

Women's Forum 2023

Change education, Educate for change

Public programme

As of November 27th

From Afghanistan, where girls are excluded from the education system, to our companies, where despite the rhetoric and efforts, gender inequalities are still so stark in some sectors, it is time to change the level of our ambition as regards to education.

Education is a fundamental human right for all, yet we are not all equal in access to education and inequality between men and women in this area is considerable. According to UNESCO, two-thirds of the 750 million illiterate adults are women, a proportion unchanged since 1976, and 15 million girls and 10 million boys will never set foot in a classroom.

Learning environments are not always inclusive, qualitative and impactful. Free education is not universally available and poverty, which affects mostly women, hinders access to education. The world's challenges have a direct impact on women's access to education, especially in countries disproportionately affected by political fragility, conflict and violence. In the most developed economies, unconscious and societal biases still lead to inequalities between women and men with regards to education and professional outcomes.

We need to reimagine education, the way we learn and what we learn.

Simply reforming education systems would imply that only the younger generations would acquire the tools to tackle today's challenges – and this is not enough. **It is our responsibility to all to educate ourselves, individually, corporately and socially.**

Education is a "multiplier right", allowing access to many others: property, political participation, justice, freedom from all forms of violence. **Education allows us to grow, thrive and design a more just, prosperous and inclusive world.**

This is why this year, the Women's Forum for the Economy and Society will focus on education and the way it equips us with the power and agency to shape our lives and future in a variety of domains: **Tech, climate, health, future of work, entrepreneurship, feminist diplomacy and women & money**, our major engagement for 2023.

It is time to leverage the full power of education to empower women and foster economic, social and political transformation. The Women's Forum believes that **education is key to Raise women's voices, Create change.**

Programme:

Tuesday, November 28

08:00-08:50 *Doors open and coffee*

08:50-09:10 **Welcome remarks**
Plenary session

Master of ceremony:

Siyabulela Mandela, Independent Consultant on International Development, Conflict Resolution and International Relations

Speaker:

Anne-Gabrielle Heilbrunner, President, Women's Forum for the Economy and Society

09:10-09:55 **Girls' access to education: The key towards a fairer future for all**
Plenary session

In every region of the world, education is under attack. Girls face great difficulties in accessing education, which makes them more vulnerable to poverty, violence, child marriage, and other forms of oppression. As the main lever of democracy and equality, we must particularly defend education in these troubled times. What can society do to overcome these challenges and grant access to education for all?

Moderator:

Kathryn Pilgrim, Journalist and Founder, Kitty Pilgrim Media

Opening Keynote :

Tawakkol Karman, Nobel Peace Prize Laureate and Founder, Tawakkol Karman Foundation

Speakers:

Helen Gwanfoghbe, Adviser, Nkumu Fed Fed

Begoña Lasagabaster, Director Gender Equality, UNESCO

Kakenya Ntaiya, Founder and President, Kakenya's Dream

09:55-10:40 **Closing the gap: Innovative solutions for addressing the STEM pipeline problem**
Plenary session

The future of innovation and progress depends on a diverse and inclusive STEM workforce. To bridge the gender gap, it is necessary to address the systemic issues that create gender barriers, such as unequal access to STEM education and training, bias in hiring and promotion, and lack of support and mentorship for women in STEM. In light of these challenges, how can we foster a more inclusive environment that empowers women to thrive and widen the narrow definition of success in this sector, that may be excluding women and other underrepresented groups?

Moderator:

Claudine Schmuck, Managing Director, Global Contact

Speakers:

Anabel Diaz, Vice President/RGM for EMEA, UBER

Kathryn Dolan, Group Executive Vice President Human Resources, Bureau Veritas

John Eland, CEO EMEA, STACK Infrastructure

Frédérique Le Grevès, Executive Vice President, Europe and France Public Affairs, STMicroelectronics; President of STMicroelectronics France

Raj Verma, Chief Diversity, Culture and Experience Officer, Sanofi

10:40-11:00 **Break**

11:15-11:45 **Presentation of Women's Forum Barometer**
Plenary session

Speakers:

Anne-Gabrielle Heilbronner, President, Women's Forum for the Economy and Society

Ben Page, CEO, IPSOS

11:00-11:40 **Discovery Sessions**

Initiatives	Partners	Change	Educate
<p>When women entrepreneurship meets sustainability - discover our Women Entrepreneurs 4 Good (Pitching contest) Part ½</p> <p>Can women entrepreneurs lead the transition to a fairer economy? The answer is straightforward: yes, they are already doing so. This 'pitching contest' will allow you to discover the inspiring businesses supported by the WomenEntrepreneurs4Good initiative, created to provide concrete solutions to sustainability challenges. Learn more about the projects and vote for your favourite one!</p> <p><u>Jury:</u> Alain Dolium, Founder and CEO, Technology4Humanity Clémence Fallet, Partner, Bredin Prat Isabelle Gelinet Vidal, Managing Director, Women's Forum Inge Kerkloh-Devif, Senior Vice President, Innovation & Entrepreneurship, HEC Paris Jerome Morisseau, Co-Head of Investment Banking France, Managing Director, Global Corporate and Investment Banking, Bank of America Europe DAC</p>	<p>Being a woman shouldn't be a risk</p> <p><i>Session hosted by Axa</i></p> <p>All around the world, women are disproportionately impacted by risks particularly in business, health and sports. Either because they are under-protected or over-exposed to risks. We have a responsibility to do more. What role does education play in mitigating gender disparities and reducing risks for women across various sectors ? How can we individually and collectively contribute to closing these gender gaps?</p> <p><u>Moderator</u> Diana Muravyova, Communication Officer, AXA</p> <p><u>Speakers :</u> Virginie Berçot, Group Brand Director, AXA Anne Boring, Associate Professor at Erasmus University Rotterdam, and Head of the Women in Business Chair, Sciences Po Paris Ourtane Icho, Head of projects, AXA</p>	<p>Breaking Barriers: Navigating Gender Equality in Art and Culture</p> <p>Through time, women have gained a place in the arts bringing their creative flavour and abilities to the attention of the big public but they are still less paid, less recognised by institutions and they have less leadership roles in the cultural field. What are some of the barriers women are facing in art and culture? What is holding them back and what can we do push forward?</p> <p><u>Moderator</u> Valeria Rodriguez Codina, European Growth and Engagement Manager, WeConnect International</p> <p><u>Speakers:</u> Laurence Equilbey, Orchestra conductor Louis Langrée, Director, Opéra Comique Cécile Schall, Co-Founder & CEO, Schall Collection</p>	<p>Being the only female diplomat in the room: what formal education doesn't prepare you for</p> <p>When it comes to diplomacy, most decision-making tables are men only: being a female diplomat means facing challenges that formal education doesn't prepare you for. We will hear what these challenges are from female ambassadors, the informal learning that came with it, and the importance of sharing lessons in the spirit of sisterhood in diplomacy.</p> <p><u>Moderator:</u> Suzi LeVine, Policy Mentor, Brown University, and Former US Ambassador to Switzerland and Liechtenstein</p> <p><u>Speakers:</u> Blanca Elena Jiménez Cisneros, Ambassador of Mexico to France Delphine O, Ambassador, Secretary General of the Generation Equality Forum Michèle Taylor, U.S. Ambassador and Permanent Representative to the UN Human Rights Council</p>

