



Taking the lead for inclusion: United to break the silence Universidad El Claustro de Sor Juana Mexico City, 29-31 May 2019

Across the world, women's leadership and full participation in economies and societies is critical to driving a sustainable future. As technological disruption looms and geopolitical issues cause uncertainty, the public and private sectors will need diversity of ideas and people to problem solve for the challenges ahead. Diversity, though not a new concept, is increasingly proving its value as both a driver of growth and a means of managing risk in this environment. The diversity of the Americas may position the region to thrive in the coming years if it can accelerate gender equality and harness the power of its ethnic and cultural differences.

Leadership is needed to strengthen private and public sector efforts to drive inclusion and achieve gender equality, in ways that recognise and respond to the different experiences of women across the Americas. This includes the experiences of women whose voices are silenced by poverty, racism, violence and injustice. Women and men must unite to break this silence and free women of all backgrounds to thrive, living without fear for their safety in their workplaces and communities.

At the same time, women's participation in the private sector is growing globally. Latin American women are expected to have <u>the greatest increase</u> in managerial and executive roles by 2025 compared to their peers. On the other hand, the US and Canada, which today have the highest percentage of women in such roles, will lag by 2025 if they do not act. How are women of the Americas shaping the societies, economies and environments in which they live, work and increasingly lead? They will need to foster unity and build on it: forging stronger partnerships between the public and private sector to tackle social and environmental issues facing our world, restoring trust in governments' ability to respond to humanity's challenges, and finding new ways to broker peace within and across communities and nations.

Women's Forum Americas 2019 will gather 1,500 leaders from across the region and the world to collaborate on the ways women's leadership can bring about an era of inclusion fit for the modern world. Women's Forum Americas will take place on 29-31 May 2019 in Mexico City, one of the largest cities in the world and a critical economic centre for the region. Leaders from business, government, global institutions and NGOs will convene to discuss how to unlock the potential of the Americas' diversity and shape a future founded on sustainable and inclusive growth.

Women's Forum Americas will focus on *uniting voices to break the silence*, using three pathways to further explore this theme across and within sessions.

- 1. Amplifying women's voices to shape the future
- 2. Driving sustainable behaviours for sustainable growth
- 3. Forging collaboration for good

In these three pathways of Women's Forum Americas— and throughout the year — the Women's Forum for the Economy and Society brings a gendered perspective to addressing the issues affecting all of humanity and engaging for impact towards solutions.





Thursday, 30 May

Universidad El Claustro de Sor Juana - Izazaga 92, Centro Histórico, CDMX 06080

9:00 Registration

9:00-10:30 Welcome coffee

10:30 - 11:10

[United to break the silence] [Firestarter]

Open hearts to close divides: Solidarity for peace and prosperity

In the seven decades since the last world war, we have built a grand experiment in multilateralism and international cooperation. But a rising tide of nationalism and deepening divisions threatens to derail progress. Without global cooperation, how can we address challenges like climate change, global hunger, and poverty? How can we tackle the disruptive effects of digitalisation, creeping protectionism or the global challenge of gender inequality? What is the role of governments, institutions, businesses and citizens in creating a new inclusive multilateralism? How we can rebuild trust and restore faith in our systems? How can we be more generous and embrace the richness of diversity and differences?

Dialogue between Christine Lagarde, Managing director, IMF & Chiara Corazza, CEO, Women's Forum for the Economy & Society

11:10-12:10

[Forging collaboration for good]

Women pioneering leadership: What's next?

The Americas have made major strides for women's advancement during the last two decades, but women still face significant hurdles to inclusion and prosperity. Only <u>17% of executives and 7.2% of board seats in Latin America were women</u>. So what have been the ingredients for the few, but significant, success stories of female leaders in the region? What can we do to replicate these success stories and to encourage women to rise to the top? What can be done to realize women's full potential for transforming the region?

