

Who's who

Moving beyond the COVID-19 crisis to a better labour market that works for all

OECD Employment and Labour Ministerial Meeting

7 June 2022



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Chair

United Kingdom



Ms. Thérèse Coffey

Secretary of State for Work and Pensions

The Rt Hon Thérèse Coffey was appointed Secretary of State at the Department for Work and Pensions on 8 September 2019. Thérèse was previously Minister of State at the Department for Environment, Food and Rural Affairs between 25 July 2019 and 8 September 2019. She was previously Parliamentary Under Secretary of State at the Department for Environment, Food and Rural Affairs from 17 July 2016 to 25 July 2019. She was elected the Conservative MP for Suffolk Coastal in May 2010. Thérèse graduated from University College London (UCL) with a PhD in chemistry. Thérèse Coffey served as Deputy Leader of the House of Commons from May 2015 until July 2016. Thérèse served on the Culture, Media and Sport Committee until she was appointed Parliamentary Private Secretary to Michael Fallon, Minister for Business and Energy. Thérèse has campaigned on stopping the A14 toll, improving NHS experience for patients and better broadband. Thérèse worked for the international company Mars. When Thérèse qualified as a chartered management accountant, she became Finance Director for a UK subsidiary of Mars. She has also worked at the BBC. Thérèse enjoys watching football, gardening and music, especially Muse. She is a CAMRA (Campaign for Real Ale) member.

Vice-Chairs

Australia



Mr. Brendan Pearson

Permanent Representative of Australia to the OECD

Brendan Pearson has been Australian Ambassador and Permanent Representative to the OECD since October 2021. From June 2019 to September 2021 he served as Senior Adviser (International – Trade and Investment) to the Prime Minister of Australia, Scott Morrison MP and earlier Senior Adviser to then Minister for Finance, Senator Mathias Cormann. Brendan has more than three decades' experience in diplomacy, trade negotiations media and business representation in Australia, East Asia and the United States. This includes more than 9 years in senior roles at the Minerals Council of Australia, including 4 years as the chief executive. Brendan also served as an Australian diplomat in Washington DC, as Lead Negotiator on Services in the Doha Round and as the North Asia correspondent for the Australian Financial Review based in Tokyo. Brendan has also served as a Visiting Scholar at the Department of Politics and International Studies at the University of Cambridge. Brendan has a Bachelor of Arts (Honours) degree from the Australian National University and a Master of Philosophy in International Relations from the University of Cambridge.

Belgium



Mr. Pierre-Yves Dermagne

Vice-Premier Minister and Minister for the Economy and Labour

Pierre-Yves Dermagne (born December 30, 1980 in Namur) is a member of the Belgian Socialist Party (PS). He holds a law degree (Catholic University of Louvain) and is a lawyer. He was elected Member of Parliament for Wallonia and the French Community for the first time on 25 May 2014. He served as Walloon regional minister as of 2017. After the regional elections in 2019, he was reelected Member of Parliament for Wallonia and the French Community, and he became Walloon Minister for Housing and Local Authorities. On October 1, 2020, he became Belgian Deputy Prime Minister and Minister for the Economy and Labour in the De Croo government. He is also Mayor of the municipality of Rochefort since the municipal elections of 2018.

Estonia



Mr. Tanel Kiik

Minister of Health and Labour

Tanel Kiik was born on 23 January 1989 in Tallinn. He is married and a father of one daughter. Minister Kiik has been a member of the Estonian Abstinence Association as of 2007.

Employment history

- In 2021 – ... Minister of Health and Labour
- In 2019 – 2021 Minister of Social Affairs
- In 2016 – 2019 Head of the Prime Minister's Office
- In 2012 – 2016 advisor to the Vice-President of the Estonian Parliament
- In 2010 – 2012 sales associate of RE/MAX Professionals real estate
- In 2007 – 2009 information specialist of the Estonian Centre Party

Education

Tanel Kiik graduated from the Pärnu College of Tartu University in entrepreneurship and project management in 2016 (cum laude). He is currently studying for an M.A. degree at the Johan Skytte Institute of Political Studies, University of Tartu.

Languages

Estonian, English, and German.

Mexico



Ms. Luisa María Alcalde Luján

Minister of Labor and Social Welfare

She was born in Mexico City on 24 August 1987 and has a Law degree from the National Autonomous University of Mexico (UNAM), 2006-2011 and a Master's degree in Public Policies and Labor Law at the University of Berkeley, California. Ms. Alcalde Luján was the Representative of young people and students in the Movement of National Regeneration Party (MORENA), 2011 and she was Congresswoman for the Citizen Movement Party, where she chaired the Labor and Social Welfare Committee, 2012-2015.

Spain



Mr. José Luis Escrivá

Minister of Inclusion, Social Security and Migration

José Luis Escrivá is the Spanish Minister of Inclusion, Social Security and Migrations since January 2020. He started his career as an economist at the Bank of Spain, where he held various positions in the Research Department, and later in Europe, where he actively participated in the process of monetary integration as an adviser to the European Monetary Institute since 1993. With the start of the Monetary Union in 1999 he became Head of the Monetary Policy Division of the European Central Bank. Between 2004 and 2012 he worked at the BBVA banking group, first as its global Chief-Economist and Director of the Research Department, and from 2010 as the Managing Director responsible for Global Public Finance. Between 2012 and 2014 he became the Chief Representative for the Americas at the Basel-based Bank for International Settlements. In March 2014 he was became the first President of the newly created Spanish Agency for Fiscal Responsibility (AIREF). During his mandate, he also served as Chair of the EU Network of Independent Fiscal Institutions.

Participating Countries

Austria



Mr. Martin G. Kocher

Federal Minister for Labour and Federal Minister for Digital and Economic Affairs

After studying economics at the University of Innsbruck, initially a research and teaching assistant at the Institute of Public Finance and Center for Experimental Economics, Martin Kocher started an international career with posts at universities in East Anglia, Munich, Brisbane and Gothenburg. From 2016 to 2021, Martin Kocher was Director of the Institute for Advanced Studies (IHS) in Vienna and from 2018 to 2021, Head of the Competence Center for Behavioral Economics Insight Austria. From 2020 to 2021, Martin Kocher was Chairman of the Statistics Council, Member of the Austrian Financial Market Stability Board and President of the Austrian Fiscal Advisory Council. Martin Kocher had been Federal Minister for Labour since 1 February 2021. On 11 May 2022, Martin Kocher was sworn in as Federal Minister for Labour and Federal Minister for Digital and Economic Affairs.