11:45-12:10 Masterclass : The opportunities of microfinance in developed countries

Plenary session

This year, the Women's Forum has launched a new initiative, the Working group, which focuses on a yearly topic particularly impactful for women empowerment. In 2023, this focus is made on Women and money, and a chapter of this working group, dedicated to microfinance, developed in partnership with Axa and McKinsey and company with a community of experts, will be exclusively presented today.

In this masterclass, we will tackle how microfinance has positive impacts on local communities and, if scaled, could help tackling several global challenges, and how the microfinance institutions have been diversifying their product offerings to meet the diverse needs of their clients, with Micro Loans as leading product.

You will be actively participating and learning which actions need to be taken to foster microfinance in developed countries.

Speakers:

Cristina Catania, Senior Partner, McKinsey and Company

Garance Wattez-Richard, CEO, AXA Emerging Customers

11:45-12:25 **Discovery Sessions**

Initiatives	Partners	Change	Educate
<p>When women entrepreneurship meets sustainability - discover our Women Entrepreneurs 4 Good (Part 2/2)</p> <p>Can women entrepreneurs lead the transition to a fairer economy? The answer is straightforward: yes, they are already doing so. This 'pitching contest' will allow you to discover the inspiring businesses supported by the WomenEntrepreneurs4Good initiative, created to provide concrete solutions to sustainability challenges. Learn more about the projects and vote for your favourite one!</p> <p><u>Jury:</u> Alain Dolium, Founder and CEO, Technology4Humanity Clémence Fallet, Partner, Bredin Prat Isabelle Gelinet Vidal, Managing Director, Women's Forum Inge Kerkloh-Devif, Senior Vice President, Innovation & Entrepreneurship, HEC Paris Jerome Morisseau, Co-Head of Investment Banking France, Managing Director, Global Corporate and Investment Banking, Bank of America Europe DAC</p>	<p>A solid step boosting women's corporate success</p> <p><i>Session hosted by Bayer</i></p> <p>Around 65% of women undergoing menopause feel reluctant to discuss their symptoms openly due to stigma or fear of discrimination. Additionally, the lack of understanding and support from employers and colleagues hinders the career growth of women going through this natural life transition. How to break through the barriers that menopause-related stigma may pose in the workplace ? Which strategies can optimise women's well-being and leadership during this transition, and define ways to foster a more inclusive corporate environment?</p> <p><u>Moderator:</u> Moncef Boukerrou, Head of Medical Affairs, Bayer France</p> <p><u>Speakers:</u> Anna Braeken, Division Head Pharmaceuticals, Bayer France Ursula Montgomery, Head of Healthcare Government Affairs, Bayer UK Mathilde Nême, CEO & Cofounder, OMENA</p>	<p>Traits of Success in Women's Leadership</p> <p>This session celebrates the leadership qualities of extraordinary women who have harnessed their inherent strengths to overcome obstacles and make a lasting impact as leaders. In cultivating these habits and approaches, we explore valuable insights for personal growth and professional development.</p> <p><u>Moderator:</u> Nadjia Yousif, Chief Diversity Officer, BCG</p> <p><u>Speakers:</u> Sandra Djukanović, CEO, Vendom Demet Ikiler, EMEA Chief Operating Officer, Publicis Groupe Boriana Tchobanova, Chief Transformation Officer, American Express Global Business Travel</p>	<p>How education can improve women's resilience in the face of climate related disasters</p> <p>Climate change is today's biggest challenge and the consequences derived from it are causing large-scale disasters that impact women and men differently. Educating girls can play a key role in preparing them to effectively respond to climate related disasters and become less vulnerable in the face of climate induced poverty.</p> <p><u>Moderator:</u> Catia Dal Poz, Founder, One Million Voices</p> <p><u>Speakers:</u> Kamila Camilo, Social Entrepreneur and activist Noëlla Coursaris Musunka, CEO, Malaika Ariana Gomez, Founder and CEO, Technology for Impact and Rising Talent 2016</p>

