our environment and has been blamed for eroding labour practices in their supply chains.

- How can fashion be accessible and sustainable at the same time?
- How must supply chains evolve to be responsive yet also more responsible?
- Who is taking the lead to make the fashion industry more circularly integrated?
- How have other consumer industries nudged consumer behaviours towards sustainability?

Moderator: Marie-Claire Daveu, Chief Sustainability Officer, Kering

Speakers:

- Peter Lacy, Managing Director, Strategy, Growth, Strategy & Sustainability, Accenture



- Elisa Niemtow, Managing Director – Paris, BSR
- Rebecca van Bergen, Founder & Executive Director, Nest

Front row commentator: Precious Moloi-Motsepe, Co-Founder and Vice Chairperson, Motsepe Foundation; Founder and Executive Chairperson, African Fashion International

11:00 – 11:25 Coffee break

<p>11:25 – 12:05 Plenagora [Shaping the future of work amphitheatre] The STEM skills shortage: Every company is a tech company - #STEMshortage <i>Hosted by the Women in STEM Hub</i> While the technology sector is most vocal in bemoaning the shortage of workers with STEM skills, sectors from industrials to retail to professional services are struggling with the same challenges.</p> <ul style="list-style-type: none"> • How can non-tech companies remain competitive in hiring tech-savvy workers? • How are companies working directly to fill the pipeline of STEM skills? • In what STEM areas are women under-represented? • What can individuals do to boost their STEM skills? <p>Moderator: Sheila MacVicar, Journalist, Documentary filmmaker, Little Black Dress Productions</p> <p>Speakers:</p> <ul style="list-style-type: none"> ➤ Jean Bennington-Sweeney, Chief Sustainability Officer and Vice President of Corporate Social Responsibility for 3M Company ➤ Rosalind Hudnell, Vice President, Worldwide Corporate Affairs, Intel ➤ H�el�ene Reltgen, Senior Partner, Egon Zehnder ➤ Fares Sayegh, VP Global Supply Network and Business Services, P&G 	<p>11:25 – 12:05 Theatre 2 [Shaping the future of work breakout] Women in finance: Lessons from the frontlines - #womenfinance <i>Hosted by the Finance Hub</i> Women make up just over half of employees in S&P 500 finance and insurance firms, but less than 3% of CEOs. What accounts for the industry's retention and promotion problem?</p> <ul style="list-style-type: none"> • How have women achieved leadership roles in financial services? • What are the barriers to entry and obstacles to retention? • How are women in finance addressing these obstacles and reshaping the landscape of finance? <p>Moderator: Kate Grussing, Managing Director, Sapphire Partners</p> <p>Speakers:</p> <ul style="list-style-type: none"> ➤ Katherine Garrett-Cox, Chief Executive, Gulf International Bank (UK) ➤ Yan Lan, Head of Greater China Investment Banking Lazard China ➤ Diony Lebot, Global Chief Risk Officer, Soci�et�e G�en�erale ➤ Val�erie Vitter-Mouradian, MD Senior Banker in Global Banking, HSBC
<p>11:25 – 12:05 Theatre 1 [Harnessing technology breakout] E-Health: Health delivery to underserved groups - #ehealth <i>Hosted by Sanofi</i> Sensing, health apps and wearable technologies have the potential to serve specific target groups such as women, senior citizens, low-income communities and drug addicts. How can we capitalise on nascent technology to address inequalities in healthcare access and treatment outcomes in our societies?</p> <ul style="list-style-type: none"> • What are the current gaps in service and coverage and how are they being 	<p>11:25 – 12:55 Purple Agora [Harnessing our technology workshop] Daring to step onto the mound: Fintech and financial institutions forging the financial services ecosystem - #fintechpitch <i>Hosted by KPMG and Latham & Watkins</i> Following three relatively lackluster quarters, the global FinTech market rebounded strongly in Q2 2017, with investment doubling quarter over quarter to \$8.4bn (source: KPMG Q2 2017 Pulse of FinTech) demonstrating that there remain plenty of opportunities for traditional banks, insurance companies and startups to harness</p>



<p>addressed via e-health?</p> <ul style="list-style-type: none"> • What are the shortcomings or potential pitfalls of the e-health revolution? • How can we work to ensure e-health approaches serve those most in need? • How can technology be used to fight specific health concerns, such as those linked to domestic violence? <p>Moderator: Lynn Goldman, Dean of the George Washington University School of Public Health and Health Services</p> <p>Introduced by: Valérie Faillat-Proux, Head, Sanofi Espoir Foundation</p> <p>Speakers:</p> <ul style="list-style-type: none"> ➤ Celine Bardet, Founder, We are not weapons of war ➤ Latanya Mapp-Frett, Executive Director, Planned Parenthood Global ➤ Helen Pearson, Chief Magazine Editor, Nature ➤ Alma Scott, Head, Africa Operations and Partnerships Johnson & Johnson Global Public Health, Johnson & Johnson 	<p>the power of digital to transform financial services. Only 7% of all bank products can be handled digitally from end to end.</p> <p>In this workshop, you will hear from three trailblazing fintech entrepreneurs as they share their experience with a panel of experts in the fields of regulation, policymaking, business and finance.</p> <ul style="list-style-type: none"> • How does a fintech start-up come to life? • What does it take for a fintech to thrive in a saturated industry? • What are the most pressing regulatory and other challenges that fintechs face? • Where do the greatest opportunities lie? • Can Fintech also be a game changer for women and broader diversity in the tech and financial sector? <p>Moderators:</p> <ul style="list-style-type: none"> ➤ Becky Critchley, Associate, Latham & Watkins (London) ➤ Murray Raisbeck, Partner, Co-head of Fintech, KPMG (London) <p>Panel:</p> <ul style="list-style-type: none"> ➤ Nathalie Doré, Chief Digital and Acceleration Officer, BNP Paribas Cardif ➤ Hassan El-Shabrawishi, Group Chief Innovation Officer, Axa ➤ Carolin Gabor, Managing Director, FinLeap ➤ Anne Richards, CEO, M&G Investments <p>Start-ups:</p> <ul style="list-style-type: none"> ➤ Sophia Grami, Co-Founder, Synswap ➤ Florence Vasilescu, CEO, Firm Funding ➤ Falko Weiser, Head of Credit Risk, Solaris Bank
<p>11:25 – 12:05 White Agora [Embracing our humanity breakout]</p> <p>From Generation X to Generation Dare - #gendare</p> <p>Generations are a convenient label – from the Greatest Generation and the Baby Boomers to Generation X and the much-analysed Millennials. They make for easy references and snappy headlines, but do they limit our thinking rather than expand it? Or are these cohorts still a useful lens to define shared experiences? Is this generation of young leaders and digital natives ready to become ‘Generation Dare’?</p> <ul style="list-style-type: none"> • If you cannot Tweet a government into power and participation is nothing without representation, how can this generation transform a spirit of resistance into an affirmative agenda? • Is this the first generation that will be 	



<p>defined not primarily by its desires but rather by its willingness to dare and have a social impact?</p> <ul style="list-style-type: none"> • What is the source of Millennials' belief that business can be a source of positive social impact? • Are new forms of connectedness creating stronger inter-generational bonds? <p>Moderator: Ebru Ilhan, Consultant, Kite Global Advisors</p> <p>Speaker:</p> <ul style="list-style-type: none"> ➤ Christina Baroudi, Future Wellbeing (tbc) ➤ Lauren Bohn, Editor-at-large and Middle East correspondent, The GroundTruth Project; Co-founder, Foreign Policy Interrupted and SchoolCycle, Rising Talent Women's Forum Global Meeting 2017 ➤ Coumba Gawlo Seck, singer, songwriter and composer, Senegal ➤ Jude Kelly, Artistic Director, The Southbank Centre 	
<p>Discovery sessions</p>	
<p>11:25-12:05 Governance Hub Passing it on: Successful mentoring and sponsorship - #passingiton Senior executives need to promote women! A great mentor or sponsor can play a crucial role in your personal development and can be a source of empowerment for your career. What makes a great mentor? How can a mentor or sponsor help you in your professional life? How do the best mentors work their magic? What mentorship and sponsorship programmes work and why? What can mentors and mentees learn from each other? In this session, successful mentors will tell their story, share their best advice and provide invaluable insights for your career development. Moderator: Nathalie Vranken, Administrator, Vranken-Pommery Speakers:</p> <ul style="list-style-type: none"> ➤ Martine Liataud, Chair, Liataud & Compagnie and Chair, Women Initiative Foundation ➤ Anne-Cécile Worms, Founder, Art2M 	<p>11:25-12:05 Social Impact Hub Sharing and engaging for a hunger-free world - #hungerfreeworld <i>Hosted by Sodexo</i> Hunger is still the world's number one health problem, according to the UN, and also a solvable one. We must not only look to feed the world; we must seize the opportunity to free people from hunger once and for all. Find out how one global non-profit organisation is taking action to eradicate hunger within the next few years. To highlight the role of women in addressing hunger and to encourage greater adoption of initiatives that free women from hunger in a sustainable way, Stop Hunger launched the global 'Women Stop Hunger Award' this year and will renew it in 2018. Speaker:</p> <ul style="list-style-type: none"> ➤ Clodine Pincemin, President, Stop Hunger
<p>11:25-12:05 Odeon The old career is dead – long live leadership! - #leadership <i>Hosted by Madame Figaro</i> Women increasingly reject the conventional notion of career progression and the images</p>	<p>11:25-12:05 Culture Hub Understanding the current crisis through the prism of museums - #museums <i>Hosted by the Musée d'Orsay</i> The Musée d'Orsay, inaugurated in 1986, displays works covering a period that stretches</p>



associated with it – the aggressive pursuit of progress and the sacrifice of all else in the name of success. But this aversion is based on an outdated concept of a career. The 'uberization' of economic life has transformed careers as well, both for good and for ill. Professionals can no longer rely on a reliable linear structure with job changes every two years. What takes its place could be a multitude of shifts and experiences that create a wholly different pattern - creating new opportunities for purposeful work and professional development. How has the concept of a career changed in the context of the 'gig' economy? How can projects (within a company or independently) align personal and professional interests to form a career? What are the strengths that a project-focused career develops that may not be developed in a conventional career? Is career still the right word to capture professional progress and development? Do we need a new word for the 21st century?