Brazil



Mr. José Carlos Oliveira

Minister of Labour and Social Security

José Carlos Oliveira was born on October 25th, 1965. He has spent his whole life in São Paulo, where he has also studied and worked since a very early age. He holds a bachelor degree in Business Administration from Alvares Penteado Trade School Foundation. He joined the Brazilian Public Administration in 1985 as a civil servant from the National Social Security Institute – INSS. While in INSS, he was the head of the São Paulo unit until 2003, when he requested a formal license. He was elected a city councillor in São Paulo for the 2008-2012 term. During his license period, he also worked as a businessman in the construction industry. In 2016 he resumed his career in INSS as the Supervisor for the Southeast region and, later on, the Director for Benefits. In November 2021, he has been appointed the President of INSS. Since March 2022, Mr. Oliveira has been the Brazilian Minister responsible for labour, employment and social security. With almost 40 years of expertise in this realm, he has underlined 3 priorities for his tenure: (i) valuing personnel; (ii) restructuring in-person, careful social security assistance and (iii) digital transformation in the labour market.

Bulgaria

Ms. Elka Nikolova

Councillor to the Bulgarian Minister of Labour and Social Policy in Charge of the Employment and Labour Market Issues

Canada



Mr. Jean-François Tremblay

Sous-Ministre de l'Emploi et Développement Social

Jean-François Tremblay s'est joint à EDSC à titre de sous-ministre en janvier 2022.

Avant cette nomination, M. Tremblay a été sous-ministre des Ressources naturelles de 2020 à 2022, sous-ministre des Services aux Autochtones de 2017 à 2020, sous-ministre de l'Infrastructure et des Collectivités de 2016 à 2017 et sous-ministre des Transports, de l'Infrastructure et des Collectivités (TIC) de 2015 à 2016. Avant de se joindre au portefeuille des TIC, M. Tremblay était sous-secrétaire du Cabinet (Opérations) au sein du Bureau du Conseil privé depuis avril 2013. M. Tremblay a été au ministère des Affaires autochtones et du Développement du Nord Canada où il a occupé le poste de sous-ministre adjoint principal, Traités et gouvernement autochtone (2012 à 2013) et de sous-ministre adjoint principal, Politiques et orientation stratégique (2010 à 2012). Il a travaillé pour le Bureau du Conseil privé à titre de secrétaire adjoint du Cabinet Priorités et planification (2007 à 2010) ainsi que de sous-ministre adjoint, Opérations gouvernementales (2006 et 2007). M. Tremblay s'est joint à la fonction publique en 2000 en tant qu'analyste des politiques pour le Bureau du Conseil privé. Il possède un doctorat en science politique de l'Université Laval.

Deputy Minister of Employment and Social Development

Jean-François Tremblay joined ESDC as Deputy Minister in January 2022. Prior to this appointment, Mr. Tremblay served as the Deputy Minister of Natural Resources Canada from 2020 to 2022, the Deputy Minister of Indigenous Services from 2017 to 2020, the Deputy Minister for Infrastructure and Communities from 2016 to 2017 and the Deputy Minister of Transport, Infrastructure and Communities (TIC) from 2015 to 2016. Before joining the TIC portfolio, he was Deputy Secretary to the Cabinet Operations, Privy Council Office, since April 2013. Mr. Tremblay spent time at Aboriginal Affairs and Northern Development Canada, where he held the positions of Senior Assistant Deputy Minister, Treaties and Aboriginal Government (2012 to 2013) and Senior Assistant Deputy Minister, Policy and Strategic Direction (2010 to 2012). He also worked with the Privy Council Office, serving as Assistant Secretary to the Cabinet, Priorities and Planning (2007 to 2010) and Assistant Deputy Minister in Intergovernmental Operations (2006 and 2007). Mr. Tremblay joined the federal public service in 2000 as a policy analyst with the Privy Council Office. He holds a Ph.D. in Political Science from Université Laval.

Chile



Ms. Jeannette Jara Román

Minister of Labour and Social Security

Jeannette Jara Román is Minister of Labour and Social Security of Chile since March 2022. Previously, between 2016 and 2018, she was Undersecretary of Social Security and before that, she was Head of Cabinet of the Minister of Social Development. Besides, she has worked as a university professor teaching the chairs of Theory of Government, Constitutional Law, Public Administration and Tax Law. Minister Jara is a Public Administrator and Lawyer from the University of Santiago (Usach) and the Central University, respectively. Currently, she is Master candidate in Public Management at Usach. She has had an outstanding career as a student and social leader. She was president of the Federation of Students of the University of Santiago (Feusach) and, later, when she worked as a public administrator in the Internal Revenue Service, she was a union leader of the Association of Auditors of the SII (AFIICH), where she held various charges.

Colombia



Mr. Ángel Custodio Cabrera Báez

Minister of Labor

The Minister of Labour, is a Professional in Public Accounting, graduated with honors from the National University of Colombia (UNAL), with specialization in Finance and Tax Law from the Universidad de los Andes. One of his greatest recognitions is the title of Emeritus Graduate of the National University for being the author of the Law of Resources for the UNAL University Hospital and public education in Colombia. He served as Director for Colombia before the Central American Bank for Economic Integration, where he demonstrated his experience and capacity in the formulation and implementation of development projects. Thanks to his extensive experience and knowledge in tax and financial matters, he has worked as a tax and financial advisor in different economic sectors. On the other hand, he was elected Senator of the Republic for one term and Representative to the House for two terms, where he chaired the third commission, which is responsible for all economic and budgetary aspects of the nation. Similarly, during this time he stood out for his legislative work, where he was the author and co-author of different norms of high social impact in favour of some of the most vulnerable groups in Colombia.

Costa Rica



Mr. Alejandro Patiño Cruz

Deputy Permanent Delegate of Costa-Rica to the OECD

He currently serves as Deputy Permanent Representative of Costa Rica before the OECD. Previously, he served as Head of Trade of the Mission of Costa Rica to the European Union in Brussels, Belgium. Beforehand, he was stationed in San José, Costa Rica as adviser to the Ministry of Foreign Trade on OECD matters and on Investor-State dispute settlement. Likewise, he served as representative for Central America of the Japan Trade Promotion Agency (JETRO) and legal and political advisor to the Embassy of Japan in Costa Rica. He obtained with honors his Master of Law (LLM) in International Trade Law and Public Policy (IELPO) at the University of Barcelona, and he has Master degree cum laude in European Union Law from Royal Institute of European Studies of Zaragoza. Furthermore, he has a degree in Law from the Universidad Escuela Libre de Derecho of Costa Rica and a degree in international Relations from the Universidad Latina of Costa Rica. He speaks Spanish, English and French.

