



## 2013 Women's Forum Global Meeting The open world Compete, cooperate, create Oct. 16-18, Deauville, France

Version of 15 Oct 2013

Competition is no longer strictly a zero-sum game. Opening to external ideas and innovating with partners are now keys to achieving collective success in business. Collaboration is also driving a revolution in education, and generating creative new solutions to some of our most difficult social problems. An array of related buzzwords - collaboration platforms, crowd-sourcing, crowd-funding, co-creation, complementors, coopetition – represent powerful trends towards greater openness which are reshaping the meanings of competition and cooperation, and reinvesting the bounds of creativity.

Yet the picture is complex. Open innovation can boost our creativity, but also undermines our systems of intellectual property rights. Co-creation benefits from the same social media that fuel the new social and political activism. Cooperation pervades the natural resources extraction sector, but competition rules the political governance of the same resources. And the open revolution has yet to make a dent on some social issues, like trafficking in children and women's rights, that would seem to lend themselves to the wisdom of crowds.

The 2013 Women's Forum Global Meeting asks how we can better marshal competition, cooperation and creativity to our mutual benefit. We showcase champions of open innovation in business, science, and society and probe what they mean for Big Data, intellectual property and privacy. We debate the future of Europe, a laboratory for modern geopolitical cooperation, and examine Russia's efforts to jumpstart innovation, a laboratory in cross-sectoral collaboration. Expanding the optic, we look at how women compete with one other, and what they can do to support others as they rise in their careers. We highlight essential cooperation for the rights of children and women, and examine the new age of activism.

Discussions of creativity are threaded through the conference program, as it looks at business innovation, social entrepreneurship, and the ways personal creativity shifts as people age and as digital forms of expression expand. And creativity is also celebrated this year in The Discovery, our "off program," with a complementary program that asks *What does creativity mean to you*?

Towards new coopetition frameworks for greater value creation we look forward to sharing with you three wonderful days of discovery, inspiration and learning!





### Wednesday, 16 October

### 11:30-13:00

La Villa Le Cercle Welcome cocktail reception hosted by the Mayor of Deauville

### 13:30-13:50

Auditorium Forum welcome

The Women's Forum program committee introduces participants to the ideas that have inspired the Global Meeting.

### Speakers:

The Women's Forum Program Committee: Maria Livanos Cattaui, former Secretary General, International Chamber of Commerce Nina Gardner, Founder and Director, Strategy International, and Adjunct Professor, Johns Hopkins, SAIS Ann Walker Marchant, CEO, the Walker Marchant Group Véronique Morali, Founder and CEO, Terrafemina.com, Vice-Chairman, Fitch Group, and President, Fimalac Development and the Women's Forum for the Economy and Society Theo Sowa, CEO, the African Women's Development Fund (AWDF)

### 13:55-14:25

### Auditorium

### Women's rights as an essential cooperation

Yes, we can take pride in the global advancement of women's rights. But we might need new forms of cooperation to deal with the backlash now manifest in many countries – much less to continue advancement.

Moderator: Katrin Bennhold, Correspondent, The New York Times

Speaker: Abigail Disney, Filmmaker and philanthropist

**14:30-15:00** Auditorium A pioneering spirit for inventing the future

Moderator: Katrin Bennhold, Correspondent, The New York Times

Speaker: Bertrand Piccard, President and initiator of the Solar Impulse project

15:00-15:30 Networking break



#### 15:30-17:00 James Bond

## Women's rights as an essential cooperation: What we can do

Hosted by Bank of America The heads of women's rights organizations come together with corporate executives and social innovators to discuss practical action and new kinds of collaborations we might undertake for women's rights.

#### Moderator:

Marissa Wesely, Partner, Simpson Thacher & Bartlett LLP, and Board Member, Global Fund for Women

#### Speakers:

**Rena De Sisto**, International CSR and Global Arts & Culture Executive, Bank of America

Amina Doherty, Founding Coordinator, FRIDA, and Board Member, Global Fund for Women

Angela Joo-Hyun Kang, Founder and Executive President, Global Competitiveness Empowerment Forum, and Jury Member, Cartier Women's

Initiative Awards Theo Sowa, CEO, the African Women's

Development Fund (AWDF)

Melanne Verveer, Executive Director, Institute for Women, Peace and Security, Georgetown University

#### 15:30-17:00

Gatsby

## Is the next generation learning to cooperate or to compete?

Hosted by Veolia Environnement Are today's youth being prepared to live and work collaboratively? Or are they learning competition first from their parents, schools, and the Internet? What should be the cooperationcompetition balance?

#### Moderator:

Gersende Rambourg, General News Editor, AFP

#### Speakers:

Selene Biffi, Founder, Plain Ink and 2013 Women's Forum Rising Talent Beatriz Cardoso, Executive Director, Laboratório de Educação Divina Frau-Meigs, Professor, University of Paris 3-Sorbonne

#### 15:30-17:00

### Tootsie

#### How to respond to the growing distrust of business in Europe? By The Coca-Cola Company

Public anger at the private sector - and not just or mainly individual companies -continues at a high level in Europe. Join this session to discuss why business cannot afford to ignore public distrust, and what companies can do, especially in partnership and association, to address the trust issue.

#### Moderator:

Marina Niforos, Managing Director, American Chamber of Commerce in France

#### Speakers:

Mara Harvey, COO UHNW Europe, UBS Wealth Management

Sophie Pedder, Paris Bureau Chief, The Economist

**Dominique Reiniche**, Chairman Europe Group, The Coca-Cola Company **Roland Schatz**, Founder and CEO, Media Tenor International/InnoVatio Verlag

### 15:30-17:00

Gilda

### Russian views on reform

We often hear about the need for political, governance and judicial reforms in Russia. How is this actually seen inside the country, though? Are there important generational or class differences in Russian views?

#### Moderator:

Alexandra Szacka, Paris Correspondent, CBC/Radio Canada

#### Speakers:

Elena Nikolaeva, Deputy, the State Duma of the Federal Assembly of the Russian Federation Elena Panfilova, Founder and Director, Center for Anti-corruption Research and Initiative Transparency International Russia Elena Starkova, General Manager, Avon

Cosmetics Ukraine and Georgia Tatiana Vorozheykina, Leading research fellow, Levada-Center



#### **15:30-17:00** Pandora

#### Innovation at the bottom of the pyramid

Hosted by Renault-Nissan Alliance Many companies have now begun seeking to reach the bottom billion through creating new low-priced, no-frills products and services. What are some innovation lessons we can draw from their experience?