12:10-13:25 **Lunch break**

13:25-14:05 **Discovery sessions**

Initiatives	Partners	Change	Educate
<p>Technology education as a tool for women's emancipation</p> <p><i>Rising Talents session</i></p> <p>Technology can be seen as a lever for emancipation in many ways: it can help access to information, education, economic empowerment, activism, political engagement or expression. While technology can be a powerful lever for emancipation, it's essential to recognize that it also comes with challenges. Issues like the digital divide, data privacy, algorithmic bias, and the concentration of power in tech companies need to be addressed to ensure that technology truly serves as a force for emancipation and not as a new form of oppression.</p> <p><u>Moderator:</u> Zeina Sleiman, Director of alumni relations, INSEAD</p> <p><u>Speakers:</u> Beatrice Gherara, Co-Founder, Kokoroe, FWE40 2022 Jean Guo, CEO and Founder, Konexio Yamilée Toussaint, CEO & Founder, STEM from Dance</p>	<p>Why is it so tough to cover 'The 51 percent?': The need for gender journalism</p> <p><i>Hosted by France 24</i></p> <p>We may be more than 23 years into the 21st century yet many in the journalism industry are still way behind in reaching gender parity in news and current affairs coverage. On the occasion of the 10th anniversary of France 24 only weekly show focusing on how women are shaping our world, discover what constructive steps still need to be taken to correct the gender gap, and why is it important to propose dedicated women's voices programs.</p> <p><u>Moderator:</u> Elizabeth Vazquez, CEO and Co-Founder, WEConnect International</p> <p><u>Speakers:</u> Laure Manent, Host, ActuElles, France 24 Mayssaloun Nassar, Host, Hiya Al Hadath هي الحدث, France 24 Annette Young, Host and Creator, The 51 Percent, France 24 Virgine Herz, Former Host and Creator, ActuElles, France 24</p>	<p>Transforming Gravity's Ceiling: Pioneering Diversity and Inclusion in the Space Industry</p> <p>Women have been the protagonists of pivotal moments of discovery in astronomy. However, as in many science fields, their presence is still minor leaving their enriching perspectives aside and their potential untapped. Astronomy is currently witnessing a golden age with innovations making space exploration a tangible and ordinary experience and leaving us to wonder: what is the place of diversity and inclusion in this renewed interest for space conquering? How are women navigating these challenging fields, and what tools can education bring to ensure their participation?</p> <p><u>Moderator:</u> Marcelle Laliberté, Chief Diversity, Equity and Inclusion Officer, HEC Paris</p> <p><u>Speakers:</u> Heriberto Saldivar, Head of Strategy, European Space agency Ersilia Vaudo, Chief Diversity Officer, European Space agency</p>	<p>Sport as an inclusive space: the quest of women athletes to be just considered 'athletes'</p> <p>Sport is a field characterised by long-lasting and harmful stereotypes that are hard to deconstruct; this affects the participation of women, their salaries as athletes, the financial investments, as well as the media coverage of some disciplines. However, sport can also represent a platform for women to take up more space and to question gender biases at the core.</p> <p><u>Moderator:</u> Primrose Mhunduru, Gender Equality and Inclusion Manager at International Olympic Committee</p> <p><u>Speakers:</u> Paola Farber Garcia, Senior Gender Equality and Inclusion Manager, Paris 2024 Frédérique Jossinet, Olympic Judo Silver Medalist, World and European Judo Champion, Vice president, French Judo Federation and General Manager, HumanHub Aurelie Lemouzy, President, Swiss Rugby Union</p>

14:00-14:25 **Stand speak rise up!**

Plenary session

Rape and sexual violence are widely used in conflict zones as a weapon of war. How can we prevent its proliferation? How to support survivors of sexual violence?

Speakers:

Chékéba Hachemi, Strategy & Philanthropy Advisor to HRH the Grand Duchess of Luxembourg, Stand speak rise up

María Teresa of Luxembourg, Grand Duchess

14:25-15:05 **Women's education as a catalyst for climate action at community-level**

Plenary session

Women are the greatest impacted by and often the first responders to the effects of climate change. The UN reports that communities are more successful in resilience and capacity-building strategies when women are part of the planning process. What are some of the current female-led initiatives tackling climate change at community-level? What is the role of schools and education in building community resilience to the effects of climate change?

Moderator:

Elise Buckle, Co-founder, SHE changes climate

Speakers:

Rachel Barré, Environmental Leadership Director, Groupe L'Oréal

Kamila Camilo, Social Entrepreneur and Executive Director, Oyá Institute

Elizabeth Wathuti, Environmentalist, Climate Activist and Founder, the Green Generation Initiative

15:05-15:55 Creating a safe space for women's health

Plenary session

A healthy population is an essential precondition for communities to thrive. Yet women and girls – half the world's population – experience disproportionate health risks and challenges, including reproductive health and maternal care, endometriosis, cancer, heavy mental loads that are too often treated as taboos, and inequitable access to basic quality health care a number of health issues like cancer, endometriosis, hormonal fluctuations and heavy mental loads that are too often treated as taboos. This not only affects women and girls' individual lives, but also negatively affects the world's broader social and economic potential. What actions can we take to improve the health of women and girls, empowering them to flourish, and unlocking progress for all?

Moderator:

Athena Jones, Journalist, CNN

Opening conversation:

Chelsea Clinton, Vice Chair, Clinton Foundation

Speakers:

Chelsea Clinton, Vice Chair, Clinton Foundation

Emma Codd, Global Chief Diversity, Equity and Inclusion Officer, Deloitte

Oren Jacobson, Co-Founder, Men4Choice

Karima Silvent, Global Head of HR, AXA

15:55-16:30 Climate Strategy 2.0: Redefining Sustainability Through Equitable Leadership

Plenary session

The climate clock is ticking. The next five years are critical for climate action, and women stand at the forefront of a global effort. As the business landscape rapidly evolves, the convergence of sustainability and gender equality is more than a trend—it's the new playbook. Learn why integrating women's leadership into your sustainability strategy isn't just good ethics, it's smart business and a strategic imperative for a better future.

