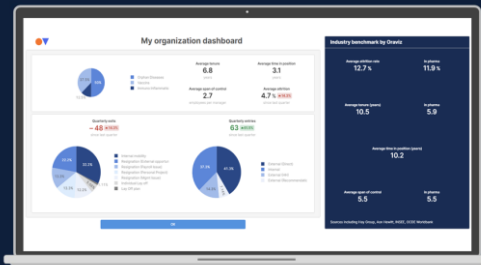


# Your Transformation, connected to your business strategy

Our **Strategic Workforce Planning** connects your HRIS with our external benchmarks to offer you the most successful plan, from concept to execution

## EXPLORE

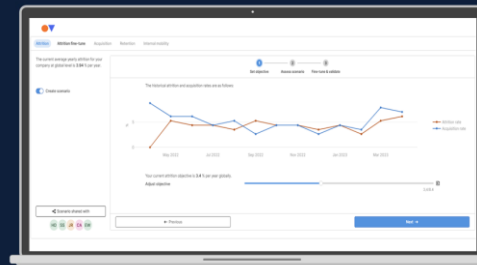


**Dashboard:** your current situation, clear and actionable

**Visualize:** all the answers in real time

**Benchmarks:** external data to compare your strategy with your peers

## DESIGN



**Scenarios:** Shape your strategy using various models: **size**, **skills** and **shape** for your future organization

**Compare** and **adjust** with our benchmarks

**Create** your own personalized KPIs

## EXECUTE



**Achieve and track** your people strategy through constant monitoring

**Connect** with the most relevant KPIs and competitive monitoring via our **benchmarks**

**Benchmarks:** External data / +40 different sources / + 3millions data points / Historical Data / Daily updates

**HRIS:** Human Resources Information Systems: Connect automatically with any HRIS on the market

**Security:** European servers, RGPD compliant, we apply the strictest standards to protect your data

## Why developing your strategy if it is not perfectly executed?

Execution = The perfect match between strategy and human resources

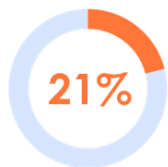
**Strategic Workforce Planning** provides your C-Suite, Executive Committee, and external stakeholders comfort that there is a plan in place.

A plan to meet your organization's **key strategic and operating imperatives** regardless of how things may change.

We **translate** your business strategy into **critical roles**, necessary **skills** and the right **shape** to optimize your future organization.

Actions you can **quantify** and **measure** for perfect execution, **centralized** in one tool.

**Oraviz** integrates your data with our **benchmarks** and supports you from the beginning to the end of your **Strategic Workforce Planning**.



greater profitability when teams are engaged

FORBES

15 years of experience  
90% of our recommendations approved  
2 Intelligences: Human and Artificial  
One modular SaaS platform

## Are you ready to **connect** your transformation?

People data

&

Business data

oraviz

GDPR compliant

We apply the highest standards for the security, confidentiality and compliance of your data

[contact@oravizgroup.com](mailto:contact@oravizgroup.com)

[www.oravizgroup.com](http://www.oravizgroup.com)

Are you resourced to win?



oraviz

Data augmented  
People Strategy