

Women's Forum 2023

Change education, Educate for change

Public programme

As of November 13th

From Afghanistan, where girls are excluded from the education system, to our companies, where despite the rhetoric and efforts, gender inequalities are still so stark in some sectors, it is time to change the level of our ambition as regards to education.

Education is a fundamental human right for all, yet we are not all equal in access to education and inequality between men and women in this area is considerable. According to UNESCO, two-thirds of the 750 million illiterate adults are women, a proportion unchanged since 1976, and 15 million girls and 10 million boys will never set foot in a classroom.

Learning environments are not always inclusive, qualitative and impactful. Free education is not universally available and poverty, which affects mostly women, hinders access to education. The world's challenges have a direct impact on women's access to education, especially in countries disproportionately affected by political fragility, conflict and violence. In the most developed economies, unconscious and societal biases still lead to inequalities between women and men with regards to education and professional outcomes.

We need to reimagine education, the way we learn and what we learn.

Simply reforming education systems would imply that only the younger generations would acquire the tools to tackle today's challenges – and this is not enough. **It is our responsibility to all to educate ourselves, individually, corporately and socially.**

Education is a "multiplier right", allowing access to many others: property, political participation, justice, freedom from all forms of violence. **Education allows us to grow, thrive and design a more just, prosperous and inclusive world.**

This is why this year, the Women's Forum for the Economy and Society will focus on education and the way it equips us with the power and agency to shape our lives and future in a variety of domains: **Tech, climate, health, future of work, entrepreneurship, feminist diplomacy and women & money**, our major engagement for 2023.

It is time to leverage the full power of education to empower women and foster economic, social and political transformation. The Women's Forum believes that **education is key to Raise women's voices, Create change.**

Programme:

Tuesday, November 28

08:00-08:50 *Doors open and coffee*

08:50-09:10 **Welcome remarks**

Plenary session

Master of ceremony:

Siyabulela Mandela, Independent Consultant on International Development, Conflict Resolution and International Relations

Speaker:

Anne-Gabrielle Heilbronner, President, Women's Forum for the Economy and Society

09:10-09:55 **Girls' access to education: The key towards a fairer future for all**

Plenary session

In every region of the world, education is under attack. Girls face great difficulties in accessing education, which makes them more vulnerable to poverty, violence, child marriage, and other forms of oppression. As the main lever of democracy and equality, we must particularly defend education in these troubled times. What can society do to overcome these challenges and grant access to education for all?

Moderator:

Kathryn Pilgrim, Founder, Kitty Pilgrim Media

Opening keynote:

Tawakkol Karman, Nobel Peace Prize Laureate and Founder of Tawakkol Karman Foundation, Tawakkol Karman Foundation

Speakers:

Helen Gwanfobbe, Adviser, Nkumu Fed Fed

Begoña Lasagabaster, Director Gender Equality, UNESCO

Kakenya Ntaiya, Founder and President, Kakenya's Dream

Amal Shuqair, former Deputy Minister for scholarships, Saudi Ministry of Education

09:55-10:40 **Closing the gap: Innovative solutions for addressing the STEM pipeline problem**

Plenary session

The future of innovation and progress depends on a diverse and inclusive STEM workforce. To bridge the gender gap, it is necessary to address the systemic issues that create gender barriers, such as unequal access to STEM education and training, bias in hiring and promotion, and lack of support and mentorship for women in STEM. In light of these challenges, how can we foster a more inclusive environment that empowers women to thrive and widen the narrow definition of success in this sector, that may be excluding women and other underrepresented groups?

Moderator:

Claudine Schmuck, Managing Director, Global Contact

Speakers:

Anabel Diaz, Vice President/RGM for EMEA, UBER

Kathryn Dollan, Group Executive Vice President Human Resources & QHSE, Bureau Veritas

John Eland, CEO EMEA, STACK Infrastructure

Frédérique Le Grevès, Executive Vice President, Europe and France Public Affairs, STMicroelectronics; President of STMicroelectronics France

Raj Verma, Chief Diversity, Culture and Experience Officer, Sanofi

10:40-11:00 **Break**

11:15-11:45 **Presentation of Women's Forum Barometer**

Plenary session

Speakers:

Anne-Gabrielle Heilbronner, President, Women's Forum for the Economy and Society

Ben Page, CEO, IPSOS

11:00-11:40 **Discovery Sessions**

Initiatives	Partners	Change	Educate
<p>When women entrepreneurship meets sustainability - discover our Women Entrepreneurs 4 Good (Pitching contest) Part ½</p> <p>Can women entrepreneurs lead the transition to a fairer economy? The answer is straightforward: yes, they are already doing so. This 'pitching contest' will allow you to discover the inspiring businesses supported by the WomenEntrepreneurs4Good initiative, created to provide concrete solutions to sustainability challenges.</p> <p>Learn more about the projects and vote for your favourite one!</p> <p><u>Jury:</u> Alain Dolium, Founder and CEO, Technology4Humanity Clémence Fallet, Partner, Bredin Prat Isabelle Gelinet Vidal, Managing Director, Women's Forum Shaheena Janjuha-Jivraj, Professor in Diversity and Entrepreneurial Leadership, HEC Paris Jerome Morisseau, Co-Head of Investment Banking France, Managing Director, Global Corporate and Investment Banking, Bank of America Europe DAC</p>	<p>Being a woman shouldn't be a risk</p> <p><i>Session hosted by Axa</i></p> <p>All around the world, women are disproportionately impacted by risks particularly in business, health and sports. Either because they are under-protected or over-exposed to risks. We have a responsibility to do more.</p> <p>What role does education play in mitigating gender disparities and reducing risks for women across various sectors ? How can we individually and collectively contribute to closing these gender gaps?</p> <p><u>Moderator</u> Diana Muravyova, Communication Officer, AXA</p> <p><u>Speakers :</u> Virginie Berçot, Group Brand Director, AXA Anne Boring, Associate Professor at Erasmus University Rotterdam, and Head of the Women in Business Chair, Sciences Po Paris Ourtane Icho, Head of projects, AXA</p>	<p>Breaking Barriers: Navigating Gender Equality in Art and Culture</p> <p>Through time, women have gained a place in the arts bringing their creative flavour and abilities to the attention of the big public but they are still less paid, less recognised by institutions and they have less leadership roles in the cultural field. What are some of the barriers women are facing in art and culture? What is holding them back and what can we do push forward?</p> <p><u>Speakers:</u> Laurence Equibey, Orchestra conductor Louis Langrée, Director, Opéra Comique</p>	<p>Being the only female diplomat in the room: what formal education doesn't prepare you for</p> <p>When it comes to diplomacy, most decision-making tables are men only: being a female diplomat means facing challenges that formal education doesn't prepare you for. We will hear what these challenges are from female ambassadors, the informal learning that came with it, and the importance of sharing lessons in the spirit of sisterhood in diplomacy.</p> <p><u>Moderator:</u> Suzi LeVine, Policy Mentor, Brown University, and Former US Ambassador to Switzerland and Liechtenstein</p> <p><u>Speakers:</u> Blanca Elena Jimenez Cisneros, Mexican Ambassador to France Delphine O, French Ambassador to UN Michele Taylor, U.S. Permanent Representative to the Human Rights Council</p>

11:45-12:10 **Masterclass: Working group Women & Money**

Plenary session

11:45-12:25 **Discovery Sessions**

Initiatives	Partners	Change	Educate
<p>When women entrepreneurship meets sustainability - discover our Women Entrepreneurs 4 Good (Pitching contest) Part 2/2</p> <p>Can women entrepreneurs lead the transition to a fairer economy? The answer is straightforward: yes, they are already doing so. This 'pitching contest' will allow you to discover the inspiring businesses supported by the WomenEntrepreneurs4Good initiative, created to provide concrete solutions to sustainability challenges. Learn more about the projects and vote for your favourite one!</p>	<p>A solid step boosting women's corporate success</p> <p><i>Session hosted by Bayer</i></p> <p>Around 65% of women undergoing menopause feel reluctant to discuss their symptoms openly due to stigma or fear of discrimination. Additionally, the lack of understanding and support from employers and colleagues hinders the career growth of women going through this natural life transition. How to break through the barriers that menopause-related stigma may pose in the workplace? Which strategies can optimise women's well-being and leadership during this transition, and define ways to foster a more inclusive corporate environment?</p>	<p>Traits of Success in Women's Leadership</p> <p>This session celebrates the leadership qualities of extraordinary women who have harnessed their inherent strengths to overcome obstacles and make a lasting impact as leaders. In cultivating these habits and approaches, we explore valuable insights for personal growth and professional development.</p> <p><u>Moderator:</u> Nadja Yousif, Chief Diversity Officer, BCG</p> <p><u>Speakers:</u> Sandra Djukanović, CEO, Vedom Demet Ikiler, EMEA Chief Operating Officer, Publicis Groupe Boriana Tchobanova, SVP and Chief Transformation Officer, American Express Global Business Travel</p>	<p>How education can improve women's resilience in the face of climate related disasters</p> <p>Climate change is today's biggest challenge and the consequences derived from it are causing large-scale disasters that impact women and men differently. Educating girls can play a key role in preparing them to effectively respond to climate related disasters and become less vulnerable in the face of climate induced poverty.</p> <p><u>Speakers:</u> Noëlla Coursaris, CEO, Malaika Ariana Gomez, Founder and CEO, Technology for Impact (Rising Talent 2016 from Mexico)</p>