Moderators:

- Morgane Miel, Head of Business Services, Madame Figaro
- Jean-Sébastien Stehli, Editor-in-Chief, Madame Figaro

Speakers:

- Viviane de Beaufort, Tenure Professor and Director of Women Programmes, ESSEC Business School
- Louise Beveridge, Business communicator, educator, speaker and activist
- Charlotte Cadé, Founder and CEO, Selency by Brocante Lab
- Malene Rydahl, Author and Well-being Ambassador

from the second half of the 19th century up until the First World War. Sabine Cazenave, curator at the museum, will try to show the analogies and the comparisons existing between the crises of the late nineteenth century and the beginning of the twentieth century, and the contemporary period since the end of the 'Glorious Thirty'. Political, economic, social, cultural or religious crises: what can the period, often described named as the crucible of modernity, tell us about the disruptions our contemporary world is now experiencing? Would history be animated by pendular and regular movements? Finally, how do art and artists become the witnesses of their times, and how are crises represented? This conference will draw on numerous artworks from the collections of the Musée d'Orsay.

Moderator: Laurance N'Kaoua, Editor, Profile Page, Les Echos

Speaker:

- Sabine Cazenave, Curator, Musée d'Orsay

12:05 – 12:15 Go to your next sessions

12:15 – 12:55 Plenagora

[Harnessing technology amphitheatre]

Hosted by the Women in STEM Hub

Making the tech sector more friendly for women - #womenintech

Women are starkly under-represented in the tech sector, holding less than a quarter of computing jobs, and making up just 18% of computer science majors, down from 37% in the 1980s – a difference that cannot be attributed to ability or ambition. Yet across industries, diversity and especially a higher proportion of women at senior levels have been linked to better company performance.

12:15 – 12:55 Theatre 1

[Embracing our humanity breakout]

No weak links: You're only as sustainable as your supply chain - #supplychain

Responsible businesses spend an inordinate amount of time addressing sustainability in their supply chains. Retailers have pushed suppliers on packaging and product mix; manufacturers have driven customers to improve environmental practices; competitors have worked together to change sourcing for entire industries. Still, supply chain issues can be murky even for the most sophisticated company.

- In what segments are consumers –



<ul style="list-style-type: none"> • How can the culture of tech companies be made more hospitable to women? • Which companies are taking a stand – and how? • How can tech and other male-dominated industries achieve a deeper integration of women? <p>Moderator: Rachel Dry, Editor, Sunday Review, The New York Times</p> <p>Speakers:</p> <ul style="list-style-type: none"> ➤ Zeynep Keskin, Vice President EMEA, SAP ➤ Jean Martin, Executive Director and Talent Solutions Architect, Gartner ➤ Fleur Pellerin, President, Korelya Capital ➤ Laura Quatela, SVP and Chief Legal Officer, Lenovo 	<p>remember, women make 85% of household purchasing decisions – expecting to see more sustainability in the companies they buy from?</p> <ul style="list-style-type: none"> • How have companies gained influence over their supply chains regarding sustainability? • How are women-led companies, which make up 1/3 of small businesses in developing countries, contributing to supply chain sustainability? • How can strong partnerships make a supply chain more sustainable? <p>Moderator: Jessy Tolkan, Head of Labs & Executive Director, Purpose Climate Lab, Rising Talent Women's Forum Global Meeting 2011</p> <p>Speakers:</p> <ul style="list-style-type: none"> ➤ Gail Klintworth, Director Business Transformation, Business and Sustainable Development Commission; Partner, SYSTEMIQ ➤ Ewelina Samchalk, Senior Director, Global R&D & Sustainability PMO - Chief of Staff to Vice Chairman and CSO, PepsiCo ➤ Amanda Smith, Global Sustainability Manager, Diageo ➤ Alexandra Sombsthay, VP Europe & International Partnerships, Akuoenergy
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<p>12:15 – 12:55 Theatre 2 [Embracing our humanity breakout] Inclusive spaces: New ways to design how we live and work - #inclusivespaces <i>Hosted by the Governance Hub</i> Design processes reflect the intent of designers to address specific publics. Yet, design too often fails to meet needs that are more diverse than initially envisioned. Innovations and public spaces often overlook women's needs and desires, for example, in public safety. What opportunities are there for inclusive design to produce disruptive innovations and more inclusive spaces?</p> <ul style="list-style-type: none"> • What are the opportunities and challenges for women's input into design, online and offline? • How can we design how we live, work and travel in a more participatory way? • Which companies are taking the lead to harness inclusive technology and design to shape future workplaces, transport networks and homes? <p>Moderator: Larry Yu, Co-Founder and Managing Director, Kite Global Advisors Speakers:</p> <ul style="list-style-type: none"> ➤ Maud Bailly, Chief Digital Officer, Accor ➤ Raphael Gielgen, Head of Research and Trendscouting, Vitra ➤ Alain Krakovitch, General Manager, SNCF Transilien ➤ Florence Noizet, Partner, Wavestone 	<p>12:15 – 12:55 White Agora [Embracing our humanity breakout] Back to the drawing board: A creative approach to diversity programmes - #genderdiversity <i>Hosted by the Governance Hub</i> Many companies have implemented gender diversity programmes, but stubborn cultural factors can limit progress. How can corporate and institutional diversity practitioners determine what really works in a world of feel-good initiatives?</p> <ul style="list-style-type: none"> • What are the main obstacles to building gender diversity in organisations, and what are some creative ways to overcome them? • How have men been engaged effectively for gender diversity in organisations? What can they do to support and promote gender diversity? <p>Moderator: Ellen Barry, Chief International Correspondent, The New York Times Speakers:</p> <ul style="list-style-type: none"> ➤ Luis Cilimingras, Managing Director, IDEO UK ➤ Marie-Aimée de Dampierre, Board Member; Office Managing Partner – Paris, Hogan Lovells ➤ Arunima Kapoor Duque, Senior Design Research Lead, IDEO <p>Front row commentator:</p> <ul style="list-style-type: none"> ➤ Siri Uotila, Research Fellow, Women and Public Policy Program, Harvard University
Discovery sessions	
<p>12:15-12:55 Culture Hub Meet Yan Lan, an amazing leader and author of <i>Chez les Yan</i> - #authorlan Through the fascinating story of her family, Yan Lan recounts the incredible transformation of China from the early 20th century to the present day. Moderator: Laurence d'Aboville, Deputy Director, Allary Editions Speaker:</p> <ul style="list-style-type: none"> ➤ Yan Lan, Head of Greater China Investment Banking, Lazard China; Author of <i>Chez les Yan</i> <p>A book signing interaction will follow the presentation.</p>	<p>12:15-12:55 Finance Hub Sustainable Finance: Integrating sustainability into the core of a business strategy - #sustainablefinance <i>Hosted by ING</i> Implementing sustainable actions becomes both a survival matter and a great opportunity for companies. Sustainable finance promotes the development of meaningful strategies. Financial services have an important role to play in creating a healthy and sustainable world, not just by reducing our direct footprint to be more sustainable ourselves, but also in the choices we make in lending, investing and the services we offer to customers. So how are we doing this? How can we help our corporate customers to finance their business towards increased sustainability? How to continue financing projects and developments that lead society towards a more sustainable future?</p>



