

# AGENDA

11-12 February 2025

OECD Forum on  
Due Diligence  
in the Garment and  
Footwear Sector

OECD Paris and  
online



## ■ PRACTICAL INFORMATION

Please **factor-in 30-45 minutes for badge pick-up and security checks**, especially during peak hours between 9.00 and 9.45 am. If you bring luggage the security checks might take longer.

Badges will be available to be collected at the reception pavilion on both days **from 8.00 am**. You will use your badge for both days. To retrieve your badge, please **ensure to bring a photo ID**.

See [detailed practical information](#)

See [interactive agenda](#) for details on on-site side sessions and virtual side session agenda.

## ■ DAY 1: TUESDAY, 11 FEBRUARY 2025

8:30 - 10:00	BADGE PICK UP AND WELCOME COFFEE
10:00 - 10:15 CC9	Welcome and opening remarks
	<ul style="list-style-type: none"><li>Yoshiki Takeuchi, Deputy Secretary-General, OECD</li></ul>
10:15 - 11:00 CC9	Making mandatory due diligence legislation work in the sector

What's at stake for due diligence practice in the garment and footwear sector in the context of emerging mandatory due diligence expectations? Speakers will discuss key opportunities, themes and challenges, setting the scene for the three focus sessions that follow.

### Speakers

- Ambassador M Riaz Hamidullah, Secretary (West), Ministry of Foreign Affairs, Bangladesh
- Xiaohui Liang, Chief Researcher, Office for Social Responsibility of CNTAC
- Etienne Vlok, National Industrial Policy Officer, Southern African Clothing & Textile Workers' Union (SACTWU)
- Muriel Treibich, Lobby and Advocacy Coordinator, Clean Clothes Campaign
- Fransje Puts, Advisor Responsible Investment, MN

### Moderator

- Allan Jorgensen, Head, OECD Centre for Responsible Business Conduct

11:00 - 12:15 CC9	Increasing sector capacity to measure responsible purchasing practices
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With responsible purchasing practices an expectation of companies in due diligence legislation, there is an opportunity to build on a decade of learning and practice and make responsible purchasing practices a hallmark of the sector. However, is the sector ready? Panellists will discuss this through the lens of measuring progress on purchasing practices: what will it take to move towards common metrics and monitoring approaches to build greater transparency, comparability and overall uptake of company practice in this area?

### Speakers

- Ehsan Fazlee Shamim, Executive President, Bangladesh Knitwear Manufacturers & Exporters Association. (BKMEA)
- Bea Ruoff, ACT on Living Wages
- Lotta Amsén, Head of Sustainability, Sandqvist Bags & Items AB
- Lisa Süss, Head of Industry Alignment, Fair Wear Foundation
- Hilary Marsh, Garment Policy Advisor, Transform Trade
- Florian Woitek -Kießling, Head of Unit, German Federal Office for Economic Affairs and Export Control (BAFA)

### Moderator

- Olivia Windham Stewart, Independent Business and Human Rights Specialist

12:15 - 14:00	LUNCH
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14:00 - 15:30  
CC9

## Responsible disengagement – deciding when and knowing how

While disengagement is presented as an action of last resort, the Garment & Footwear Guidance risk modules give examples where immediate disengagement may be required. Recent events and the inclusion of expectations on responsible disengagement in mandatory due diligence law make it timely to clarify OECD guidance on this topic. Panellists will explore this with reference to practical scenarios.

### Speakers

- [Gabrielle Holly](#), Chief Adviser, Danish Institute for Human Rights (DIHR)
- [Miran Ali](#), Member of the committee, Bangladesh Garment Manufacturers and Exporters Association (BGMEA)
- [Giles Bolton](#), Executive Director, Ethical Trading Initiative
- [Christina Hajagos-Clausen](#), Global Director, Textile and Garment Sector, IndustriALL Global Union
- [Javier Martin Cerracin](#), Policy Officer, European Commission

### Moderator

- [Barbara Bijelic](#), Head of Regulation and Standards, OECD Centre for Responsible Business Conduct

15:30 - 16:15

## COFFEE BREAK

16:15 - 17:45  
CC9

## From Promise to Progress: Approaches to verify, monitor, and validate companies' actions to prevent and mitigate harm

Companies are expected to evaluate their responses to prioritised risks and adverse impacts, yet many struggle to monitor progress and assess whether their actions effectively prevent and mitigate harm. Panellists will discuss a range of methods to gain a comprehensive understanding of whether risks and impacts are being effectively addressed, including how workers' perspectives can be integrated more meaningfully. The session will also explore how policy makers can set expectations on effective monitoring and validation in due diligence law.

