remote

Hire, manage, and pay globally with ease

READ MORE ↓

We handle international payroll, taxes, benefits, stock options, and compliance in countries around the world to help you save time, money, and effort as you expand your team.

Hire in countries where you don't have entities

Add and invite employees to onboard in minutes

Get competitive, flat-rate pricing for every hire

Your trusted partner in global HR

Setting up and managing local entities takes precious time, money, and other resources. Remote EOR enables you to leverage our rock-solid global infrastructure and world-class team as your own so you can grow in smart, cost-effective ways.

Owned entities

We pride ourselves on a 100% owned-entity model in all countries where we operate EOR.

What's ours is yours

Tap into Remote's global network of legal, finance, and HR experts who become an extension of your team.

Superior user experience

Remote users are happy and it shows: 130% net retention, 95% CSAT score, and ranked #1 in multi-country payroll by G2.

Competitive local benefits

We offer country-specific benefits packages at highly-negotiated rates for teams of any size.

Get more for less

Reduce payroll expenses by hiring exceptional talent in overlooked regions of the world.

Keep top talent

Empower employees to work where they feel best with Remote Relocation services.

At every stage

We help companies across the entire global hiring journey, including contractors, employees, and owned entities.

Equity support

Make every team member feel like an owner by offering stock options to your global employees.

Reach beyond borders without the risk

Remote offers built-in security and compliance with proactive monitoring to reduce the risks of international employment. Our team continually monitors and acts on ever-changing laws and regulations to keep you compliant every step of the way:

- **Our 100% owned entity model** prevents exposure risks that come with third parties.
- **Remote IP Guard** offers the strongest protections in the industry for your intellectual property and invention rights.
- **Avoid misclassification fines and penalties** by properly converting contractors to employees.
- **Remote Data Protection Guard** follows industry-leading policies, processes, and controls when it comes to processing and storing sensitive data.
- **We trust Amazon Web Services** as our cloud provider, which complies with the strictest industry standards (SOC, ISO, PCI).
- **Ensure GDPR compliance** with robust encryption and security processes in line with EU General Data Protection Regulations.
- **Enable 2FA and SSO** to provide stronger security for employees and admins logging into the Remote platform.

FAQ

01

What is an Employer of Record and why do I need one?

An employer of record acts as the employer on paper in countries where you don't have legal entities. We can take on the legal responsibility for your employees and handle HR tasks related to employment including payroll, tax, benefits and compliance.

02

How do I know when I should use an Employer of Record service?

You need an Employer of Record service if:

- You want to hire an employee in a country where you don't currently have a legal entity.
- You need to expand into new countries quickly and don't have months to build out entities.
- You don't have internal expertise in global employment or local partners to ensure compliance.

03

What should I look for in an Employer of Record service?

Many Employer of Record service providers rely on third parties in the countries where they operate. Check whether your vendor uses any third-party intermediaries, which can cause delays, inconsistencies, and compliance risks.

Remote owns legal entities in every country of operation and does not rely on third parties, which ensures control, transparency, flexibility, and accuracy for everything from benefits to payroll and support.

04

What's the difference between an Employer of Record (EOR) and a Professional Employer Organization (PEO?)

An Employer of Record acts as the employer on paper for your employees in countries where you do not have entities. A Professional Employer Organization (PEO) handles many HR tasks, such as managing payroll and benefits, but the employer is still responsible for managing compliance in each country. To learn more, check out our guide, **Does your business need an EOR or a PEO?**

05

How do you ensure your benefits are appropriate for every market?

We work with best-in-class benefits providers to administer benefits that match employee needs in every country. We also have global benefits and legal experts in regions all over the world who bring a deep understanding of what benefits are competitive and compliant in every market we enter.
Learn more at **remote.com/benefits** or **watch our benefits video**.

06

How much does it cost to hire in different countries?

The cost to hire in each country is different because every country has its own tax structures, mandatory and supplemental benefits, insurance, and other regulations. If you're interested in calculating the total cost of employment in any country, you can use Remote's public **Employee Cost Calculator** or **speak to a member of our team** for a more detailed breakdown.

Get started now

Visit remote.com to learn more, sign up, onboard your first employee, or schedule a free international expansion consultation.

GET STARTED

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