12:10-13:25 **Lunch break**

13:25-14:10 **Masterclass : Coding bootcamp**

Plenary session

13:25-14:05 **Discovery sessions**

Initiatives	Partners	Change	Educate
Rising talents session	<p>Why is it so tough to cover 'The 51 percent?': The need for gender journalism</p> <p><i>Hosted by France 24</i></p> <p>We may be more than 23 years into the 21st century yet many in the journalism industry are still way behind in reaching gender parity in news and current affairs coverage. On the occasion of the 10th anniversary of France 24 only weekly show focusing on how women are shaping our world, discover what constructive steps still need to be taken to correct the gender gap, and why is it important to propose dedicated women's voices programs.</p> <p><u>Moderator:</u> Elizabeth Vazquez, CEO and Co-Founder, WEConnect International</p> <p><u>Speakers :</u></p> <p>Laure Manent, Journalist and host, ActuElles, France 24</p> <p>Mayssaloun Nassar, Journalist and host, هي الحدث, France 24</p> <p>Annette Young, Journalist and host, The 51 percent, France 24</p>	<p>Women and Space: how are women participating in the golden age of astronomy?</p> <p>Women have been the protagonists of pivotal moments of discovery in astronomy. However, as in many science fields, their presence is still minor leaving their enriching perspectives aside and their potential untapped. Astronomy is currently witnessing a golden age with innovations making space exploration a tangible and ordinary experience and leaving us to wonder: what is the place of women in this renewed interest for space conquering? How are women navigating these challenging fields, and what tools can education bring to ensure their participation?</p> <p><u>Moderator:</u> Marcelle Laliberté, Chief Diversity, Equity and Inclusion Officer, HEC Paris</p> <p><u>Speakers:</u> Chiara Cocchiara, SpaceOps SYP Manager & IAF Young Space Leader, Space Generation Advisory Council</p> <p>Ersilia Vaudo, Chief Diversity Officer, European Space agency</p>	<p>Sport as an inclusive space: the quest of women athletes to be just considered 'athletes'</p> <p>Sport is a field characterised by long-lasting and harmful stereotypes that are hard to deconstruct; this affects the participation of women, their salaries as athletes, the financial investments, as well as the media coverage of some disciplines. However, sport can also represent a platform for women to take up more space and to question gender biases at the core.</p> <p><u>Moderator:</u> Primrose Mhunduru, Gender Equality and inclusion Manager, IOC</p>

14:05-14:25 **Stand speak rise up**

Plenary session

Rape and sexual violence are widely use in conflict zone as weapon of war. How can we prevent its proliferation ? How to support survivors of sexual violence ?

Speakers:

Chékéba Hachemi, Founder, Afghanistan Libre

María Teresa of Luxembourg, Grand Duchess

14:25-15:05 **Women's education as a catalyst for climate action at community-level**

Plenary session

Women are the greatest impacted by and often the first responders to the effects of climate change. The UN reports that communities are more successful in resilience and capacity-building strategies when women are part of the planning process. What are some of the current female-led initiatives tackling climate change at community-level? What is the role of schools and education in building community resilience to the effects of climate change?

Moderator:

Elise Buckle, Co-founder, SHE changes climate

Speakers:

Rachel Barré, Environmental Leadership Director, Groupe L'Oréal

Wanjira Mathai, Vice President and Regional Director for Africa, World Resources Institute

Elizabeth Wathuti, Environmentalist and Climate Activist, Founder of the Green Generation Initiative

15:05-15:55 **Creating a safe space for female health**

Plenary session

Health is the precondition to succeed in a happy and fulfilled life. Women and girls experience a number of health issues like cancer, endometriosis, hormonal fluctuations and heavy mental loads that are too often treated as taboos. This not only affects their wellbeing and performativity in companies, but also their overall empowerment in society. What are the actions we can take to lead educational opportunities around female health?

Opening conversation:

Chelsea Clinton, Vice Chair, Clinton Foundation

Speakers:

Chelsea Clinton, Vice Chair, Clinton Foundation

Emma Codd, Global Chief Diversity, Equity and Inclusion Officer, Deloitte

Oren Jacobson, Co-Founder, Men4Choice

Karima Silvent, Global Head of HR, AXA

15:55-16:30 **Harmonising sustainability and gender equality: A path to inclusive progress**

Plenary session

In an era where sustainability is not just a buzzword but a necessity, education plays a pivotal role in shaping corporate behaviour, bringing sustainable actions that lead to positive environmental and societal impacts while driving long-term business success. Promoting gender equality within corporate sustainability initiatives isn't just an ethical imperative; it's a strategic necessity.