Firestarter: Phumzile Mlambo-Ngcuka, United Nations Under-Secretary-General and Executive Director of UN Women

Moderator: Yuriria Sierra, Journalist, Imagen Televisión

Speakers:

- Maria Teresa Arnal, Managing Director, Google Mexico
- Ana Paula Assis, General Manager Latin America, IBM
- Mónica Flores, President Latin America, ManpowerGroup
- Claudia Herreramoro, Director, Communications Latin America, P&G





12:10 - 12:55

[Amplifying women's voices to shape the future]

Diversity unleashed: Tackling climate change

Women & Climate DC session

Latin America is a region particularly vulnerable to climate change: yearly economic damages due to climate change are predicted to reach around \$100 billion by 2050. Rural and indigenous women in particular have fragile livelihoods that rely heavily on local natural resources, which climate change is making harder to secure. Meanwhile, the pursuit of more fossil fuel drilling, fracking, and mining throughout the Americas distracts energy firms and governments from investing in renewable sources of energy, encouraging continued reliance on fossil fuels and raising health and pollution concerns. Studies find that women are more engaged in the fight against climate change. Companies with women on their boards are more likely to invest in renewable power generation, low-carbon products, and energy efficiency, for instance, and women consistently outvote their male colleagues in favour of environmental protections. How can women's ingenuity, resourcefulness and knowledge be unleashed to combat climate change, and how can we ensure gendered perspectives in climate policies and action?

Moderator: Laurence Cuvillier, Journalist, France 24

Speakers:

- Marie Guillemot, Member of the Executive committee, KPMG France -
- LuzMarina Martinez Correa, Hub Lead for Global Business Services, ABB Mexico
- Florence Pourchet, Head of Hispanic Latam, BNP Paribas
- Javier San Juan, President and General Manager, L'Oréal Latin America

12:55 - 13:40

[Amplifying women's voices to shape the future]

Power of us: Uniting voices for a better world

Civil society has an energetic voice in promoting fair and just economic development, driving gender equality, fighting corruption and protecting human rights. Through increasing access to the Internet and social media and increasing political participation, the power of the individual as a virtual citizen is on the rise. Civil society is consistently trusted far more than government, business and the media at a time when trust is by far the most valuable currency. So how do we as global citizens capitalise on a hyper-connected and youth-oriented world? How do we collectively engage to make an impact in global governance processes like G20 and ongoing climate negotiations?

Moderator: Paulina Villegas, Reporter, The New York Times

Speakers:

- Bettina Bulgheroni, Founder & President, Fundación Educando
- Lydia María Cacho Ribeiro, Journalist, Writer and Human Rights Activist
- Larissa Crawford, Anti-Racism Consultant, Larissa Crawford Speaks
- Alba Medina, Investor & Entrepreneur, Independent Financial Advisor & Co-Founder of Dalia Empower: Rising Talent Women's Forum Mexico 2016





13:40 – 14:40 Networking Lunch

14:40 - 15:20

[Driving sustainable behaviours for sustainable growth]

Leading by consumption: Making travel meaningful and sustainable

Technology has the potential to make our consumption and travel more meaningful- through community engagement and supporting local business, as well as to mitigate the environmental impact of consumption, especially travel – through innovative materials and techniques, and by empowering employees, travelers and companies. In the face of increased competition, how can airline business leverage technology and innovation to balance growth, social impact and environmental consequences and to drive sustainable consumption that benefits all?

Moderator: Lourdes Berho, President, Alchemia

Speaker:

- Andres Castañeda Ochoa, Chief Marketing Officer & SVP, Aeroméxico
- Si-Yeon Kim, Chief Risk and Compliance Officer and Executive Chair, Responsible Business, American Express Global Business Travel
- Carlos MacKinlay, Secretary of Tourism, Government of Mexico City

15:20 - 16:20

[Forging collaboration for good]

Reinventing finance to bridge value creation and ethical commitment

In collaboration with the International Economic Forum of the Americas (IEFA)