#### Moderator:

**Zoë Dean-Smith**, Senior Director of Global Programs, Vital Voices Global Partnership, and Jury Member, Cartier Women's Initiative Awards

#### Speakers:

Mark Esposito, Associate Professor of Business in Society, Grenoble Graduate School of Business, Co-Leader Institutes Council MOC Program, Harvard Business School, and Senior Associate, University of Cambridge-CPSL

Bénédicte Faivre-Tavignot, Executive Director, HEC Paris "Social Business/ Enterprise and Poverty" Chair Olivier Kayser, Founder and Managing Director, Hystra

### **Claire Martin**, VP Corporate Social Responsibility / Managing Director, Renault Foundation

#### Website: www.womens-forum.com



#### 15:30-16:15

### Discovery Amphitheater - Cartier

Fashion: Is green the new black? Three young women entrepreneurs who have dedicated their life to making fashion more sustainable share their vision and experience with us.

#### Moderator:

Mary Cronin, Co-Founder, Thousand Seeds

#### Speakers:

Angel Chang, Founder of Atelier ANGEL CHANG, 2007 Cartier Women's Initiative Awards Laureate Carol Chyau, Founder of Shokay, 2009

Cartier Women's Initiative Awards Finalist Benita Singh, Founder of Source4Style, 2011 Cartier Women's Initiative Awards Laureate

#### 15:30-16:15

#### Creativity Lab - AIG

Confident leadership – From effective to exceptional... where are you in the iournev?

Reflect, learn from others, empower your teams.

#### Featuring:

Carolina Klint, Regional President US Southeast Region, AIG Property Casualty

### 15:30-16:15

### Agora - PepsiCo When art and business collide: how new How to make CSR a top priority for ways of thinking can lead to

success

What is the right balance between creativity and marketability in a commercial world? The unique approaches women take when solving for of economic crisis, or is it only seen as critical business challenges often parallel "nice to have"? How are new companies those of artists. Moira Cullen, a PepsiCo design expert, and Casey Neistat, award- compared to the practices of wellwinning filmmaker, director, and producerestablished large organizations? explore how innovation and fresh thinking, in art or business, can yield profitability in the changing global marketplace.

#### Moderator:

Krista Pilot, Senior Director, Strategic Communications, PepsiCo

#### Moderator:

Moira Cullen, VP Global Beverage Design, PepsiCo

Speaker: Casey Neistat, Filmmaker

### 15:30-16:15

Women in Media Corner Visibility in the media can enhance workplace equality

A roundtable with top corporate managers, to be followed by a group discussion of personal tips for a successful media interview by members of voxfemina.

#### Speakers:

Céline Bouvier, North West Europe Shopper Marketing Director, The Coca-Cola Company

Valérie Tandeau de Marsac, President, voxfemina

#### 15:30-16:15

Women in Engineering Corner Listening to youngsters' expertise brings results

"Digital immigrants" aka Gen Xers need "digital natives" aka Gen Yers: let's discover how efficient we can be when we work together.

Moderator:

Frederique Bedos, independent journalist, Founder of The Humble Heroes Project

#### Speakers:

Hélène Moreau-Leroy, CEO Hispano-Suiza, Safran

Nathalie Pichery, Main Accounts Strategic Transformation Director for Southern Europe, Altran

Marie-Hélène Therre, Founder, Inclusive Innovation consulting agency

## I OBA The open world: Compete, cooperate, create Deauville France 16-17-18 October 2013

9th Edition

15:30-16:15 Brainstorm Hub

# corporate leaders?

CSR may be a stated goal of many companies, but where really is social responsibility on the corporate agenda today? Is CSR still a priority in this period incorporating CSR into their growth

Facilitator:

Christophe Rebours, CEO, Inprocess

Discussion Leader: Catherine Ladousse. Executive Director **Communications EMEA Lenovo and** President of Cercle InterElles



### 15:30-16:15

#### Mazars Corner Men from Generation Y: Their vision of gender equality

#### Speakers:

Carole Brezillon, Gen Yer & Leader to be, WoMen'Up Muriel de Saint Sauveur, Group Diversity Director, Mazars

#### 16:30-17:15

Discovery Amphitheater - Women in Engineering

#### Unleash your power

"The future belongs to those who believe in the beauty of their dreams" (Eleanor Roosevelt). Never stop dreaming, come aboard and UNLEASH YOUR POWER!

#### Moderator:

**Estelle Metayer**, President, Competia and non-executive Director, Ubisoft

#### Speakers:

Deidre Cusack, SVP, Power Transformers, North America, ABB Corinne Jouanny, Co-Founder and Managing Director, Altran Prime Hélène Moreau-Leroy, CEO Hispano-Suiza, Safran Bertrand Piccard, President and initiator of the Solar Impulse project Nathalie Rachou, Founding Partner, Topiary Finance, and Non-Executive Director, Altran, Liautaud et Cie, Societe Generale and Veolia

#### 16:30-17:15

# Accor Corner Pullman Contemporary art Collection:

"Why art?"

Discussion with photographer Robert van der Hilst

#### Speakers:

Robert van der Hilst, Photographer Xavier Louyot, SVP Global Marketing, Pullman

Rodolphe Simon, Creative Director, Accor

### 15:30-16:15

### Culture All Corner

The new face of networking

Women are joining forces in numbers never seen before—forming dinner groups and innovative networking circles, backing each other and changing the dynamics of power. Come to discuss and contribute your experiences.

#### Speaker:

Pamela Ryckman, Author, Stiletto Network: Inside the Women's Power Circles That Are Changing the Face of Business, and freelance journalist, The New York Times

### 16:30-17:15

#### Agora - Barclays The route to the corner office: Experiences and insights

There is a plethora of leadership training on how to get to the top but what is the actual journey to the corner office, or that coveted Board position? Three leaders from Barclays share their own personal journey and insights.

#### Moderator:

**Rachel Huf**, Head of Markets Legal Asia Pacific and Head of Legal North Asia, Barclays

#### Speakers:

Jane Galvin, Head of Mid-Corporate Bank London, Barclays Erica Handling, General Counsel EMEA, Corporate and Investment Banking, Barclays Alessandra Perrazzelli, Country Manager -Italy, Barclays

### 16:30-17:15

#### Orange Corner How "open conversations" foster innovation? (with the Digital Society Forum)

Initiated by Orange, the Digital Society Forum gathers sociologists, psychologists, researchers and players in the digital world to consider the impact of digital technologies on our everyday lives and promote bridges for a better digital life.

Speakers:

Brigitte Dumont, CSR Chief Officer, Orange

Leila Hoballah, Co-founder & President CommonsSense, and co-backpacker, MakeSense

#### 16:30-17:15

16:30-17:15

Speakers:

Resorts

Creativity Lab - Hyatt

What women really want

Hyatt presents its Women's Experience

external branding perspective and how it

is aligned to the company's global talent

program for Women's Career Aspirations.

Katherine Hammett, Corporate Diversity

and inclusion Director, Hyatt Hotels &

Sara Kearney, Senior Vice President,

Brands, Hyatt Hotels & Resorts

initiative: its importance from both an

#### Cartier Corner

Bringing cultural diversity & knowledge into our organisations

Case study of Shokay, which develops luxury products made from yak down.