How can education be the driving force behind a greener and more responsible corporate world?

Moderator:

Leila Toplic, Chief Communications and Trust Officer, Carbonfuture

Speakers :

Beatrice Cornacchia, Senior Vice President, Head of Marketing & Communications, Eastern Europe/Middle East & Africa, Mastercard International

Alexandra Soto, Chief Operating Officer, Lazard

Elisabeth Tchoungui, Executive Vice President of Group CSR

Claire Waysand, Executive Vice President and General Secretary, ENGIE

16:30-16:50 **Break**

16:50-17:30 **Women at war: Unveiling the far-reaching consequences of conflict and violence**
Plenary session

Violence against women in conflict zones remains a critical global issue that demands urgent attention. Women often bear the brunt of conflict, experiencing physical, psychological, and sexual violence, while displacement, loss of livelihoods, and disruption to their education further exacerbate their vulnerability.

How can we address the specific needs and rights of women affected by war and violence? How can education help rebuild resilient communities?

Moderator:

Ruchira Gupta, Author and journalist

Opening keynote :

Zainab Salbi, Women's Rights Activist and Co-Founder, Women for Women International

Speakers:

Amani Ballour, Pediatrician and advocate of women's and children's rights

Jaha Dukureh, Founder, Safe Hands for Girls & UN Women Ambassador

Olya Kudinenko, Founder and CEO, Kids of Ukraine/Tabletochki

Dalal Mawad, Journalist and Author, *All she lost*

16:50-17:30 **Discovery sessions**

Initiatives	Partners	Change	Educate
Rising talents session	<p>Economic violence within the family</p> <p><i>Session hosted by BNPP</i></p> <p><u>Moderator:</u> Rebecca Amsellem, Founder, Les Glorieuses</p> <p><u>Speakers:</u> Héloïse Bolle, Founder, Oseille compagnie Raphaele Leroy, Director of Company Engagement, BNP Paribas Caroline Courtin, Director of DE&I, BNP Paribas Insaff El Hassani, Founder, Ma Juste Valeur Margaret Johnson Clarke, Global Chief DE&I Officer, L'Oréal Group</p>	<p>How Education Systems Can Support Women Entrepreneurs</p> <p>Entrepreneurship education creates opportunities, instils confidence, promotes social justice and strengthens economies by encouraging people from all socioeconomic backgrounds to drive creative solutions by developing their ideas. Opportunities to foster entrepreneurship begin as early as primary school and progresses through all levels of education, including adult education. What do women need from this sort of education in order to be equipped with the necessary confidence and skills to become entrepreneurs? How can these needs be integrated into education systems?</p> <p><u>Moderator:</u> Elpida Kokkota, Founder and CEO, Mexoxo</p> <p><u>Speakers:</u> Béatrice Gherara, Co-Founder, Kokoroe Philippe Hayat, President, EMETH Chrystelle Sanon, Founder and CEO, QSCampus Anna Valle, Co-Founder, Seeds of Colour</p>	<p>SheTech: Addressing Education Gaps in the Female Tech Pipeline</p> <p>STEM professionals have been one of the most in-demand and high-paid workforces worldwide for the last 20 years. Yet, only 15% of STEM professionals globally are women. This panel uncovers some of the key solutions and effective approaches top organisations have put in place to ensure a growing percentage of inclusivity and upskilling within their female workforce. What else could be done to strengthen women's participation and collaboration in Tech?</p> <p><u>Moderator:</u> Kavitha Bindra, Assistant Dean and Executive Director of Executive Education, Yale</p> <p><u>Speakers:</u> Amanda Gethin, Global Talent Leader, EY Consulting Emmanuelle Larroque, Founder, Social Builder Georgina Lopez, President, Bouygt'elles Network, Bouygues Hélène Molinier, Senior Policy Advisor on Innovation, UN Women</p>

17:30-18:05 Transitioning economies: Are women ready for the future of work?

Plenary session

To capture job opportunities in increasingly automated economies, millions of women will need to make major work transitions by 2030. This will generate a need for higher educational attainment and new ways of reskilling to stay employed. What needs to change in modern education to boost the labour mobility of women?

Moderator:

Archana Gilravi, SVP Strategy, Programs, and Partnerships, Sandberg Goldberg Bernthal Family Foundation

Speakers:

Catherine Barba, Founder, Envi

Anne-Sophie Chauveau-Galas, Group Chief Human Resources Officer, Société Générale

Michele C. Meyer-Shipp, CEO, Dress for Success Worldwide

Elizabeth Vazquez, CEO and Co-Founder, WEConnect International

18:05-18:20 Conversation with a leader

Plenary session

Meet one of the most inspiring women delivering a powerful message during a fireside chat conversation.

