

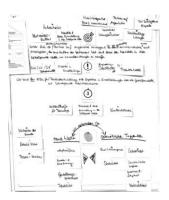


bertrandt

Bertrandt Brand Identity

integrative process including the whole company

October/ November 2021



2 workshops with more than 30 company representatives

Dezember 2021



Review of workshop results with Management Board and HR

January – March 2022



Reviews with management Board, presentation at OFK in 03/2022

March – June 2022



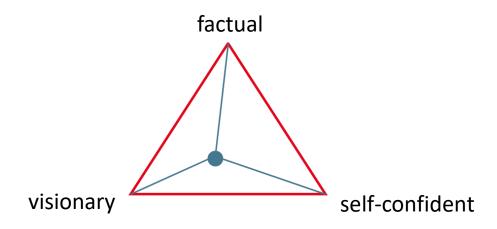
Refinement of feedback, Presentation at OFK / AL meeting as Sounding Board 06/2022

August – October 2022



Development of the Bertrandt unique content

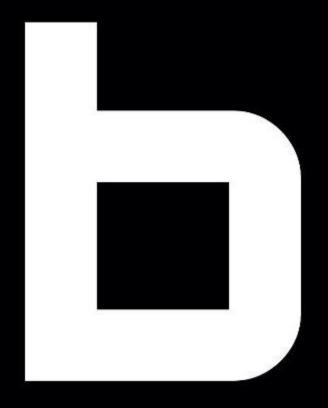
Brand identity – Core themes, creative statement



We are self-confident. We are visionary. And we stand up.

We are Bertrandt.











With focus on the needs of our customers, we develop individual solutions.









Brand Identity | Core themes

Corporate & Employer Brand - Our road to the future!

BRAND DNA

engineering

performance,

we accelerate

technological

progress and make a

relevant contribution

to a sustainable

future.

CORPORATE BRAND

Bertrandt Spirit – The Bertrandt-Way

Partnership Customer (We)
Dynamics and stability
Megatrends/Future

Enabling Progress

Solutions (holistic & individual), that make an impact → delivering impact!

Specialist expertise

Broad know-how - sum of our network

Customer Centricity

Trust, Reliability Flexibility Engineering partner

Through our

Bertrandt Spirit - The Bertrandt-Way

Teamwork (We)
Doer mentality
Scope for action

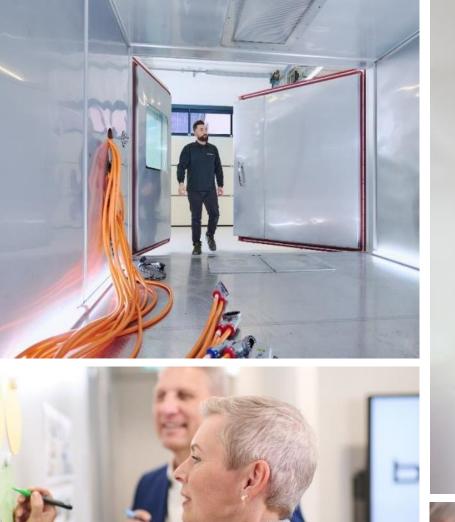
Enabling Progress

Expert career Further training opportunities spirit of the times

Human Centricity

Culture - Diversity; Sharing and learning organization; Trusting culture; Modern, forward-looking work environments; Benefits.

















Corporate design and templates









Corporate and Employer Branding film

Corporate film:

Who / What is Bertrandt?

Employer Branding film:

Direct approach to applicants

Long versions / short versions:

Further processing of video material in snippets for social media campaigns, website, etc.

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Employer Branding

Central component: yellow b.

New employer branding on all channels.

Image and video world: more emotional, closer and more human. Core theme Human Centricity.







