

# SHEARMAN & STERLING

## NEWS & EVENTS

NEWS | MARCH 18, 2019

### SHEARMAN & STERLING AWARDED PARIS BAR PRIZE FOR EQUALITY

Shearman & Sterling is pleased to announce that on March 11, 2019, the firm was awarded the inaugural Grand Prize for Professional Equality ("*Grand Prix de l'Egalité Professionnelle*") by the Paris Bar, in recognition of its innovative and outstanding contribution to the promotion of equality.

The firm was distinguished for its initiatives for equal pay, career development opportunities, work–life balance, diversity and inclusion, as well as other actions in favor of every aspect of equality, which the jury described as "balanced, thoughtful in its policy and well-rounded."

The award ceremony was held at the end of the "*Assises de l'Egalité*," an inaugural one-day program jointly organized by the Paris Bar and *ELLE Magazine* to discuss existing and emerging best practices related to gender equality in the legal profession ([click here for more information](#)). The event took place at the Maison du Barreau in Paris, in the presence of the Head of the Paris Bar Ms. Marie-Aimée Peyron, Deputy Head of the Paris Bar Mr. Basile Ader, and many other distinguished guests. The prize was received on behalf of the firm by partner Guillaume Isautier, who serves as Deputy Heads of Shearman & Sterling's Paris office.

With its own visual identity based on the three first letters of the firm's name ("She"), Shearman#Elles is open to all, women and men, lawyers, staff, interns and management in the firm. The group holds monthly internal events and discussions. It is also involved in external community and social responsibility initiatives, with a special focus on supporting children's education and their right to equal opportunities.

Shearman#Elles' past accomplishments have included:

- a fundraising event on International Women's Day, during which 71 kg of clothes and accessories, as well as €6,300 were collected and donated to various charities and foundations;
- a special event in support of the *Girl Rising* campaign to raise awareness for girls' education and the need for empowerment;
- school programs to give young students in disadvantaged areas insight into the legal profession and prepare them for their professional future by helping them develop and improve written and oral skills;
- an internal mentoring program to accompany and support young women in our firm in their career development;
- exchanges with inspiring women leaders, such as Chiara Condi, founder of *Led by Her*, a non-profit organization which helps domestic abuse victims rebuild their lives through entrepreneurship; and
- screenings of movies on the lives of extraordinary women, followed by open discussions.

Shearman#Elles will take its actions to the next level in 2019, working alongside Sandra Bang, Shearman & Sterling's first Chief Diversity & Talent Strategy Officer, and actively participating in the firm's Global Diversity and Inclusion Task Force.

## GUILLAUME ISAUTIER

## | CHLOE VIALARD

### **PRACTICES**

Antitrust  
 Capital Markets  
 Compensation, Governance & ERISA  
 Derivatives & Structured Products  
 Emerging Growth  
 Finance  
 Financial Institutions Advisory &  
 Financial Regulatory  
 Financial Restructuring &  
 Insolvency  
 Intellectual Property Transactions  
 International Arbitration  
 Investment Funds  
 Litigation  
 Mergers & Acquisitions  
 Privacy & Data Protection  
 Private Client  
 Project Development and Finance  
 Public International Law  
 Real Estate  
 Tax

### **INDUSTRIES**

Construction  
 Energy  
 Financial Services  
 FinTech  
 Healthcare  
 Hospitality, Leisure & Gaming  
 Industrials  
 Infrastructure / Transportation  
 Projects  
 Mining & Metals  
 Private Capital  
 Real Estate  
 REITs  
 Retail & Consumer  
 Technology, Media &  
 Telecommunications

### **REGIONAL EXPERIENCE**

Europe

© Shearman & Sterling 2021 | Attorney Advertising