There are very large unmet economic, social, and financial needs in Latin America and North America to achieve UN Sustainable Developments Goals. How can we channel inflows of private investments and capital into SDG sectors? How do investors cope with this increasing social responsibility while maximizing positive returns? How are ethical investments increasingly incorporated into strategies of value creation and corporate growth? What innovative mechanisms should be implemented to attract private capital and more efficiently disburse public funds for inclusive and sustainable development? Moderator: Christiane Bergevin, President Bergevin Capital, Immediate Past Chair Canadian Chamber of Commerce

Speakers:

- Francisco Hernandez, CEO Mexico, BNP Paribas
- Arancha González, Executive Director, International Trade Centre
- Frank L. Holder, Managing Director, Berkeley Research Group
- Claudia Jañez, President, Consejo Ejecutivo de Empresas Globales
- Veronica Zavala, Manager, Central America, Haiti, Mexico, Panama, and the Dominican Republic and Country Representative in Panama, Inter-American Development Bank





16:20 - 16:50

Dialogue between Olga Sánchez Cordero, Minister of Interior, Government of Mexico and Blanca Juana Gómez Morera, General Director, Grupo Expansión

16:50 – 17:00 Networking break

17:00 - 17:10

Let's end modern slavery: Launching anti-trafficking charter Signing of the charter with the Hotel Association by

- Norma Bastidas, Survivor of sexual violence and human trafficking and ultra-athlete
- Chiara Corazza, CEO, the Women's Forum for the Economy & Society
- Paola Félix, CEO, México City Tourism Board

17:10 – 17:50

[Driving sustainable behaviours for sustainable growth]

Building sharing cities for life

Cities have historically been designed by men for men, and women are under-represented among those who build cities and think about how to build them – which has repercussions for how inclusive and safe a city is. We need cities where women and girls are included, their unique needs are met, and they are safe from physical harm. For example, cities can provide safety, security and lead the fight against human trafficking. Cities can also lead the fight against climate change with more efficient infrastructure and planning. How can women's leadership, along with new technology and innovation, create urban spaces where everyone can thrive and live a greener life?

Moderator: Carlos Moreno, Scientific Director, "Entrepreneurship, Territory, Innovation" – Panthéon Sorbonne University

Speaker:

- Paty Rios, Research and Latin America Lead, Happy City
- Saskia Sassen, Robert S. Lynd Professor of Sociology, Columbia University

17:50 - 18:00

A conversation with Alfonso Romo Garza, Chief of Office to Mexico's Presidency, Government of Mexico and Chiara Corazza, CEO, Women's Forum for the Economy & Society

19:30

Gala Reception at El Claustro





Friday, 31 May 8:00 – 9:00

Welcome coffee

9:00-9:55 [CEO Champions]

Balance for better: Companies taking the lead for inclusion

While both women and men equally aspire to reach their highest potential and occupy leadership positions, women face a more challenging path, often due to structural barriers embedded in society, organizational culture and the current policies of their employers. How can companies inspire women's ambition in the face of difficult terrain to the top? How can we change external factors to create a more level playing field for women? Do companies dare to make a commitment to create a gender-balanced and inclusive organization for all?

Moderator: Alejandro Cardoso, Latin America Executive Chairman, Publicis Groupe

Speakers:

- Maria Ariza, CEO, BIVA MX
- Peter Burman, President, EF Education First
- Fausto Costa, Executive President, Nestlé Mexico
- Gina Diez Barroso, Chairwoman, Dalia Empower

9:55 – 10:40

[Forging collaboration for good]

Raise voices against violence: Civic leadership for peace

Violence against women and girls has long been pervasive, even normalised, throughout the Americas, particularly against women and girls who speak out. The consequences for women and girls, societies and economies are brutal: <u>12 women and girls are killed</u> in the region each day because of their gender. Now that women comprise close to half of Mexico's congress, and are making strides in political representation elsewhere in the region, what do they need to stamp out violence against girls and women? How should civic groups, media, governments, business and other organisations unite to raise their voices and what actions should they take?

