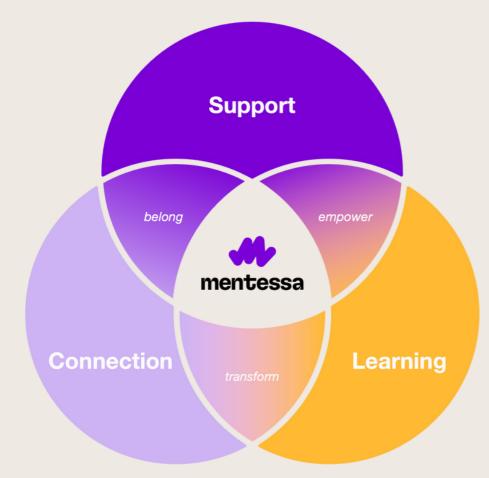


# Build a connected learning culture

Peer learning and collaboration for the future of work



### mentessa



## Why you need a connected learning culture?

Because in a network economy value is created and distributed in social networks.

# Learning as a culture

In today's rapidly changing environment, employees need to continuously learn in order to be adaptable, productive, and innovative. A connected learning culture is the transformation of a workforce into a community of lifelong learners. Connection

Leverage the importance of social interaction and collaboration for learning for powerful personal learning experiences. Next to developing new skills, employees need will build relationships and bonds.

### Support

Recognize the importance of diversity and seek to create inclusive learning environments where everyone can get the help they need to thrive.

### Learning

#GROWTOGETHER

Harness the power of informal knowledge that can't be accesses in any other way. Remove barriers for people to meet, share, and grow together.

←

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# **Common use cases**



# Upskilling

Unlock your workforce's full potential with Mentessa's cutting-edge upskilling platform. Our simple and scalable solution empowers your employees to develop their talents and acquire new skills through peer-topeer learning. With on-demand matching capabilities, your company can quickly level up its skillset and stay ahead of the competition. Transform your workplace now.

# Mentoring

Bring a culture of connected learning to your workplace with Mentessa. Our platform facilitates professional mentoring based on employees' interests and skills, making it easy to find the perfect match, schedule meetings and track their goals in a dashboard. Mentessa has everything you need to kickstart a vibrant learning community in your organization. Join us and let's learn and grow together!



# Onboarding

Streamline your onboarding process with Mentessa's intuitive platform. Easily search and connect with team members based on their areas of expertise, allowing new hires to quickly get to know their colleagues and hit the ground running: Candidates and new hires will love onboarding with Mentessa!



Get started with Mentessa

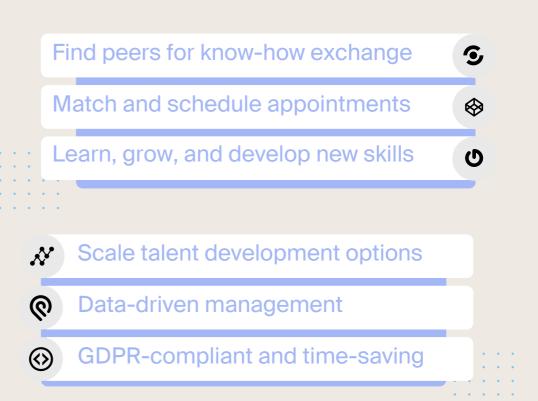
# How it works

# Employees

Managers, partners, customers, association members, alumni, students, event attendees

# Managers

Team leaders, HR professionals, network administrators, mentoring program managers, event hosts





You are introducing Johnny to the community



You are allowing Hannah to find a mentor



You Jer

# The benefits of connected culture

# 86%

of employees blame lack of communication and collaboration for workforce failures

#GROWTOGETHER

### Workload sharing

Communities increase productivity by getting and offering assistance.

### Morale boosting

Communities offer transparency and the opportunity to be recognized.

### Open innovation

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Communities provide the basis for silo-free communication & diversity.





### Employee retention TOP OF HR AGENDA

Employee engagement CONNECTING GENERATIONS

Employer branding ESPECIALLY GEN Y AND Z



Innovation DIGITAL TRANSFORMATION 74%

of large companies now use online communities

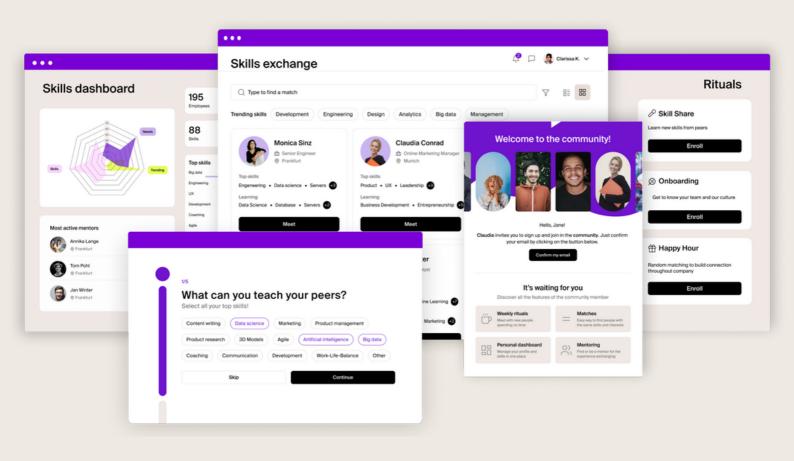
# **Why Mentessa**

We are your platform for a connected learning culture in a distributed workplace. With the experience of 100+ communities, we will design, launch, and guide your individual journey into the future of work.



### Fully automated & scalable

With built-in strategy template that automate workplace and provide data-driven insights into employee skills for better decision-making.



# Build a connected learning culture

### mentessa.com



**#GROWTOGETHER** 



Deutsche Telekom

"With Mentessa we provide unique opportunities in terms of collaboration, knowledge sharing, and innovation for all our stakeholders."



#### Evica Kuc

OTP Bank

"Mentessa scalesto 100% of our employees, makes them happy every day, with no additional effort on our side."



#### Sophia Kuhl HHL Digital Space

"exactly the right technology for our community of mentors. We can use the untuitive platform to network the founders of tomorrow with the right experts. That saves us a lot of work and makes us very efficient."

# Contact us

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