



TALENT SUPPLY

Lack of 19 million developers by 2030

- TEAM ACQUISITION COST TOO HIGH
- HARD TO FIND QUALIFIED DEVELOPERS
- 8-12 WEEKS WASTED TIME TO LAUNCH

(/PROBLEMS)

Lack of control over the value chain is a major risk for project failure

KICK-OFF

75% of project success depends on the Product Owner

- NOT ENOUGH QUALIFIED PROJECT OWNER
- LACK OF CLEAR PROCESS FROM THE START
- MANAGEMENT TOOL LEARNING CURVE



1/3 of developers on the market are juniors

- LACK OF EXPERIENCE / SOFT-SKILLS
- MANAGEMENT PROBLEMS
- LACK OF IN-SERVICE TRAINING

DELIVERY

Only 39% project completed with initial requirements, 43% with problems

- DELAY
- BUDGET OVERRUN
- MISSING FEATURES

IT OUTSOURCING MARKET



MICROTASKS PLATFORM

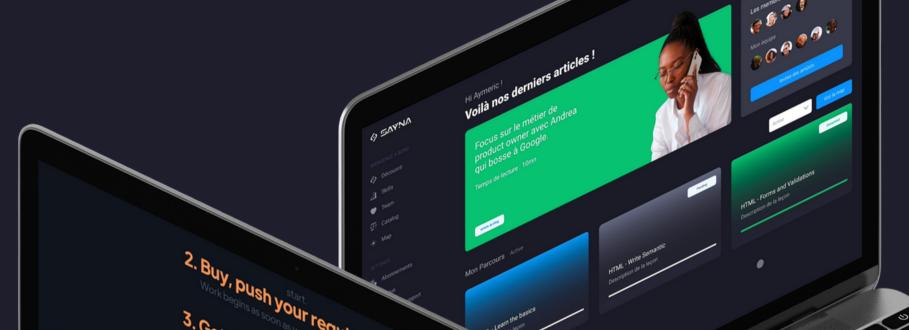
- We digitalizes the entire IT value chain to sell tasks executed in record time by our community
- Projects divided into microtasks in an automated process
- Companies come with their projects or select tasks already set on our marketplace
- 25 microtaskers worked with us
- 14 458 tasks sold since 2019





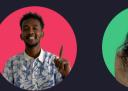






LEARNING PROGRAM

- Unique e-learning gamified experience
- Certified skills open task opportunities.
- Learners go back an forth to upskill and earn more.
- 200 learners trained
- 90% found a job













Number of candidats

who want to learn

500 400 300 200 100 2018 2020 2019 2021

Effective students

Students who found a job

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STUDENTS
PLACED
+100

STUDENT FOUND A JOB +90% IT PROJECTS +14

B2B CLIENTS

+60

TRAINED STUDENTS

+200



TECH TASKS SOLD

+14 458

AVERAGE MONTHLY REVENUES

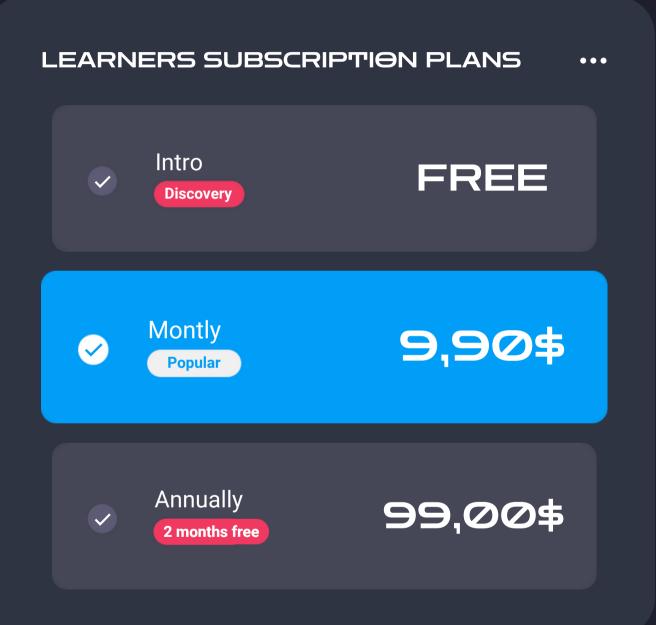
11 095\$

- We always had traction but going online enable us to accommodate all the students demands & all the enterprises needs.
- Selling microtask instead of placing a talent enable us to increase the enterprise's order from 800€ one shot to 1000€ per month.
- Selling tech task & project enable our student have job more rapidly after the trainning.



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BUSINESS MODEL •



(/HOW BIG IS THE MARKET?)



EUROPE / AFRICA / MIDDLE EAST

400 BN\$

ANNUAL VALUE OF IT OUTSOURCING CONTRACTS

6,4 M\$

EXPECTED AT THE END OF 2024



INFOS

IN MARCH 2020, THE POTENTIAL OF IT OUTSOURCING MARKET WAS 98 BN\$.

IN THE PERIOD 2020-2024

THE MARKET'S GROWTH MOMENTUM WILL ACCELERATE DURING THIS PERIOD.



800 M\$

IN THE AFRICA E-LEARNING
MARKET IN 2018
(+38% EACH YEAR)



1,2 M\$

EXPECTED AT THE END OF 2024

Source : IDATE DigiWorld - Statista.com - cabinet d'études et d'analyse IT ISG - Technavio report Source : Rapport sur la compétitivité en Afrique, la Banque mondiale et le Forum économique mondial





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CLASSIC AGENCIES & MARKETPLACES OF FREELANCERS

THOUSANDS OF AGENCY + MARKETPLACES + IT SERVICES COMPANY DEVELOP APP & WEBSITES.

