



We are hiring Sustainability Strategists in all our Offices

As a Sustainability Strategist in Quantis, you will develop and implement winning sustainability strategies for our major clients in various sectors (food, cosmetics, apparel, sustainable finance...), as well as contribute to the expansion of Quantis' leading edge sustainability strategy solutions.

Throughout the year we are constantly looking to strengthen our expertise with new Quantisians. If you are interested in a Sustainability Strategist role focusing on one of our key sectors in one of our branches, please contact us.

WHY YOU'LL LOVE QUANTIS

Quantisians are agents of change, working to build a sustainable future. We guide top organizations to define, shape and implement intelligent environmental sustainability solutions. You'd be part of a dynamic team of "creative geeks" that takes the latest science and makes it actionable. We do that by delivering resilient strategies, robust metrics, useful tools, and credible communications to a diverse set of companies, brands, and public and private organizations. The exciting part about being in a consulting group is that you'll have the opportunity to contribute to a multitude of game-changing sustainability topics and solutions. And, you'll get to work with the world's top sustainability experts and leaders across Quantis' ecosystem of colleagues and partners.

Together, we form a dynamic team of 190+ talents (and growing!) that cultivate a special team spirit that is both purpose-driven and empowering. Our group is truly different. Curious? Our team members can give you the inside scoop.

Learn more [about Quantis and our Mission](#).

DOES THIS DESCRIBE YOU AND YOUR NEXT ROLE?

- You're motivated to put your strategy development, client relationship development and consulting skills to work towards **our mission of building a sustainable future**.
- You're an experienced and motivated **senior strategy consultant** looking for a big opportunity to work with top sustainability leaders and experts.
- You'll get boosted by a fast-paced and diverse role: Developing and implementing **sustainability strategies for our key clients**, leading account relationships with some of the world's most influential companies across sectors with a focus on specific sectors, mentoring other team members on strategy skills, and helping to design the next generation of winning services and solutions.

- You have a deep understanding of business strategy and strategy consulting in a **specific sector**, ideally in food + agriculture, cosmetics/personal care, apparel/luxury goods or sustainable finance.
- You are motivated by the challenges of **transforming the world's largest** companies into more sustainable businesses.
- You're a **team player** that works quickly, independently and on schedule.
- Your **analytical** and organizational skills are top-notch.
- You communicate effectively and efficiently in **fluent English and/or French, German, Italian** (verbally and in writing).
- You're experienced at and passionate about supporting the growth and development of your colleagues.
- **For 5+ years, you've been working in the strategy consulting space with significant exposure to and interest in corporate sustainability**; some in-house experience is a plus.
- You have a successful track record in **building and deploying strategies** for clients; experience in project management is a plus.
- You have the ability to **anticipate client needs** and proactively offer solutions to help the client along their sustainability journey.
- You have an **entrepreneurial spirit** to be part of a team finding new solutions using this expertise to change the world.
- You're highly motivated by the challenges of **guiding global companies on a sustainable change pathway**, adapting your strategy expertise to new challenges and innovating new paths to success.

AS A SUSTAINABILITY STRATEGIST, HERE'S A PREVIEW OF WHAT TYPE OF WORK YOUR DAYS WILL INCLUDE:

Client consulting sustainability strategy responsibilities:

- Leading the implementation of sustainability strategy projects, working with senior sustainability leaders on the client side to develop their sustainability strategies, managing their implementation and change pathway.
- Supporting the shaping and delivery of all Quantis solutions around the strategy, bringing in our expertise on science, metrics, tools, communications and more.
- Leading and growing key client relationships, while accelerating the transformation of the clients toward sustainability.
- Leading and or collaborating with a team in your focus area and with Quantis globally; providing mentorship and developmental support to other team members.
- Collaborating with our other Quantis team members to strengthen our delivery of strategy-related services.

Other core responsibilities could include:

- Supporting or leading efforts within Quantis' innovation activities to develop a new generation of smart sustainability strategy solutions.
- Leading in a sustainability strategy practice area such as sustainable change management, sustainability risk assessment, sustainable business models, etc.

TO THRIVE IN THE QUANTIS CULTURE, YOU'LL:

- Show up as team collaborator with a win-win attitude: empathetic, attentive and supportive of colleagues when co-designing or co-delivering a project.
- Take responsibility and ownership for your work: think and act with autonomy or authority, while knowing when to ask for help.
- Take initiative if something needs to be done.
- Be positive! Use positive language, look at challenges not as bottlenecks, but as problems to solve, and see setbacks as lessons learned.
- Practice open and transparent communication; welcome effective dialogue and productive disagreement with minimal tension.
- Self-Manage: be in the driver's seat of your professional growth and ambitions all the while valuing the learning journey and opportunities within Quantis.

SOME OTHER DETAILS TO CONSIDER:

- Location: Any Quantis Office (Paris, Lausanne, Zurich, Milan, Berlin, Boston, Portland)
- Frequent collaboration with other Quantis branches via web-conferences
- Ability to travel (eventually), approximately 30%

Quantis offers a positive work environment, competitive salaries, a wide range of benefits, as well as generous and flexible vacation time. Salary will be determined based on level of experience and potential for contribution to the organization's success.

At Quantis we believe that equality, diversity and inclusiveness are central to our mission of building a sustainable future. Quantis is an equal opportunity employer that embraces people from diverse backgrounds including race, color, nationality, gender, gender expression, sexual orientation, age, marital or parental status, disability, religion, creed, politics, or any other non-merit factor. It is our daily commitment to ensure that each Quantisian works in an environment where they belong and where they can thrive. Furthermore, we have committed to take meaningful action that will create more diversity within the field of sustainability.

Quantis has a unique, fluid structure nurtured by our Quantis Spirit and our way of collaborating. To learn about the **Quantis Spirit** and what makes us exceptional, check out our "[Quantis has talent!](#)" video.