	<p>Moderator: Claire Bauchart, Journalist, Business O Féminin</p> <p>Speakers:</p> <ul style="list-style-type: none"> ➤ Anne-Sophie Castelneau, Head of ING Wholesale Banking, France ➤ Kimberly Gire, Founder, Global Women Leaders for the ICRC ➤ Garance Wattez-Richard, Head of AXA Emerging Customers, AXA Group
<p>12:15-12:55 Future of Health Hub Stress smarter. Recover better. Be your best - #beyourbest <i>Hosted by Johnson & Johnson</i> In today's 24/7, hyperconnected world, it is ever more challenging to maintain the energy to meet life's demands. Based on more than 30 years of work with high performers in sport and the corporate world, we know stress is unavoidable, unrelenting and one of the most common reasons individuals experience burnout. Unfortunately, stress is not going anywhere. In fact, 80% of employees report being stressed out, according to the American Institute of Stress, which can impact performance, commitment and well-being. During the Johnson & Johnson well-being coaching session, expert Performance Coach Jennifer Lea will guide you through some of the Corporate Athlete® training techniques to help you stress smarter and build resilience – to recover, adapt and even grow from stress – building your capacity as a leader to meet the demands you face every day so you can be your best self at work and at home. Presenter: Jennifer Lea, Performance Coach, Johnson & Johnson Human Performance Institute</p>	<p>12:15-12:55 Governance Hub Bridging the perception gap: How organisations evaluate the reality of diversity and inclusion - #perceptiongap <i>Hosted by Russell Reynolds Associates</i> Most organisations today have a diversity and inclusion (D&I) mandate, as they have come to realise the benefits of a diverse workforce and an inclusive culture. However, according to research from Russell Reynolds, while nearly 75% of board members feel D&I is critical to the success of their organisations, only 20% of non-board executives feel their company's strategies are effective. Why is there a gap between board and executive perceptions and experiences on diversity? What can companies do to foster more inclusive environments? What can boards do to ensure D&I strategies resonate? Moderators:</p> <ul style="list-style-type: none"> ➤ Kalpana Denzel, Member of the Consumer sector, Russell Reynolds Associates ➤ Nanaz Mohtashami, Member of the Healthcare sector, Russell Reynolds Associates <p>Speaker:</p> <ul style="list-style-type: none"> ➤ Sylvie Bernard-Curie, Partner, Head of People & Talent Development, KPMG
<p>12:15-12:55 Social Impact Hub It's time to stop violence against women and girls! - #stopviolences Violence against women and girls continues unabated on every continent in different countries and cultures. According to data from the World Health Organisation, just over a third of women worldwide have been victims of physical or sexual intimate partner violence or sexual violence by a non-partner at some point in their lives. One in ten women in the EU have experienced cyber-harassment from the age of 15, according to the EU Agency for Fundamental Rights. In cities around the world, women have difficulty walking the streets without facing harassment. What actions are being undertaken by civil society, corporations and international organisations to</p>	



significantly reduce violence against women?
How can citizens play a greater role in creating the much-needed change in our societies?

Moderator:

Cynthia Illouz, Founder and Editor-in-Chief, Chari-T Magazine

Speakers:

- Estelle Colas, Great Causes Director, Make.org
- Sebastien Lyon, Executive Director, UNICEF France
- Emi Mahmoud, Poet, activist and UNHCR supporter

12:55- 14:15 Networking lunch

In the Dining Hall

14:15 – 14:55 Plenagora

[Embracing our humanity amphitheatre]

Yes, we can: Nurturing the confidence to lead - #nurturingconfidence

From a young age, girls internalise gender stereotypes that see boys and men as more competent in certain areas of study and achievement. These biases of youth later manifest in adult gender disparities: Despite women outnumbering men at many universities and the presence of high-achieving female role models, a persistent confidence gap contributes to fewer women living up to their leadership potential. To what can we attribute their lack of confidence in certain fields, and how can we combat it?

- What are the sources of stereotypes regarding men's and women's abilities in business, academics and sport? How do they differ regionally, and what can we learn from their similarities around the world?
- What are ways that women leaders defy these stereotypes? How can different institutions, both public and private, unlock the potential of women's leadership for new generations?
- Who are the role models, on the playing field and in the boardroom, who are inspiring a new generation of women leaders?

Moderator: Anne-Sylvaine Chassany, Paris Bureau Chief, FT

Speakers:

- Beth Brooke-Marciniak, Global Regulatory and Public Policy Leader, EY
- Jean Oelwang, President, Virgin Unite
- Ranya Shamoon, Vice President,

14:15 – 14:55 Theatre 2

[Thriving through creativity breakout]

Hosted by the Social Impact Hub

Demographic disruption or an opportunity for the generations? - #demographic

There is a major demographic shift taking place, with the proportion of people older than 65 set to double by 2050. Is that a disruption or an opportunity? While college students and seniors live together in some cities, a new set of start-ups aims to serve seniors' needs. More companies now work across generations in addition to working across borders and cultures, and the most effective organisations are succeeding in managing and capturing the potential of these multi-generational teams.

- What aspects of the demographic shift present the biggest opportunities?
- Can technology maximise the effectiveness of teams that comprise two, three or even four generations of workers?
- When we are working at 95 and living to 120, what will workplaces look like?
- How will financial and non-financial perks and benefit structures designed for young working men be adapted to meet the needs of older working women?
- Which companies, individuals and start-ups are ahead of the curve in combatting ageism and creating a human future?

Moderator: Andrew Hill, Associate Editor and Management Editor, FT

Speakers:

- Ashton Applewhite, Author of *This Chair Rocks: A Manifesto Against Ageism*
- Béatrice Foucher, VP Talent Director,



<p>Feminine Care, Europe, P&G</p> <ul style="list-style-type: none"> ➤ Donna de Varona, Olympic Champion and Sportscaster <p>Front-row commentator: Marisol Casado, President, International Triathlon Union; Member, International Olympic Committee</p>	<p>Renault-Nissan-Mitsubishi Alliance</p>
<p>14:15 – 14:55 Theatre 1 [Thriving through creativity breakout] <i>Hosted by the Social Impact Hub</i></p> <p>Financial and business model innovations for social impact - #socialimpact</p> <p>The biggest problems facing society will not be financed by philanthropists alone. Capital needs are too great. Commercial and investment banks can provide the capital required, if the right incentives are in place.</p> <ul style="list-style-type: none"> • What are some examples of financial products that have unlocked investment for social impact? • In what other ways are organisations fostering innovation to respond to capital needs? What are some of the new, breakthrough business models for delivering greater social impact? • Has public distrust of “financial innovation,” which solidified after the financial crisis, made financial institutions cautious to try new things? <p>Moderator: Emelia Arthur, Advisor to the President of Ghana</p> <p>Speakers:</p> <ul style="list-style-type: none"> ➤ Colleen Ebbitt, Senior Policy Advisor, UK Government Inclusive Economy Unit ➤ Alix LeBec, Executive Vice President of WaterEquity, Water.org ➤ Kimberly Gire, Founder, Global Women Leaders for the ICRC ➤ Nyra Mahmood, Managing Director, Simply Sharia Human Capital 	<p>14:15 – 14:55 White Agora [Shaping the future of work breakout]</p> <p>Succeeding in a disrupted world through gender-balanced leadership - #genderparity <i>Hosted by PWN</i></p> <p>Research from the World Economic Forum (WEF) finds that if organisations fail to transform their current approaches to women’s recruitment, professional development and leadership, it will take 117 years to achieve gender parity globally. Business leaders acknowledge the significance of gender balance to navigating disruption, and driving innovation and growth. However, only 13% expect a significant increase in women’s leadership in their organisations. How can businesses build a stronger leadership pipeline for women and accelerate the transformation towards gender-balanced leadership?</p> <ul style="list-style-type: none"> • Why is gender-balanced leadership crucial to success in a disrupted world? • How have men been traditionally involved in supporting gender-balanced leadership and are these patterns changing today? What impact do millennial men have in this transformation? • What does the experience of male CEOs driving gender diversity across their organisations tell us about the case for gender balanced leadership in a disrupted world? <p>Moderator: Robert Baker, Co-President, PWN Global</p> <p>Speakers:</p> <ul style="list-style-type: none"> ➤ Sonya Richardson, Co-President, PWN Global ➤ Marie-Christine Maheas, Head of Business Development Europe, SilverRail Technologies



<p>14:15 – 14:55 Purple Agora [Harnessing technology breakout] <i>Hosted by the Finance Hub</i></p> <p>Fintech: Embracing disruption - #fintech Ambitious fintech startups are disrupting traditional financial services, including financial advisory, mobile payments and money transfers, lending and asset management. But the financial services industry is not sitting still.</p> <ul style="list-style-type: none"> • How are established financial institutions dealing with disruption? What are some examples of how financial services have embraced fintech innovation? • Even as financial services are transformed, 2 billion people around the world remain unbanked. What opportunities does fintech offer to boost financial inclusion? Can fintech power more equitable finance? • What are the limits of fintech to change financial systems? • How can regulation enable fintech innovation while still protecting consumers? <p>Moderator: Jennifer Schenker, Founder and Editor-in-Chief, The Innovator</p> <p>Speakers:</p> <ul style="list-style-type: none"> ➤ Hassan El-Shabrawishi, Group Chief Innovation Officer, Axa ➤ Caroline Thelier, General Manager France, PayPal 	
<p>Discovery sessions</p>	
<p>14:15 – 14:55 Culture Hub</p> <p>Meet Sylvie-Agnès Bermann, an amazing diplomat and author of <i>La Chine en eaux profondes</i> -#authorbermann</p> <p>Sylvie-Agnès Bermann will share 40 years of her remarkable, unmatched insights on China as a 'superpower' and how to keep up with its fast-paced evolution. In this essay, informed by 40 years of experience, the prominent French diplomat and China expert sweeps away preconceived ideas and gives a lesson in modesty and open-mindedness. Some of the crucial topics covered will be economic and social reforms in China, environmental issue-solving strategy, U.S.-China relations, the development of soft power and gender roles in China today.</p> <p>Moderator: Véronique Forge, Founder and Chief Editor, Business O Féminin</p>	<p>14:15 – 14:55 Women in STEM Hub</p> <p>How women's networks nurture self-esteem and confidence - #womennetworks <i>Hosted by Lenovo</i></p> <p>Women networks are a crucial and powerful tool to build self-confidence in the workplace. Learn from first-hand experiences, initiatives and testimonials from women leaders in the STEM industry how good connections and networks can help women achieve their professional goals while at the same time keeping a healthy work-life balance. How do networks help women succeed both professionally and personally? What is the role of face-to-face and social media networks in fostering creativity and innovation to support your aspirations and ambitions? This session is based on the speakers' personal success stories and will provide you and your company key insights and practical tips to make it to the top.</p> <p>Moderator: Catherine Ladousse, Executive</p>