Croatia



Mr. Marin Piletić

Minister of Labour, Pension System, Family and Social Policy

Marin Piletić was born on 12 January 1983, in the city of Novska. After finishing primary and high school education in his hometown, he completed his higher education at The Faculty of Humanities and Social Sciences in Zagreb where he obtained his university degree in Croatian language and literature and History. He first started working as a teacher of Croatian language in primary schools in Novska and Lipik. In 2009 Croatian local elections he was elected Deputy Mayor of Novska, a position he held until year 2013. Next year he was elected Deputy County Prefect for Sisak-Moslavina County and worked in Sisak until 2017, when he ran as candidate and was elected Mayor of Novska, winning the majority of votes in the first round of elections. He was re-elected Mayor in 2021 local elections before becoming a member of the Croatian Parliament in June 2021, replacing Ivan Celjak who won county elections for Sisak-Moslavina County Prefect. In April 2022 he was appointed Minister of Labour, Pension System, Family and Social Policy. He is married and father of two children.

Czech Republic



Ms. Kateřina Štěpánková

Deputy Minister of Section for Employment, Ministry of Labour and Social Affairs

Kateřina Štěpánková joined the Ministry of Labour and Social Affairs as the Head of the Foreign Employment Unit, she gradually became the Director of the Employment and Vocation Department and since December 2019, she has held the position of Deputy Minister of Section for Employment. Kateřina Štěpánková deals with the employment area in the whole complex of this agenda, i.e. conceptual and strategic tasks in relation to the labour market, implementation of active employment policy including retraining, labour migration and employment of foreigners, implementation of systemic projects in the field of employment, which are financed by the European Social Fund. She also deals with topics such as social entrepreneurship, labour market forecasting or retraining system. Prior to joining the Ministry of Labour and Social Affairs, she worked for a number of years in academia (Charles University, Academy of Arts, Architecture and Design in Prague), where, in addition to teaching, she also held management positions, particularly in the field of foreign relations and student affairs.

Denmark



Mr. Carsten Staur

Permanent Representative of Denmark to the OECD

H.E Ambassador Carsten Staur took up his duties as Permanent Representative of Denmark to the OECD in Paris in 2018. He holds a degree in History and Literature from the University of Copenhagen (1980). He then became Denmark's Ambassador to Israel (1996-1998). Mr. Staur was State Secretary in the Ministry of Foreign Affairs in charge of Denmark's development cooperation (Danida) from 2001 to 2007. Carsten Staur has chaired the Board of UNDP, UNFPA, and UNOPS (2007-2008), the drafting Committee of the 32nd International Red Cross and Red Crescent Conference (2015) and UNHCR's Executive Committee (2015-2016). Prior to taking up his duties as Ambassador to the OECD, Mr. Staur was Denmark's Permanent Representative to the United Nations in Geneva (2013-2018), and prior to this Permanent Representative to the United Nations in New York (2007-2013). He has served as member of the Board of the Global Fund to Fight AIDS, Tuberculosis and Malaria (GFATM) from 2005 to 2007 and again from 2015 to 2017, and as Vice-Chair of the Council of the International Organization for Migration (IOM) from 2016 to 2018. In 2013, he published a book on the UN: "Shared Responsibility. The United Nations in the Age of Globalization", McGill-Queens's University Press.

Finland



Ms. Tuula Haatainen

Minister of Employment

Tuula Haatainen is Finland's Minister of Employment, a long-term parliamentarian and a former municipal director. As a member of the Government, she has served not only the Government of Sanna Marin but also the Governments of Anneli Jäätteenmäki and Matti Vanhanen, serving first as Minister of Education between 2003 and 2005 and later as Minister of Social Affairs and Health between 2005 and 2007. Minister Haatainen has a master's degree in political science and she is a qualified nurse. During her career, she has had numerous governmental, international and NGO confidence activities. She is married and has two adult children.

France



Mr. Olivier Dussopt

Ministre du Travail, du Plein emploi et de l'Insertion

Né le 16 août 1978, à Annonay (Ardèche)

Formation universitaire :

- Diplômé de l'institut d'études politiques de Grenoble
- Titulaire d'un DESS Conseil en développement économique et ingénierie territoriale

Cursus professionnel :

- De novembre 2002 à septembre 2006, collaborateur parlementaire de Michel Teston, sénateur et président du conseil général de l'Ardèche
- Depuis 2014, président de l'association des petites villes de France

Mandats électoraux :

- Depuis 2007, député de la 2e circonscription de l'Ardèche
- 2008-2017, maire d'Annonay
- 2006-2008, conseiller régional de Rhône-Alpes

Responsabilités politiques :

- Secrétaire d'État auprès du ministre de l'Action et des Comptes publics (novembre 2017 – juillet 2020)
- Ministre délégué chargé des Comptes publics (juillet 2020 – mai 2022)
- Ministre du Travail, du Plein emploi et de l'Insertion depuis mai 2022

Germany



Mr. Hubertus Heil

Federal Minister of Labour and Social Affairs

Hubertus Heil has been Federal Minister of Labour and Social Affairs since March 2018. Having studied political science, he is particularly committed to using his office to give everyone the chance to lead a self-determined life, while providing protection and security in times of change. Since December 2019, Hubertus Heil has been Deputy Chairman of the Social Democratic Party of Germany (SPD), of which he has been a member since 1988. Since 1998, he has also represented the Gifhorn-Peine constituency in Lower Saxony with a direct mandate in the German Bundestag. He is married and has two children.

Greece



Mr. Kostis Hatzidakis

Minister of Labour and Social Affairs

He is a member of the Greek Parliament and Vice President of the New Democracy Party. He was born in Rethymno, Crete, in 1965. He is a member of the Greek Parliament since 2007. He is a lawyer in Athens. He was the President of the Youth Organization of New Democracy (1992-1994). He was a Member of the European Parliament (1994-2007). He was the Minister in the following ministries: Transport (2007-2009), Development (2012-2014) and Environment and Energy (2019 – 05.01.2021).

Hungary



Mr. László Turóczy

Ambassador, Permanent Representative of Hungary to OECD and UNESCO

Mr. Turóczy was born in Budapest/Hungary in 1978 and earned his MSc degree in Economics at the Faculty of Economics of the Budapest University of Economic Sciences and Public Administration in 2002. He joined Hungary's Ministry of Economic Affairs in 2001, where he first served as a macro-economic analyst, and subsequently as head of unit and deputy head of the ministry's Economics Department. In 2010 he was appointed as head of the Competitiveness Department of the Ministry of National Economy, and then in 2012 as Deputy State Secretary responsible for competitiveness. Prior to taking up his duties as Ambassador and Permanent Representative of Hungary to the OECD and UNESCO in April 2019, Mr. Turóczy served as Deputy State Secretary responsible for competitiveness, economic planning and territorial planning at the Ministry of Finance.