Moderator:

Leila Toplic, Chief Communications and Trust Officer, Carbonfuture

Speakers :

Beatrice Cornacchia, Executive Vice President, Head of Marketing & Communications Europe, Mastercard

Alexandra Soto, Chief Operating Officer, Lazard

Elizabeth Tchoungui, Executive Vice President of Group CSR, Orange

Claire Waysand, Executive Vice President and General Secretary, ENGIE

16:30-16:50 *Break*

16:50-17:30 **Women at war: Unveiling the far-reaching consequences of conflict and violence**
Plenary session

Violence against women in conflict zones remains a critical global issue that demands urgent attention. Women often bear the brunt of conflict, experiencing physical, psychological, and sexual violence, while displacement, loss of livelihoods, and disruption to their education further exacerbate their vulnerability.

How can we address the specific needs and rights of women affected by war and violence? How can education help rebuild resilient communities?

Moderator:

Ruchira Gupta, Author and journalist

Opening keynote :

Zainab Salbi, Women's Rights Activist and Co-Founder, Women for Women International

Speakers:

Amani Ballour, Paediatrician and advocate of women's and children's rights

Jaha Dukureh, Founder, Safe Hands for Girls & UN Women Ambassador

Olya Kudinenko, Founder and CEO, Kids of Ukraine/Tabletochki

Dalal Mawad, Journalist and Author, *All she lost*

16:50-17:30 **Discovery sessions**

Initiatives	Partners	Change	Educate
<p>Innovative finance solutions for sustainable future</p> <p><i>Rising Talents session</i></p> <p>Innovative financial solutions and strategies are driving positive change for the planet, while also fostering economic growth and long-term prosperity. What are the opportunities and challenges within the realm of green finance? How is it reshaping the financial landscape to ensure a more sustainable and prosperous future for all?</p> <p><u>Moderator:</u> Isabelle Xoual, Managing Director, Lazard</p> <p><u>Speakers:</u> Henrietta Hearth, Vice President, Big Idea Ventures Oluwatosin Olaseinde, Founder, The Money Africa Marilyn Waite, Climate Finance Fund</p>	<p>Economic Violence Unmasked. Helping women and families to break the cycle</p> <p><i>Session hosted by BNP</i></p> <p>41% of women have experienced economic violence within their households (French Institute of Public Opinion, IFOP, Nov. 23). Economic violence places victims from all social strata and genders in situations of oppression, daily hardship, and even economic danger, all of which have an impact on their professional and social development. For both corporations and individuals, education plays a key role in changing this narrative by raising awareness within our communities and empowering victims to take control of their economic lives to prevent other forms of domestic violence.</p> <p>Panel 1: How can we recognize victims of economic violence and how can we support them? A discussion with BNP Paribas and Les Glorieuses</p> <p>Panel 2: How are corporations addressing economic violence today? A discussion with BNP Paribas and L'Oréal Group</p> <p><u>Moderator:</u> Rebecca Amsellem, Founder, Les Glorieuses</p> <p><u>Speakers:</u> Héloïse Bolle, Founder, Oseille compagnie Insaff El Hassani, Les Glorieuses Raphaele Leroy, Director of Company Engagement, BNP Paribas Caroline Courtin, Director of DE&I, BNP Paribas Margaret Johnson Clarke, Global Chief DE&I Officer, L'Oréal Group</p>	<p>How Education Systems Can Support Women Entrepreneurs</p> <p>Entrepreneurship education creates opportunities, instils confidence, promotes social justice and strengthens economies by encouraging people from all socioeconomic backgrounds to drive creative solutions by developing their ideas. Opportunities to foster entrepreneurship begin as early as primary school and progresses through all levels of education, including adult education. What do women need from this sort of education in order to be equipped with the necessary confidence and skills to become entrepreneurs? How can these needs be integrated into education systems?</p> <p><u>Moderator:</u> Laura Kakon, Co-founder & Chief Growth and Strategy Officer at Honoris United Universities</p> <p><u>Speakers:</u> Philippe Hayat, President, 100 000 entrepreneurs Chrystelle Sanon, Founder and CEO, QSCampus Anna Valle, Co-Founder, Seeds of Colour</p>	<p>SheTech: Addressing Education Gaps in the Female Tech Pipeline</p> <p>STEM professionals have been one of the most in-demand and high-paid workforces worldwide for the last 20 years. Yet, only 15% of STEM professionals globally are women. This panel uncovers some of the key solutions and effective approaches top organisations have put in place to ensure a growing percentage of inclusivity and upskilling within their female workforce. What else could be done to strengthen women's participation and collaboration in Tech?</p> <p><u>Moderator:</u> Kavitha Bindra, Assistant Dean and Executive Director of Executive Education, Yale</p> <p><u>Speakers:</u> Eileen Hahn, Global Women In Tech Program Director, EY Consulting Emmanuelle Larroque, Founder, Social Builder Georgina Lopez, President, Bouygt'elles Network, Bouygues Hélène Molinier, Senior Policy Advisor on Innovation, UN Women</p>

17:30-18:05 Transitioning economies: Are women ready for the future of work?

Plenary session

To capture job opportunities in increasingly automated economies, millions of women will need to make major work transitions by 2030. This will generate a need for higher educational attainment and new ways of reskilling to stay employed. What needs to change in modern education to boost the labour mobility of women?

Moderator:

Archana Gilravi, SVP Strategy, Programs, and Partnerships, Lean In

Speakers:

Catherine Barba, Founder, Envi

Anne-Sophie Chauveau-Galas, Group Chief Human Resources Officer, Société Générale

Michele C. Meyer-Shipp, CEO, Dress for Success Worldwide

Elizabeth Vazquez, CEO and Co-Founder, WEConnect International

18:05-18:20 In Conversation with Petra De Sutter

Plenary session

Leaving her career as a doctor to engage in the political life, Petra De Sutter is today Deputy Prime Minister of Belgium. During our conversation, we will touch upon the importance of education, the role it played in her inspiring career path, and the challenges ahead.

Moderator:

Charlie Perreau, Head of start-up section, Les Echos

Speaker:

Petra De Sutter, Deputy Prime Minister, Fédéral Government Belgium

18:20-19:05 Will AI kill education?