#### Moderator:

Raomal Perera, Co-Founder, Thousand Seeds, and Adjunct Professor, Entrepreneurship Department, INSEAD

Speaker:

**Carol Chyau**, Founder, Shokay, and 2009 Cartier Women's Initiative Awards Finalist

Plenaries Breakout sessions (interact and side meetings) Discovery sessions Meals & breaks



### 17:15-17:30 Transfer to the Auditorium



### 17:30-18:45

### Auditorium

### Where does cooperation end and competition begin today?

Drawing on their personal stories and experiences, business leaders reflect on what makes companies competitive on the global stage today, and discuss with participants the promise and the risks of partnerships and alliances in innovation processes and competition for market share.

### Moderator:

Katrin Bennhold, Correspondent, The New York Times

### Speakers:

**Ann M. Fudge**, Member of the Board, General Electric, Novartis, and Unilever, Chair of the US Programs Advisory Board, The Gates Foundation, and Trustee of the Rockefeller Foundation and the Brookings Institution

**Virginie Morgon**, Executive Board Member and Chief Investment Officer, Eurazeo, and Member of the Board, Accor and L'Oréal

**Mouna Sepehri**, Renault Group Executive Vice-President, Office of the CEO, and Member of the Board, Danone, M6 and Nexans

### 18:50-19:30

Auditorium

### More women leaders in the workplace: How can CEOs lean in?

Hear from members of CEO Champions, the Women's Forum initiative in collaboration with EY, Sodexo, and knowledge partner McKinsey & Company.

### Moderator:

Jacqueline Simmons, Managing Editor for EMEA company news, Bloomberg

Speakers:

Jeanne Boillet, External Audit Accounts and Market Assurance Leader, FraMaLux, EY Sandrine Devillard, Director, McKinsey & Company Michel Landel, Group CEO, Sodexo Nicholas Walsh, Senior Vice-President, AIG and Chairman of AIG Europe; Vice Chairman, and President & CEO of EMEA, AIG Property Casualty

### 20:00-22:30 Dining Hall Women for Change, interactive opening dinner hosted by Orange & the Women's Forum

Master of ceremonies: Samira Ibrahim, Anchor, France O Television Network

Speakers:

**Christine Albanel**, Orange Vice President in charge of CSR, Events, Partnerships and Philanthropy, Orange Foundation Deputy Chairman, former French Minister

Christine Leiritz, Editorial Director, Marie Claire France

**Véronique Morali,** Founder and CEO, Terrafemina.com, Vice-Chairman, Fitch Group, and President, Fimalac Development and the Women's Forum for the Economy and Society





### Thursday, 17 October

### 08:30-08:50

Auditorium

Women Matter 2013 - Uncovering mindsets and behaviors around gender diversity in top management

What are the most critical mindsets that companies should address to achieve greater gender diversity at the top of corporations? This is the central question of McKinsey's new Women Matter report.

### Speakers:

Sandra Sancier-Sultan, Director, McKinsey & Company Charlotte Werner, Associate Principal, McKinsey & Company

### 08:55-10:15

Auditorium

### Open innovation and the competitive edge

Proponents of open innovation claim that in an age of rapidly evolving technologies and challenging economic conditions companies must open up to outside ideas, inventions, and partnerships to maintain their competitive advantage. How do you make open innovation work for you? What are the limits of cooperation today -- and the risks of getting it wrong?

### Moderator:

**Mark Esposito**, Associate Professor of Business in Society, Grenoble Graduate School of Business, Co-Leader Institutes Council MOC Program, Harvard Business School, and Senior Associate, University of Cambridge-CPSL

### Speakers:

**Vivek Badrinath**, Deputy Chief Executive Officer, Group's innovation, marketing and technologies, Orange

**Curt Hess**, Chief Executive of Europe Middle East Retail and Business Banking, Barclays **Mariéme Jamme**, Spotone Global Solutions

Kristin Patrick, SVP and Global Chief Marketing Officer for Global Beverages, PepsiCo

### 10:20-10:45

Auditorium

A new leadership for a challenging open world

### Speaker:

**Paul Polman**, CEO, Unilever, and Member of the UN High Level Panel of Eminent Persons on the Post-2015 Development Agenda

### 10:45-11:15 Networking break



### 11:15-12:00

#### Gatsby

Accessing open sources of funding A practical introduction to the new world of raising money for philanthropy and business projects through crowd financing and peer-to-peer funding.

#### Speaker:

**Maz Kessler**, Founder and Creative Director, Catapult

#### 11:15-12:00 Gilda Women of influence: Making the connections between business and politics

By Sodexo, in collaboration with the OECD Women pursue different paths to power in business and politics, yet in both areas there is a leaky leadership pipeline. What can the two spheres learn from each other about how to better promote women's leadership? And how might the public and private sectors work together more effectively on this goal which both share?

#### Moderator:

Stephanie Antoine, Journalist, France 24

#### Speakers:

Sophie Bellon, Group Special Advisor, Research, Development and Innovation, and Member of the Board of Directors, Sodexo William Danvers, Deputy Secretary-General, OECD Marina Yannakoudakis, Member, European Parliament

#### **11:15-12:00** Kane

### How your business can tap into open sources of intelligence to gain a competitive advantage

Hosted by Air France KLM From social media to open collaboration platforms for experts, it has never been easier to access fresh customer and strategic insight from open sources. Get the toolkit, understand the analytical challenge, engage in the open intelligence movement.

#### Host Welcome:

**Soline de Montrémy**, Senior Vice-President, Global Sales and Sales Support, Air France KLM

#### Speaker:

**Estelle Metayer**, President, Competia, and non-executive Director, Ubisoft

#### 11:15-12:00

#### Tootsie What's stopping you? Small steps to big things

Twenty years ago everything done with digital was innovative. As the importance of digital has grown and the costs of failure have risen, creative agencies and their clients have become increasingly conservative. Join this session to learn how to design experiments and pilots for great new ideas that would otherwise appear too risky.

#### Speakers:

Lizzie Shupak, Senior Business Consultant, Global Innovation, DigitasLBi Lorenzo Wood, Chief Innovation Officer, DigitasLBi



**11:15-12:00** Pandora

#### The explosion of Make Communities New technologies have fostered a remarkable growth in Make Communities, where people share their creations and co-create art works, films, stories and music. Come to this session to discover some of the main platforms and explore the making-and-doing culture that numbers in the tens of millions.

#### Speaker:

Kathryn Lichti-Harriman, Honorary Research Fellow, University of Aberdeen, and arts maker and performer

#### 11:15-12:00

### James Bond –Russian Delegation Women's rights activism in Russia Hosted by Avon Even fragmentary statistics indicate that domestic violence is a major human rights issue in Russia. Join remarkable women to learn how women's organizations are breaking the silence, and to discover their work with

government to create a coordinated and comprehensive response system.