Iceland



Mr. Guðmundur Ingi Guðbrandsson

Minister of Social Affairs and the Labour Market

Guðmundur Ingi Guðbrandsson took office as Minister of Social Affairs and the Labour Market on November 28th 2021 for the Left-Green Party. He was Minister for the Environment and Natural Resources from November 30, 2017 to November 28, 2021. Guðmundur Ingi was born on March 28 1977. He holds a BSc degree in Biology from the University of Iceland and a masters degree in Environmental Management from Yale University. He was the CEO at Landvernd – Icelandic Environment Association from 2011 – 2017. He also worked for the University of Iceland carrying out research in ecology and environmental sciences, and for the Soil Conservation Service of Iceland in the fields of global studies and research. Since 2006, Guðmundur Ingi has been a guest lecturer at the University of Iceland, the Agricultural University of Iceland and the University Centre of the Westfjords. He has also worked as a park ranger almost every summer for the last few years. Guðmundur Ingi was one of the founders of the Icelandic Society for Environmental Scientists. He was the society's first president, in 2007-2010. Guðmundur Ingi served as the Chair of the Fulbright Alumni Association in Iceland in 2017-2018.

Ireland



Mr. Damien English

Minister of Business, Employment and Retail

Damien English TD is the Minister of State for Business, Employment and Retail, having been appointed on July 2nd, 2020. He previously served as Minister of State at the Department of Housing, Planning and Local Government from May 2016 to June 2020. He was first appointed as Minister of State at the Department of Jobs, Enterprise and Innovation and the Department of Education and Skills in July 2014. Minister English's focus in government is on forward-thinking and deliverable initiatives, such as his work on 'Rebuilding Ireland – Action Plan for Housing'; the expansion of the apprenticeship system in Ireland; Project Ireland 2040; 'Innovation 2020' - Ireland's current strategy for research and development, science and technology; 'Housing Options for our Ageing Population' which provides a policy framework to support our ageing population; and the 'National Skills Strategy 2025 – Ireland's Future'. He was elected as a Teachta Dála for Meath West in the general election of February 2020. He secured election at his first attempt to Dáil Éireann in 2002, and at each successive election in 2007, 2011 and 2016. He served as a member of Meath County Council from 1999 to 2004.

Israel



Ms. Tair Ifergan

Director General of Labor, Ministry of Economy and Industry

As of May 2021, Tair Ifergan is the Director General of the Labor Branch in the Ministry of Economy and Industry, following 3 years of service as the Head of the National Institute for Technology and Science, at the Directorate General of Labor. Previously, Ms. Ifergan served in a number of senior positions in the Ministry of Economy and Industry, including as the Senior Advisor to the Director General at the Ministry of Economy and as the Senior Deputy Director General for Human Resources. Ms. Ifergan is an active board member in the Council of Women in Technology and Science at the Ministry of Innovation, Science and Technology and member of the Council of Certified Engineers and Technicians. Ms Ifergan has an MA in Public Policy from Tel-Aviv University and a BA in Political Science and International Relations from The Hebrew University.

Italy



Mr. Andrea Orlando

Minister of Labour and Social Policies

Andrea Orlando was born in La Spezia on February 8th, 1969. He was elected to the Chamber of Deputies, from the 15th in 2006 to the current 18th legislature, and since 27 March 2018 he has been a member of the Parliamentary Group of the Democratic Party. From 22 February 2014 to 1 June 2018, he held the position of Minister of Justice in the Governments chaired by Prime Minister Renzi and Prime Minister Gentiloni. From 28 April 2013 to 22 February 2014, he was appointed as Minister of the Environment and of the protection of the territory and the sea in the government chaired by Prime Minister Letta. At the beginning of 2021 within the new government led by Mario Draghi, Andrea Orlando was chosen to lead the Ministry of Labour.

Japan



Mr. Takashi Sakaguchi

Vice-Minister for Policy Coordination, Ministry of Health, Labour and Welfare

Mr. Takashi Sakaguchi has been serving as the Vice-Minister for Policy Coordination in the Ministry of Health, Labour and Welfare since September 2021. His field of responsibility includes the planning and coordination of a wide range of employment and labour policies, such as employment security, labour protection, and equal employment. Mr. Sakaguchi was born in Kyoto in 1962. He joined the Ministry of Labour in 1985 and has held numerous positions in the Ministry since then, including Director for Policy Planning of the Youth Employment Division, Director of the Public Employment Security Office Management Division, Director of the Unemployment Insurance Division, Director-General of the Labour Standards Bureau, and Director-General of the Employment Environment and Equal Employment Bureau. Mr. Sakaguchi holds a bachelor's degree in law from Osaka University.

Kazakhstan



Ms. Alexandra Molchanovskaya

Managing Director, JSC Workforce Development Centre

Alexandra Molchanovskaya is the managing director of the JSC Workforce Development Centre under the Ministry of Labour and Social Protection of Population of the Republic of Kazakhstan. She leads the analytical support of the Ministry of Labour by monitoring and analysing the situation in the national labour market, preparing forecast of workforce needs, formulating recommendations in order to improve the national employment policy. She is the main author of the first National Report titled "The Labour Market in Kazakhstan: Development in the face of a New Reality" (2021), and National Occupational Classification (2017) with more than 1200 occupation groups. Starting from the last year, Alexandra is responsible for development of a new short-term online training platform (skills.enbek.kz), providing access to online courses on the principle of a marketplace for all citizens who wants to improve their skills level. Before joining Workforce Development Centre in 2016, Alexandra have worked for 4 years on technical and vocational education development at the country level.

Korea



Mr. Young-jung Kim

Deputy Minister for Employment Policy, Ministry of Employment of Labor

Mr. Kim, PhD in public administration (University of Colorado), studied business administration (BA) and public administration (MA) at Seoul National University, Korea. He began his service as a public official in 1993. His career in the Ministry of Employment and Labor (MOEL) ranges from employment policy coordination to youth employment, manpower policy, women's employment policy. Mr. Kim also worked at the center for bipolarization and livelihood, Ministry of Planning and Budget, Korea, and at regional employment labor offices and at the National Labor Relations Commission. Mr. Kim served as Director General for Employment Services Policy from July 2018 to June 2019 and Director General for Labor Market Policy from June 2019 to January 2021, before serving in the current position as Deputy Minister for Employment Policy, MOEL, since January 2021.