Moderator: Yussel Nathán González Páez, Reporter, AFP

Speakers:

- Mariana Benítez Tiburcio, Lawyer
- María Jimena Duzán, Journalist & Activist
- Marita Perceval, Regional Director, Latin America and the Caribbean, UNICEF

10:40 – 10:55 Networking break





10:55-11:40

[Driving sustainable behaviours for sustainable growth]

Bridging the nutrition gap: how companies step up

Women & Access to Health DC session

Malnutrition remains an unsolved problem. In Latin America and the Caribbean, 6.1 million children under 5 <u>live with chronic malnutrition</u>, and another 3.9 million are overweight. How can policies and systems such as <u>primary health care</u>, <u>education</u>, <u>and breastfeeding promotion</u> address both malnutrition and obesity? What are the main barriers to systemic change in the region and how can business, governments, institutions and technology lower the barriers and support women and their families in tackling infant and child malnutrition?

Moderator: Dr. Roberto Calva, Vice President, National Academy of Pediatrics

Speakers:

- Daniel Bandle, CEO, AXA México
- Silvia Davila, Regional President Latin America, Danone Dairy
- Anne Engérant, CEO Latinamerica, RB
- Dr. Maria de la Luz Iracheta, Director of Outpatient Clinic, National Institute of Pediatrics

11:40 – 12:35

[Amplifying women's voices to shape the future]

Feminine leadership: the gender paradox and the future of innovation

Women & STEM DC session

In a global survey of 64,000 people in 13 countries, two-thirds of respondents ranked feminine leadership traits - long-term and global perspective taking, nurturing, empathy, conversational turn taking, credit distribution, inquiry, networked thinking – as essential to solving today's most pressing problems. Yet modern systems still preferentially value stereotypically masculine behaviors. Future of work looks increasingly digital and strong innovation ecosystems are highly associated with connectivity, communication, and collaborative sharing, which are considered stereotypically feminine traits. Paradoxically, job families in STEM have some of the lowest female participation and find it much harder to recruit women. So how do we shift the culture and narrative of business, science, government and other institutions to value feminine qualities more highly and harness them to navigate future challenges? What is needed to be done to foster women's representation and women's leadership?

Moderator: Augusto Lopez Claros, Senior Fellow, School of Foreign Service, Georgetown University Speakers:

- Gabriella Fitzgerald, Executive Vice President & General Manager, U.S. Large Market & Global Commercial Clients, American Express
- Mia Pearson, CEO, MSL Canada
- Gabriela Ramos, Chief of Staff and Sherpa to the G20, OECD
- Kelli H. Wright, Executive, Special Projects, Lubricants Technology, ExxonMobil Research & Engineering Company





12:35 - 13:20

[Driving sustainable behaviours for sustainable growth]

Powering up: greening energy use in the Americas

Demand for electricity is increasing rapidly in Latin America, with the growth of the middle class and the rise of energy-intensive industries, and electricity consumption is projected to rise more than 70 percent by 2030. Carbon emissions continue to rise: in the US last year, emissions rose 3.4 percent, the <u>largest rise in 8 years</u>. At the same time, the cost of producing energy from wind, sun and other renewable sources has fallen significantly, and countries like Chile are <u>taking advantage</u>. What is needed now to sustain the trend towards renewables? How is <u>women's leadership</u> contributing to the greening of electricity generation and the overall energy mix in the Americas?

Moderator: Nina Gardner, Director, Strategy International

Speakers:

- Jean Baptiste Baudin de la Valette, Regional Director USA and Caribbean, Bouygues Construction
- Angeline Fournier, President, Maeva Investments
- Alexandra Vitard, MX Government Affairs Manager & Business Development, ABB Mexico
- Montserrat Palomar, Mexico and Central America Sustainability Manager, Enel Green Power

13:20 – 14:30 Networking lunch

Networking lunch

14:30 – 15:15

[Driving sustainable behaviours for sustainable growth]

Beyond innovation: how technology accelerates financial inclusion

Mobile banking, robo-advisors, micro investment services, portfolio management tools have already transformed our financial industry, disrupting traditional players and will continue to do so. Yet, still <u>4</u> <u>million people</u> are unbanked in Latin America and <u>1 out of 4 Americans is underbanked</u>. How can we foster collaboration between fintech startups and traditional financial institutions to innovate banking in the region? Can the governments, together with industry players frame a law that encourages innovation and financial inclusion?

