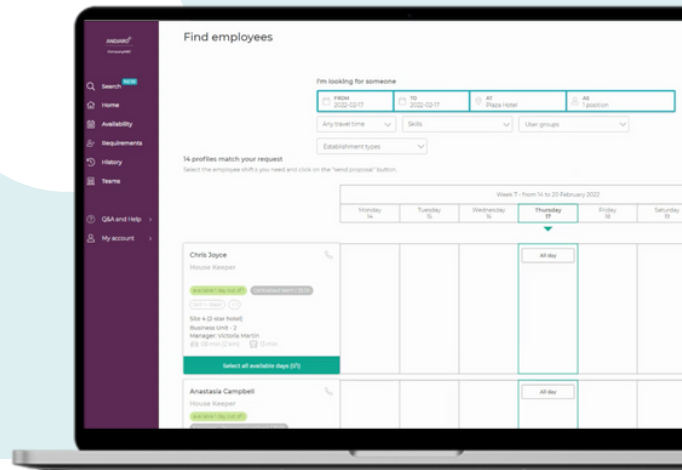


What if finding staff in emergency becomes easy?



Workforce challenges facing absences

- Half of the employees absenteeism is unpredictable
- Managers have no visibility on any internal response opportunities
- HR team lack of time on administrative workload, and has no control on working hours



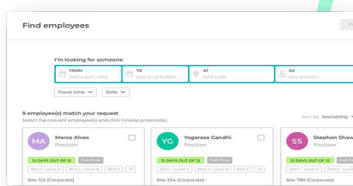
Negative impacts on the organization

- Customer dissatisfaction due to understaffing = direct loss of revenue
- Massive use of external solutions, faster but more expensive (short contracts, temp agencies)
- Legal risks and increase of turnover



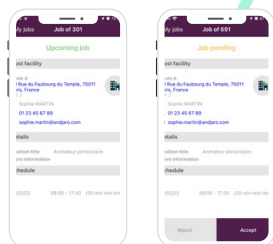
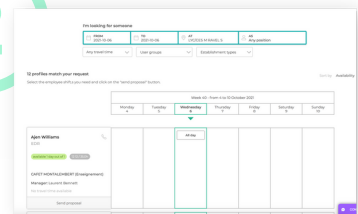
There is a solution

What if absences could be fulfilled quickly and easily, with available internal staff near you that match your profiles request? With Andjaro, get full visibility of all employees available to your managers and executives on the same marketplace, in real time.



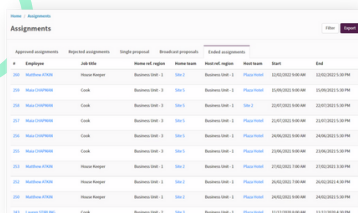
1 Enter your criteria to see all available staff at the right dates and with the right skills, close to your workplace

2 Select a specific employee or send several work assignments to take it



3 Your employees receive the request by email or through the Andjaro app to validate or refuse it in 2 clicks

4 Get all the legal documentation automatically generated and trace your missions history



Create your own internal hiring agency

Whether you are a manager, operational or HR, Andjaro offers you a complete, simple and digitalized process for your staffing needs:

- Reassign your staff on an ad hoc basis
- Manage easily your entire workforce
- Offer additional hours to your part-time workers
- Position recurring fixed-term contracts on sites in need
- Solicit temporary employment agencies more efficiently

Get quick and tangible benefits

- ✓ **On average, find a replacement in 25 seconds.**
Filter by date, location and skill set. Make also your staff available to other entities of your company.
- ✓ **Control your payroll costs and become less dependent on temporary staff**
If no one is available internally, Andjaro sends the staff request to your usual temp agencies.
- ✓ **Reduce travel time for your replacements.**
Our algorithm calculates the travel time of your employees to offer the mission to those closest to you and create optimal working conditions for them.
- ✓ **Andjaro integrates easily with your existing HRIS.**
Contracts and any administrative documents can be generated directly from the platform!

Key figures for Andjaro



>1000 staffing needs fulfilled every morning



25 seconds to find the right person



-15% travel time for employees who replace

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They trust us to manage their workforce



Want to learn more on how Andjaro can help?
Contact our experts: contact@andjaro.com

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