A debate by The New York Times

Through social media, AI has already dramatically affected the way young people engage with information and ideas. Many would argue that it has already begun to replace our ability to think for ourselves. But should AI be seen first and foremost as an educational tool? As an inevitable symptom of evolving technology - something to adopt and use wisely, rather than resist?

Moderators:

Stephen Dunbar-Johnson, President International, The New York Times

Sophie Lambin, Founder & CEO, Kite Insights and Kite Climate School

Speakers :

Stephanie Creff, CEO, Ellpha

Katrin Gülden Le Maire, Senior Advisor and Independent Scientific researcher on Cyber Ethics, Democracy Development, Social Cohesion & Epistemology

Shelley McKinley, VP, Microsoft and Chief Legal Officer, GitHub

Mickey McManus, Senior Advisor & Executive Coach, BCG

Catherine Porter, International Correspondent, The New York Times, Paris

Sarah Sabina Montaldo, MBA Student, HEC

Claudia Schulz, Senior Manager - Deloitte Sustainability France, Data | Technology | AI Deloitte

Leila Toplic, Chief Communications & Trust Officer, Carbonfuture

Elizabeth Wathuti, Environmentalist, Climate Activist and Founder, the Green Generation Initiative

19:05-19:20 WomenEntrepreneurs4Good ceremony

Plenary session

Speakers:

Clémence Fallet, Partner, Bredin Prat

Anne-Gabrielle Heilbronner, President, Women's Forum for the Economy & Society

Vanessa Holtz, CEO BofA Securities Europe Country Executive France, Bank of America

Inge Kerkloh-Devif, Senior Vice President, Innovation & Entrepreneurship, HEC Paris

20:00-00:00 Cocktail Reception

Petit-Palais

Wednesday, November 29

08:00-08:50 *Doors open and coffee*

08:50-09:05 **Wrap-up day 1 & Welcome remarks day 2**
Plenary session

Master of ceremony:

Siwabulela Mandela, Independent Consultant on International Development, Conflict Resolution and International Relations

09:05-09:20 **In Conversation with Lauren Rumble**
Plenary session

Progress toward the SDG targets is falling short for adolescent girls. While maternal mortality has declined by one-third since 2000, progress has stalled, and maternal conditions remain a leading cause of death for girls aged 15 to 19. Globally, adolescent girls are far more likely than adolescent boys to be without education, employment, or training. Violence and child marriage continue to be dark realities for millions of girls worldwide.

Advancing adolescent girls' leadership, agency and power is a special focus of UNICEF's gender equality agenda.

Moderator:

Kitty Pilgrim, Journalist

Speaker:

Lauren Rumble, Associate Director, Gender Equality, UNICEF

09:20-10:00 **Beyond the battlefield: The impact of conflict on girls' education**
Plenary session

UNICEF reports that 27 million children of primary and lower secondary school age are currently out of school in 24 countries affected by conflict. Girls' education is particularly vulnerable in conflict situations, as they face greater barriers to access than to boys. This further hinders crucial progress towards achieving gender equality. In light of these challenges, what measures can be taken to ensure that girls' access to education is protected during times of conflict ?

Moderator:

Marie-Aline Méliyi, News Anchor, LCI

Speakers:

Nyakim Gach Gatwech, CEO and founder, Balangnyal

Fawzia Koofi, President, Women for Afghanistan

Zoya Lytvyn, Ukrainian educator, Founder, Osvitoria

Anne de Soucy, Deputy Director of the Education Department, AFD

10:00-10:40 The impact of Generative AI in the workplace

Plenary session

Through self-correctional algorithms and using computing power to process large sets of data, Gen AI can enhance learning by expanding our capacity to automate tasks and free up resources for learning. Gen AI acts as a powerful force for change in higher education and in business, while simultaneously providing some of its most complex academic, legal, and ethical dilemmas. What is the impact of software like ChatGPT on education and work? Do we need to rethink educational pathways and workplace development to prepare for a labour market in which Gen AI plays a significant role?

Moderator:

Caitlin Kraft Buchman, Co-Founder and Leader, Women@TheTable / <A+> Alliance for Inclusive Algorithms

Speakers:

Agathe Bousquet, CEO France, Publicis Groupe

Elizabeth Faber, Global Chief People and Purpose Officer, Deloitte

Lisa Heneghan, Global Chief Digital Officer, KPMG International

Shelley McKinley, VP, Microsoft and Chief Legal Officer, GitHub

Mahasti Razavi, Managing Partner, August Debouzy France

10:40-11:00 Break

11:00-11:45 Belonging Is Good Business: A BCG Masterclass

Plenary session

Business leaders invest billions in diversity, equity, and inclusion initiatives but struggle to get insight on what works and drives results—especially on feelings on inclusion. Enter BCG's BLISS Index, a statistically rigorous tool that has identified the drivers of inclusion that influence retention and recruiting. Learn what actions leaders can take to reduce attrition and increase motivation and happiness.

Speaker:

