

Terms and conditions of Membership

Refund policy for membership, programs and events :

A Member may resign at any time by providing written notice to the General Secretary of their affiliated city network. Unless the Governing Board specifies otherwise, the resignation will be effective at the end of the financial year in which the notice is given. However, membership may be terminated immediately if it is deemed unreasonable for the Member to continue. Changes in financial rights and obligations do not grant a Member the right to terminate their membership immediately

Policy for switching primary city

The initial CN can pay the proportional share to the new CN based on their respective local fees, if the fee levels differ. This may not apply to the final months.

Volunteering Policy:

Internal rules

CORE VALUES (BY-LAWS, ART. 7.1) R2.1 PWN Global Internal Regulations, Formally Adopted by the Governing Board on 28th August 2018. The following core values represent the standards of conduct we embody and seek to emulate at all times, in all interactions inside and outside PWN GLOBAL - with Members, their individual members, active volunteers, staff and our partners and suppliers:

WIN/WIN: We seek to lead by serving women, men and the companies for which we work. Our actions are grounded in an experienced, pragmatic understanding of the private sector business world and scrupulous standards of professionalism.

Egalitarian: We believe that women and men are different, complementary and equal in all spheres of personal and professional life.

Generous: We are optimistic and constructive contributors to progress – and we do it with pleasure; we recognize the responsibility of privilege, and seek to ‘give back’ to other women and society from a position of relative strength.

Open: We share all we know, and we have an international, global mindset and appreciation for diversity.

Excellence: We strive for excellence in every action we take. We encourage going beyond normal expectations. We strive for excellence through the effective and efficient use of resources. We promote teamwork and empowerment. We are committed to solving problems by using innovation, new technology, communication and effort. We will lead by example.

Policy around behaviour as a member of PWN and consequences of not upholding this behaviour.

As members of PWN, we are committed to upholding the highest standards of professional conduct, which reflects our shared values and the reputation of our organization globally. While personal circumstances will be considered, it is imperative that all members adhere to these standards, as they are essential to maintaining the integrity and values of PWN.

We are professional women, and our behavior should consistently align with the expectations of our community. Failure to do so may result in appropriate consequences, ensuring that our collective values and mission remain uncompromised.

Intellectual property

All the elements of the Website belong to PWN Global such as Intellectual Property namely trademark, presentation of the website and databases rights.