

## **WE ARE UNIQUE WE ARE UNITED**

## At P&G, we aspire to build a better world for all of us.

A world free from gender bias, with equal voice, equal representation and equal opportunity for all individuals - a world where everyone sees equal.

We know that when we do this, communities are healthier, businesses thrive, and the world is a better place for everyone.

Creating an inclusive, gender-equal environment inside P&G — and advocating for gender-equal workplaces beyond P&G — where everyone can contribute to their full potential.



## THIS INCLUDES ACCELERATING TO EQUAL BY SETTING A HIGHER STANDARD:

**50%** Target at all levels (vs 48% today)



leadership roles across P&G







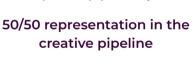




the voice of our brands through advertising and media to tackle bias and promote gender and intersectional equality.

Using our voice and







always Gillette Pampers.



education for girls and accelerating economic opportunities for women through programs, partnerships and advocacy efforts in communities around the world.

**Removing barriers to** 



## 10x



Our ambition is to grow our spending in womenowned and led business to

10 percent of our purchasing dollars - 10 times the industry average STRATEGIC PARTNERSHIPS THAT GO ABOVE AND BEYOND

\$10b We will spend \$10 billion with women-owned and womenled businesses by 2025