Gabrielle Novacek, Managing Director and Partner, Boston Consulting Group

11:00-11:40 **Discovery sessions**

Initiatives	Partners	Change	Educate
<p>How can Youth Engagement Drive Sustainable Fashion?</p> <p>The Fashion industry is one of the largest polluters on our planet, leaving a trail of environmental devastation. How does the young generation driving change in the fashion industry? What are their innovative approaches and insights? How can the fashion industry be reimagined for a more sustainable and environmentally conscious future?</p> <p><u>Moderator:</u> Paula Llorden, Fashion designer</p> <p><u>Speakers:</u> Annika Batuista, HEC student, Youth Ambassador Francesca Nicla Capozzi, Youth Ambassador</p>	<p>Empowering adolescent girls to transition from learning to earning in Morocco</p> <p><i>Session hosted by UNICEF</i></p> <p>From the Arab Girl Summit Steering Committee to the Participatory Committee for Youth and Adolescents, follow Nada's journey and engagement for gender equality. Discover more broadly the challenges faced by girls and adolescents in Morocco and how UNICEF is working to advance gender equality with pilot projects, thanks to the support of crucial partners such as Chloé.</p> <p><u>Moderator:</u> Catia Dal Poz, Founder, One Million Voices</p> <p><u>Speakers:</u> Naseem Awl, Deputy Representative, UNICEF Morocco Nada Khalidi, UNICEF Girls Advocate and Champion Aude Vergne, Chief Sustainability Officer, Chloé</p>	<p>Building Diverse and Inclusive Cyberspace</p> <p>Cybersecurity algorithms, tools, and technologies can be influenced by biases present in their creators' perspectives. A more diverse workforce can help identify and mitigate these biases, ensuring that cybersecurity solutions are equitable and effective for all users. This session explores women's participation in the field of cybersecurity, the challenges faced by underrepresented groups, and how promoting diversity can strengthen our digital landscape.</p> <p><u>Moderator:</u> Camille Morvan, Cofounder GOSHABA</p> <p><u>Speakers:</u> Fanny Forgeau, Managing director and COO, Yogosha Caroline Trilles, EY, Data & Technology leader France. Florence Lustman, President, France Assureurs</p>	<p>Understanding misogyny in 2023: educating and eliminating gender-based violence</p> <p>Gender based violence can significantly impact a student's ability to access education and engage in learning. How does misogyny persist in girls' education in 2023? This session aims to shed light on how sexual violence can deeply impact students' educational experiences and how institutions and societies can create safe and supportive environments. How can policies, awareness campaigns, and curriculum changes contribute to safer learning spaces?</p> <p><u>Moderator:</u> Elisabeth Richard, Director of Civil Society Relations, ENGIE</p> <p><u>Speakers:</u> Sara Bowcutt, Managing Director, Women for Women International UK Ghada Hatem-Gantzer, Founder, Maison des Femmes Delphine Viguiet-Hovasse, Global Brand President, L'Oréal Paris</p>

11:45-12:25 Masterclass : Social media : What do young girls and teens experience online ?

Speakers:

Helen Lee Bouygues, Founder, Reboot

Anne-Gabrielle Heilbronner, President, Women's Forum for the Economy and Society

11:45-12:25 Discovery sessions

Initiatives	Partners	Change	Educate
<p>Ensuring women's participation and growth in Asia's digital transformation</p> <p><i>hosted by Standard Chartered</i></p> <p>By 2050, Asia is projected to contribute roughly half of global GDP. Its dynamic population will help shape the future of digital innovation globally. Yet in most Asian markets today, women remain disproportionately underrepresented in Tech & AI education and careers - a missed opportunity for equality and growth. If most jobs of the future will require digital skills, how should the private sector in Asia boost women's participation in the STEM & AI pipeline, and ensure that the digital transformation does not leave women behind?</p> <p><u>Moderator:</u> Sophie Lambin, Content Partner, Women's Forum for the Economy and Society</p> <p><u>Speakers:</u> Tanuj Kapilashrami, Chief Human Resources Officer, Standard Chartered Bank Yuri Obara Belfali, Head of Early Childhood and Schools, OECD</p>	<p>Educate our leaders</p> <p><i>Session hosted by Edge</i></p> <p>Educating our leaders on driving commitment, compliance and competitive advantage through workplace diversity, equity and inclusion. We are heading in the right direction but we are not moving fast enough. What are the barriers to progress in DE&I and how to overcome them?</p> <p><u>Speakers :</u> Simona Scarpaleggia, Board Director and CEO, EDGE Empower Aniela Unguresan, Founder, EDGE Empower</p>	<p>Women's creative leadership</p> <p>Creative leadership refers to a leadership approach that emphasises the cultivation of creativity, innovation, and original thinking within an organisation or team. This session will delve into how women's distinct perspectives, talents, and creativity are shaping innovative approaches to leadership and driving positive change in the professional sphere.</p> <p><u>Moderator:</u> Laura Valentina Natera, Programs and Initiatives Manager, Women's Forum</p> <p><u>Speakers :</u> Maya Atig, General Director, Fédération Bancaire Française Anino Emuwa, Founder, 100Women@Davos Petronela Zainuddin, Founder, Good Morning Creativity</p>	<p>Shattering Stereotypes: Women Pioneers Redefining Traditionally Male Domains</p> <p>Across the last two centuries, female participation in labour markets has gradually increased. Yet, In 2023 there are still many jobs that continue to be labelled as "male domains" when in reality, there is a significant number of women that are continuously pioneering them too. This session will provide a meet and greet opportunity with women trailblazers that are redefining the military, infrastructure, aviation and energy sector, while creating a know-how path for the younger generation of women interested in these professions.</p> <p><u>Moderator:</u> Cynthia Illouz, Founder, CHARI-T Media</p> <p><u>Speakers:</u> Amandine Galindo Firefighter Major, Paris Fire Brigade (BSPP) Nina Metayer, World's Best Pastry Chef 2023</p>

12:25-13:20 Lunch break

13:20-14:15 **Keeping up with change: Education as a lifelong experience for career development**
Plenary session

The job market develops at the highest speed with new technologies substituting human labour, new demands to meet, and new challenges concerning sustainability. To keep being qualified and attractive to businesses the learning process needs to be continuous.

How can we foster a new approach to education as a lifelong experience? How should we rethink our learning methods, and facilitate apprenticeship?