Moderator: Valeria Moy, Director, México, ¿Cómo vamos? Speakers:

- Cristina Junqueira, Co-Founder and Vice President, Nubank
- Kristen L. Hager, Head of Strategic Brand Partnerships, Rappi
- Mercedes Lopez Arratia, CMO, Banco Azteca
- Juan Sadurni, Managing Director, Accenture





15:15 – 16:10

[Forging collaboration for good]

The future of work we want: Thriving in the age of disruption

Women & AI DC session

As digitalisation, artificial intelligence, and machine learning eliminate many categories of low- and middle-skilled tasks, women are at <u>higher risk than men</u> of losing their jobs due to automation. If this is not addressed, our efforts to increase women's workforce participation and equal pay risk being wasted. How can governments, businesses and institutions level the playing field for women and men in the workforce? How can the private sector create reskilling programmes that are fit for purpose?

Moderator: Olga Granaturova, Founder, Brighter Ventures

Speakers:

- Yas Banifatemi, Partner, Head of International Law, Shearman & Sterling
- Anni Coden, Associate Director, The Boston Consulting Group
- Gloria Maldonado, Executive Director, Technological Innovation Center for Construction
- Jennifer Salinas, Executive Director of IP Litigation, Worldwide, Lenovo and National President of the Hispanic National Bar Association
- Rebeca Servin Lewis, Legal, Corporate and Philanthropies Lead, Microsoft Mexico

16:10 – 16:30 Networking break

16:30 – 17:15

[Forging collaboration for good]

Shift and scale: Transforming supply chains to empower women

Women & supplier diversity DC session

In the developing world, the <u>majority of workers</u> in the informal sector are women. Meanwhile, small and growing businesses, especially those led by women, may have less access to capital and support, but be <u>too large for microfinance and too small for bank loans</u>. How can women-led enterprises be aided in the shift from the informal to the formal sector and helped to scale up? Besides these, what are the main challenges to increasing supplier diversity in the Americas? What does an enabling environment look like - what do suppliers need to promote women's empowerment, and what do buyers need to increase diversity in their supply chains?

Moderator: Luis Miguel Gonzalez, Editorial Director, El Economista

Speaker:

- Luisa María Alcalde Luján, Minister of Labor and Social Welfare, Government of Mexico
- Paula Santilli, CEO Latin America, PepsiCo
- Elizabeth A. Vazquez, President, CEO, and Co-Founder, WEConnect International





17:15-18:00 [United to break the silence]

Rewriting the narrative of HIStory and HERstory together: A call to the G20 & G7

So far history has narrowly framed accomplishments, success, and innovation in the context of men's stories and men's work. The absence of women in *our* stories is seen in the gender disparity of our everyday lives. Around the world today, only <u>20 women serve as Head of State or Head of Government, representing only 6.3% of international leaders</u>, and women make up fewer than 5% of CEOs. It would take 217 years for disparities in the pay and employment opportunities of men and women to end. How might history be redefined, taught and shaped through the critical lens of HERstory and HIStory to not only re-envision the past but also the future? How might doing so pave the way for women and men to work together and build a more inclusive and brighter future for all?

Keynote Speakers:

- Gabriela Ramos, Chief of Staff and Sherpa to the G20, OECD
- Marlène Schiappa, French Minister of State for Gender Equality and the Fight against Discrimination

18:00-18:30

A conversation with Eva Longoria, Actor, Director, Producer and Activist and Karla Martinez, Editor in Chief, Vogue Mexico and Latin America