### Speakers

- [Fulya Pinar Özcan](#), International Relations Secretary, Öz İplik-İş Union
- [Talya Swissa](#), Human Rights Engagement Lead, World Benchmarking Alliance
- [Nandita Shivakumar](#), Independent Advisor, Business & Human Rights
- [Iqra Asghar](#), Head of Sustainability, Sapphire Textile Mills
- [Anna-Karin Dahlberg](#), Chief Sustainability Officer, Lindex

### Moderator

- [Andrea Schill](#), Policy Analyst, Garment and Footwear Sector, OECD Centre for Responsible Business Conduct

18:00 - 20:00

## Networking Cocktail

Salon du Parc

## ■ DAY 2: WEDNESDAY, 12 FEBRUARY 2025

<p>10:30 – 12:00 CC9</p> <p><b>Union and worker engagement in practice - workshop</b></p>	<p>10:30 – 12:00 CC4</p> <p><b>Measuring due diligence and its impacts: lessons learned, future steps.</b></p>
<p>This session will explore ways to promote collective bargaining and freedom of association rights in supply chains, share examples of engagement with trade unions and worker representatives in the sector, and discuss strategies for overcoming common challenges. Participants will also look at how to leverage stakeholder engagement requirements in due diligence laws to build capacity, avoiding tick-box approaches and bottlenecks in the process.</p> <p><b>Discussants</b></p> <ul style="list-style-type: none"> <li>• <a href="#">Kalpona Akter</a>, Executive Director, Bangladesh Centre for Worker Solidarity</li> <li>• <a href="#">Julia Bakutis</a>, Social Impact, Global Production, H&amp;M Group</li> <li>• <a href="#">Julia Thimm</a>, Senior Manager Human Rights, Tchibo GmbH</li> <li>• <a href="#">Athit Kong</a>, President, Coalition of Cambodian Apparel Workers' Democratic Union (C.CAWDU)</li> </ul> <p><b>Moderator</b></p> <ul style="list-style-type: none"> <li>• <a href="#">Dorothy Lovell</a>, Sector Lead, Garment and Footwear, OECD Centre for Responsible Business Conduct</li> </ul> <p><b>Scene Setting</b></p> <ul style="list-style-type: none"> <li>• <a href="#">Julia del Valle</a>, Policy Analyst, Garment and Footwear Sector, OECD Centre for Responsible Business Conduct</li> </ul>	<p>This session will draw lessons from recent empirical research on the uptake and impact of due diligence in the sector, and present the OECD's new monitoring and evaluation framework for the garment &amp; footwear sector. Participants will discuss recent empirical research as well as key analysis that could be developed to deploy the framework and how different user groups can use the framework going forward.</p> <p><b>Discussants</b></p> <ul style="list-style-type: none"> <li>• <a href="#">Sarosh Kuruvilla</a>, Professor, Industrial and Labor Relations, Cornell University</li> <li>• <a href="#">Marsha Dickson</a>, President and Co-Founder, Better Buying Institute</li> <li>• <a href="#">Prathika Kurian</a>, Director of Factory Compliance, SanMar</li> <li>• <a href="#">Nazma Akter</a>, President, Sommlito Garments Sramik Federation (SGSF)</li> </ul> <p><b>Moderator</b></p> <ul style="list-style-type: none"> <li>• <a href="#">Nicholas Robin</a>, Policy Analyst for data and measurement, OECD Centre for Responsible Business Conduct</li> </ul> <p><b>Opening Remarks</b></p> <ul style="list-style-type: none"> <li>• <a href="#">Julia Schmidt</a>, Senior Policy Officer, Federal Ministry for Economic Cooperation and Development, Germany</li> </ul> <p><b>Scene setting</b></p> <ul style="list-style-type: none"> <li>• <a href="#">Rachel Alexander</a>, Independent Consultant and Researcher, Copenhagen Business School &amp; University of Johannesburg</li> <li>• <a href="#">Chikako Oka</a>, Associate Professor, Université Paris-Est Créteil</li> </ul>
<p><b>12:00 - 13:30 LUNCH BREAK</b></p>	
<p>13:30 - 15:00 CC9</p> <p><b>Learnings from OECD alignment assessments in the garment &amp; footwear sector</b></p>	<p>13:30 - 15:00 CC4</p> <p><b>Establishing due diligence processes with circular economy actors – a spotlight on recyclers</b></p>