#### Host welcome:

Angela Cretu, Group Vice-President Eastern Europe, Avon

#### Moderator:

Florence Tercier Holst-Roness, Head of Issues Affecting Women program, Oak Foundation

#### Speakers:

Mari Davtyan, Attorney, The Bar Association "Moscow Legal Center" Marina Pisklakova-Parker, Director, ANNA–Center for the Prevention of Violence



#### 11:15-12:00

#### Discovery Amphitheater - Women in Media Agora - Orange Women in the French media: A conversation with Catherine Nayl and **Marie-Christine Saragosse**

Two influential women in the French media compromising performance and actually discuss how they have moved up the ranks, making it more difficult than ever to evoking how they contribute to have more decide and deliver. This workshop will women both on and behind the screen. The session will be held in French

#### Speakers:

Marie-Christine Saragosse, CEO, France Médias Monde Catherine Nayl, Executive Vice-President, News and information, TF1 Group

#### 11:15-12:00

### **Brainstorm Hub** How to invent more inclusive corporate

### cultures, better tailored to women's needs?

Join us to brainstorm on offerings (product, who get to do cool stuff. services, interactions) which can seed and spread new types of corporate cultures, capitalizing on influential women role models and supporting career-minded women...

Facilitator: Christophe Rebours, CEO, Inprocess

Discussion leader: Vlastimil Spelda, Breakthrough Innovation Group, Pernod-Ricard

#### 11:15-12:00

Mazars Corner Women on boards: Competition or cooperation with men?

#### Speaker:

Denise Fletcher, CEO of Orienta-Royal and independent member of Mazars' Supervisory Board IIsabelle Sapet, Partner and Member of the Speaker: **Executive Committee, Mazars France** 

### 11:15-12:00

Infobesity: A fast spreading disease Lost in information. Plaguing the corporate world, Infobesity is give you tips to control the epidemic and develop your strategy to manage.

Speakers: Christophe Aguiton, social science researcher, Orange Labs Delphine Rémy Boutang, founder & CEO, the Social Bureau

#### 11:15-12:00

Women in Engineering Corner Engineering can be cool. Really.

They are female engineers and they just love it: meet with four high-profile women Case study of Source4Style, an online

#### Moderator:

Frederique Bedos, independent journalist, Founder of The Humble **Heroes Project** 

Speakers:

Claudie Hamerstehl, Global Account Director, Altran Louise McKenzie, Joint Interest Manager, ExxonMobil Sylvaine Picard, Biometric Studies, Morpho, Safran Laurie Tolson, EVP, Global Research and Development Ventyx, ABB Company

### 11:15-12:00

Nestlé Corner Be brilliant at the basics: How to gender balance an organization? Why should gender balance be a top

management priority and how to implement strategy to manage the gender gap.

Sue Johnson, Head of Gender Balance and Diversity, Nestlé



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### 11:15-12:00

Creativity Lab - AIG Inspiring your personal brand....The power of you You have a brand whether you want one

or not... Express your potential.

#### Featuring:

Murli Buluswar, Chief Science Officer, AIG Dawn Cheyrouze, VP Global Talent

Management, AIG Property Casualty

### 11:15-12:00

**Cartier Corner Creating new markets & disrupting old** ones

tradeshow for materials sourcing and global design inspiration.

Moderator: Mary Cronin, Co-Founder, Thousand Seeds

Speaker:

Benita Singh, Founder of Source4Style, 2011 Cartier Women's Initiative Awards Laureate

### 11:15-12:00

Accor Corner

How to express diversity and cultural identities in a borderless world? Accor believes that a blend of cultures and genders is a fantastic driver of innovation. Effective women's networks are not only vital enablers of women's professional advancement, they can also be a source of proposals in areas that concern travel business.

#### Speakers:

Martine Gorce-Momboisse, SVP Brand Marketing and Communication, Accor Sophie Stabile, WW Chief Financial Officer & Head of Women At Accor Generation (WAAG), Accor

12:00-13:45 Networking lunch

Breakout sessions (interact and side meetings) Discovery sessions **Plenaries** Meals & breaks





### 13:45-14:45

### Auditorium

### Bursting open the world of higher education

Education has begun to creatively destruct, with new modes of organization and new business models being launched almost daily. The movement, which already includes millions of students worldwide, challenges the organizational models of most higher education systems as well as their return on investment. What is the promise, and what are the limits, of the online university and adult learning movements? Is this an opportunity for Africa and Asia to leapfrog, blending technology and new forms of cooperation to create a different type of educational system?

### Moderator:

Tumi Makgabo, Executive Director, AfricaWorldwide Media

#### Speakers:

Diana Dwamena, CEO, The Learning Nuggets Company Mary Lou Forward, Executive Director, OpenCourseWare Consortium Meena Ganesh, Co-founder, TutorVista, CEO, Growthstory, and former CEO and Managing Director, Pearson Education Services Shai Reshef, Founder & President, University of the People

#### 14:45-15:00 Transfer to the sessions

### 15:00-16:30 Tootsie What can the new age of activism

### achieve?

Aided by social networking technologies, activism and protests are sweeping the world. Some are intended to create political change, others have a social agenda. Why do some of these succeed and others fail? What can we learn from this about the future of activism and political contestation?

### Moderator:

Jane Martinson, Women's Editor, The Guardian and Chair, Women in Journalism

#### Speakers:

Ebru Ilhan, Corporate Communications and Sustainable Development Senior Specialist, Eczacıbaşı Group Maz Kessler, Founder and Creative Director, Catapult Zohra Moosa, Director of Programs, Mama Cash

#### 15:00-16:30 James Bond It's time to lift while we rise!

## Hosted by Barclays

Women compete as well as collaborate. How to get beyond this competition and to overcome negative impressions and potential backlash in supporting one another in our career advancement?

#### Moderator:

Julia Harrison, Senior Managing Director, Managing Partner FTI **Consulting Brussels** 

#### Speakers:

Rohini Anand, Senior Vice President and Global Chief Diversity Officer, Sodexo Minna Salami, Blogger and Editor, Ms Afropolitan.com Chuck Stephens, Global Head of Gender, Barclavs

Leora Tanenbaum, Author, Catfight: Women and Competition

#### 15:00-16:30

### Gilda

#### Must religion threaten women's rights and freedoms?

Join theologians and activists to discuss how religious communities impede but also may advance efforts to realize greater rights for women and girls.