Latvia

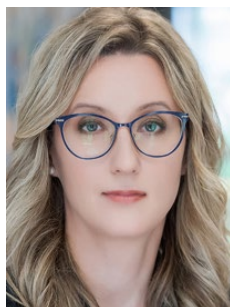


Mr. Gatis Eglītis

Minister for Welfare

Minister for Welfare since the 3rd of June 2021. Responsible for labour, social protection, child and family rights, equal opportunities for persons with disabilities and gender equality. In 2018 elected to the Saeima (Parliament of Latvia) from the Conservatives. Studied at Stockholm School of Economics in Riga, Johns Hopkins University in Bologna and Diplomatic Academy of Vienna. Mr Gatis Eglītis started his professional career in the Ministry of Foreign Affairs of Latvia at the Department of Security Policy and Department of Economics. He has worked for the European Commission on economic, finance and budgetary surveillance policies for 8 years.

Lithuania



Ms. Justina Jakštienė

Vice Minister of Social Security and Labour

Justina Jakštienė was born 5 July, 1980 in Vilnius (Lithuania). Being Vice-Minister of the Social Security and Labour of the Republic of Lithuania, her portfolio of policies consists of activities in the areas of the disability policy, integration policies for disadvantaged and vulnerable groups and youth (society and labour market), migration and asylum policies, illegal migration crisis from Belarus management, humanitarian aid, EU horizontal policies (anti-discrimination and equal opportunities for all), demography and management of population changes as well as policies for National management of EU funds and programmes (), including application of cost-benefit analysis planning interventions. Prior to becoming a Vice-Minister of the Social Security and Labour -, she worked as Head of Strategical Planning Group, - at the Central Project Management Agency under the Ministry of Finance of the Republic of Lithuania, also as an expert on social policy (European Commission TAIEX Expert,) at European Commission. Justina Jakštienė's educational background is based on sociology and social demography: Master's degrees in Sociology in Vilnius University as well as Social Demography in Vytautas Magnus University. Recent master's thesis were awarded in the scholarly papers' competition organised by the Ministry of Finance of the Republic of Lithuania "EU Investments and Their Efficiency".

Luxembourg



Mr. Georges Engel

Ministre du Travail, de l'Emploi et de l'Économie sociale et solidaire

Le ministre Georges Engel est né le 7 septembre 1968. Il est assistant d'hygiène social de formation et il a travaillé dans ce métier à partir de 1991. Membre du LSAP depuis 1993, il est élu pour la première fois au conseil communal de Sanem en 1997. En 2005, il devient bourgmestre. Au niveau national, Georges Engel fait son entrée au parlement en 2012. Il est réélu en 2013 et en 2018. Au parlement, il est président du groupe parlementaire socialiste et président de la commission parlementaire du travail, de l'emploi et de la sécurité sociale. De 2010 jusqu'en 2019, il est également vice-président du LSAP. En janvier 2022, il fait son entrée au gouvernement après la démission de Dan Kersch et devient ministre du Travail, de l'Emploi et de l'Économie sociale et solidaire et ministre des Sports.

Netherlands



Ms. Karien van Gennip

Minister of Social Affairs and Employment

Karien van Gennip has been the Minister of Social Affairs and Employment since January 2022. Her portfolio includes labour market policy, working conditions, labour migration, civic integration, labour market discrimination, childcare and various child benefit schemes, purchasing power, international policy, and inspection and supervision. Themes such as equal opportunities and inclusion have been a common thread throughout her career. "Giving people equal opportunities is what really drives me. Equal opportunities for work, income and a healthy and sustainable career. Making sure that everyone can participate, each in their own way. And I think connection with and between people is very important." Karien van Gennip has broad experience in politics and business. After studying applied physics at the Technical University of Delft, followed by an MBA at INSEAD in Fontainebleau, France, she worked at management consultancy McKinsey & Company, the Netherlands Authority for the Financial Markets (AFM), ING Bank and health insurer VGZ in the Netherlands. She also worked in San Francisco and Paris.

New Zealand



Ms. Carmel Sepuloni

Minister of Social Development and Employment

Member of Parliament for Kelston, the Honourable Carmel Sepuloni is of Samoan, Tongan and New Zealand European descent. She was born and raised in Waitara but has lived in Auckland since 1996. Outside of politics Carmel has worked broadly across the health and education sectors, working as a Literacy Educator with youth in West Auckland, teaching in Samoa, managing equity programmes at the University of Auckland, managing the non-regulated Pacific health research project and acting as CEO of New Zealand's only national Pacific health provider, Vaka Tautua. Carmel has always been committed to improving social, health and educational outcomes for all New Zealanders but has especially focused during her career on low socio-economic groups, Māori, Pacific, disabled people and sole parents. In the 2020 Labour Government, Carmel was sworn in as the Minister for Social Development and Employment, Minister for the Accident Compensation Corporation, Minister for Disability Issues, and Minister for Arts, Culture and Heritage. Carmel is looking forward to continuing her work on building a fairer welfare system that treats New Zealanders with respect, upholds their dignity and supports them and their families to realise their potential.

Norway



Ms. Marte Mjøs Persen

Minister of Labour and Social Inclusion

Marte Mjøs Persen (b. 1975) was appointed Minister of Labour and Social Inclusion on 7th of March 2022. The minister is responsible for labour market policy, working environment, social inclusion, pensions and welfare policy. Ms. Persen was Norwegian Minister of Petroleum and Energy from October 2021 to March 2022. She was elected to the Norwegian Parliament for the Labour Party from Hordaland county in 2021. Prior to this, she was Mayor of the city of Bergen (2015 – 2021). Ms. Persen has worked as an organizational secretary in the Norwegian Humanist Association and county secretary in No to the EU in the former Hordaland county. She was leader of the Labour Party of Bergen from 2011 – 2015. Ms. Persen has studied Comparative Literature and Sociology at the University of Bergen. She holds a BA in Cultural and Social Sciences. She is married, has four children and lives in Bergen.