Moderator:

Charlie Perreau, Head of start-up section, Les Echos

Speaker:

Petra De Sutter, Deputy Prime Minister, Fédéral Government Belgium

18:20-19:05 NYT Debate : Will AI kill education?

Moderators:

Stephen Dunbar-Johnson, President International, The New York Times

Sophie Lambin, Founder, Kite Global Advisor

19:05-19:20 WE4Good ceremony

Plenary session

20:00-00:00 Cocktail Reception

Petit-Palais

Wednesday, November 29

08:00-08:50 *Doors open and coffee*

08:50-09:05 **Wrap-up day 1 & Welcome remarks day 2**
Plenary session

Master of ceremony:

Siyabulela Mandela, Independent Consultant on International Development, Conflict Resolution and International Relations

09:05-09:20 **Eradicating gender bias in education: Empowering girls to thrive in the classroom and beyond**
Plenary session

Education environments transmit cultural and systemic norms and values, some of which negatively impact the scope of girls' aspirations for their futures. This 'hidden curriculum' is embedded in textbooks, lessons, language and teacher interactions with students, often unconsciously reproduced, often with repressive consequences. How can classrooms and curriculums better serve girls' educational empowerment and encourage diverse talent to achieve their full academic potential?

Speakers:

Anne-Gabrielle Heilbronner, President, Women's Forum for the Economy and Society
Lauren Rumble, Associate Director, Gender Equality, UNICEF

09:20-10:00 **Beyond the battlefield: The impact of conflict on girls' education**
Plenary session

UNICEF reports that 27 million children of primary and lower secondary school age are currently out of school in 24 countries affected by conflict. Girls' education is particularly vulnerable in conflict situations, as they face greater barriers to access than to boys. This further hinders crucial progress towards achieving gender equality. In light of these challenges, what measures can be taken to ensure that girls' access to education is protected during times of conflict ?

Moderator:

Marie-Aline Méliyi, News Anchor, LCI

Speakers:

Nyakim Gach Gatwech, CEO and founder, Balangnyal
Fawzia Koofi, President, Women for Afghanistan
Zoya Lytvyn, Ukrainian educator, Founder, Osvitoria

10:00-10:40 **The impact of Generative AI in the workplace**

Plenary session

Through self-correctional algorithms and using computing power to process large sets of data, Gen AI can enhance learning by expanding our capacity to automate tasks and free up resources for learning. Gen AI acts as a powerful force for change in higher education and in business, while simultaneously providing some of its most complex academic, legal, and ethical dilemmas. What is the impact of software like ChatGPT on education and work? Do we need to rethink educational pathways and workplace development to prepare for a labour market in which Gen AI plays a significant role?

Moderator:

Caitlin Kraft Buchman, Co-Founder and Leader, Women@TheTable / <A+> Alliance for Inclusive Algorithms

Speakers:

Agathe Bousquet, CEO France, Publicis Groupe

Elizabeth Faber, Global Chief People and Purpose Officer, Deloitte

Shelley McKinley, VP, Microsoft and Chief Legal Officer, GitHub

Mahasti Razavi, Managing Partner, August Debouzy France

10:40-11:00 **Break**

11:00-11:45 **Masterclass BCG Bliss study**

Plenary session

11:00-11:40 **Discovery sessions**

Initiatives	Partners	Change	Educate
Youth Voices session	<p>Girls' education</p> <p><i>Session hosted by UNICEF</i></p> <p><u>Speakers:</u> Nada Khalidi, UNICEF beneficiary Naseem Awl, Deputy Representative, UNICEF Maroc</p>	<p>Building Diverse and Inclusive Cyberspace</p> <p>Cybersecurity algorithms, tools, and technologies can be influenced by biases present in their creators' perspectives. A more diverse workforce can help identify and mitigate these biases, ensuring that cybersecurity solutions are equitable and effective for all users. This session explores women's participation in the field of cybersecurity, the challenges faced by underrepresented groups, and how promoting diversity can strengthen our digital landscape.</p> <p><u>Speakers:</u> Fanny Forgeau, Managing director and COO, Yogosha Caroline Trilles, EY, Data & Technology leader France. Florence Lustman, President, France Assureurs</p>	<p>Understanding misogyny in 2023: educating and eliminating gender-based violence</p> <p>Gender based violence can significantly impact a student's ability to access education and engage in learning. How does misogyny persist in girls' education in 2023? This session aims to shed light on how sexual violence can deeply impact students' educational experiences and how institutions and societies can create safe and supportive environments. How can policies, awareness campaigns, and curriculum changes contribute to safer learning spaces?</p> <p><u>Moderator:</u> Elisabeth Richard, Director of Civil Society Relations, ENGIE</p> <p><u>Speakers:</u> Sara Bowcutt, Managing Director, Women for Women International UK Ghada Hatem-Gantzer, Founder, Maison des Femmes Delphine Viguiet-Hovasse, Global Brand President, L'Oréal Paris</p>