Moderator:

Suzi LeVine, Policy Mentor, Brown University, and Former US Ambassador to Switzerland and Liechtenstein

Opening conversation:

Sebastien Bazin, CEO, Accor

Speakers:

Virginie Chauvin, Partner and member of the executive committee, Mazars

Valerie Férret, Education department VP, Dassault systeme

Mathieu Nebra, Co-founder & Education Evangelist, Openclassrooms

13:30-14:10 **Discovery sessions**

Initiatives	Partners	Change	Educate
<p>Fostering Mutual Growth Through Networks and Mentoring</p> <p><i>Rising Talents session</i></p> <p>How can women, individually and collectively, harness the strength of connections and mentorship to propel personal development and broader success? What are the dynamics between mentorship and network building? How do these valuable resources empower women, foster collaboration, and drive innovation?</p> <p><u>Moderator:</u> Chiara Cavallo, Executive Director, Russell Reynolds Associates</p> <p><u>Speakers:</u> Bernice Neo, Global Digital Media and E-Commerce Director, Puig Travel Retail Jacqueline Lopes, Director of Institutional Relations LATAM South - Ericsson Chloé Vialard, Senior Associate, Head of Strategic Partnerships, International Arbitration, Sherman & Sterling</p>	<p>Breaking the cycle of intergenerational violence: combating abuse from the earliest age</p> <p><i>hosted by Kering</i></p> <p>About one in five children in Europe are victims of some form of sexual violence. Child sexual abuse is a pervasive but still very taboo issue that is prevalent in all social communities and classes. Cycles of intergenerational violence can be broken by combating violence from the earliest age, both through prevention initiatives and through appropriate care for victims and survivors.</p> <p><u>Moderator:</u> Céline Bonnaire, Executive Director, Kering Foundation</p> <p><u>Speakers:</u> Anne Clerc, Managing Director, Face à l'inceste Céline Greco, Head of Department, Pain and Palliative Medicine, Hôpital Necker-enfants malades Delphine Morali Courivaud, Psychiatrist, Physician, Director of Victimology, Faculty of Medicine, Paris, Psychotrauma Center of the Institute of Victimology</p>	<p>Facing gendered ageism: Reducing the impact of age discrimination on women's career growth and development</p> <p>Ageism remains a persistent challenge in the modern workplace, and in many competitive sectors recruitment processes tend to privilege young candidates over older ones, making ageism for women an important barrier to career development. How to ensure the value experience brings? This session aims to shed light on the complex issue of ageism as it intersects with gender, while also providing actionable insights and empowering women to navigate and overcome these challenges in the workplace.</p> <p><u>Moderator:</u> Emmanuelle Leon, Associate Professor, ESCP Business School</p> <p><u>Speakers:</u> Fabienne Arata-Camps, Country Manager, LinkedIn France Dayle Haddon, Model and actress Charlotte Montpezat, Author, les flamboyantes</p>	<p>Educating for change: activists as contemporary teachers</p> <p>Being an activist means being able to engage large audiences to act for a cause. Thanks to social media, today's activists have a never-seen-before reach and a great responsibility when it comes to sharing knowledge and information as they influence many through their activity online. This prompts the question: could activists be considered the new educators of our age?</p> <p><u>Moderator:</u> Ruchira Gupta, author and journalist</p> <p><u>Speakers:</u> Hanna Assouline, Founder, les Guerrières de la paix Jeremy Heimens, entrepreneur and political activist</p>

14:15-14:55 Breaking barriers around women's mental health

Plenary session

Though mental health awareness has increased in the wake of COVID-19, we are still lacking gender-specific public awareness of how women's mental health manifests and is influenced. Social, economic and physiological factors can put women at greater risk of poor mental health than men. How can public and private sectors be better informed, recognising and treating women's mental health symptoms?

Moderator:

Francesca Donner, Founder, CEO and Editor, Front Page Media

Speakers:

Marion Leboyer, Psychiatrist

Tom Osborn, Co-Founder and CEO, Shamiri Institute

Angelina Spicer, Stand-up Comedian and Advocate, Spicey Moms Media

14:55-15:05 Gender equality in the digital age

Plenary session

Meet one of the most inspiring women, Sima Sami Bahous, Executive Director of UN Women, delivering a powerful message on how we can leverage education in the digital age to achieve gender equality and the empowerment of all women and girls.

Speaker :

Sima Sami Bahous, Executive Director, UN Women

15:05-15:45 **Are soft skills the skills of the future ?**

Plenary session

New technologies have an increasing space in the workforce and substitute human beings in a number of jobs. However, these capacities, known as 'soft skills', like emotional intelligence, creativity, or leadership, are unique to humans and they will bear great value for the future of work.

As career paths evolve and become less linear than ever, how can we ensure the development of important soft skills in education programmes? How can organisations place value on and facilitate the development of these competencies among their employees?

Moderator:

Kavitha Bindra, Assistant Dean and Executive Director of Executive Education, Yale

Speakers :

Florence Ferraton, Managing Director, Russell Reynolds Associates France

Denis Gayout, People Engagement Director, Bel

Karien van Gennip, Minister of Social Affairs and Employment, Dutch Government

Paolo Ribotta, CEO, Zurich France

15:45-16:00 **Unveiling the Impact: Understanding and addressing violence in transportation**

Plenary session

Violence in transportation spans a spectrum, from verbal harassment to physical assaults, impacting commuters' safety and well-being across various modes of travel, particularly for women.

Clément Beaune, French Minister for Transport, will explain in this session the actions that can be put in for addressing and mitigating transportation-related violence, fostering safer and more inclusive travel environments.

Moderator:

Siyabulela Mandela, Independent Consultant on International Development, Conflict Resolution and International Relations

Speaker:

Clément Beaune, French Minister for Transport

16:00-16:20 Bridging the gap between women's civic engagement and political leadership : is education the key?

Plenary session

Women have always shown forms of active civic engagement, despite being officially denied participation in public fora until relatively recently. To this day, due to long-standing patriarchal systems and persisting gender biases, women tend to be in the vast minority when it comes to political roles. How can education be a tool of acceleration to grow women's presence in political leadership?

Moderator:

Alyse Nelson, CEO and President, Vital Voices Global Partnership

Speaker:

Mandana Dayani, Creator and Co-Founder, I am a voter

Shirin Musa, Women's rights activist and Founder, Femmes for Freedom

16:20-16:50 Break

16:50-17:30 Empowering the future: Unleashing the potential of climate economy

Plenary session

The urgency to address climate change has never been more evident. The next five years are critical for climate action, and women stand at the forefront of a global effort. To limit global warming to 1.5 degrees Celsius and reach net-zero, we must both reduce emissions and remove carbon dioxide from the atmosphere. To achieve this, a holistic approach is required, including renewable energy expansion, energy efficiency improvements, and innovative carbon removal technologies.