The important role sustainability initiatives can play in supporting and assessing companies on their due diligence is likely to come further into focus as companies look to leverage their collaborations and demonstrate their performance in the context of mandatory due diligence. The session will present the OECD's recent learnings across two full and five

This session will focus on the important role recyclers can play in increasing transparency and supporting due diligence on recycled material feedstock. It will build on last year's forum session on circular systems which looked at ways to engage actors across the circular value chain through examples from post-production and post-consumer stages, and



standards-only alignment assessments of sustainability initiatives operating in the sector. Participants will then be invited to reflect on the learnings in groups.

#### Discussants

- [Luke Smitham](#), Senior Manager, Kumi Consulting
- [Christine Moser-Priewich](#), Head of Green Button Secretariat, Green Button / GIZ
- [Annabel Meurs](#), Associate Director, Fair Wear

#### Moderator

- [Emily Norton](#), Policy Lead, Regulatory Engagement & Standards, OECD Centre for Responsible Business Conduct

draw on learnings in the sector and the OECD's draft frequently asked questions paper on due diligence for circular processes in the sector.

#### Discussants

- [Hakan Ökmen](#), Global Business Development, EcoBalance
- [Claus Teilmann Petersen](#), Stakeholder Engagement & Human Rights Manager, Bestseller
- [Xuan Nguyen](#), Sourcing Director, Scavi Group
- [Stina Billinger](#), Senior Director Sustainability and Public Affairs, Syre Impact
- [Laura Kohler](#), Standards System, Senior Director, Textile Exchange

#### Moderator

- [Nin Castle](#), Co-Founder and Chief Programme Officer, Reverse Resources

#### Scene setting

- [Dorothy Lovell](#), Sector Lead, Garment and Footwear, OECD Centre for Responsible Business Conduct
- [Ines Kaempfer](#), CEO, The Centre for Child Rights and Business

### 15:00 - 15:30 COFFEE BREAK

15:30 - 17:00  
CC9

#### Due diligence scenarios workshop

This workshop session offers participants an opportunity to develop an increased understanding of due diligence through exploring a number of prepared scenarios drawing from key due diligence themes and sector contexts. It will allow industry representatives and stakeholders to exchange experience on carrying out risk-based due diligence and reflect on learnings from the forum.

#### Facilitator

- [Claire Kormann](#), OECD Centre for Responsible Business Conduct

15:30 – 16:45  
CC4

#### Insights from MENA and Türkiye: Exploring buyer-supplier collaborative approaches

The OECD conducted a training programme for garment and footwear businesses sourcing from or producing in the MENA & Türkiye region. This session will reflect on training outcomes, examine how businesses are applying learnings in their operations, and will explore different ways buyers and suppliers collaborate in order to support effective implementation of responsible business conduct.

#### Speakers

- [Zeynep Domaniç](#), Head, Textiles and Apparel Products Department, General Directorate of Exports, Ministry of Trade, Türkiye
- [Ipek Benek](#), Project Coordinator for Türkiye, "Initiative for Global Solidarity", GIZ
- [Ahmed Kamel](#), Regional Secretary, Middle East and North Africa, IndustriALL Global Union
- [Clare Woodford](#), Vice President, Sustainability and Impact, Alpine Group

#### Moderator

- [Nicolas Hachez](#), Head of Regional Programmes, OECD Centre for Responsible Business Conduct

#### Scene setting

- [Dylan van de Ven](#), Policy Analyst, OECD Centre for Responsible Business Conduct