11:45-12:25 **Masterclass : Social media : What do young girls and teens experience online ?**

Plenary session

Speaker:

Helen Lee Bouygues, Founder, Reboot

Anne-Gabrielle Heilbronner, President, Women's Forum for the Economy and Society

11:45-12:25 **Discovery sessions**

Initiatives	Partners	Change	Educate
<p>Ensuring women's participation and growth in Asia's digital transformation</p> <p><i>hosted by Standard Chartered</i></p> <p>By 2050, Asia is projected to contribute roughly half of global GDP. Its dynamic population will help shape the future of digital innovation globally. Yet in most Asian markets today, women remain disproportionately underrepresented in Tech & AI education and careers - a missed opportunity for equality and growth. If most jobs of the future will require digital skills, how should the private sector in Asia boost women's participation in the STEM & AI pipeline, and ensure that the digital transformation does not leave women behind?</p> <p><u>Moderator:</u> Sophie Lambin, Content Partner, Women's Forum for the Economy and Society</p> <p><u>Speakers:</u> Tanuj Kapilashrami, Chief Human Resources Officer, Standard Chartered Bank Yuri Obara Belfali, Head of Early Childhood and Schools, OECD Nadjia Yousif, Chief Diversity Officer, Boston Consulting Group (BCG)</p>	<p>Educate our leaders</p> <p><i>Session hosted by Edge</i></p> <p>Educating our leaders on driving commitment, compliance and competitive advantage through workplace diversity, equity and inclusion. We are heading in the right direction but we are not moving fast enough. What are the barriers to progress in DE&I and how to overcome them?</p> <p><u>Speakers :</u> Simona Scarpaleggia, Board Director and CEO, EDGE Empower Aniela Unguresan, Founder, EDGE Empower</p>	<p>Women's creative leadership</p> <p>Creative leadership refers to a leadership approach that emphasises the cultivation of creativity, innovation, and original thinking within an organisation or team. This session will delve into how women's distinct perspectives, talents, and creativity are shaping innovative approaches to leadership and driving positive change in the professional sphere.</p> <p><u>Moderator:</u> Anne Laure Sellier, Professor of Creativity and Marketing, HEC Paris</p> <p>Maya Bhandari, Global Head of Multi Asset, BNP Paribas Animo Emuwa, Founder, 100Women@Davos Petronela Zainuddin, designer, creativity speaker and founder of Good Morning Creativity</p>	<p>Shattering Stereotypes: Women Pioneers Redefining Traditionally Male Domains</p> <p>Across the last two centuries, female participation in labour markets has gradually increased. Yet, In 2023 there are still many jobs that continue to be labelled as "male domains" when in reality, there is a significant number of women that are continuously pioneering them too. This session will provide a meet and greet opportunity with women trailblazers that are redefining the military, infrastructure, aviation and energy sector, while creating a know-how path for the younger generation of women interested in these professions.</p> <p><u>Moderator:</u> Cynthia Illouz, Founder, CHARI-T Media</p> <p><u>Speakers:</u> Amandine Galindo Firefighter Captain, Paris Fire Brigade (BSPP) Nina Mateyer, World's Best Pastry Chef 2023</p>

12:25-13:20 *Lunch break*

13:20-14:15 **Keeping up with change: Education as a lifelong experience for career development**

The job market develops at the highest speed with new technologies substituting human labour, new demands to meet, and new challenges concerning sustainability. To keep being qualified and attractive to businesses the learning process needs to be continuous.

How can we foster a new approach to education as a lifelong experience? How should we rethink our learning methods, and facilitate apprenticeship?

Moderator:

Suzi LeVine, Policy Mentor, Brown University, and Former US Ambassador to Switzerland and Liechtenstein

Opening conversation:

Sebastien Bazin, CEO, Accor

Speakers:

Anna Braeken, Country Division Head Pharmaceuticals, Bayer HealthCare Pharmaceuticals SAS

