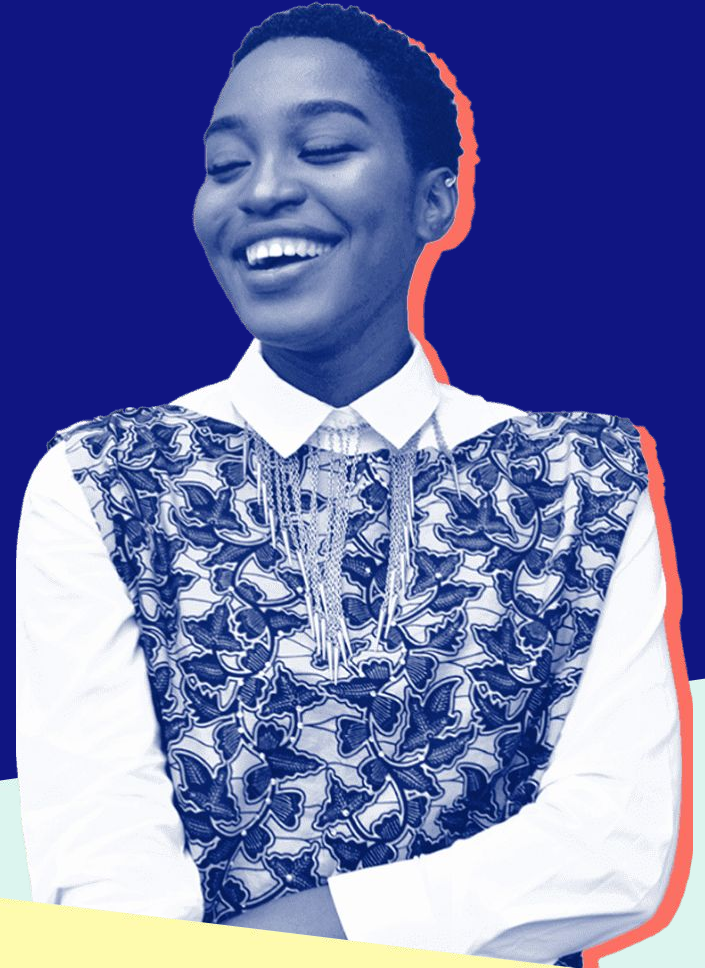




The match between women in Tech and inclusive companies



www.50intech.com

**Women represent
52% of humanity
but only 22%
are working in tech**



50% of women leave Tech before the age of 35

1. No Work-life balance
2. Gender Pay gap
3. Unfair Career paths
4. Weakness of anti-discrimination policies

Study Accenture x Girls who code 2020



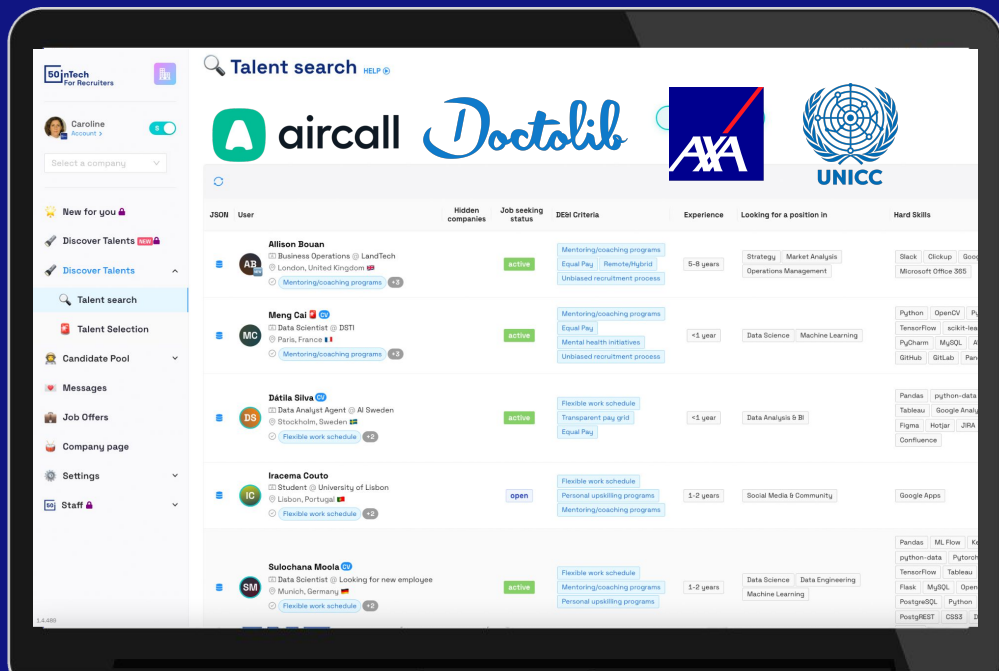
BUT in 2030, the EU
will have a **shortage of**
8 millions ICT specialists