Moderator:

Francesca Donner, Founder, CEO and Editor, Front Page Media

Speakers:

Hanh Do Bravais, General Secretary and Director of Corporate Social Responsibility, Dalkia

Amelie Lummaux, Deputy Executive Officer - Development and Projects, ADP

Marie-Noëlle Semeria, Chief Technology Officer, TotalEnergies

Cécile Tuil, Senior VP - Clients & Engagement, RATP DEV

16:50-17:30 **Discovery sessions**

Initiatives	Partners	Change	Educate
<p>Financial Literacy for Youth</p> <p>How does the young generation understand personal finance and demystify the concepts of budgeting, saving and investing? The aim of this workshop is to help the participants to feel more at ease regarding what personal finance is, reassured about how to approach their first money-related decisions, and feel empowered (and hopefully excited) to start consciously looking after their money.</p> <p><u>Moderator:</u> Edilène Gauthé, Supply Chain Data Lead, L'Oréal, Global Shapers</p> <p><u>Speakers:</u> Leen Al Saflan, DAH University Ghiya Bsar, University Paris I Panthéon Sorbonne Ariane Jeanjean, podcast host, Épargne toi ça</p>	<p>Ask Me Anything with Parthway CEO Zuzanna Stamirowska</p> <p><i>Session hosted by Vivatech</i></p> <p>Meet Zuzanna Stamirowska, CEO of Parthway, top AI startup and winner of the Female Founder Challenges 2023 at VivaTech. The Female Founder Challenge, organized by VivaTech and 50inTech, champions leading startups and breakthrough innovation built by women</p> <p><u>Moderator:</u> Annette Young, Host & Creator, The 51 Percent, France 24</p> <p><u>Speaker:</u> Suzanna Stamirowska, Founder and CEO, Parthway</p>	<p>Rebooting corporate culture: a wellbeing focused act shaping tomorrow's workplace</p> <p>While the world is seeing increasing rates of burnout and quiet-quitting at corporate level, employers have started to invest in actively boosting organisational culture as a crucial step for development and growth. Let's discover innovative strategies which can transform corporate culture, increase women's participation at the workplace and boost well-being and equality, while creating more productive teams. Be part of the change that puts your employees' well-being at the heart of the corporate culture</p> <p><u>Moderator:</u> Mar Hurtado, VP of Global Recruitment and Women's Leadership Initiative, IE University</p> <p><u>Speakers:</u> Maria Colacurcio, CEO, Syndio Dale Whelehan, CEO, 4-day week global</p>	<p>Supporting women living with chronic illness and disability to mitigate the impact on personal and professional life</p> <p>Chronic illnesses and disabilities affect millions of women worldwide, often presenting unique challenges that can significantly impact their well-being and career trajectories. This session explores effective approaches in educating ourselves around these challenges, the conditions needed for inclusive professional and private spaces and the best methods for supporting women to self-advocate for their health needs.</p> <p><u>Speakers:</u> Solange Akpo, Regional Coordinator ANCEFA, Africa Network Campaign on Education For All. Areej Alwabil, Vice Dean for Research and Graduate Studies, College of Engineering, Director of Alfaisal's AI Research Center and the Human-Computer Interaction (HCI) Lab (Generation2030) Rahma Rachdi, political journalist Alain Toledano, docteur et co-fondateur de l'Institut Rafaël, Biologique Recherche</p>

17:30-18:05 **Overcoming financial barriers through education: Is financial education a woman's best form of protest?**

Plenary session

Financial education has emerged as a game-changer for women looking to take control of their economic lives. Not only does it provide them with the necessary knowledge and skills to manage their finances, but it also serves as a means to address gender-based inequalities that stem from the stifling of their financial freedom. How can governments and organisations ensure that financial education programmes are designed and implemented in a way that enables women from diverse socioeconomic and cultural backgrounds to achieve economic independence?

Moderator:

Alyse Nelson, CEO and President, Vital Voices Global Partnership

Speakers:

Marie Degrand-Guillaud, Deputy CEO of NICKEL, BNP Paribas

Sibylle Le Maire, Executive Director, Bayard

Oluwatosin Olaseinde, Founder and CEO, Money Africa

Claudia Segre, President, Global Thinking Foundation

18:05-18:45 **Eradicating gender bias in education: Empowering girls to thrive in the classroom and beyond**

Plenary session

Education environments transmit cultural and systemic norms and values, some of which negatively impact the scope of girls' aspirations for their futures. This 'hidden curriculum' is embedded in textbooks, lessons, language and teacher interactions with students, often unconsciously reproduced, often with repressive consequences. How can classrooms and curriculums better serve girls' educational empowerment and encourage diverse talent to achieve their full academic potential?

Moderator:

Laure Manent, Journalist, France 24

Speakers:

Behishta Nazir, Student, HEC Paris

Urvashi Sahni, Founder and Director, Study Hall Educational Foundation

Andreas Schleicher, Director for Education and Skills, OECD

Mahnaz Shirali, International Advisory Board, Alternative Perspectives and Global Concerns (APGC)

18:45-19:00 Urban Catalysts: How Cities Shape the Future of Education

Plenary session

Cities play a pivotal role in enhancing global education, by fostering diverse learning environments and providing access to quality educational institutions to all. By promoting inclusive policies and equitable access to education, cities can empower individuals and bridge educational gaps, ultimately driving social progress and fostering a more inclusive society. Let's hear one of the most prominent woman mayor who is shaping a brighter future for generations to come.

Speaker:

Anne Hidalgo, Mayor, Paris

19:00-19:05 Farewell remarks

Master of ceremony:

Siyabulela Mandela, Independent Consultant on International Development, Conflict Resolution and International Relations