#### Moderator:

Sue Ashtiany, Proprietor, Ashtiany Associates, and UK Government Ambassador for Diversity in Public Office

#### Speakers:

Zainah Anwar, Director, Musawah, and Founder and Board Member, Sisters in Islam

Mercy Amba Oduyoye, Director of the Institute of African Women in Religion and Culture, Trinity Theological Seminary

Dimitrina Petrova, Executive Director, The Equal Rights Trust

Maria Jose Rosado, Head, Catholics for Free Choice

Breakout sessions (interact and side meetings) Discovery sessions **Plenaries** Meals & breaks



### 15:00-16:30

#### Pandora

#### IP and open innovation: In which direction is the pendulum swinging?

Companies are wired to privately own intellectual property, as a key element of gaining competitive advantage through innovation. Open innovation raises all sorts of problems and issues for the IP ownership model. Not only that, often different partners have quite different preferences for how to resolve these issues. What can IP experts tell us about best practices for companies to balance intellectual property and open innovation?

#### Moderator:

Daphne Yong d'Hervé, Chief Intellectual Property Officer, IP Policy and Management, ICC

#### Speakers:

Kimberlie Cerrone, CEO, Tiatros, Inc. and Jury Member, Cartier Women's Initiative Awards

Marc Mossé, Director of Public and Legal Affairs, Microsoft France Valérie Peugeot, Future studies, Orange Labs, President, VECAM, and Vice-President, French Digital Council (CNNum)

#### 15:00-15:45

Discovery Amphitheater - Renault-Nissan Rising Talents - Agora Alliance

#### How to attract women to maledominated industries?

Women are closing the gender gap in law, healthcare and marketing. Other industries, such as manufacturing and technology, pose unique challenges. This panel explains how to attract women to stubbornly male-dominated sectors.

#### Moderator:

Jean-Michel Caye, Senior Partner & Managing Director (Global Head of Talent Eurazeo, and Member of the Board, Practice), The Boston Consulting Group

#### Speakers:

Corinne du Chaxel, Global Account Manager, EILiS Group industry, Altran Marie-Françoise Damesin, EVP of HR, Renault

Diane de Saint Victor, Executive Committee Member, General Counsel & Company Secretary, ABB

#### 15:00-16:30 Kane

#### Bringing innovations successfully to market

Hosted by JCDecaux

Companies are more effective at generating good ideas than actually converting them into products. How do you ensure your best ideas find their way forging a leading role in this traditionally into products and services that are needed by the market? How do you get access to supports - technologies, tools, services, etc. - that are the missing link between your eureka moment and the next big thing?

#### Moderator:

Vivek Wadhwa, VP of Innovation and Research, Singularity University

#### Speakers:

Nathalie Bontoux, Field Marketing Director, Genomics Solutions Division, Agilent Technologies

Adrienne Corboud Fumagalli, Vice President for Innovation and Technology Transfer, Ecole Polytechnique Fédérale de Lausanne (EPFL) Isabelle Schlumberger, Executive Vice-

President Sales & Development, JCDecaux Martine Vullierme, Marketing Director, Veolia Environnement

### 15:00-15:45

### When creativity boosts your life

Be stimulated by personal experiences and tips from our amazing Rising Talents. Today brainstorming does not always live

#### Moderator:

Mary Fitzgerald, Foreign Affairs Correspondent, Irish Times, and 2013 Women's Forum Rising Talent

#### Hosts welcome:

Virginie Morgon, Executive Board Member and Chief Investment Officer, Accor and L'Oréal Evelyne Sevin, Partner, Egon Zehnder

#### Speakers:

Burcu Geris, Chief Financial Officer, TAV Airports Holding Marie Lora-Mungai, Founder and CEO, Buni Media and Buni TV Cut Noosy Keumalafajri, Vice President, Service Partnership Management, XL Axiata Xu Ge Fei, Founder & CEO, Les Editions Fei, Fei Productions, Beijing OCS Co., Ltd.



### 15:00-16:30 Gatsby

#### Engineering is a woman's world too! By ExxonMobil Corporation

Men in greasy overalls with hard hats and using oversized tools are often the first images conjured up when you mention 'engineering'. Increasingly women are male dominated workplace. What are this new 'breed' of women bringing to engineering? How have managers supported their engagement? Is this the start of an engineering revolution?

#### Moderator:

Rebecca Aldred, Global Brand Manager, Mobil1

#### Speakers:

Francesca Casanova, Process Engineer, ExxonMobil Caroline Hargrove, Co-Founder and Technical Director, McLaren Applied Technologies Louise McKenzie, Joint Interest Manager, ExxonMobil

#### 15:00-15:45

### **Brainstorm Hub** How to reshape the exercise of

#### brainstorming?

up to expectations. How can it be reshaped to take into account the revolutions in ecosystem and tools?

Facilitator: Christophe Rebours, CEO, Inprocess

**Discussion leader:** Catherine Paquet, Vice President, Capgemini Consulting



#### 15:00-15:45

#### Creativity Lab - Accenture Challenge your instinct: Is poverty in

Europe a business opportunity? More than 16% of the population in Europe lives in poverty and does not have responsibility and high-visibility media access to essential products and services. jobs because they're just as talented as How can companies generate social

impact through partnerships with social entrepreneurs and address associated business opportunities?

#### Featuring:

Anne-Sophie Béraud, Inclusion & Diversity Lead, Accenture Ericka Cogne, Corporate Citizenship Lead, Accenture Laurence Grandcolas, co-Director Ashoka France

#### 15:00-15:45

#### **Cartier Corner**

#### My effective fundraising journey

How to turn a business plan into an effective funding pitch deck to communicate value to early stage investors.

#### Speaker:

Raomal Perera, Co-Founder of Thousand Seeds and Adjunct Professor in the Entrepreneurship Department, INSEAD

#### 16:00-16:45

Discovery Amphitheater - Women in Finance

#### The role and challenges of long-term investors

How can long-term investors continue to help stabilize financial markets, impact the time horizon of corporate managers and fund important long-term projects?

#### Moderator:

Virginie Robert, Chief Editor of the International Desk, Les Echos

#### Speakers:

Virginie Morgon, Chief Investment Officer, Eurazeo, and Member of the Board, Accor and L'Oréal Ekaterina Trofimova, First Vice President,

Member of the Management Board, Gazprombank

Laurent Vigier, Director of European and International Affairs, Groupe Caisse des Dépôts

### 15:00-15:45

Women in Media Corner Do women tell stories differently? Do we tell different stories?

Do we need more women in high men or because women have a different take on what makes news?

#### Speakers:

Laurence Benhamou, Journalist, AFP Cécile Dehesdin, Journalist, Slate.fr

### 15:00-15:45

Nestlé Corner

#### Dual careers: Getting and keeping the best talents

Dual career management is key for Nestlé in order to increase global mobility and attract the right talent. Nestlé inspires to be a Dual Career Friendly organisation, find out more during this presentation.

#### Speaker: Sue Johnson, Head of Gender Balance and Diversity, Nestlé

#### 16:00-16:45

Agora - Sanofi Bypassing the boundaries of dual careers and mobility

Is managing mobility and dual careers possible, or just utopia? And who is responsible for what?

Speaker: Annika Joelsson, Founder, Joelsson Consulting

### 15:00-15:45 **Orange Corner**

Are men ready to share?