<p>Speaker:</p> <ul style="list-style-type: none"> ➤ Sylvie-Agnès Bermann, French Ambassador to the Russian Federation and former Ambassador to the UK and the PRC <p>A book signing interaction will follow the presentation.</p>	<p>Director Communications EMEA, Lenovo and President, Association Cercle InterElles</p> <p>Introduced by: Elisabeth Moreno, President, Lenovo France</p> <p>Speakers:</p> <ul style="list-style-type: none"> ➤ Corinne de Bilbao, Chair, GE France ➤ Elif Nergiz, EMEA Strategic Alliance Manager, Lenovo UK ➤ Janine de Villiers, Relationship Account Manager, Lenovo South Africa ➤ Nathalie Wright, Software VP, IBM France
<p>14:15 – 14:55 Odeon</p> <p>Staying well in transit: How the hospitality industry can contribute to women's health - #womentravel</p> <p><i>Hosted by AccorHotels Group</i></p> <p>Daily life and the rhythm of modern society are increasingly fast-paced and stressful, but the demand for quality of life is growing at the same rate. Based on this premise, AccorHotels, a world leader in travel and lifestyle, has envisioned an interesting opportunity in the wellness market to offer experiences more focused on quality of life for its guests. The traveller's mentality has evolved. Generation Y wants to lead a healthier lifestyle and feel better. The adoption of healthy habits and the regular practice of sports are no longer regarded as superfluous and have become essential. Start-ups are also working on interesting solutions as well. For example, Tink Labs was founded to transform the hospitality landscape through technology. Additionally, wellness tourism is projected to grow by more than 9% per year through 2017, nearly 50% faster than overall global tourism. Women are nearing half of all business travellers, and 80% of all business travel decisions are made by women. MGallery understood this and created an offer dedicated to women travellers: 'Inspired by Her'. Additionally, a study (IPSOS) on women's expectations in the travel and hotel business will be presented.</p> <p>Moderator: Cynthia Illouz, Founder and Editor-in-Chief, Chari-T Magazine</p> <p>Speakers:</p> <ul style="list-style-type: none"> ➤ Aldina Duarte Ramos, Head, New wellness concepts, AccorHotels for Sofitel, Pullman and Swissôtel brands ➤ Pascal Locatelli, EVP Hospitality Europe, Think Labs ➤ Agnès Roquefort, Brand Manager, MGallery ➤ Malene Rydahl, Author and Well-being 	<p>14:15 – 14:55 Orange Corner</p> <p>Innovation in technology and culture: Engaging for greater equality - #innovtechcult</p> <p><i>Hosted by Orange</i></p> <p>Digital is now playing a major role in facilitating the dissemination of knowledge and culture to all audiences, whether they are academic, geographically distant or unfamiliar with certain areas of culture or science. This session includes examples of and testimonials on innovative experiments and projects, based on robotics, augmented and virtual reality and participatory platforms.</p> <p>Speakers:</p> <ul style="list-style-type: none"> ➤ Christine Albanel, Vice-President in charge of CSR, Diversity, Partnerships and Philanthropy, Orange; Deputy Chairman, Orange Foundation ➤ Roei Amit, Head of Digital & Multimedia, Réunion des musées nationaux, Grand Palais ➤ Armelle Pasco, Director, Culture, Orange Foundation



Ambassador

14:55 – 15:05 Go to your next sessions

<p>15:05 – 15:45 Plenagora [Embracing our humanity amphitheatre] Harnessing the role of religious institutions - #harnessingreligion Spirituality can help bring moral and ethical values into rational discourse. And religious groups and institutions are often more trusted than political and economic ones, even in countries that draw legal lines between their secular and religious worlds.</p> <ul style="list-style-type: none"> • How can trusted religious groups lead in rebuilding trust in public and private institutions? • Religious institutions have long been a conduit for philanthropy, charity and humanitarian aid, even delivering services where local government falls through. What can we learn from religious institutions that deliver public services more effectively than companies, governments and NGOs? • Around the world, women are more religious than men. At the same time, they are absent or restricted from leadership in many religious institutions. What are the implications of this paradox for religious institutions' role in public life, particularly for women? • How do religious tensions and other challenges limit the possibilities for religious groups? <p>Moderator: Leah Daughtry, President and CEO, On These Things, LLC; CEO, 2016 Democratic National Convention Committee</p> <p>Speakers:</p> <ul style="list-style-type: none"> ➤ Delphine Horvilleur, Rabbi and Editor in Chief, Mouvement juif libéral de France ➤ Philip Larrey, Professor, Pontifical Lateran University ➤ Vashti McKenzie, bishop of the African Methodist Episcopal Church ➤ Leah Pizar, President, Aladdin Project 	<p>15:05-15:45 White Agora [Shaping the future of work breakout] Hiring practices of the future: Tapping into 100% of the talent pool - #futurehiring Innovative companies need to attract the best talent possible. Curricula vitae express candidates' credentials -- what they have achieved in the past -- but companies hire for the future, not for the past.</p> <ul style="list-style-type: none"> • Are there better approaches to attracting and hiring the very best talent? Will companies hire teams rather than individuals? • How can characteristics like curiosity, analytical thinking, capacity to learn and determination be judged in the hiring process? • How can companies best develop employees' full potential and ensure a level playing field for everyone to thrive? <p>Moderator: Julia Harrison, SMD – Managing Partner Brussels, FTI Consulting</p> <p>Speakers:</p> <ul style="list-style-type: none"> ➤ Christiane Bisanzio, Principal, Heidrick & Struggles ➤ Kate Glazebrook, CEO, Applied ➤ Amanda Leacy, Global MD, Inclusion and Diversity, Accenture
<p>15:05 – 15:45 Purple Agora [Embracing our humanity breakout] Bringing compassion back into our work through mindfulness practices - #mindfulness The sustained practice of mindfulness meditation changes brain structure and appears to help</p>	<p>15:05 – 15:45 Theatre 2 [Embracing our humanity breakout] Taking on climate: How women are leading the way - #takeonclimate Women have demonstrated that they are among the most effective leaders in climate action, building consensus through collaboration as</p>



<p>relieve pain, research has found. In this breakout, attendees are walked through a series of mindfulness exercises they can use to find moments of calm in their daily lives.</p> <p>Moderator: Denise Young, Head of Communications, International Council for Science (ICSU)</p> <p>Speakers:</p> <ul style="list-style-type: none"> ➤ Prisca Bauer, M.D., PhD, Brain Dynamics and Cognition Team, Lyon Neuroscience Research Center ➤ Marion Chayneaud-Dupuy, CEO, Global Nomad 	<p>architects of global climate agreements. Globally, women are also most affected by the adverse effects of climate change. As their experiences of climate change become more pronounced, how can we empower women to amplify their impact?</p> <ul style="list-style-type: none"> • How can women exercise leadership in climate action regardless of where they are in the world? How does this allow them to exercise more control over their lives? • In what ways has the narrative (or narratives) on climate shifted in the past years? Why? How have women leaders been instrumental in altering the narrative, and what are some of their most notable successes? • How can leaders engage with global media to help advance positive narratives around a low-carbon future? <p>Moderator: Sophie Lambin, Head of the Programme of the Global Meeting; Co-founder and Managing Director, Kite Global Advisors</p> <p>Speakers:</p> <ul style="list-style-type: none"> ➤ Fanny Giansetto, C40 Women4Climate Brigade ➤ Alexandra Palt, CSO, L'Oréal ➤ Laurence Tubiana, CEO, European Climate Foundation
<p>15:05 – 15:45 Theatre 1 [Thriving through creativity breakout] <i>Hosted by the Social Impact Hub</i> Creativity for good: Refocusing innovators on what matters - #create4good</p> <p>Some organisations are renowned for their creativity. Their leadership empowers teams to think creatively and foster conditions in which creativity can thrive. They understand that most breakthroughs come from multiple failures, and they develop an appetite for risk and a long-term mindset. How can these creative champions be encouraged to use their reservoirs of innovation to focus on urgent social problems and issues?</p> <ul style="list-style-type: none"> • What are examples of creative organisations that achieve commercial success while maximising the good they do for society? • Is risk taking and long-term thinking limited to agile agencies and creative outlets? What are examples of innovative, collaborative and inclusive thinking that draws on the strengths of the private sector, the public sector and NGOs? • What are the most striking examples of 	



