

# CORPORATE SOCIAL RESPONSIBILITY



Social Program



Environmental Program



Due Diligence Program

**ZERO TOLERANCE**  
on child labor

## OUR PEOPLE

Focus area:  
Decent and equal wages



## COOPERATION

We as Salud Foodgroup Europe choose to work together with a cooperative organization, consisting of a collaboration of **300** farmers. This gives farmers a stronger bargaining position and makes them less vulnerable to corruption and exploitation. Because of this cooperation more than **17.000** employees in the chain work under global social standards conditions, such as SMETA. This year we can proudly look back on a collaboration of already 10 years!

**25%**

women in management roles

**EMISSION REDUCTION**  
IN 2025

**25%**

## OUR PLANET

Focus area:  
Climate change, water and foodloss



### DEFORESTATION

In southern Mexico special deforestation programs have been initiated to plant avocado trees where forest has been damaged.

### WATER USAGE

90% of the water in Mexico comes from rain. Using reservoirs and smart water techniques, water is used in its most efficient way.



In 2022-2023 our focus will be on water stewardship activities in our sourcing regions in Peru. Together with Sustainable Initiative Fruit And Vegetables (SIFAV).



### FOOD LOSS

More than **2.000.000** kilo avocado food loss pieces developed and transformed into ABSALUD delicious bits & pieces.