Meet with Happy Men: they want to commit to gender equality. For real.

#### Speakers:

Antoine de Gabrielli, Founder and President, Mercredi c'est papa Association Ludovic Guilcher, Deputy Group HR Senior Vice-President, Orange

#### 15:00-15:45

Culture All Corner Women in Russian literature Meet with Ludmila Ulitskaya, the most influential contemporary writer in Russia.

Speaker: Ludmila Ulitskaya, Author and scriptwriter

#### 16:00-16:45

#### **Brainstorm Hub** How can the working environment stimulate innovation?

Agility is crucial in anticipating customers' needs and business evolution. In order to be sure that innovation will not be constrained or inefficient, which key factors have to be addressed to allow it to emerge?

Facilitator: Christophe Rebours, CEO Inprocess

**Discussion leader:** Brigitte Dumont, CSR Chief Officer, Orange





#### 16:00-16:45

### Creativity Lab - Accenture

#### Ready to be a changemaker? The rate of change in the economy is

accelerating so rapidly that jobs, knowledge and behaviors become obsolete every few years. A new "X factor" for success is the skill of being a changemaker. What is it and are you ready to be one?

#### Featuring:

Anne-Sophie Béraud, Inclusion & Diversity Lead Accenture Ericka Cogne, Corporate citizenship lead, Accenture Laurence Grandcolas, co-Director, Ashoka France

## 16:00-16:45

## Women in Media Corner

How to be a digital influencer? The evolution of web 2.0 has driven a new surge of personal branding. Are social media networks now key to the projection of personality?

#### Speakers:

Amina Belghiti, Partnerships Manager, Facebook Julien Maldonato, Senior Manager, Deloitte

### 16:00-16:45

### Barclays Corner

Planting seeds to help you flourish Barclays welcomes you to a networking session. Connect with old and new friends and delegates. Champagne and hors d'oeuvres will be provided.



Compete, cooperate, create Deauville France 16-17-18 October 2013

### 16:00-16:45

#### Women in Engineering Corner Send me someone unexpected, I want to

be intensely creative

You need to welcome "unexpected" people to explore the unknown and create breakthroughs: anthropologists, designers, sociologists, experts from other industrial sectors, other cultures... Learn from success cases about how unexpected input can make a difference!

#### Moderator:

**Corinne Jouanny**, Co-Founder and Managing Director, Altran Prime

#### Speakers:

Anne-Marie Boutin, President of the French design promotion agency, APCI Brigitte Estebe, Transition Manager, Safran

Valérie Guénon, VP European Technology Strategy, Safran

### 16:00-16:45

PepsiCo Corner Soft power: Design-led, insights-inspired innovation

Female consumers' buying choices and opinions are shaping trends and driving what is on shelf. What does it take to create a beloved brand? Today's hottest brands use design to evoke emotion and connect with consumers. Learn how consumer insights today inspire tomorrow's innovation.

#### Moderator:

Krista Pilot, Senior Director, Strategic Communications, PepsiCo

Speaker: **Moira Cullen**, Vice President, Global Beverage Design, PepsiCo

#### 16:45-17:15 Networking break

**17:15-17:30** Auditorium **Keynote interview** The session will be held in French

Moderator: Annie Kahn, Journalist, Le Monde

#### Speaker:

Najat Vallaud-Belkacem, French Minister of Women's Rights & Government spokesperson

Plenaries Breakout sessions (interact and side meetings) Discovery sessions Meals & breaks





### 17:30-18:40

### Auditorium Russia as a player in the innovation game

Russia is moving away from oil and gas to develop a consumer economy and an innovation sector. What are the advantages and the impediments for the country to reach the government's goal of creating an innovation economy that can compete on the world stage?

### Moderator:

Maria Cattaui, former Secretary General, International Chamber of Commerce

### Speakers:

**Anna Belova**, Chairman of the Board of Directors JSC "Russian Venture Company", President, Committee 20 organization and Professor, Deputy Dean, Graduate School of Business of State, Research University High School of Economy

Natasha Khanjenkova, Managing Director, Russia, European Bank for Reconstruction and Development (EBRD)

### Maria Krayukhina, Managing Director, ru-Net

**Seda Pumpyanskaya**, Independent Consultant, former VP and Head of International Relations Department, the Skolkovo Foundation

### 18:45-20:00

Auditorium

### **Cartier Women's Initiative Awards Ceremony**

Come meet creative and audacious women entrepreneurs whose businesses make an impact on society! Join us to celebrate the 2013 finalists of the Cartier Women's Initiative Awards and to cheer the winners from around the world. The ceremony will be hosted by Véronique Morali, President of the Women's Forum and Stanislas de Quercize, President and CEO of Cartier International.

### Guest of honor:

Najat Vallaud-Belkacem, French Minister of Women's Rights & Government spokesperson

### 20:30-23:00

**Deauville Casino** 

### A Russian night, reception hosted by Cartier

After the excitement of the Awards ceremony, Cartier invites you to a journey through an enchanted winter to the heart of Russia, a celebration of its mystery and magnificence. The reception will be held in honor of the 2013 Laureates and the Russian delegation.





### Friday, 18 October

### 08:45-10:15

Auditorium

### Future Europe: Cooperate to compete?

The European Union was a project of cooperation among states in order for European countries to be more competitive in the world economy. Can this vision still inspire? From where might a new driving force come?

Moderator:

Hugh Carnegy, Paris bureau chief and European managing editor, the FT

Speakers:

Hans-Paul Bürkner, Chairman, The Boston Consulting Group
Laurent Freixe, Executive Vice President and Zone Director, Europe, Nestlé
Antoine Frérot, CEO, Veolia Environnement
Renate Hornung-Draus, Managing Director, Confederation of German Employers – BDA
Fiorella Kostoris Padoa-Schioppa, Member of the Board of Directors, ANVUR, and former Professor of Economics, University of Rome and the College of Europe

### 10:20-10:45 Auditorium Competiveness: France/Europe

Moderator: **Hugh Carnegy**, Paris bureau chief and European managing editor, the FT

Speaker:

Fleur Pellerin, French Deputy Minister for Small and Medium Business, Innovation and the Digital Economy

### 10:45-11:15 Networking break

11:15-12:00

Gilda Current transitions in the Arab world: The interplay of local, regional and international politics With discussion of Syria and Egypt

Speaker: Raghida Dergham, Founder and Executive Chairman, Beirut Institute

#### 11:15-12:00 Gatsby The future of HR : A conversation with Doug Baillie By Unilever

How a global leader in the consumer goods sector has built a HR strategy to respond to the major forces and trends shaping our planet and the way we will work tomorrow.