Poland



Ms. Barbara Socha

Undersecretary of State in the Ministry of Family and Social Policy

Barbara Socha graduated from the Warsaw School of Economics, faculty of Finance and Banking and the University of Warsaw, postgraduate studies in journalism and doctoral economic and social studies at the Warsaw School of Economics. She gained her professional experience as a communications director, spokesperson and industrial marketing director at IBM Poland for Central and Eastern Europe. In 2018-2019, she was involved among others in research projects and coordination of social campaigns for the Mom and Dad Foundation. In December 2019, she was appointed Government Plenipotentiary for Demographic Policy and Undersecretary of State in the Ministry of Family and Social Policy. She is responsible for drafting and implementation of the Demographic Strategy as well as the promotion and dissemination of pro-family culture. She cooperates with the Family Council at the Minister of Ministry of Family and Social Policy. Married, mother of 3 sons and 2 daughters.

Portugal



Ms. Ana Mendes Godinho

Minister of Labour, Solidarity and Social Security

Ana Mendes Godinho is the Portuguese Minister of Labour, Solidarity and Social Security since the 26th of October 2019. She was the Portuguese Secretary of State for Tourism between 2015 and 2019. Before joining the Government of Portugal, she was Vice-President of the Portuguese National Tourism Authority (Turismo de Portugal), Member of the Board of Turismo Capital (venture capital company) and Member of the Board of Turismo Fundos (real estate fund company), among other leading positions. Ana Mendes Godinho holds a Post Graduation in Labour Law and a Law degree from the Lisbon University (Universidade de Lisboa). She is also Coordinator of the post graduate degree on Tourism Law at the Lisbon University. Ana Mendes Godinho is a Labour Inspector and directed the Department for the Support of Inspection Activity at the Portuguese Authority for Working Conditions (ACT). Born in 1972, Ana Mendes Godinho is married and mother of 3 children.

Romania



Mr. Marius-Constantin Budăi

Minister of Labour and Social Protection

Born on the 1st of May 1972, Marius Constantin Budăi has a long administrative and management experience, accumulated during the years in various fields of activity, both in the private and public sectors. He has been actively involved in areas like social assistance and child protection, social services and public pensions. He is a Member of the Parliament of Romania since 2016 and also Member of the Committee for Budget, Finance and Banking of the Chamber of Deputies. He graduated the Faculty of Finance and Banking at the Spiru Haret University in Bucharest and has a Master's Degree in Financial Accounting Management of Public Administration. He is a member of the Social Democratic Party. He was appointed Minister of Labour and Social Solidarity in November 2021.

Saudi Arabia



Mr. Ahmed Bin Suleiman Bin Abdul Aziz Al-Rajhi

Minister of Human Resources and Social Development

H.E. Eng. Ahmed Bin Suleiman Bin Abdul Aziz Al-Rajhi is the Minister of Human Resources and Social Development in the Kingdom of Saudi Arabia since 2 June 2018. His Excellency Eng. Al-Rajhi is the Chairman of several governmental and semi-governmental entities that are responsible for organizing and supervising the labor market, women and youth empowerment, persons with disabilities, children and family affairs, endowments and non-profit sector. Since his appointment, He introduced enhancements to the Labor Market, the latest of which was the Labor Market Strategy, and launched many initiatives and policies aiming at raising the productivity of workers. Moreover, envision the future of work in light of the constant changes and transformations locally and globally. H.E Al-Rajhi also adopted major reforms to the Social Security system. Prior to holding his ministerial portfolio, he was the Chairman of the Federation of Saudi Chambers, the Chairman of the Board of Directors of the Chamber of Commerce and Industry in Riyadh, the Vice-President of the Federation of GCC Chambers, and he was the chair of the boards of directors of a number of companies in industrial and other fields. He was also an Executive Board member of many companies in the Kingdom and abroad. H.E. Al-Rajhi has graduated from King Fahad University for Petroleum and Minerals (KFUPM) with the Bachelor's degree in Industrial Engineering.

Slovak Republic



Mr. František Ružička

Ambassador, Permanent Representative to the OECD

H.E Ambassador František Ružička took up his duties as the Permanent Representative of the SR to the OECD on 5 November 2020. He started his career in the Press Department of the Federal MFA of the former CSFR in 1989, before becoming First Secretary for the Press at the Embassy in Washington. He then served as 1. Secretary for Economic Affairs at the Embassy of the SR in Washington 1993-1996. He was Director of the No.1 territorial department for Western Europe and North America 1998-1999. He subsequently served as Minister Counsellor and Deputy Head of Mission in Prague until 2003, Director of Internal Affairs and for the institutions of the EU 2003-2005. He served as Ambassador of Slovakia to the Republic of Poland 2005-2010 and Ambassador to the UN in NY 2012-2017. Mr. Ružička served as State Secretary of the MFEA in 2018-2020 and special advisor to the Prime Minister for European Affairs 2018-2020.

Sweden



Ms. Eva Nordmark

Minister of Employment and Gender Equality

Minister Eva Nordmark is head of the Ministry of Employment. Her areas of responsibility are the labour market, labour law and the work environment, integration of newly arrived immigrants and gender equality. Eva Nordmark has extensive experience from posts and assignments in the field of employment, including as Chair of the Swedish Confederation of Professional Employees between 2011 and 2019, and Chair of the Swedish Union of Local Government Officers, now Vision, between 2004 and 2011. She is a member of the Swedish Social Democratic Party and has been a Member of the Riksdag. She studied political science at Luleå University of Technology.

Switzerland



Mr. Boris Zürcher

Head of Labour Directorate, State Secretariat for Economic Affairs

Boris Zürcher (*1964), Dr. rer. pol., has been Head of the Labour Directorate at the State Secretariat for Economic Affairs (SECO) since 1.8.2013. The Directorate for Labour is responsible for the entire labour market policy, namely unemployment insurance, public employment services, occupational health and safety as well as labour relations and the protection of working conditions. Previously, he was Chief Economist and Director of BAK Basel Economics AG in Basel. Between 2007 and 2012, Boris Zürcher was Chief Economist and Deputy Director at Avenir Suisse, Think Tank for Economic and Social Issues, in Zurich. From 2002 to 2007, he was economic policy advisor to Federal Councillors Pascal Couchepin, Joseph Deiss and Federal Councillor Doris Leuthard in the Federal Department of Economic Affairs. From 1999 to 2002 he was head of the labour market policy division at SECO. After an apprenticeship as a mechanical draughtsman, he completed his High-school certificate on the second educational path and then studied economics and sociology at the University of Bern. He obtained a PhD in Economics from the University of Bern in 1999. He has been a lecturer at the University of Bern since 2003.