18:30-21:00 Farewell Toast

SELECTED CONFIRMED SPEAKERS

Keynote Speaker: Christine Lagarde, Managing Director, IMF





Luisa María	Alcalde Luján	Minister of Labor and Social Welfare	Government of Mexico
Maria	Ariza	CEO	BIVA MX
Maria Teresa	Arnal	Managing Director	Google Mexico
Ana Paula	Assis	General Manager Latin America	IBM
Xochilt	Balzola- Widmann	Country Managing Director	Facebook Mexico
Daniel	Bandle	CEO Mexico	AXA
Yas	Banifatemi	Partner, Head of International Law	Shearman & Sterling
Norma	Bastidas	Survivor of sexual violence and human trafficking and ultra-athlete	
Jean Baptiste	Baudin de la Valette	Regional Director USA and Caribbean	Bouygues Construction
Mariana	Benítez Tiburcio	Lawyer	
Christiane	Bergevin	President Bergevin Capital, Immediate Past Chair Canadian Chamber of Commerce	
Lourdes	Berho	President	Alchemia
Bettina	Bulgheroni	Founder & President	Fundación Educando
Peter	Burman	President	EF Education First
Lydia	Cacho	Journalist, Writer & Human Rights Activist	
Roberto	Calva	Vice President	National Academy of Pediatrics
Alejandro	Cardoso	Latin America Executive Chairman	Publicis Groupe
Andres	Castañeda Ochoa	Chief Marketing Officer & SVP	Aeroméxico
Tatiana	Clouthier	Congresswoman	Mexico Chamber of Deputies

Master of Ceremony: Ana María Salazar, Journalist- Analyst





Anni	Coden	Associate Director	The Boston Consulting Group
Chiara	Corazza	CEO	Women's Forum for the Economy & Society
Fausto	Costa	Executive President	Nestlé Mexico
Larissa	Crawford	Anti-Racism Consultant	Larissa Crawford Speaks
Laurence	Cuvillier	Journalist	France 24
Silvia	Davila	Regional President Latin America	Danone Dairy
Gina	Diez Barroso	Chairwoman	Dalia Empower
María Jimena	Duzán	Journalist & Activist	
Anne	Engérant	CEO Latin America	RB
Paola	Félix	CEO	México City Tourism Boarc
Angeline	Fournier	President	Maeva Investments
Gabriella	Fitzgerald	Executive Vice President & General Manager, U.S. Large Market & Global Commercial Clients	American Express
Mónica	Flores	President Latin America	ManpowerGroup
Alejandra	Frausto Guerrero	Minister of Culture	Government of Mexico
Nina	Gardner	Director	Strategy International
Blanca Juana	Gómez Morera	General Director	Grupo Expansión
Arancha	González	Executive Director	International Trade Centre
Luis Miguel	González	Editorial Director	El Economista
Yussel Nathán	González Páez	Reporter	AFP
Olga	Granaturova	Founder	Brighter Ventures
H.E. Anne	Grillo	French Ambassador to Mexico	
Marie	Guillemot	Member of the Executive committee	KPMG
Kristen L.	Hager	Head of Strategic Brand Partnerships	Rappi
Francisco	Hernandez	CEO Mexico	BNP Paribas
Claudia	Herreramoro	Director – Communications Latin America	P&G





Frank L.	Holder	Managing Director	Berkeley Research Group
Maria de la Luz	Iracheta	Director of Outpatient Clinic	National Institute of Pediatrics
Hanna	Jaff	Founder	Jaff Foundation
Claudia	Jañez	President	Consejo Ejecutivo de Empresas Globales
Altair	Jarabo	Actress	
Cristina	Junqueira	Co-Founder and Vice President	Nubank
Si-Yeon	Kim	Chief Risk and Compliance Officer and Executive Chair, Responsible Business	American Express Global Business Travel
Christine	Lagarde	Managing Director	IMF
Sophie	Lambin	Editorial Director	Women's Forum for the Economy & Society
Eva	Longoria	Actor, Director, Producer and Activist	
Mercedes	Lopez Arratia	CMO	Banco Azteca
Augusto	Lopez Claros	Senior Fellow	School of Foreign Service, Georgetown University
Carmen	Lopez Portillo	Dean	Universidad El Claustro de Sor Juana
Carlos	Mackinlay	Secretary of Tourism	Government of Mexico City
Gloria	Maldonado	Executive Director	Technological Innovation Center for Construction
Graciela	Márquez Colín	Minister of Economy	Government of Mexico
Karla	Martinez	Editor in Chief	Vogue Mexico and Latin America
Luz Marina	Martinez	Hub Lead for Global Business Services	ABB Mexico
Alba	Medina	Investor & Entrepreneur	Independent Financial Advisor
		Co-founder	Dalia Empower
Phumzile	Mlambo- Ngcuka	United Nations Under- Secretary-General and Executive Director of UN Women	
		vvomen	





