

Beyond local talent!

kyniska.eu





Who We Are

KYNISKA is a **global developer network** that works with talented developers from all over the world, breaking the barriers between countries and putting a higher value on experience, communication and skills than country/location, skin color, religion or gender.

Our clients are mid+ size forward thinking design & development agencies and startups from Europe that are looking to add **international resources** to their projects in order to stay competitive in their local or regional markets.



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Beginnings

Brief History



KYNISKA was founded in 2020 by software engineers with experience working remotely in a global setting. It started as a web development agency looking to help the adoption of open source technologies and programming languages in the heart of Portugal's IT hub.

Over the years they enjoyed a steady growth focusing on building numerous MVPs, building internal products and actively organizing one of the most vibrant dev communities in Porto, the Fullstack Meetups.

Having seen the limitations of a local development team and the fundamental changes that were to come in the remote working environment they decided to prepare instead of react to the trend and move everyone to a remote-only environment as well as streamline their business practices to fit more with their clients needs.

Since then KYNISKA was able to reach new records and become a strategic partner for multiple businesses looking to access the global senior developer market and scale to fit customer demands.





Team augmentation

Focus



Long term partnerships



100% vetted seniors



Global talent pool spanning 8+ countries



Validation Process







Currently we cover the following technologies: NodeJs, React, Go, Ruby on Rails, Elixir, React Native, Vue, Angular, PHP, Symfony, Laravel, Blockchain

Tech stack we cover

We're only limited by our internal ability to validate the tech skills on a specific technology. Most interviewers are internal senior developers or architects, however we do work in partnership with some of our clients to validate uncovered technical skills.





Services





Team augmentation



Cybersecurity Audits & training

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Dedicated team

Consulting



Manual & automated testing



Numbers

8 + countries

45 - active senior devs

800+ dev network size

10.3% growth MoM

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Small successes

Grew a team from 3 to 10 members for one client in Sweden

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- An A series company **promoted our dev** from Go developer to Staff Engineer within 1 year of joining
- We represent 40% of all dev outstaffing for a partner agency in Poland
 - Expanded our team from one country to 7 countries within 1 year
- Our team worked on 13 projects for a partner during a single year
 - We established a **strong partnership** for a new technology with a new client





Who we work with

Senior or above developers

Experienced manual and automation QA Engineers

Certified cybersec experts

Top devs from tech agencies







You're a funded startup struggling to grow your engineering department with senior talent.



Who you are

You're a digital agency with ambitious goals of growth, but are limited by your hiring efforts.



You believe in strong, long lasting, mutually beneficial partnerships.

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Your company values a person's skill more than their location, skin color or gender.



By establishing a partnership with us you can:



Become a global company with senior talent that delivers.



Who you can be

Source pre-validated candidates from network of freelancers and development agencies.



Find and work with senior talent in less time than with traditional methods.

Eliminate the ongoing expense of sourcing, validating and hiring people from other countries.



Reach out

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