- Access of the job Depend on the resume
- Final client choose a profil
- Struggle to hire more developers
- Pricing per person per day

Deloitte

Only high qualify persons have access.







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- Long studies
- A path not cleared (a lot of content online)
- · Bootcamp not adapted for debutants.
- Pricing expansive for private schools





BOOTCAMP / E-LEARNING PLATFORM /

TRADITIONNAL IT SCHOOL

THE OFFER SCHOOL IS NOT SUFFISANT & ADAPTED FOR EVERYONE.

























Pricing per task ONLINE STORES OF TASKS

CROWDSOURCING PLATFORM **LOW VALUE ADDED TASK**

PLATFORM SUCH AS UPWORK HAVE DEVELOPED A « CATALOGUE » WHERE YOU CAN BUY TASK.









Pricing per task **ONLINE STORES OF TASKS**

CROWDSOURCING PLATFORM HIGH VALUE ADDED TASK

MICROTASKS TEAM



KABATH Lead Dev



Ny Aina **Product Owner**



Nambinina **Product Owner**



Mino **Production Director**



Rado Community Builder



MICROTASKERS Freelancers

ADMINISTRATION TEAM



Sanda Administrative & Financial



Nicky Credit Manager

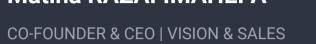


Andotiana Marketing

DIRECTORS TEAM



Matina RAZAFIMAHEFA



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Nirina RAHOELIARIVAHY

CO-FOUNDER & IT ADVISOR



Adam HACIANE

COO | OPÉRATIONS & PRODUCT



Mike SYLVESTRE

CTO - 10 YEARS XP TEACHING & STARTUPS

UNIQUE APPROACH

Innovative products in education and technology developed over the last 3 years: 100% online with coworking space partners expensions

INVEST TEAM



ASIME VENTURES

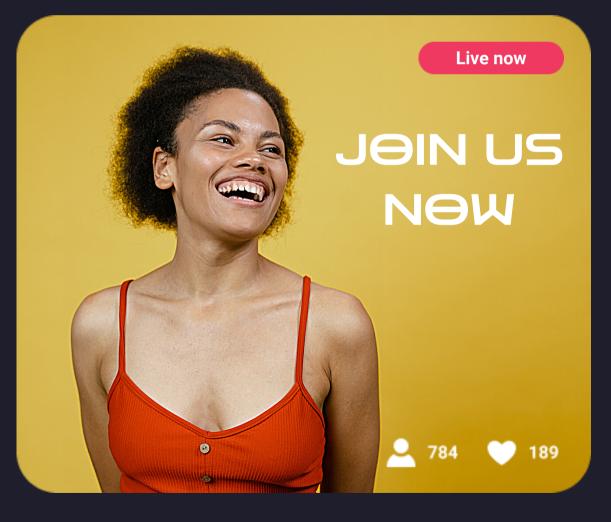


KOMBEO VENTURES



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KABATH BUSINESS A.









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2018

CROWDFUNDING - 5K€ - MVP

36 Physical learners Annual Revenue : 13,5k € 10 B2B corporate clients

2020

ANGEL ROUND - 100K €
EARLY ACCESS LEARNING PLATFORM

100 online learners Annual Revenue: 85k€ 50 B2B corporate clients

2022

SERIE A - 3M € TO SCALE

Open SAYNA in African French-speaking countries: Cote d'Ivoire, Cameroun, Senegal through co-working spaces partnership

2019

LOVE MONEY - 50K € - POC

92 Physical learners Annual Revenue : 41k € 30 B2B corporate clients Q1 - 2021

DEVELOPMENT E-LEARNING & MICROTASKERS PLATFORM

Early access - Handcrafted

2023

GROWTH ACCELERATE

New vertical for our tech tasks Salesforce, SAP, ,Data...

Q3 2021

SEED CAPITAL - 500k € PUBLIC LAUNCH PLATFORMS

500 online learners waiting the release Expansion to all the big cities in Madagascar



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We are going for this

Revenue	85k€	220K €	948k €	3,2 M€	6,3 M€	
	ANGEL ROUND - 100k €	SEED CAPITAL - 500k €	SÉRIE A - 3M €			
Cost structure	88k€	275k €	780 k €	782k €	2,5M€	
EBITDA	- 3k €	-55k €	-200k €	+2,4M €	+3,8 M €	
	2020	2021	2022	2023	2024	
LEARNING PLATFORM						
Online learners	100	300	3620	7500	12000	
MICROTASKING PLATFORM						
Task sold annually	4 250	2 800	14 400	66 600	229 800	
Number of projects sold	9	12	19	69	132	



Sales Team



Terms of the round 500k€ for 20% of the capital

Pré-money valuation : 2 000 000 € Post money valuation : 2 500 000 €

220k€ secured

We're raising 500k€ seed round for a 12-18 months sprint to fast track product development and scale our growth on the African continent's B2B/B2C markets and EMEA B2B market.

40%

25%

25%

10%

STAFF

Executive Team

Developers Team

Developers Team

25%

Product & Marketing & Growth

Executive Team

Developers Team

Educationnal content

CRM





With the COVID-19, remote working & learning has become a compelling renewed opportunity for employers and employees. It is an opportunity to learn from anywhere and make work accessible and profitable to all.

We are developing four very strong assets / IP.



Most complete
IT courses online



E-learning gamified platform



The platform of microtasking & our librairies of microtasks



The community of microtaskers





IT Microtasking force: human and machine in symbios for a new profitable and impactful IT outsourcing model.

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