<p>inclusive innovation? How can innovators integrate more use cases for women into their processes?</p> <p>Moderator: Meena Harris, Phenomenal Women Action Campaign</p> <p>Speakers:</p> <ul style="list-style-type: none"> ➤ Uri Ben-Ari, Founder, Athena Fund ➤ Laurence Lafont, General Manager Marketing & Operations, Microsoft France ➤ Adriana Marais, Head of Innovation, SAP Africa, Rising Talent Women's Forum Global Meeting 2016 	
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Discovery sessions	
<p>15:05-15:45 Culture Hub</p> <p>Meet Sophie Muffang, an extraordinary coach and author of <i>Femmes, osons pour réussir</i> - #authormuffang</p> <p>Boldness is a powerful engine that galvanises success. Dare to succeed! This self-coaching guide will help you excel in your career and help you make the right choices at the right time. Plenty of best practices, tools, tips, and testimonials are included to create your action plan.</p> <p>Speakers:</p> <ul style="list-style-type: none"> ➤ Sophie Muffang, Executive coach @ SMC²; Author of <i>Femmes, osons pour réussir</i> ➤ Jean-Claude Le Grand, Senior VP Talent Development and Chief Diversity Officer, L'Oréal ➤ Déphine Remy-Boutang, Founder, the bureau and JFD Connect; Co-founder, <i>Journée de la femme digitale</i> ➤ Isabelle Vitali, Head of Innovation & Business Excellence, Sanofi <p>A book signing will follow the presentation.</p>	<p>15:05-15:45 Governance Hub</p> <p>Women on boards and executive committees: Learning from the top - #womenonboards</p> <p><i>Hosted by Latham & Watkins</i></p> <p>Companies with more women on boards outperform those with fewer, yet women held only 18.5% of board seats globally last year, according to a 2016 Global Board Diversity Analysis report by EgonZehnder. How can talented women be appointed to boards and executive committees in greater numbers? What makes for a good board member or senior executive? Learn how to position yourself so that you are at the right place at the right time for leadership. Hear from thought leaders and governance experts and review the various approaches companies are taking to recruiting and keeping women senior executives.</p> <p>Moderators:</p> <ul style="list-style-type: none"> ➤ Christine Gärtner, Partner, Frankfurt, Latham & Watkins ➤ Farah O'Brien, Partner, London, Latham & Watkins <p>Speakers:</p> <ul style="list-style-type: none"> ➤ Caroline Codsì, Chair and Founder of "La Gouvernance au Féminin" ➤ Joëlle Fabre-Hoffmeister, Secretary General, Chargeurs ➤ Diane de Saint Victor, General Counsel and Company Secretary; Member of the Executive Committee, ABB and NED, Barclays ➤ Pascale Sourisse, Senior Executive Vice-President, International Development, Thales and NED, Renault-Nissan-Mitsubishi Alliance and Vinci



<p>15:05- 15:45 Finance Hub Empowering women entrepreneurs to lead the way - #empoweringwomen <i>Hosted by AXA Group</i> The road to entrepreneurial success has many twists and turns. Do women have access to what they need to become successful entrepreneurs? What are the main stumbling blocks and how can they be overcome? What role does mentorship play? What can be done to encourage more women to stay the course? What programs provide customized business solutions to protect women entrepreneurs? Hear from leading experts: tips, tricks and lessons learned. Find out what they wish they knew before they started, and hear about the creative solutions they found along the way. Speakers:</p> <ul style="list-style-type: none"> ➤ Karien van Gennip, CEO, ING France ➤ Dawn Miller, President and CEO, AXA Insurance Company US 	<p>15:05-15:45 Women in STEM Hub Harnessing STEM for human development - #harnessingstem Human development – in combination with science, technology and engineering – can create economic growth, a fundamental requirement to support further advances in the development of our societies. How does STEM stimulate social and economic development and open new doors for women? What are some of the best examples of how STEM is improving the conditions and livelihoods of people around the world? What do these examples show us about what STEM can achieve in poverty reduction and human development? Moderator: Anthony Gooch, Director of Public Affairs & Communications, OECD Speakers:</p> <ul style="list-style-type: none"> ➤ Federica Berra, Director, Global Natural Gas Strategy, Gas & Power Marketing, ExxonMobil Corporation ➤ Doris Birkhofer, President Arconic France; VP Business Strategy & Growth Engineered Products & Solutions Group ➤ Gisela Pinheiro, Vice President Functional Materials and Solutions, BASF South America; Rising Talent Women's Forum Global Meeting 2017
<p>15:05 - 15:45 Orange Corner Smart cities: When technology enables progress - #smartcitiestech <i>Hosted by Orange</i> Today, technology and computers are taking on the work of humans, and it seems that we are entering a new industrial revolution. While this is alarming to some, many technologists point out that we have gone through similar moments of technological change and have come out better for it. It is up to humans to choose the digital society we want so that everyone can understand and master the impact of digital in our everyday lives, as well as access essential digital services. Technology must help develop the potential of all, while guaranteeing our autonomy and control over our lives. Digital technology in general – and smart cities in particular – are opening up tremendous opportunities to create a smarter, more responsible and open society. Today, one of the main elements of the smart city is the inclusive city: 'connecting people to what is essential to them'. An inclusive city is a city attentive to the practices and expectations of those who live, move and work there, and a city that cares about the most fragile populations. Mutualisation,</p>	



sharing and participation are the key words of this city, of which the aim is to include all citizens and improve the quality of life of everyone.

Moderator: Roxane Adle Aiguier, Group Gender Equality Director, Orange

Speakers:

- Béatrice Felder, CEO, Orange Applications for Business
- Patricia Waldron-Werner, Executive Vice President, Global Human Resources, CSR & Internal communication, Orange Business Services
- Delphine Woussen, Director of the Smart Home / Building Division, Orange Business Services

15:45 – 16:05 Coffee break

16:05 – 16:45 Plenagora

[Embracing our humanity plenary]

How businesses can be more 'human' - #humanbusiness

Successful businesses are often described as having built strong relationships with people – be they customers, employees, communities, suppliers or others. Yet corporate interactions are not always imbued with a 'human' touch, with the compassion, empathy and communication that builds strong relationships. With the rise of artificial intelligence, companies will need to make even more complex decisions about how 'human' their businesses should be.

- What companies have built strong cultures that feel more human to stakeholders, and what advantages does this create?
- How can organisations change their cultures to be more human, even as they adopt more digital tools and technologies to carry out their work?
- What systems, for example, regulatory or social norms, constrain the ability of organisations to be more human?

Moderator: Star Jones, President, Professional Diversity Network (NASDAQ: IPDN); National Association of Professional Women (NAPW)

Speakers:

- Alexis Herman, Chair and Chief Executive Officer, New Ventures, LLC; Board Member, The Coca Cola Company
- Anne Richards, CEO, M&G Investments
- Diane de Saint Victor, General Counsel, Company Secretary and Member of the Executive Committee, ABB
- Sue Stephenson, Co-Founder and Interim CEO, IMPACT 2030

16:45 – 17:25 Plenagora

[Harnessing technology plenary]

From HAL to Her: How we'll come to live with artificial intelligence - #haltoher

AI technology has the potential to power self-driving cars, diagnose diseases, run audits, and otherwise transform industry. Yet we do not yet understand how some AI techniques work. How will industries and companies learn to live with artificial intelligence?

- What AI developments are most likely in the near term? In the longer term?
- What tools and systems do companies need to put in place now to be ready for AI in the near future?
- In what ways are new technologies exacerbating old biases and behaviours?
- How can our understanding of humans ensure a harmonious cooperation with machines?

Moderator: Géraldine Amiel, Paris Bureau Chief, Bloomberg News

Speakers:

- Bernise Ang, Founder and Executive Director, Zeroth Labs
- Patrice Caine, CEO, Thales
- Melissa Cefkin, Principal Scientist, Design Anthropologist, Renault-Nissan-Mitsubishi Alliance
- Kimberly Lein-Mathisen, General Manager, Microsoft Norway

17:25- 17:30 A wellness break

17:30- 17:55 Plenagora

[Embracing our humanity plenary]

A woman who dared: Simone Veil - #simoneveil

Preceded by a special screening by France Télévisions

Moderator: Maurice Lévy, Chairman of the Supervisory Board, Publicis Groupe

Speakers:

Anne Sinclair, former television and radio host

Pierre-François Veil, lawyer and son of Antoine and Simone Veil

17:55 – 18:35 Plenagora

[Harnessing technology plenary]

Civic engagement in a hyperconnected world - #civicengagement

Even as technology provides new opportunities for social and civic engagement, significant challenges remain. Social media can amplify fake and damaging news as easily as it can muffle credible voices on important issues. Digital natives are engaging socially and politically online, but the debate is often channelled into echo chambers of like-minded users. What role should tech companies and social platforms play in encouraging responsible and productive public discourse?

- What are examples of businesses exercising strong civic leadership? What can other businesses learn from them, and what are the cautionary tales?
- What voices have been drowned out in the transition to social media platforms? How can we level the playing field?
- What role does and should technology play in mediating civic engagement, from online censorship and monitoring, to social media as a tool for organisation and activism?

Moderator: Leah Daughtry, President and CEO, On These Things, LLC; CEO, 2016 Democratic National Convention Committee

Speakers:

- Stanislas Pottier, Global Head of Sustainable Development and Member of the Management Committee, Crédit Agricole SA #JamaisSansElles
- Anja Wyden Guelpa, Chancellor of State, Republic and Canton of Geneva
- Amira Yahyaoui, President and Founder, Al Bawsala
- Anna Maria Corazza Bildt, Member of Parliament, European Parliament

18:35 – 19:15 Plenagora

[Daring to lead plenary]

The ultimate dare: Engage for impact! - #engage4impact

The pursuit of gender equality has helped create a more inclusive world and expanded opportunities for women. Advancing the inclusion of women has transformed politics, business, culture and sport. In the face of disruption, we draw inspiration from women's leadership on climate and political and social justice.

