

PWN Norway Ts and Cs

Terms and Conditions of Membership

- Refund policy for membership:

A Member may resign anytime by providing written notice to Membership at membership@pwnnorway.no. Unless the Governing Board specifies otherwise, the resignation will be effective at the end of the financial year in which the notice is given. However, membership may be terminated immediately if it is deemed unreasonable for the Member to continue. Changes in financial rights and obligations do not grant a Member the right to terminate their membership immediately.

- Refund policy for programs and events:

Refunds are subject to evaluation based on the particular event or program and will be processed according to the specific terms relevant to that situation.

Policy for Switching Primary City

If the fee levels differ, the initial City Network can pay a proportional share to the new City Network based on their respective local fees. This may not apply to the final months.

Volunteering Policy

Internal rules

CORE VALUES

The following core values represent the standards of conduct we embody and seek to emulate at all times, in all interactions inside and outside PWN Norway- with Members, active volunteers, staff and our partners and suppliers:

WIN/WIN: We seek to lead by serving women, men and the companies we work for. Our actions are grounded in an experienced, pragmatic understanding of the private sector business world and scrupulous standards of professionalism.

Egalitarian: We believe that women and men are different, complementary and equal in all spheres of personal and professional life.

Generous: We are optimistic and constructive contributors to progress – and we do it with pleasure; we recognize the responsibility of privilege and seek to ‘give back’ to other women and society from a position of relative strength.

Open: We share all we know and have an international, global mindset and appreciation for diversity.

Excellence: We strive for excellence in every action we take. We encourage going beyond normal expectations. We strive for excellence through the effective and efficient use of resources. We promote teamwork and empowerment. We are committed to solving problems using innovation, new technology, communication and effort. We will lead by example.

Policy around behaviour as a member of PWN and consequences of not upholding this behaviour.

As members of PWN, we are committed to upholding the highest standards of professional conduct, which reflects our shared values and the reputation of our organisation globally. While personal circumstances will be considered, it is imperative that all members adhere to these standards, as they are essential to maintaining the integrity and values of PWN.

We are professional people, and our behaviour should consistently align with the expectations of our community. Failure to do so may result in appropriate consequences, ensuring our collective values and mission remain uncompromised.

Intellectual property

All the Website elements belong to PWN Global, such as Intellectual Property, namely trademark, presentation of the website and database rights.

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