Virginie Chauvin, Partner and member of the executive committee, Mazars

Valerie Férret, Education department VP, Dassault systeme

Mathieu Nebra, Co-founder & Education Evangelist, Openclassrooms

13:30-14:10 **Discovery sessions**

Initiatives	Partners	Change	Educate
<p>Rising talents session</p>	<p>Breaking the cycle of intergenerational violence: combating abuse from the earliest age</p> <p><i>hosted by Kering</i></p> <p>About one in five children in Europe are victims of some form of sexual violence. Child sexual abuse is a pervasive but still very taboo issue that is prevalent in all social communities and classes. Cycles of intergenerational violence can be broken by combating violence from the earliest age, both through prevention initiatives and through appropriate care for victims and survivors.</p> <p><u>Moderator:</u> Céline Bonnaire, Executive Director, Kering Foundation</p> <p><u>Speakers:</u> Anne Clerc, Managing Director, Face à l'inceste Céline Greco, Head of Department, Pain and Palliative Medicine, Hôpital Necker-enfants malades Delphine Morali Courivaud, Psychiatrist, Physician, Director of Victimology, Faculty of Medicine, Paris, Psychotrauma Center of the Institute of Victimology</p>	<p>Facing gendered ageism: Reducing the impact of age discrimination on women's career growth and development</p> <p>Ageism remains a persistent challenge in the modern workplace, and in many competitive sectors recruitment processes tend to privilege young candidates over older ones, making ageism for women an important barrier to career development. How to ensure the value experience brings? This session aims to shed light on the complex issue of ageism as it intersects with gender, while also providing actionable insights and empowering women to navigate and overcome these challenges in the workplace.</p> <p><u>Speakers:</u> Fabienne Arata-Camps, Country Manager, LinkedIn France Dayle Haddon, Model and actress Charlotte Montpezat, Author, les flamboyantes</p>	<p>Educating for change: activists as contemporary teachers</p> <p>Being an activist means being able to engage large audiences to act for a cause. Thanks to social media, today's activists have a never-seen-before reach and a great responsibility when it comes to sharing knowledge and information as they influence many through their activity online. This prompts the question: could activists be considered the new educators of our age?</p> <p><u>Moderator:</u> Ruchira Gupta, author and journalist</p> <p><u>Speakers:</u> Kawser Amine, Founder and CEO, Women's Solidarity for Peace and Leadership, Rising Talent 2023 Hanna Assouline, Founder, les Guerrières de la paix Jeremy Heimens, entrepreneur and political activist</p>

14:15-14:50 Breaking barriers around women's mental health

Plenary session

Though mental health awareness has increased in the wake of COVID-19, we are still lacking gender-specific public awareness of how women's mental health manifests and is influenced. Social, economic and physiological factors can put women at greater risk of poor mental health than men. How can public and private sectors be better informed, recognising and treating women's mental health symptoms?

Moderator:

Francesca Donner, Journalist

Speakers:

Marion Leboyer, Psychiatrist

Tom Osborn, Co-Founder and CEO, Shamiri Institute

Angelina Spicer, Stand-up Comedian and Advocate, Spicey Moms Media

14:50-15:05 Conversation with a leader

15:05-15:45 Are soft skills the skills of the future ?

New technologies have an increasing space in the workforce and substitute human beings in a number of jobs. However, these capacities, known as 'soft skills', like emotional intelligence, creativity, or leadership, are unique to humans and they will bear great value for the future of work.

As career paths evolve and become less linear than ever, how can we ensure the development of important soft skills in education programmes? How can organisations place value on and facilitate the development of these competencies among their employees?

Moderator:

Kavitha Bindra, Assistant Dean and Executive Director of Executive Education, Yale

Speakers :

Denis Gayout, People Engagement Director, Bel

Karien van Gennip, Minister of Social Affairs and Employment, Dutch Government

Paolo Ribotta, CEO, Zurich France

15:45-16:00 Conversation with a Leader

Plenary session

Speaker :

Sima Sami Bahous, Executive Director, UN Women

16:00-16:20 Bridging the gap between women's civic engagement and political leadership : is education the key?

Plenary session

Women have always shown forms of active civic engagement, despite being officially denied participation in public fora until relatively recently. To this day, due to long-standing patriarchal systems and persisting gender biases, women tend to be in the vast minority when it comes to political roles. How can education be a tool of acceleration to grow women's presence in political leadership?

Moderator:

Alyse Nelson, CEO and President, Vital Voices Global Partnership

Speakers:

Sophia Bush, Acclaimed actress, producer, activist and entrepreneur

Mandana Dayani, Creator and Co-Founder, I am a voter

16:20-16:50 Break

16:50-17:30 Empowering the future: Unleashing the potential of climate economy

Plenary session

The urgency to address climate change has never been more evident. The next five years are critical for climate action, and women stand at the forefront of a global effort. To limit global warming to 1.5 degrees Celsius and reach net-zero, we must both reduce emissions and remove carbon dioxide from the atmosphere. To achieve this, a holistic approach is required, including renewable energy expansion, energy efficiency improvements, and innovative carbon removal technologies.