- How do we bring the urgency and sense of disruption of the Women's March to our day-to-day lives and organisations?
- How do we bring this commitment and enthusiasm for an inclusive world to other groups of women?



- How can leaders – both women and men – work together to move from symbolic commitment to concrete action?
- What forms can this action take in both our professional and personal lives, such as breaking down silos, communicating with new geographies and aggressively realigning our priorities?

Moderator: Nina Gardner, Director, Strategy International (Sustainability Advisors); Adjunct Professor, Business and Human Rights, Johns Hopkins SAIS

Speakers:

- Barbara Lavernos, Executive Vice-President Operations, L'Oreal
- Bertrand Piccard, initiator and visionary behind Solar Impulse, the very first airplane capable of flying perpetually without fuel
- Cecile Richards, President, Planned Parenthood

19:30-23:00

Reception at L'Hôtel de Ville, Paris

Welcome by Anne Hidalgo, Mayor, Paris – 20:00

Poetry recital by Emi Mahmoud, Poet, activist and UNHCR supporter

Closing remarks by Clara Gaymard, Executive President, Women's Forum for the Economy & Society

CONFIRMED SPEAKERS

Francesca	Aceto	President, Women's Network European Economics	SNCF
Liz	Alderman	Correspondent	The New York Times
Muzoon	Almellehan	Goodwill Ambassador	UNICEF
Ashton	Applewhite	Writer and Activist	This Chair Rocks: A Manifesto Against Ageism
Geraldine	Amiel	Paris Bureau Chief	Bloomberg News
Rohini	Anand	Senior Vice-President, Corporate Responsibility and Global Chief Diversity Officer	Sodexo
Bernise	Ang	Founder & Executive Director	Zeroth Labs
Emelia	Arthur	Advisor to President	Ghana
Gilles	Babinet	Chief Digital Champion	France
Maud	Bailly	Chief Digital Officer	AccorHotels
Robert	Baker	Co-President	PWN Global
Celine	Bardet	Founder	We are not weapons of war
Christina	Baroudi	Athlete and youth activist	
Ellen	Barry	Chief International Correspondent	The New York Times
Prisca	Bauer	M.D., PhD, Brain Dynamics and Cognition Team	Lyon Neuroscience Research Center
Erin	Baumgartner	Assistant Director	MIT Senseable City Laboratory
Inga	Beale	CEO	Lloyd's of London
Bia	Bedri	Cybersecurity Partner	KPMG
Amina	Belghiti	Head of Partnerships	Instagram
Uri	Ben-Ari	Founder	Athena Fund
Jean	Bennington-Sweeney	Chief Sustainability Officer and Vice President of Corporate Social Responsibility	3M Company
Patrick	Bernasconi	President	Conseil économique, social et environnemental
Christiane	Bisanzio	Principal	Heidrick & Struggles
Laurent	Blanchard	EVP, Global Field Operations (EMEAR), Worldwide Alliances and Services	Dassault Systèmes
Lauren	Bohn	Editor-at-large and Middle East correspondent; Co-founder	The GroundTruth Project; Foreign Policy Interrupted and SchoolCycle
Constance	Bommelaer de Leusse	Senior Director, Global Internet Policy	The Internet Society
Olivier	Brandicourt	CEO	Sanofi
Beth	Brooke-Marciniak	Global Vice Chair, Public Policy	EY
Tim	Brown	CEO	IDEO
Meka	Brunel	CEO	Gecina
Thomas	Buberl	CEO	AXA

Kate	Burns	CEO, NextTech	Hambro Perks
May	Busch	Executive Coach, Speaker, Advisor and Author	
Patrice	Caine	CEO	Thales
Marisol	Casado	President	International Triathlon Union
Melissa	Cefkin	Principal Scientist, Design Anthropologist	Renault-Nissan-Mitsubishi Alliance
Anne-Sylvaine	Chassany	Paris Bureau Chief	FT
Marion	Chayneaud-Dupuy	CEO	Global Nomad
Luis	Cilimingras	Managing Director	IDEO UK
Gary	Coombe	President, Europe	P&G
Chiara	Corazza	Managing Director	Women's Forum for the Economy & Society
Anna Maria	Corazza Bildt	Member of Parliament	European Parliament
Ertharin	Cousin	Payne Distinguished Lecturer and a Visiting Fellow in their Center for Food Security and Environment	Stanford University Spogli Institute
Becky	Critchley	Associate	Latham & Watkins (London)
Heather	Cykoski	Group Vice President	ABB
Marie-Claire	Daveu	Chief Sustainability Officer and Head of international institutional affairs	Kering
Kristen	Davis	Founder & CEO	CinqC
Leah	Daughtry	President and CEO; Former CEO	On These Things, LLC; 2016 Democratic National Convention
Paul	Daugherty	Chief Technology & Innovation Officer	Accenture
Laurence	des Cars	President	Musées d'Orsay & Orangerie
Marie-Aimée	de Dampierre	Board Member; Office Managing Partner – Paris	Hogan Lovells
Silvia	De Dominicis	Vice President, Ethicon EMEA (Europe, Middle East & Africa)	Johnson & Johnson Medical Devices Companies
Diane	de Saint Victor	General Counsel, Company Secretary and Member of the Executive Committee	ABB
Georges	Desvaux	Senior Partner and Managing Partner, Africa	McKinsey & Company
Donna	de Varona	Olympic Champion and Sportscaster	
Nathalie	Doré	Chief Digital and Acceleration Officer	BNP Paribas Cardif
Claire	Dorland-Clauzel	Executive Vice President, Sustainability, Brands and External Relations and Michelin Guide, Member of the Group Executive Committee	Michelin
Rachel	Dry	Editor, Sunday Review	The New York Times
Stephen	Dunbar-Johnson	President, International	The New York Times
Helen	Durham	Director of International Law and Policy	International Committee of the Red Cross

Sucharita	Eashwar	Founder and CEO	Catalyst for Women Entrepreneurs
Colleen	Ebbitt	Senior Policy Advisor	UK Government Inclusive Economy Unit
Hassan	El-Shabrawishi	Group Chief Innovation Officer	Axa
Valérie	Faillat-Proux	Head	Sanofi Espoir Foundation
April	Feick	Vice President, Global Supply Chain Managing Director, Chief Global Political Analyst	ExxonMobil Chemical Company
Tina	Fordham		Citi Research
Béatrice	Foucher	VP, Talent Director	Renault-Nissan-Mitsubishi Alliance
Antoine	Frérot	Chairman and CEO	Veolia
Carolin	Gabor	Managing Director	FinLeap
Alessandra	Galloni	Global News Editor	Reuters
Nina	Gardner	Director; Adjunct Professor, Business and Human Rights	Strategy International (Sustainability Advisors); Johns Hopkins SAIS
Katherine	Garrett-Cox	Chief Executive	Gulf International Bank (UK) International Committee of the Red Cross (ICRC)
Marianne	Gasser	Head of Delegation in Syria	
Coumba	Gawlo Seck	Singer, songwriter and composer	Senegal Women's Forum for the Economy & Society
Clara	Gaymard	Executive President	
Christele	Genty	Head of Healthcare at Google Cloud France	Google
Fanny	Giansetto		C40 Women4Climate Brigade
Raphael	Gielgen	Head of Research and Trendscouting	Vitra
Kimberly	Gire	Founder	Global Women Leaders for the ICRC
Kate	Glazebrook	CEO	Applied George Washington School of Public Health
Lynn	Goldman	Dean	
Ulysse	Gosset	International Editor	BFM
Josephine	Goube	CEO	Techfugees
Baroness Mary	Goudie	Member; Co-founder	UK House of Lords; the 30 Percent Club
Anna	Gowdrige	Head of People	Virgin Unite
Sophia	Grami	Co-Founder	Synswap
Kate	Grussing	Managing Director	Sapphire Partners
Gloria	Guevara Manzo	President and CEO	World Travel & Tourism Council
Lorena	Guillé	Director of Corporate Responsibility, Executive Director	Cinapolis
Catherine	Guillouard	CEO	RATP
Ángel	Gurría	Secretary General	OECD
Meena	Harris	Founder	Phenomenal Women Action Campaign
Julia	Harrison	SMD- Managing Partner, Brussels	FTI Consulting
Anne-Gabrielle	Heilbronner	Member of the Directoire	Publicis Groupe
Alexis	Herman	Chairperson and CEO	New Ventures Inc.
Anne	Hidalgo	Mayor	Paris
Andrew	Hill	Associate Editor and Management	FT