Speaker: **Douglas Baillie**, Chief HR Officer, Unilever

#### 11:15-12:00 Tootsie Courage lies in the grey - a conversation with Şafak Pavey

Join Şafak Pavey, Turkish parliamentarian and 2012 Women of Courage recipient, for a conversation about Turkey's social and political divisions, and prospects of a reformist Turkey to reconcile Islam, secularism and democracy.

Moderator: Nicolas Barré, Editor-in-Chief, Les Echos

Speaker:

**Şafak Pavey**, Deputy of Istanbul, Grand National Assembly of the Turkish Republic



#### 11:15-12:00 James Bond

#### Women in the new innovation era Hosted by Cartier

Join Vivek Wadwha, (tech entrepreneur, The Economist's 2012 Book of the Year) to discuss Innovating Women. Using groundbreaking, crowd-sourced stories and insights from women innovators worldwide and his research on women leaders in innovation, Vivek provides some startling suggestions on how more Marion Leblanc-Wohrer, Editor in Chief, women can become forces of innovation. L'Agéfi

#### Host welcome:

Leyla Alaton, Member of the Board, Alarko Group of Companies, and Jury Member, Cartier Women's Initiative Awards

Moderator:

Laura Bode, President, ILive2Lead

Speaker:

Vivek Wadhwa, VP of Innovation and Research, Singularity University

#### 11:15-12:00

Discovery Amphitheater - Women in Media

#### Wise ways to deal with media when you are a public figure

How to be authentic and hold on to your values when you are in the media spotlight.

#### Moderator:

Anne-Claire Coudray, Senior international correspondent and anchor of weekend newscasts, TF1 Television Network

#### Speakers:

Mercedes Erra, Founder BETC, Executive President Havas Worldwide Anne Lauvergeon, Chairman and CEO ALP SA, Honorary Chairman Areva Fleur Pellerin, French Deputy Minister for Small and Medium Business, Innovation, and the Digital Economy Laurent Solly, Managing Director France, Facebook

#### 11:15-12:00

#### Kane - Women in Finance The future of investing

What will the world of stocks, bonds, and funds look like in the next decade? How Stanford University Fellow, and author of can financial actors better articulate their role and what they do, and how to better explain their contribution in our open world to ensuring growth capital and creating market efficiencies?

#### Moderator:

#### Speakers:

Nicolas Aubert, Managing Director UK & Israel, AIG Hans-Paul Bürkner, Chairman, The Boston **Consulting Group** Nathalie Rachou, Founding Partner **Topiary Finance, Non-Executive Director** for Altran, Liautaud et Cie, Societe Generale and Veolia Jay Sadanandan, Deputy Office Managing Partner, Latham & Watkins UK

### 11:15-12:00

#### Agora - Nestlé **Creativity & opportunities with Youth** employment

Governments alone cannot resolve the problem of youth unemployment in Europe - companies must play their part. Hear how the "Nestlé in Europe" Youth Employment Initiative will help 20,000 under 30s across Europe find employment in the next 3 years.

Speaker:

Laurent Freixe, Executive Vice President and Zone Director Europe, Nestlé



#### 11:15-12:00

#### Creativity Lab - Publicis Groupe You know what ...? I'm creative!

Learn some techniques and group methods to remove creativity blocks and unleash the flow of ideas at any moment. The key is to understand how to grasp inspiration.

Facilitator:

Petronela Zainuddin, Founder & CEO, Good Morning Creativity



#### 11:15-12:00

#### Women on Boards Corner Women on Boards : Preparing for the

world in 2014 and beyond A discussion on how major trends from

tax morality to big data and cyber way security are reshaping the board agenda. off?

### Speakers:

Isabelle Allen, Global Head of Sales and Markets, KPMG Melanie Richards, Partner, KPMG

#### 11:15-12:00

Women in Engineering Corner Career/life gymnastics...

Walking the tightrope between personal and professional satisfaction: is there a way to master the wire without falling off?

#### Moderator:

Loraine Phillips, Logistics & Distribution Manager, ExxonMobil Chemical

#### Speakers:

Corinne Lagache, Group Compliance Officer, Safran Radhika Muthukumaran, India, Middle East & Africa Region Lead, Diversity & Inclusiveness, ABB 9th Edition GLOBAL 13 MEETING 13 The open world: Compete, cooperate, create Deauville France 16-17-18 October 2013

### 11:15-12:00

Sanofi Corner Manage your energy to bypass boundaries

Having devoted great energy to achieving career success, how can we manage the demands of being there?

Speaker: Valérie Rocoplan, CEO, Talentis

#### 11:15-12:00

#### PepsiCo Corner Soft power: Design-led, insights-inspired innovation

Female consumers' buying choices and opinions are shaping trends and driving what is on shelf. What does it take to create a beloved brand? Today's hottest brands use design to evoke emotion and connect with consumers. Learn how consumer insights today inspire tomorrow's innovation.

#### Moderator:

Krista Pilot, Senior Director, Strategic Communications, PepsiCo

#### Speaker:

**Moira Cullen**, Vice President, Global Beverage Design, PepsiCo

#### 12:00-13:15 Networking lunch

Plenaries Breakout sessions (interact and side meetings) Discovery sessions Meals & breaks



### 13:15-14:45

#### Gilda What we can do to combat human trafficking

A discussion about practical steps Forum participants might take as individuals and from previous generations? In organizational leaders to contribute to ending human trafficking.

#### Moderator:

Nina Gardner, Founder and Director, Strategy International, and Adjunct Professor, Johns Hopkins, SAIS

#### Speakers:

Christopher Davis, Director of International Campaigns and Corporate Social Responsibility, Body Shop International Laura Safer Espinoza, Director, Fair

Food Standards Council Mary Goudie, Member of the House of Lords and Chair of the Women Leaders' Council to Fight Human Trafficking at the United Nations Brigitta Witt, VP of Corporate Social Responsibility, Hyatt Corp.

### 13:15-14:45

#### James Bond

#### Our privacy rights in the digital age Hosted by Orange

Big Data, social media tracing, and the Internet of Things are rendering obsolete individuals' privacy. What can we do in response?

#### Host welcome:

Diana Einterz, Senior Vice President, **Orange Business Services Americas** 

#### Moderator:

Cécile Dehesdin, Journalist, Slate.fr

#### Speakers:

Lori Heffelfinger Baker, Senior Compliance and Data Privacy Counsel, Dun and Bradstreet

Murli Buluswar, Chief Science Officer, AIG

Eleni Kosta, Assistant Professor of Technology Regulation, Tilburg University

### 13:15-14:45 Gatsby

### Being a Russian woman

What differences do Russian women note in their way of life (work, family) comparison to what they have observed for the lives of European or American women? What would they wish to bring to their country and what would they not want to duplicate?