Speakers:

Sylvie Jehanno, Chairwoman and CEO, Dalkia

Amelie Lummaux, Deputy Executive Officer - Development and Projects, ADP

Marie-Noëlle Semeria, Chief Technology Officer, TotalEnergies

16:50-17:30 **Discovery sessions**

Initiatives	Partners	Change	Educate
Youth Voices session	<p>Ask Me Anything with Pathway CEO Zuzanna Stamirowska</p> <p><i>Session hosted by Vivatech</i></p> <p>Meet Zuzanna Stamirowska, CEO of Pathway, top AI startup and winner of the Female Founder Challenges 2023 at VivaTech. The Female Founder Challenge, organized by VivaTech and 50inTech, champions leading startups and breakthrough innovation built by women</p> <p><u>Moderator:</u> Annette Young, Journalist, ActuElles</p> <p><u>Speaker:</u> Suzanna Stamirowska, Founder and CEO, Parthway</p>	<p>Rebooting corporate culture: a wellbeing focused act shaping tomorrow's workplace</p> <p>While the world is seeing increasing rates of burnout and quiet-quitting at corporate level ,employers have started to invest in actively boosting organisational culture as a crucial step for development and growth. Let's discover innovative strategies which can transform corporate culture, increase women's participation at the workplace and boost well-being and equality, while creating more productive teams. Be part of the change that puts your employees' well-being at the heart of the corporate culture.</p> <p><u>Speakers:</u> Maria Colacurcio, CEO, Syndio Dale Whelehan, CEO, 4-day week global</p>	<p>Supporting women living with chronic illness and disability to mitigate the impact on personal and professional life</p> <p>Chronic illnesses and disabilities affect millions of women worldwide, often presenting unique challenges that can significantly impact their well-being and career trajectories. This session explores effective approaches in educating ourselves around these challenges, the conditions needed for inclusive professional and private spaces and the best methods for supporting women to self-advocate for their health needs.</p> <p><u>Speakers:</u> Solange Akpo, Capacity Building Manager & Acting Regional Coordinator ANCEFA, Africa Network Campaign on Education for All Areej Alwabil , Vice Dean for Research and Graduate Studies, College of Engineering. Director of Alfaisal's AI Research Center and the Human-Computer Interaction (HCI) Lab (Generation2030) Rahma Rachdi, political journalist Alain Toledano, docteur et co-fondateur de l'Institut Rafaël, Biologique Recherche</p>

17:30-18:05 **Overcoming financial barriers through education: Is financial education a woman's best form of protest?**

Plenary session

Financial education has emerged as a game-changer for women looking to take control of their economic lives. Not only does it provide them with the necessary knowledge and skills to manage their finances, but it also serves as a means to address gender-based inequalities that stem from the stifling of their financial freedom. How can governments and organisations ensure that financial education programmes are designed and implemented in a way that enables women from diverse socioeconomic and cultural backgrounds to achieve economic independence?

Moderator:

Alyse Nelson, CEO and President, Vital Voices Global Partnership

Speakers:

Marie Degrand-Guillaud, Deputy CEO of NICKEL, BNPP

Sibylle Le Maire, Executive Director, Bayard

Oluwatosin Olaseinde, Founder and CEO, Money Africa

Claudia Segre, President, Global Thinking Foundation

18:05-18:45 **Eradicating gender bias in education: Empowering girls to thrive in the classroom and beyond**

Plenary session

Education environments transmit cultural and systemic norms and values, some of which negatively impact the scope of girls' aspirations for their futures. This 'hidden curriculum' is embedded in textbooks, lessons, language and teacher interactions with students, often unconsciously reproduced, often with repressive consequences. How can classrooms and curriculums better serve girls' educational empowerment and encourage diverse talent to achieve their full academic potential?

Moderator:

Laure Manent, Journalist, France 24

Speakers:

Behishta Nazir, Student, HEC Paris

Urvashi Sahni, Founder and Director, Study Hall Educational Foundation

Manhaz Shirali, International Advisory Board, Alternative Perspectives and Global Concerns (APGC)

Andreas Schleicher, Director for Education and Skills, OECD

18:45-19:00 **Urban Catalysts: How Cities Shape the Future of Education**

Plenary session

Cities play a pivotal role in enhancing global education, by fostering diverse learning environments and providing access to quality educational institutions to all. By promoting inclusive policies and equitable access to education, cities can empower individuals and bridge educational gaps, ultimately driving social progress and fostering a more inclusive society. Let's hear one of the most prominent woman mayor who is shaping a brighter future for generations to come.

Speaker:

Anne Hidalgo, Mayor, Paris

19:00-19:05 **Farewell remarks**

Master of ceremony:

Siyabulela Mandela, Independent Consultant on International Development, Conflict Resolution and International Relations