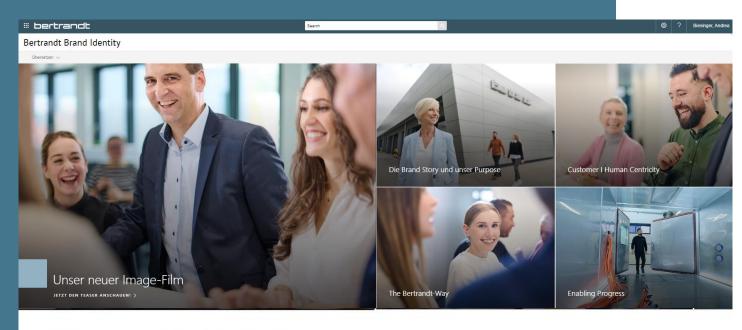


EB campaign

- "Word creations" campaign selected at summer OFK.
- Text modules:
 - Core themes
 - Superordinate topics
 - Benefits
 - Functions + job families were adapted together with recruiters
- Job ads will also be customized.







Willkommen auf der virtuellen Heimat

Erlebt hier unsere Marke und das neue Erscheinungsbild!





Virtual home

Corporate Brand:

All areas of the new brand identity in videos in German and English language - briefly explained,

Download of the contents step by step

Employer Brand:

What is employer branding?
What are the core topics of EB?
EB in the new image and video world: What does it affect?
What will change? Using the yellow b.

Our new career site

Bertrandt Brand Identity – Home

Website

Corporate Website:

Focus customer, press etc.:

More emotional, clearer, with messages!

Careers page:

Focus:

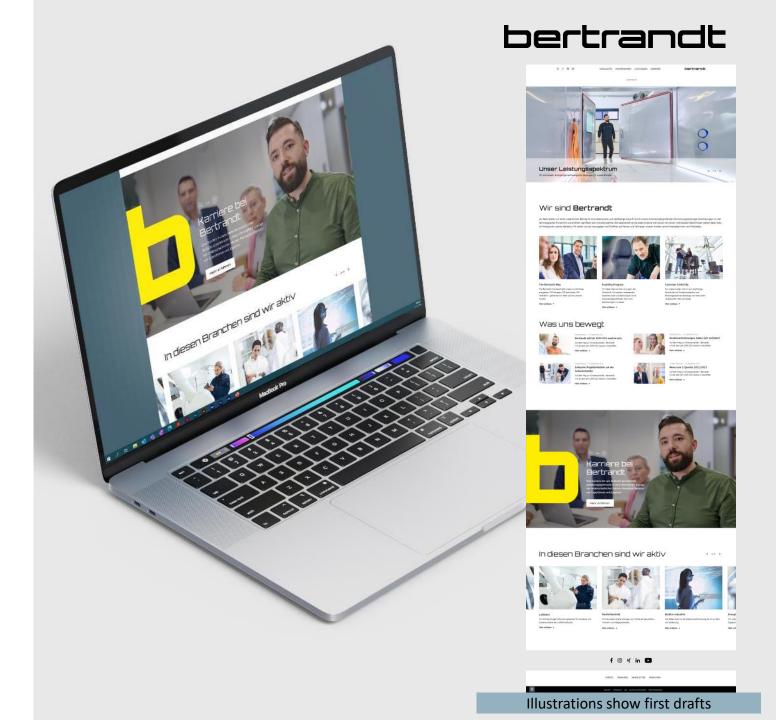
Candidate journey.

Simplified **user experience** that works fluidly and without **unnecessary breaks**.

□ Discreet enrichment with knowledgeable and technical topics such as:

- Onboarding,
- trade fairs and events
- or new sections such as "What moves us"

Goal: Why Bertrandt?





Summary – what is new?

Brand identity as the basis of all our communication!

New text and visual world

New corporate design / Brand book / Brochure / PPT template etc.

Corporate clothing

Corporate and employer branding film

Employer branding campaign

Virtual home +
Bertrandt
website / EB
website

















PHASE 1

b-Day: November 17, 2022, internal

Intranet countdown

Virtual home

Yellow b at 13 locations

Group news

Microsoft Desktop Notification





PHASE 2

Roll out Internal

12/2022- app. 03/2023

Photo campaign

News/Surveys/Best practice examples

Corporate clothing line

Screensaver

Previews

First Workshops on e.g.

site/division/unit identity

Bachelor thesis





PHASE 3

External roll out
From the beginning
of December 2022 - ongoing

Website
Social media plan with badge
Press
Customer information
Employer branding measures
(campaigns, social media, trade fairs, etc.)