Turkey



Mr. Kerem Alkin

Ambassador, Permanent Delegate of Turkey to the OECD

Ambassador Kerem Alkin took up his duties as Permanent Representative of Turkey to the OECD on March 15, 2021. He was born in 1965 in Istanbul. He completed his undergraduate education in 1987 at Istanbul University Faculty of Business Administration. He started his academic career at Istanbul University in 1987 and worked at the Faculty of Economics for 14 years and at Istanbul Commerce University for 13,5 years. He held many administrative roles during the 33 years of his academic career. 2014-2015: President of Nişantaşı University İstanbul-Turkey. 2015: Professor and Dean of the Faculty of Business and Management Sciences of İstanbul Medipol University. 2018-2020: Secretary General of the Turkish Exporters Assembly. He took also part in the establishment of 3 different television channels. He worked as the Editor-In-Chief for Bloomberg HT channel over 3 and a half years. Among others, he was awarded 3rd place (among 56 publications) in "2002 Dilek Sabancı Research Award" with his research publication "Restructuring the State Organization". Ambassador Alkin is married with one daughter.

United States



Ms. Thea Lee

Deputy Undersecretary for International Affairs at the U.S. Department of Labor

Ms. Thea Lee has been advocating for workers' rights, domestically and internationally, for over thirty years. She was president of the Economic Policy Institute, a progressive pro-worker Washington think tank, from January 2018 to May 2021 and an international trade economist at EPI in the 1990s. From 1997 to 2017, Lee worked at the AFL-CIO, a voluntary federation of 56 national and international labor unions that represent 12.5 million working men and women. There, she served as deputy chief of staff, policy director, and chief international economist. Lee has served on numerous committees advising the United States government, and on many boards of directors of private-sector research and policy organizations. She holds a master's degree in economics from the University of Michigan at Ann Arbor and a bachelor's degree in economics cum laude from Smith College.

Institutions

European Commission



Mr. Nicolas Schmit

European Commissioner for Jobs and Social Rights

Nicolas Schmit took up office as European Commissioner responsible for Jobs and Social Rights in December 2019. Prior to this, he served as a Member of the European Parliament for the social-democratic Lëtzebuerger Sozialistesesch Aarbechterpartei following his election in May 2019. From 2009 to 2018, he held the position of Minister for Labour and Employment in the Luxembourgish government. In 2004, he was appointed Minister Delegate for Foreign Affairs and Immigration. Following a long career of public service, he took up duty as Permanent Representative of Luxembourg to the EU in 1998 for a six-year term. Nicolas Schmit holds a Doctorate in International Economic Relations and a Masters in French Literature from the University of Aix-Marseille.

International Labour Organization



Mr. Christophe Perrin

Director of the Multilateral Cooperation Department

Mr Perrin is a senior official at the International Labour Organization (ILO), with a 25-year career in this Organization. He the Multilateral Cooperation Department has been Director of since July 2016. In this capacity, Mr Perrin has been actively involved in the ILO collaboration with the International Financial Institutions, acting in particular as ILO Deputy Representative to the International Monetary and Financial Committee (IMFC) and the Development Committee. Prior to his appointment, he was Director of the Official Meetings, Documentation and Relations Department from 2012 to 2016; Chief of the Official Relations Branch from 2010 to 2012 and Senior Advisor for Europe and Central Asia in the Office of the ILO Director-General from 2003 to 2010. Before entering the ILO in 1996, Mr Perrin worked in the Department for Policy Coordination and Sustainable Development (United Nations Secretariat, New York), as a member of the Secretariat of the UN World Summit for Social Development, 1995. Prior to that, he had worked in the Office of the Minister of State for Defence, France. He began his career as a consultant in the UNESCO Regional Office for Social and Human Sciences for Latin America and the Caribbean, Caracas, Venezuela. Born in 1968, Mr Perrin holds a postgraduate degree in Development Cooperation of the University of Paris I, the Sorbonne.

Social Partners

Business at OECD (BIAC)



Mr. Gerhard F. Braun

Vice Chair, Executive Board and Chairman of the Advisory Board of HERGER Group (Germany)

Date of Birth: 25.11.1955

Academic Studies: 1981 Graduate in Business Administration, 1985 Dr. rer. soc. oec.

Employment: RASCHIG AG, Ludwigshafen: 1986-1988 Assistant to the Executive Board; KOB - KARL OTTO BRAUN GmbH & Co. KG, Wolfstein: 1988-1991 (Managing Partner); 1991-2013 (CEO KOB Group)

Other functions in business and associations:

- Member of the Board Bundesvereinigung der Deutschen Arbeitgeberverbände (BDA), Berlin
- Vice President Industrieverband Neustadt/Weinstraße (IVN)
- Member of the Advisory Board Landesbank Rheinland-Pfalz, Mainz
- Member of the Advisory Board Deutsche Bundesbank - Hauptverwaltung Rheinland-Pfalz und Saarland
- Member of the Supervisory Board of the Pensionssicherungsvereins a.G. (PSVaG), Köln
- Chairman of the Advisory Board of HERGER Gruppe, Enkenbach Alsenborn

Trade Union Advisory Committee to the OECD (TUAC)



Ms. Veronica Nilsson

Acting General Secretary of the Trade Union Advisory Committee to the OECD (TUAC)

Ms. Veronica Nilsson has recently been appointed Acting General Secretary of the Trade Union Advisory Committee to the OECD (TUAC). She was Head of the Global Deal Support Unit in the Directorate for Employment, Labour and Social Affairs (ELS) at the OECD between July 2019 and May 2022. In this position, she has provided overall leadership and strategic guidance to further the work of the Global Deal partnership on sound industrial relations and social dialogue to contribute to decent work, quality jobs and increased productivity and by extension to greater equality and inclusive growth. Before joining the OECD, she oversaw a regional project on trade-related issues at the Friedrich-Ebert-Stiftung Office in Singapore (2017-2019). She has held several elected positions within the trade union movement between 2010 and 2016 including as Deputy General Secretary of the European Trade Union Confederation (ETUC). Prior to this, she worked at the European Federation of Public Service Unions in 2009, she served as Senior Policy Advisor at the Trade Union Advisory Committee to the OECD (2001-2008), and was a researcher at the Swedish Confederation of Professional Employees (1996-2001). Ms. Nilsson is a Swedish national and holds a Master's Degree in Political Economy from Stockholm University.



Employment, Labour and Social Affairs Committee



Ms. Ilze ZVĪDRIŅA

Chair of the Employment, Labour and Social Affairs Committee

From 2017 until 2021 she was the Chair of the EU Employment Committee that is tasked with the coordination of employment policies in the EU and reports to the EU Council of Employment and Social ministers. Ilze is also the Deputy Director of the Labour Market Policy Department at the Ministry of Welfare of Latvia. She has more than 15 years of experience in the public sector with having been involved in employment/labour market policies and analysis including active labour market programmes, impact evaluations, minimum wage, mobility/migration, undeclared work, VET, work based learning, labour market integration of groups at risk of social exclusion, employment protection legislation, social assistance, benefits, and others. She designed and steered crisis related active labour market policy measures during the financial, economic crisis in Latvia. She has studied at the BA School of Business and Finance and at the Institute for European Global Studies of the University of Basel.