Editor

Delphine	Horvilleur	Rabbi and Editor in Chief	Mouvement juif libéral de France
Rosalind	Hudnell	Vice President, Worldwide Corporate Affairs	Intel
Ebru	Ilhan	Consultant	Kite Global Advisors
Lisa	Jackson	Vice President of Environment, Policy and Social Initiatives.	Apple
Star	Jones	Attorney, Advocate & Television Personality; President	Professional Diversity Network (NASDAQ: IPDN); National Association of Professional Women (NAPW)
Shira	Kaplan	Founder & CEO	Cyverse
Arunima	Kapoor Duque	Senior Design Research Lead	IDEO
Jude	Kelly	Artistic Director	Southbank Centre
Zeynep	Keskin	Vice President EMEA	SAP
Gail	Klintworth	Director Business Transformation; Partner	Business and Sustainable Development Commission; SYSTEMIQ
Isabelle	Kocher	CEO	ENGIE
Henriette	Kolb	Head of Gender Secretariat	International Finance Corporation (IFC)
Alain	Krakovitch	General Manager	SNCF Transilien
Rachel	Kyte	CEO; Special Representative	Sustainable Energy for All (SEforALL), UN Secretary-General for Sustainable Energy for All
Peter	Lacy	Managing Director, Strategy, Growth, Strategy & Sustainability	Accenture
Laurence	Lafont	General Manager Marketing & Operations	Microsoft France
Sophie	Lambin	Managing Director	Kite Global Advisors
Michel	Landel	CEO, Director and Chairman of the Executive Committee	Sodexo
Philip	Larrey	Professor	Pontifical Lateran University
Barbara	Lavernos	Executive Vice-President Operations	L'Oréal
Amanda	Leacy	Global MD, Inclusion and Diversity	Accenture
Alix	LeBec	Executive Vice President of WaterEquity	Water.org
Diony	Lebot	Global Chief Risk Officer	Société Générale
Sharon	Leclercq-Spooner	Partner; Member of the Board	EPPA; EurActiv.com
Kimberly	Lein-Mathisen	General Manager	Microsoft Norway
Bruno	Le Maire	Minister of Finance	France
Jean	Lemierre	Chairman of the Board of Directors	BNP Paribas
Jean-Marie	Letort	Vice President, Consulting	Thales
Jean-Bernard	Lévy	Chairman and CEO	EDF
Maurice	Lévy	Chairman of the Supervisory Board	Publicis Groupe
Charlotte	Lindsey-Curtet	Director of communication and information management	International Committee of the Red Cross (ICRC)
Philippe	Mabille	Managing Editor	La Tribune
Sheila	MacVicar	Journalist, Documentary filmmaker	Little Black Dress Productions

Sylvie	Magnen	Partner - Talent Leader Ernst & Young FraMaLux	EY
Marie-Christine	Maheas	Head of Business Development Europe	SilverRail Technologies
Emtithal "Emi"	Mahmoud	Poet, activist and supporter	United Nations High Commission for Refugees (UNHCR)
Nyra	Mahmood	Managing Director	Simply Sharia Human Capital
Latanya	Mapp-Frett	Executive Director	Planned Parenthood Global
Adriana	Marais	Head of Innovation	SAP Africa
Jean	Martin	Executive Director and Talent Solutions Architect	Gartner
Vashti	Mckenzie	Bishop	The African Methodist Episcopal Church
Margot	McShane	Member of the Board and CEO Advisory Group; Managing Director, San Francisco	Russell Reynolds Associates
Elisabeth	Moreno	President	Lenovo France
Virginie	Morgon	Deputy CEO	Eurazeo
Precious	Moloi-Motsepe	Co-Founder and Vice Chairperson; Founder and Executive Chairperson	Motsepe Foundation; African Fashion International
Farah	Nayeri	Culture Writer	The New York Times
Alyse	Nelson	President & CEO	Vital Voices
Elisa	Niemtzow	Managing Director, Paris	BSR
Florence	Noizet	Partner	Wavestone
Jean	Oelwang	President	Virgin Unite
Angela	O'Hagan	Management Committee	Women's Budget Group
Andrea	Orcel	President, Investment Bank	UBS Group AG
Hindou	Oumarou Ibrahim	Coordinator	Association for Indigenous Women and Peoples of Chad
Alexandra	Palt	Chief Sustainability Officer	L'Oréal
Florence	Parly	Minister of the Armed Forces	France
Helen	Pearson	Chief Magazine Editor	Nature
Valérie	Pécresse	President of the Paris Region and Former Minister	France
Fleur	Pellerin	President	Korelya Capital
Bertrand	Piccard	Initiator and visionary behind Solar Impulse	
Gisela	Pinheiro	Vice President Functional Materials and Solutions	BASF South America
Leah	Pisar	President	Aladdin Project
Jane	Portas	Insurance Regulatory Partner	PWC
Stanislas	Pottier	Global Head Sustainable Development and Member of the Management Committee	Crédit Agricole SA #JamaisSansElles
Marie-Louise	Coleiro Preca	President of Malta	
Laura	Quatela	SVP and Chief Legal Officer	Lenovo
Murray	Raisbeck	Partner, Co-Head of Fintech	KPMG (London)
Caroline	Ramade	Déléguée Générale	Paris Pionnières
Gabriela	Ramos	Chief of Staff, G20 Sherpa	OECD
Hélène	Reltgen	Senior Partner	Egon Zehnder

Delphine	Remy-Boutang	Founder; Co-founder	The bureau and JFD Connect; Journée de la femme digitale
Anne	Richards	CEO	M&G Investments
Cecile	Richards	President	Planned Parenthood
Sonya	Richardson	Co-President	PWN Global
Kristell	Rivaille-Schuber	Marketing Director, Southern Europe	Google
Virginie	Robert	Journalist and Editor	Les Echos
Ekaterina	Rybakova	Co-Founder and Board Member	Rybakov Foundation
Michèle	Sabban	Secretary General	R20
Arthur	Sadoun	Chairman and CEO	Publicis Groupe
Ewelina	Samchalk	Senior Director, Global R&D & Sustainability PMO - Chief of Staff to Vice Chairman and CSO	PepsiCo
Christophe	Sapet	CEO	Navya
Marie-Ange	Saraka-Yao	Managing Director, Resource Mobilisation and Private Sector Partnerships	Gavi, the Vaccine Alliance
Véronique	Sarlat-Depotte	Purchasing Alliance Global EVP and Chairman	Renault-Nissan-Mitsubishi Alliance
Fares	Sayegh	VP Global Supply Network and Business Services	P&G
Jennifer	Schenker	Founder and Editor-in-Chief	The Innovator
Marlène	Schiappa	Secretary of State for Equality between Women and Men	France
Alma	Scott	Head of Global Operations and Partnerships	Johnson & Johnson Global Public Health Organization
Evelyne	Sevin	Partner	Egon Zehnder
Ranya	Shamoon	Vice President, Feminine Care, Europe	P&G
Tara	Shirvani	Infrastructure Specialist	The World Bank
Anne	Sinclair	Former television and radio host	
Eva-Lotta	Sjöstedt	CEO	Georg Jensen
Amanda	Smith	Global Sustainability Manager	Diageo
Alexandra	Sombsthay	VP Europe & International Partnerships	Akuoenergy
Sue	Stephenson	Co-Founder and Interim CEO	IMPACT 2030
Kim	Stevenson	Senior Vice President & General Manager Data Centre Infrastructure	Lenovo
Philippine	de T'Serclaes	Head of Thought Leadership and Strategic Partnerships	Schneider Electric
Karen	Tay	Smart Nation Director (North America)	Singapore
Caroline	Thelier	General Manager, France	PayPal
William B.	Thomas	Chairman Elect	KPMG International
Jessy	Tolkan	Head of Labs & Executive Director	Purpose Climate Lab
Laurent	Troger	President	Bombardier Transport
Karen	Tso	Anchor	CNBC
Laurence	Tubiana	CEO	European Climate Foundation
Siri	Uotila	Research fellow, Women and Public Policy Program	Harvard University
Rebecca	van Bergen	Founder & Executive Director	Nest

Kristel	van der Elst	Co-founder & CEO	The Global Foresight Group
Karien	van Gennip	CEO	ING France
Florence	Vasilescu	CEO	Firm Funding
Pierre-François	Veil	Lawyer, son of Antoine and Simone Veil	
Valerie	Vitter-Mouradian	MD Senior Banker in Global Banking	HSBC
Magatte	Wade	Founder & CEO	Tiossan
Ann	Walker Marchant	CEO	The Walker Marchant Group
Falko	Weiser	Head of Credit Risk	Solaris Bank
Karen	Wong	Deputy Director	New Museum
Michael	Woods	CEO & COO	Rothschild Asset Management, North America
Anja	Wyden Guelpa	Chancellor of State	Chancellor of State, Republic and Canton of Geneva
Lan	Yan	Managing Director, Head of Greater China Investment Banking	Lazard China
Amira	Yahyaoui	President and Founder	Al Bawsala
Denise	Young	Head of Communications	International Council for Science (ICSU)
Amy	Yu	Vice President	IPDN