#### Moderator:

Marie-Hélène Berard, President and CEO, MHB SAS

#### Speakers:

Marina Malykhina, Founder and CEO, Magram Market Research and 2008 Women's Forum Rising Talent Irina Prokhorova, Founder, NLO publishing house and Director, Mikhail **Prokhorov Foundation** Irina Yasina, Journalist, human rights defender and director of Social Navigator, Jean Mouton, Senior Partner and **RIA Novosti** 

### 13:15-14:45 Tootsie

Change the game

By The Boston Consulting Group Among the accelerating changes taking place in the global economy, two transformations stand out: the realization of a new consumer class in emerging markets, and the reconfiguring of business activities by digital technologies. How do these changes impact your industry and your company? How to own the future in an age of accelerating change? This interactive workshop will give you insights to better deal with the new global environment.

#### Speakers:

Agnès Audier, Partner and Managing Director, The Boston Consulting Group Elias Baltassis, Director, Big Data & Analytics, The Boston Consulting Group Hans-Paul Bürkner, Chairman, The Boston **Consulting Group** 

Managing Director, The Boston Consulting Group

### 13:15-14:45 Pandora

#### Collaboration in the value chain

Arms-length relationships with vendors and customers are giving way to collaborative partnerships all along the supply chain. What are the advantages and the risks?

#### Moderator:

David Champion, European Editor, Harvard Business Review

#### Speakers:

Lorna C Donatone, COO and Education Market President, On-site Service, Sodexo North America Maelle Gavet, CEO, OZON Holding, and 2013 Women's Forum Rising Talent Pierre-François Kaltenbach, EMEAI Management Consulting Lead, Accenture of Chicago Delphine Manceau, European Director, ESCP Europe Corporate Division and Director, i7 Sandra Wellet, VP EMEA GSC, Lenovo

#### 13:15-14:45 Kane

#### **Creativity and aging**

Beyond our social norms and stereotypes: mature women and men of creative accomplishment discuss their experience of creativity at different ages.

#### Moderator:

Pamela Ryckman, Author, Stiletto Network: Inside the Women's Power Circles That Are Changing the Face of Business, and freelance journalist, The New York Times

#### Speakers:

Natalie d'Arbeloff, Artist and Writer David W. Galenson, Professor, Department of Economics, the University Ludmila Ulitskaya, Author and scriptwriter





#### 13:15-14:00

#### Agora - Mazars

#### Men and women in 2013: Has anything changed?

A worldwide survey conducted by Mazars and WoMen'Up analyses the evolution of the relationship between men and women in business.

#### Moderator:

Muriel de Saint Sauveur, Group Diversity Eric Brun, Vice President – Brands EAME/ Moderator: Director, Mazars

#### Speakers:

Philippe Castagnac, CEO, Mazars Group Cut Noosy Keumalafajri, Vice President, Service Partnership Management, XL Axiata

Carolina Klint, Regional President US Southeast Region, AIG Property Casualty Mathieu Rolland, Yer & Leader to be, WoMen'Up

#### 13:15-14:00

**Russian Delegation Corner Teatime with Tolstoy** 

Meet with Count Dimitri Tolstoy, greatgrandson of writer Leo Tolstoy and internationally highly regarded

photographer.

### Speaker:

Dimitri Tolstoy, Photographer

#### 14:15-15:00

#### Agora - Lenovo Is gender diversity manageable for company success?

Discussion about gender diversity and its impact on the management model and success of the company: How to better manage gender diversity by leveraging positive trends rather than focusing on the gaps?

#### Moderator:

Catherine Ladousse. Executive Director Communications EMEA Lenovo and President, Cercle InterElles

#### Speakers:

Isla Ramos Chavez, Executive Director Project Management Office, and Business Transformation, EMEA, Lenovo Laurence Dors, Senior Partner, Anthenor Partners

Brigitte Dumont, CSR Chief Officer, Orange, and VP, European Network Wil Miriam Maes, CEO, Foresee, and Member, Assystem Supervisory Board Thaima Samman, Partner, Samman Law Firm and President, European Network Wil

### 13:15-14:00

### Creativity Lab - Hyatt

**Adventures in Hyatt Thinking** 

With differentiation paramount for success. Hvatt has adapted the Design Thinking process at Stanford University to Vanishes', there's nothing thrilling about innovate, change the conversation and the customer experience at hotels.

#### Featuring:

South West Asia, Hyatt Hotels & Resorts



#### 13:15-14:00

Women in Engineering Corner The curious case of the vanishing female engineer

Unlike Hitchcock's thriller. 'The Lady women disappearing from the engineering scene – so what can be done about it? Join the discussion.

Audrey Clegg, Group Vice President, Head of Talent Management, ABB

#### Speakers:

Sabine Haman, Corporate VP, Head of Executive and Talent Management, Safran Radhika Muthukumaran, IMA Lead, Diversity & Inclusiveness, ABB

### 13:15-14:00

### Women in Media Corner

10 tips for a great TV interview TV needs more authoritative female voices - and raising your profile on TV can bring you huge benefits. Pointers from an expert.

Speaker: Christophe Malbrangue, Journalist, TF1

### 14:15-15:00

#### **Culture All Corner** Creativity is contagious, pass it on

One of the most creative designers of his generation shares with us how he nurtures his creativity and how he passes How can we stimulate the integration of it on to his team, his clients, and to all of us.

Speaker: Mathieu Lehanneur, Designer

#### 14:15-15:00

### Women in Finance Corner Innovative solutions – How financing supports innovation and creativity? Sustainable investing and value creation.

environmental, social and governance (ESG) principles? Are there creative solutions for financing today's ideas? A discussion on new trends and crowdfunding.

Moderator: Courtenay Myers Lima, Partner, Latham & Watkins NY

#### Speakers:

Fabienne Herlaut, Managing Partner, Ecomobilité Ventures Nell Merlino, Founder and CEO, Count Me In for Women's Economic Independence Lindsey Nefesh-Clarke, Founder and Managing Director, Womens WorldWide Web (W4)

Antonella Notari Vischer, Director, The Womanity Foundation

Breakout sessions (interact and side meetings) Discovery sessions **Plenaries** Meals & breaks



14:15-15:00 Women in Media Corner

#### 10 tips for a great radio interview

Radio needs more women's voices — and raising your media profile can boost your career. Experts will tell you how to give a great interview.

Speakers: Antoine Cormery, Director, Academie RFI-France 24-Monte-Carlo-Doualiya Genie Godula, Journalist, France Medias Monde

### 15:00-15:30 Networking break

### 15:30-16:00

Discovery Hall Food and water: Cooperation above all else

Moderator: Gillian Martin-Mehers, Founding Director, Bright Green Learning

Speaker: Vandana Shiva, Environmental activist & co-founder, Navdanya

16:00-16:30 Discovery Hall Forum thanks

Moderator: Gillian Martin-Mehers, Founding Director, Bright Green Learning

Speaker:

**Véronique Morali,** Founder and CEO, Terrafemina.com, Vice-Chairman, Fitch Group, and President, Fimalac Development and the Women's Forum for the Economy and Society



