



PRESENTATION OF OUR SOLUTION

2022



The recruitment business is changing and becoming more and more STRATEGIC.

We are convinced that DATA ANALYSIS is one of the main issues to be mastered in order to make the right decisions and be among the BEST PERFORMERS.

THE RECRUITMENT MARKET IS A **COMPLEX ENVIRONMENT**, IN **CONSTANT MOTION**.

As in any highly competitive environment,
it is essential to know your market, your competitors
and their job boards strategy to be able to **STAND OUT**
and source the best candidates.



Guerre des talents : comment attirer et fidéliser ?

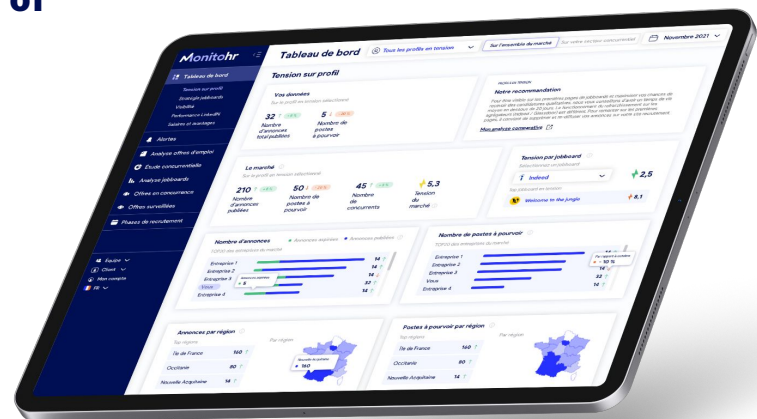
La guerre des talents : les nouvelles règles

Le rapport des jeunes au travail, une révolution silencieuse

979 388 offres d'emploi disponibles

Attractivité, travail hybride : les nouveaux enjeux RH

Helping you to make your job offers more **VISIBLE** and more **ATTRACTIVE** than your competitors is the role of **MonitoHR**.



BENCHMARKING TO SEE WHERE YOU STAND



1) Definition of your competitive environment. This step is carried out in collaboration with your teams.



2) Suction and collection of data on more than 30 job boards present on the French market.



3) A precise filter system that allows you to sort the data according to your needs: geographical area, specific profile, etc.



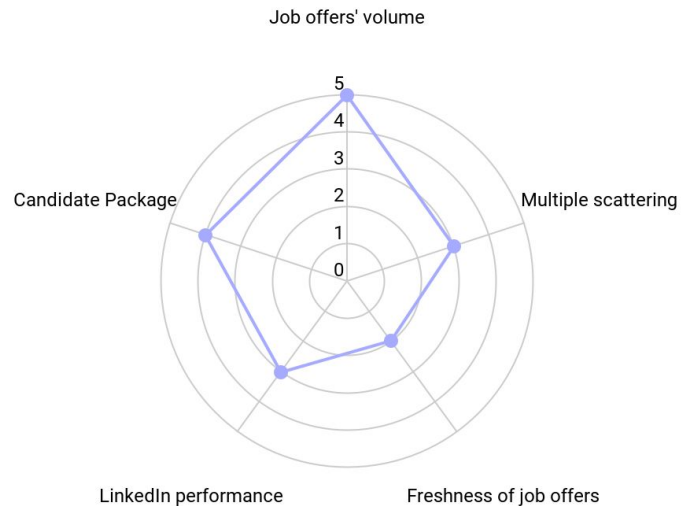
4) A finesse in the processing and analysis of the data thanks to artificial intelligence associated with machine learning.

COMPARATIVE ANALYSES TO KNOW YOUR POSITIONING & BOOST THE VISIBILITY AND ATTRACTIVENESS OF YOUR JOB OFFERS

Your recruitment performances are influenced by the market and the competition.

Our benchmark studies highlight your strengths and weaknesses in sourcing candidates.

They will allow you to **SEEK and find the best profiles.**



RAPID DEVELOPMENT, A FLEXIBLE TEAM, LEADING PARTNERS AND CUSTOMERS

1

year of existence

4

key partners:

Sopra Steria, Dialogues &
Solutions, ANDRH et SixFeetOver

14

employees,

including experts in data science and HR
communication.

+15M

of job offers analysed

and stored since March 2021





Want to go further? We offer you a complete and **FREE** study on one of your key recruitments

Custom-made:

- On the profile and employment area of your choice
- On 4 competitors chosen by you

Goals:

- Measure the market tension on the targeted profile
- Understand your strengths, weaknesses and areas for improvement in terms of visibility
- Determine the attractiveness of your job offers

Schedule an exchange with one of our experts by clicking on the button

[**Take an appointment**](#) 

or contact us directly by phone

01 79 72 48 44 



They are already part of the MonitoHR adventure.



Thank you,

Let's keep in touch.



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