



## **VP Strategic Development**

### **Role Description**

The **VP Strategic Development** plays a pivotal role in advancing PWN Global's mission to empower professional women worldwide, fostering networking, opportunities, and impactful collaborations. This position involves developing and implementing strategies that ensure the Federation's sustainability and amplify its vision of creating an inclusive global community of gender-balanced leadership. Working closely with Board Members and City Networks, this role aims to maximize PWN Global's influence and enhance its ability to empower women globally.

### **Duties and Responsibilities**

- **Mission-Driven Leadership:**

Recruit, mentor, and lead a high-performing team of volunteers to deliver on strategic initiatives that align with PWN Global's mission and vision.

Serve as a champion for PWN Global's values, ensuring all strategies and actions strengthen the organization's commitment to gender-balanced leadership.

- **Strategic Planning and Execution:**

Collaborate with key stakeholders to define the Federation's objectives and develop strategies that address internal and external needs, driving sustainability and growth.

Align Federation strategies with member engagement, corporate partnerships, and community programs to maximize the impact of PWN Global's initiatives.

Leverage expertise in business strategy, planning, and marketing analytics to design and implement processes for monitoring progress toward strategic goals.

- **Maximizing Impact:**

Develop and execute plans to enhance the global reach of PWN Global, expanding its capacity to provide empowerment, networking opportunities, and leadership development for women.

Collaborate with City Networks to implement best practices and innovative approaches, ensuring alignment with PWN Global's overarching goals and measurable success.

- **Stakeholder Engagement and Collaboration:**

Work closely with Board Members, executive volunteers, and City Networks to ensure strategic alignment across all levels of the Federation.

Participate in monthly Board teleconferences and City Network President meetings, sharing insights and fostering collaboration to amplify PWN Global's global impact.

- **Continuous Improvement:**

Establish and monitor success metrics to evaluate the effectiveness of strategic initiatives and maximize the Federation's ability to empower and connect professional women.

## **Ideal Background / Experience**

Demonstrated expertise in strategic planning, organizational development, and international business, with a proven commitment to advancing gender-balanced leadership and empowerment.

A minimum of six years of progressively responsible experience in leadership roles, including corporate strategy, risk management, and team development, preferably in global environments.

Proven success in roles such as City Network President, Federation Board Member, or on a Non-Profit or Corporate Board.

Exceptional interpersonal and collaborative leadership skills, with the ability to inspire diverse teams and foster innovation.

Fluency in English, with additional language skills as an advantage.

## **Time Commitment**

Approximately 2–5 hours per week, with variations depending on project demands and team activities.

## **Benefits**

Access to a vibrant international network of professional women.

The opportunity to drive meaningful change by advancing PWN Global's mission and vision.

Professional growth through collaboration with peers across diverse industries and cultures.

The ability to innovate and create initiatives that empower women and strengthen global leadership opportunities.