



We're hiring Senior Sustainability Consultants in all our offices

As a Senior Sustainability Consultant, you will manage science-based projects in various sectors and contribute to building and developing client relationships.

Throughout the year we are constantly looking to strengthen our expertise with new Quantisians. If you are interested in a Senior Sustainability Consultant role working on one of our solutions/sectors in one of our branches, please contact us.

Why you'll love Quantis

Quantisians are agents of change, working to build a sustainable future. We guide top organizations to define, shape and implement intelligent environmental sustainability solutions. You'd be part of a dynamic team of 'creative geeks' that takes the latest science and makes it actionable. We do that by delivering resilient strategies, robust metrics, useful tools, and credible communications to a diverse set of companies, brands, and public and private organizations. The exciting part about being in a consulting group is that you'll have the opportunity to contribute to a multitude of game-changing sustainability topics and solutions. The bonus is you'll work with the world's top sustainability experts and leaders in the Quantis ecosystem of colleagues and partners. Together, we form a dynamic team of 190+ talents that cultivate a special team spirit that is both purpose-driven and empowering. Our group is truly different. *Curious?* [Our talents](#) give you the inside scoop.

Learn more [about Quantis and our Mission](#).

Does this describe you and your next role?

- You're motivated to put your consulting skills to work towards our **mission of building a sustainable future**.
- You're an experienced, entrepreneurial, and motivated **sustainability professional** looking for a big opportunity to work with top sustainability leaders and experts.
- **For 5+ years, you've been sharpening your project and business development skills, ideally with additional experience in consulting.**
- You have a **Master's degree** in engineering, environmental science, another scientific discipline or in business.
- You have a strong **knowledge/experience** in at least one of the following fields, topics and sectors: Life Cycle Assessment (LCA), climate change, biodiversity, materiality assessment, sustainability communications/reporting, food + agriculture, cosmetics + personal care, fashion + luxury, sustainable finance. You are willing to develop your skills in these areas.
- You're **fluent in English** and in either French, German or Italian (depending on your location).
- You'll get boosted by a **fast-paced and diverse role**: delivering environmental sustainability consulting services for our clients, contributing to the development of the strategy in the local market, helping the team acquire new accounts and effectively sell Quantis sustainability consulting services.

- You have a **deep understanding of the sustainability market dynamics** and can develop insights and solutions adapted to our clients' specific needs and objectives.
- You're a **team player** that works quickly, independently and on schedule. Your analytical and organizational skills are top-notch.
- You have **strong project management skills** and are able to lead coordination efforts around key challenges
- You **communicate effectively and efficiently**, both verbally and in writing and can represent Quantis externally
- You have a **consultative approach** working with clients; in particular, you are capable of designing and delivering effective workshops for executives
- You are strong in **peer leadership** and able to empower teams without direct authority.
- You'll be a preferred candidate if you have a Master's degree in a related discipline.

As a Senior Sustainability Consultant, here's a preview of what type of work your days will include:

Business development:

- Contribute to development and management of client relationships on the local market
- Identify needs, develop and deliver internal and/or client-facing training on key sustainability topics.
- Lead client discussions and develop new project proposals providing custom insights and solutions to guide clients in their understanding and implementation of environmental sustainability.

Client project delivery:

- Manage various types of projects (LCAs, corporate footprints, eco-design, climate strategies, ...) in the project lead/project management role ensuring that quality standards, expectations and deadlines are met.
- Support/manage client interactions, such as project meetings/calls, etc.
- Perform some sustainability analytical work.
- Develop or support development of deliverables.

To thrive in the Quantis culture, you'll:

- Show up as team collaborator with a win-win attitude: empathetic, attentive and supportive of colleagues when co-designing or co-delivering a project.
- Take responsibility and ownership for your work: think and act with autonomy or authority, while knowing when to ask for help.
- Take initiative if something needs to be done.
- Be positive! Use positive language, look at challenges not as bottlenecks, but as problems to solve, and see failure as a lesson learned.
- Practice open and transparent communication; welcome effective dialogue and productive disagreement with minimal tension.
- Self-Manage: be in the driver's seat of your professional growth and ambitions all the while valuing the learning journey and opportunities within Quantis.

Some logistics to consider

- Location: Any Quantis Office (Paris, Lausanne, Zurich, Milan, Berlin, Portland, Boston)
- Frequent collaboration with all Quantis branches via web-conferences
- Ability to travel, as needed

Quantis has a unique, fluid structure nurtured by our Quantis Spirit and our way of collaborating. Quantis offers a positive work environment, competitive salaries, a wide range of benefits, as well as generous and flexible vacation time. Salary will be determined based on level of experience and potential for contribution to the organization's success.

At Quantis we believe that equality, diversity and inclusiveness are central to our mission of building a sustainable future. Quantis is an equal opportunity employer that embraces people from diverse backgrounds including race, color, nationality, gender, gender expression, sexual orientation, age, marital or parental status, disability, religion, creed, politics, or any other non-merit factor. It is our daily commitment to ensure that each Quantisian works in an environment where they belong and where they can thrive. Furthermore, we have committed to take meaningful action that will create more diversity within the field of sustainability.

View our "[Quantis has talent!](#)" video to learn about what makes Quantis an exceptional place to work and develop.