OECD Secretariat



Mr. Mathias Cormann

Secretary-General

Mathias Cormann is the 6th Secretary-General of the Organisation for Economic Co-operation and Development (OECD). His five-year term commenced on 1 June 2021. Working with OECD members, his priorities as Secretary-General are:

- Optimising the strength and the quality of the post COVID recovery while responding to the economic and social impacts of the war in Ukraine.
- Leadership on climate action to help secure global net-zero by 2050 in a way that is effective and fair.
- Seizing the opportunities of the digital transformation while better managing some of the associated risks, challenges and disruptions.
- Helping to ensure well-functioning global markets and a global level playing field with a rules-based trading system in good working order.
- Global engagement: advancing OECD standards, through membership and partnerships and a sound approach to development.

Prior to his appointment to the OECD, Mathias served as the Australian Minister for Finance, the Leader of the Government in the Australian Senate and as Federal Senator representing the State of Western Australia. In these roles, he has been a strong advocate for the positive power of open markets, free trade and the importance of a rules-based international trading system. Mathias was born and raised in the German-speaking part of Belgium. He migrated to Australia in 1996, attracted by the great lifestyle and opportunities on offer in Western Australia. Before migrating to Perth, Mathias had graduated in law at the Flemish Catholic University of Louvain (Leuven), following studies at the University of Namur and, as part of the European Erasmus Student Exchange Program, at the University of East Anglia. Between 1997 and 2003, he worked as Chief of Staff as well as Senior Adviser to various State and Federal Ministers in Australia and for the Premier of Western Australia. Between 2003 and 2007, Mathias worked for major Western Australian health insurer HBF in a range of senior management roles.



Ms. Laurence Boone

Deputy Secretary-General and the Chief Economist, G20 Finance Deputy and Head of the Economics Department

Before joining the OECD, she was the Chief Economist at AXA Group, Global Head of Multi-Asset Client Solutions & Trading and Securities Finance, AXA Investment Managers, France; an independent director of Kering's board and remains a member of the Strategic committee of Agence France Trésor. Prior to this, she was Special Advisor to the President of the French Republic; Chief Economist and Managing Director at Bank of America Merrill Lynch; Managing Director and Chief Economist France, Barclays Capital; Economist, OECD; Economist, CEPII, France and Quantitative Analyst for Merrill Lynch Asset Management. She taught at the École Polytechnique, ENSAE (the National School of Statistics) and the École Normale Supérieure and Sciences Po (Paris School of International Affairs). She has a PhD in Applied Econometrics from the London Business School; a MSc in Econometrics & Macroeconomic Modelling from Reading University; a Master's Degree in Economics from Université Paris X Nanterre and a postgraduate diploma (DEA) in Modelling and Quantitative Analysis from University Paris X Nanterre.



Mr. Stefano Scarpetta

Director for Employment, Labour and Social Affairs

Stefano Scarpetta has been the Director of ELS since 2013. He provides the leadership in the design, management and coordination of the activities of ELS and contributes to the implementation of the Secretary-General's strategic orientations in a broad range of policy areas, notably Employment, Labour, Migration, Health, Skills, Gender and Tackling Inequalities. Mr. Scarpetta joined the OECD in 1991. He led several large-scale projects, including: "Implementing the OECD Jobs Strategy"; the "Sources of Economic Growth"; and contributed to others including "The Policy Challenges of Population Ageing". From 2002 to 2006 he was at the World Bank as the labour market advisor and lead economist in charge of the Bank-wide programme of Employment and Development. He returned to the OECD in 2006 as the Head of Division in charge of Japan, Korea, Mexico, Portugal, Denmark, Sweden, China and India. In 2008 he moved back to ELS as the Head of the Employment Analysis and Policy Division and the editor of the Employment Outlook. In 2010, he became the Deputy Director of ELS. He holds a PhD in Economics from the École des Hautes Études en Sciences Sociales (Paris) and a M.Sc. in Economics from the London School of Economics and Political Science. He has published extensively in academic journals and written several books.



Mr. Mark Pearson

Deputy Director for Employment, Labour and Social Affairs

Mark Pearson has been Deputy Director of the Directorate for Employment, Labour and Social Affairs (ELS) at the OECD since 2014. Mr. Pearson works with the Director to provide leadership in the co-ordination and management of the activities of ELS and ensure that it is at the forefront of the international social and employment agenda. Mr. Pearson joined the OECD in 1992, initially working on tax issues. He then moved to ELS, becoming the head of the Social Policy Division from 2000-2008. During this time he initiated work on 'Babies and Bosses', 'Pensions at a Glance' and led the first cross-directorate work on gender, and work on income inequality. In 2009 he became Head of the Health Division where the central focus of work was on how to deliver health care with greater efficiency, including putting much more effort into prevention of obesity and harmful use of alcohol.



Mr. Stéphane Carcillo

Head of Division for Jobs and Income

Stéphane Carcillo is the Head of the Jobs and Income division in the Directorate for Employment, Labour, and Social Affairs at OECD. He is also a research fellow at IZA Bonn, specialised in labour economics and employment policies. He was previously a senior economist in the Social Policy division where he led the work on youth. He was also an economist in the Fiscal Affairs Department at the IMF, before becoming the labour market advisor to the French Minister for the Economy, Finance and Employment. In 2014 he published *Labor Economics* at the MIT Press, with Pierre Cahuc and André Zylberberg. He has published many research articles, notably in the *Review of Economic Studies*, *Journal of Labor Economics* and *Economic Policy*.



Mr. Mark Keese

Head of Division for Skills and Employability

Mark Keese is the Head of the Skills and Employability Division in the Directorate for Employment, Labour and Social Affairs at the OECD. He is responsible for the OECD's work on employment and skill development policies to promote a more inclusive and resilient labour market. He is also closely involved in the work of the G7 and G20 group of economies on employment issues. Mr. Keese has been at the OECD since 1985, covering both macro economic and labour market issues. He was a member of the taskforce that developed the OECD's Jobs Strategy and helped develop the PIAAC survey of adult skills. His published works include articles on labour markets in transition countries, earnings inequality, minimum wages, and ageing and employment policies.