

HEALTHTECH TALENTS

EXECUTIVE SEARCH | COACHING | ASSESSMENTS

What is the need?

As the HealthTech sector is widely expanding all over Europe, never has it been so vital to attract and retain the right key talents for innovative Life Science challenges.

Who are we?

We are international Life Science recruitment and coaching specialists. Our many years experience allows us to support HealthTech companies in their different stages of growth. From small start-up's to large multinational players. We help them to align their recruitment strategy with their development ambitions in order to reach success beyond their expectations.

How can we help?

We know the many challenges of building a new HealthTech company. It is not an easy task. We help our clients recruit experienced people who have an entrepreneurial mindset.



We have helped companies to bring talents to the following roles:

CEO/ GENERAL MANAGER
 PRE/CLINICAL DEVELOPMENT
 CHIEF FINANCIAL OFFICER
 R&D
 CHIEF SCIENTIFIC OFFICER
 CMC MANAGER
 BOARD MEMBERS
 PRODUCTION MANAGER
 CLINICAL OPERATIONS
 MEDICAL DIRECTORS
 ALLIANCE MANAGER
 BUSINESS DEVELOPMENT

Have you ever asked yourself one of the following questions...?

Executive Search

How can I:

- Define the technical and relational skills needed in my team to accelerate my company's development?
- Extract a relevant job profile, given my location constraints, salary, product, team?
- Analyse the localisation, therapeutic area, and where do I search for it?
- Attract a good profile, with the growing competition, locally and internationally?

For entrepreneurs, the human factor is key for development because of the company's size and the versatility of the roles. Due to the strong expansion in the sector, companies are engaged in a real competition to attract the best talents. In addition, most of the time they lack an HR team, and must therefore be able to rely on an engaged partner for the research and development of their key talents.

Coaching

How can I:

- Create and embark my organisation under a shared vision?
- Make my executive team more efficient and develop collective intelligence?
- Ensure all team members understand how they can make a difference?
- Create the company's transformation success story?

Want to know more? Let's talk

OUR HEALTHTECH DINNER'S

GenSearch's European HealthTech dinner's were created in 2014, and aim to bring together Life Science start-ups and other stakeholders (public and private investors, consultants and journalists) in an informal environment. Annually, we also organise our Life Science Talks which brings together over 100 healthcare professionals



DURING OUR PREVIOUS EVENTS WE HAVE BEEN PLEASED TO WELCOME:

SOME OF OUR PREVIOUS SPEAKERS: Frédéric Sedel - MedDay Pharma, Jean-Jacques Garaud - Inotrem, François Miceli - Sofimac Investment Partners, Nathalie Bufi - SENSOME...

AMONGST OUR PARTICIPANTS: Abivax, BFM, Biotech Finances Biophytis, BPI, Diabeloop, Enterome, Institut Gustave Roussy Développement, Intercept, Investir, Kurma Partners, Medicen, Onxeo, Cardiologs, Orange Healthcare, PEP THERAPY, Omnes Capital, Andera Partners....

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