Carlos	Moreno	Scientific Director	"Entrepreneurship, Territory, Innovation" – Panthéon Sorbonne University
Valeria	Моу	Director	México,¿Cómo vamos?
Montserrat	Palomar	Mexico and Central America Sustainability Manager	Enel Green Power
Mia	Pearson	CEO	MSL Canada
Marita	Perceval	Regional Director Latin America and the Caribbean	UNICEF
Alma Luisa	Pineda Pérez	CEO & Founder	Ping Pong Innovation
Florence	Pourchet	Head of Hispanic Latam	BNP Paribas
Gabriela	Ramos	Chief of Staff and Sherpa to the G20	OECD
Paty	Rios	Research and Latin America Lead	Happy City
Gabriela	Rodriguez	Minister of Women	Government of Mexico City
Alfonso	Romo Garza	Chief of Office to Mexico's Presidency	Government of Mexico
John	Rossant	Chairman	NewCities Foundation
Rosaura	Ruiz Gutiérrez	Minister of Education	Government of Mexico City
Juan	Sadurni	Managing Director	Accenture
Ana María	Salazar	Journalist- Analyst	
Cynthia	Salicrup	Innovation & Accenture Ventures Director	Accenture
Jennifer	Salinas	Executive Director of IP Litigation, Worldwide	Lenovo
Tonatiuh	Salinas	Founder	LIDH Bank
Olga	Sánchez Cordero	Minister of Interior	Government of Mexico
Olga	Segura	Producer & Actress	
Javier	San Juan	President and General Manager	L'Oréal Latin America
Paula	Santilli	CEO Latin America	PepsiCo
Saskia	Sassen	Robert S. Lynd Professor of Sociology	Columbia University





MarlèneSchiappaMinister of State of Gender Equality and Fight against DiscriminationGovernment of FranceRebecaServin LewisLegal, Corporate and Philanthropies LeadMicrosoft MexicoYuririaSierraJournalistImagen TelevisiónElizabeth A.VazquezPresident, CEO, and Co- FounderWEConnect InternationaPaulinaVillegasReporterThe New York TimesAlexandraVitardMX Government Affairs Manager & Business DevelopmentABB MexicoKelliWrightExecutive, Special Projects Lubricants TechnologyExxonMobilVeronicaZavalaManager Central America, Haiti, Mexico, Panama, and the Dominican Republic and Country Representative in PanamaInter-American Development Bank				
Philanthropies LeadYuririaSierraJournalistImagen TelevisiónElizabeth A.VazquezPresident, CEO, and Co- FounderWEConnect Internationa FounderPaulinaVillegasReporterThe New York TimesAlexandraVitardMX Government Affairs Manager & Business DevelopmentABB MexicoKelliWrightExecutive, Special Projects Lubricants TechnologyExxonMobil Research Engineering CompanyVeronicaZavalaManager Central America, Haiti, Mexico, Panama, and the Dominican Republic and Country Representative inInter-American Development Bank	Marlène	Schiappa	Equality and Fight against	Government of France
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Lubricants TechnologyEngineering CompanyVeronicaZavalaManager Central America, Haiti, Mexico, Panama, and the Dominican Republic and Country Representative inInter-American Development Bank	Alexandra	Vitard	Manager & Business	ABB Mexico
Haiti, Mexico, Panama, and Development Bank the Dominican Republic and Country Representative in	Kelli	Wright		
	Veronica	Zavala	Haiti, Mexico, Panama, and the Dominican Republic and Country Representative in	