CONFIRMED SPEAKERS – DISCOVERY SESSIONS

Roxane	Adle Aiguier	Group Gender Equality Director	Orange
Christine	Albanel	Vice President in charge of CSR, Diversity, Partnerships and Philanthropy; Deputy Chairman	Orange; Orange Foundation
Roei	Amit	Head of Digital & Multimedia	Réunion des musées nationaux, Grand Palais
Borina	Andrieu	Managing Director	Willemotte et Associés
Amélie	Banzet	Head of the portal consultation.gouv.fr	
Victoria	Barruet	Senior Manager	Accenture
Nora	Barsali	Chair; Founder	NEWS RSE; "Trophées Défis RSE"
Claire	Bauchart	Journalist	Business O Féminin
Laurent	Benichou	R&D Director	Axa Group
Kavita	Beri	Fellow; Regenerative Cosmetics	TRI Princeton
Sylvie	Bernard-Curie	Partner, Head of People & Talent Development	KPMG
Federica	Berra	Director, Global Natural Gas Strategy, Gas & Power Marketing	ExxonMobil Corporation
Sylvie – Agnès	Bermann	French Ambassador to the Russian Federation and former Ambassador to the UK and the PRC	
Viviane	de Beaufort	Tenure Professor and Director of Women Programmes	ESSEC Business School
Louise	Beveridge	Business communicator, educator, speaker and activist	
Corinne	de Bilbao	Chair	GE France
Jean	de Bony	Founder	Biotypology
Doris	Birkhofer	President; VP Business Strategy	Arconic France

& Growth Engineered Products & Solutions Group

Erwin	Boer	President; Associate Professor	Entropy Control, Inc.; Delft University of Technology
Lyse	Brillouet	Director, Digital Society's Research Area	Orange
Charlotte	Cadé	Founder and CEO	Selency by Brocante Lab
Benjamin	Cardoso	CEO	Le Cab
Anne-Sophie	Castelnau	Head, Wholesale Banking	ING France
Sabine	Cazenave	Curator	Musée d'Orsay
Caroline	Codsi	Chair and Founder	"La Gouvernance au Féminin"
Estelle	Colas	Great Causes Director	Make.org
Stephanie	Covington	Clinician, author and lecturer; Co-Director	Center for Gender & Justice and the Institute for Relational Development
Mary	Crass	Head of Institutional Relations	OECD and International Transport
Laurence	d'Aboville	Deputy Director	Allary Editions
Nicolas	Demassieux	Senior Vice President	Orange Labs Research
Axel	Dauchez	Founder and CEO	Make.org
Kalpana	Denzel	Member of the Consumer Sector	Russell Reynolds Associates
Clauilde	Doré	Co-Founder	Beyond Associés
Claire	Dorland-Clauzel	Executive Vice President, Sustainability, Brands and External Relations and Michelin Guide, Member of the Group Executive Committee	Michelin
Aldina	Duarte Ramos	Head, wellness concepts	AccorHotels for Sofitel, Pullman and Swissôtel brands
Ilona	Dzierzanowska	Chief Operating Officer	ING France
Joëlle	Fabre-Hoffmeister	Secretary General	Chargeurs
Béatrice	Felder	CEO	Orange Applications for Business
Florence	Ferraton	Head of the Consumer Sector globally, co-leader of the Consumer Products Practice, and member of the Luxury & Retail and Leisure & Hospitality Practices	Russell Reynolds Associates
Véronique	Forge	Founder and Chief Editor	Business O Féminin
Alice	Garton	Company and Financial Project Leader	Client Earth
Christine	Gärtner	Partner, Frankfurt	Latham & Watkins
Karien	van Gennip	CEO	ING France
Kimberly	Gire	Founder	Global Women Leaders for the ICRC
Anthony	Gooch	Director of Public Affairs & Communications	OECD
Sylvain	Guyoton	Senior Vice President Research	Eco Vadis
Heather	Hammond	Area Manager for the New York and Stamford offices	Russell Reynolds Associates
Sarah	Howell	Brand Advisor	Exxon Mobil Corporation
Cynthia	Illouz	Founder and Editor in Chief	Chari-T Magazine
Catherine	Ladousse	Executive Director Communications EMEA; President	Lenovo; Association Cercle InterElles



Sophie	Lamb	Litigation Partner – London; Global Co-chair, International Arbitration Practice	Latham & Watkins
Jennifer	Lea	Performance Coach	Johnson & Johnson Human Performance Institute
Stéphanie	Leclair De Marco	Co-Founder	Fingerprint Consulting
Jean- Claude	Le Grand	Senior VP, Talent Development and Chief Diversity Officer	L'Oréal
Sibylle	Le Maire	Executive Director	Bayard
Martine	Liautaud	Chair	Liautaud & Compaigne; Women Initiative Foundation
Gilles	Litman	Head of Global Integrated Care, Global Business Unit Diabetes & Cardiovascular	Sanofi
Rejane	Lobo	Global Strategic Account Manager	ABB
Pascal	Locatelli	Executive Vice President Hospitality Projects	Tink Labs
Sébastien	Lyon	Executive Director	UNICEF France
Emtithal "Emi"	Mahmoud	Poet, activist and supporter	United Nations High Commission for Refugees (UNHCR)
Winston	Maxwell	Partner and Co-Head, Global TMT Group	Hogan Lovells
Margot	McShane	Member of the Board and CEO Advisory Group and a Managing Director in the San Francisco Office	Russell Reynolds Associates
Morgane	Miel	Head of Business Services	Madame Figaro
Dawn	Miller	President & CEO	Axa Insurance Company, USA
Nanaz	Mohtashami	Member of the Healthcare Sector	Russell Reynolds Associates
Elisabeth	Moreno	President	Lenovo France
Sophie	Muffang	Executive coach @ SMC ² and author of <i>Femmes, osons pour réussir</i>	
Elif	Nergiz	EMEA Strategic Alliance Manager	Lenovo UK
Laurance	N'Kaoua	Editor – Profile Page	Les Echos
Paula	Norman	Senior Global Fiscal Regimes Consultant, Gas & Power Marketing	ExxonMobil Corporation
Florence	Notter	Former President	Suisse Romande Orchestra
Farah	O'Brien	Partner, London	Latham & Watkins
Amélie	Oudéa-Castera	Group Marketing and Digital Officer	Axa Group
Armelle	Pasco	Director, Culture	Orange Foundation
Clodine	Pincemin	President	Stop Hunger
Gisela	Pinheiro	Vice President Functional Materials and Solutions	BASF South America
Isabelle	de Ponfilly	General Manager	Vitra France
Déiphine	Remy-Boutang	Founder; co-founder	The bureau and JFD Connect; Journée de la femme digitale
Malene	Rydahl	Author and well-being ambassador	
Bertrand	Rojat	Open Innovation Officer	Orange
Léonore	de Roquefeuil	Executive Director and Co- Founder	Voxe.org



Agnès	Roquefort	Brand Manager	MGallery
Diane	de Saint Victor	General Counsel, Company Secretary and Member of the Executive Committee	ABB
John	Salmon	Partner, London	Hogan Lovells
Monica	Seles	Nine-time Grand Slam singles tennis champion; former World No. 1	
Tara	Shirvani	Infrastructure Specialist	The World Bank
Bruno	Simon	Global Director, Connected Vehicles and Mobility Services	Renault-Nissan-Mitsubishi Alliance
Jean-Sébastien	Stehli	Editor-in-Chief	Madame Figaro
Marie-Pierre	Stark-Flora	Global Senior Vice President	philosophy at Coty
Pascale	Sourisse	Senior Executive Vice President, International Development	Thales
Camille	Théron-Charles	Deputy Managing Director	Sea Bubbles
Janine	de Villiers	Relationship Account Manager	Lenovo South Africa
Isabelle	Vitali	Head of Innovation & Business Excellence	Sanofi
Nathalie	Vranken	Administrator	Vranken-Pommery
Patricia	Waldron-Werner	Executive Vice President, Global Human Resources, CSR & Internal Communication	Orange Business Services
Garance	Wattez- Richard	Head, AXA Emerging Customers	AXA Group
Anne-Cécile	Worms	Founder	Art2M
Delphine	Woussen	Director of the Smart Home / Building Division	Orange Business Services
Nathalie	Wright	VP, Software	IBM France
Lan	Yan	Managing Director, Head of Greater China Investment Banking	Lazard China
Carole	Zisa-Garat	CEO & Founder	Telegrafik

CONFIRMED SPEAKERS – FIRESTARTER SESSIONS OF 4 OCTOBER

Harriet	Agnew	Paris correspondent	FT
Borina	Andrieu	Managing Director	Wilmotte
Christina	Baroudi	Athlete and advocate for sport & well-being, humanitarian activist & entrepreneur	
Vanessa	Bisconti-Cateau	Country Marketing & Business Development Manager	ABB
Nadereh	Chamlou	International Development Advisor, former Senior Advisor of the World Bank	
Dipty	Chander	President	E-mma
Chiara	Corazza	Managing Director	Women's Forum for the Economy & Society
Laurent	Kocher	Executive Director – Marketing, Innovation and Services	Keolis
Mathilde	Lauriau-Tedeschi	Group Director, FJORD Design and Innovation from Accenture Interactive	Accenture
Béatrice	Leloup	East European Agencies Director	SNCF Gares & Connexions
Mathilde	Mesnard	Deputy Director for Financial and Enterprise Affairs	OECD
Audrey	Petit	Group Strategy Director and Head of Business Solutions	Chargeurs



Gabriela	Ramos	Chief of Staff, G20 Sherpa	OECD
Sandra	Sancier Sultan	Senior Partner, co-leader of Banking and Insurance and author of "Women Matter" reports	McKinsey & Company
Carole	Sorreau	Director of Institutional Relations	InVivo
Young	Tae Kim	Secretary General	International Transport Forum (ITF)
Philippe	Yvin	Chairman	Société du Grand Paris