Attracting & retaining
Diverse profiles is not an
option anymore

The #1 gender diversity Tech sourcing platform in Europe

OUR SOLUTION

+100
companies



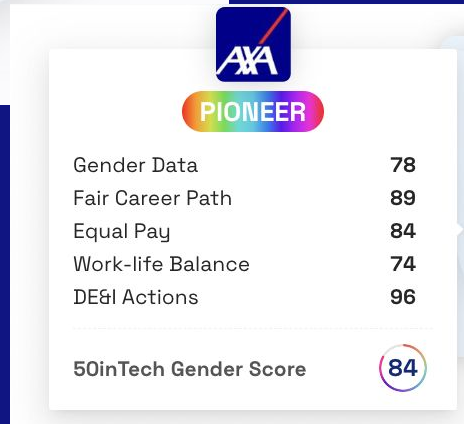
and the first
career accelerator
for women in tech

A community of
+30k talents





Selecting the most inclusive companies with our Gender score



& Delivering DEI performance analysis for companies based on Gender ratio, equal pay, fair career path and anti-discrimination policies

A company page featuring the best DEI actions and allowing candidates to match not only on their resume but also their DEI fits

The screenshot displays the 50inTech user interface. On the left is a sidebar with navigation links: 'My profile', 'My dashboard', 'Jobs', 'Companies' (highlighted), 'Academy', 'Connect', 'My network', 'Settings', and 'Log out'. The main header includes the 50inTech logo and a language dropdown set to 'EN'. The main content area is titled 'Find your ideal company' with a subtext: '50inTech selects only the most inclusive partners. Find companies that match your values.' Below this is a 'Filters' section with a funnel icon, a toggle for 'My saved filters', and three active filters: 'Hybrid', 'Paris, France', and '50 - 250 employees'. A 'Save current filters' button is at the bottom of the filter panel. To the right is a search bar and a '10 results' indicator. Three company cards are shown: 'Aircall' (74 matches), 'Mirakl' (62 matches), and 'Believe' (85 matches). Each card includes the company logo, name, location, employee count, and a brief description.

50inTech EN

Find your ideal company

50inTech selects only the most inclusive partners. Find companies that match your values.

Filters

☐ My saved filters

Hybrid | x

Paris, France | x


50 - 250 employees | x


250 - 2000 employees | x


Save current filters

Search... 🔍

10 results

**Aircall** (74)
Paris 250 - 2000 employees
Aircall is the cloud-based call center and phone system of choice for modern businesses.

**Mirakl** (62)
Paris 250 - 2000 employees
Mirakl is the marketplace platform chosen by leading enterprises, across industries, to scale eCommerce at the speed they demand.

**Believe** (85)
Paris, France 250 - 2000 employees
Let's shape the future of music together

A sourcing platform
for recruiters, with a
pipeline of **2000 qualified
women candidates per
month** and inclusive
approach templates

**86% opening rate
from candidates**

The screenshot shows a candidate profile for 'Hawa' on a sourcing platform. The profile includes a circular avatar with 'HH', a title 'Full Stack Developer Senior / Project manager', and location 'Paris, France'. Action buttons for 'Save for later', 'Contact', and 'Source' are visible. A 'Candidate Pool' dropdown menu is open, showing 'Sourced 1 time by [user]' and 'Archived 1 time'. Below this is a feedback bar from '50inTech's Talent Coach'. The 'What we like about Hawa' section contains a bio and a list of work experiences. At the bottom, a table lists 'Desired roles', 'Years of XP', and 'Company criteria'.

Hawa
Full Stack Developer Senior / Project manager
Paris, France

Save for later | Contact | Source

Candidate Pool
Sourced 1 time by [user]
Archived 1 time

Information gathered by a 50inTech's Talent Coach during a call with the talent

Send a feedback

What we like about Hawa

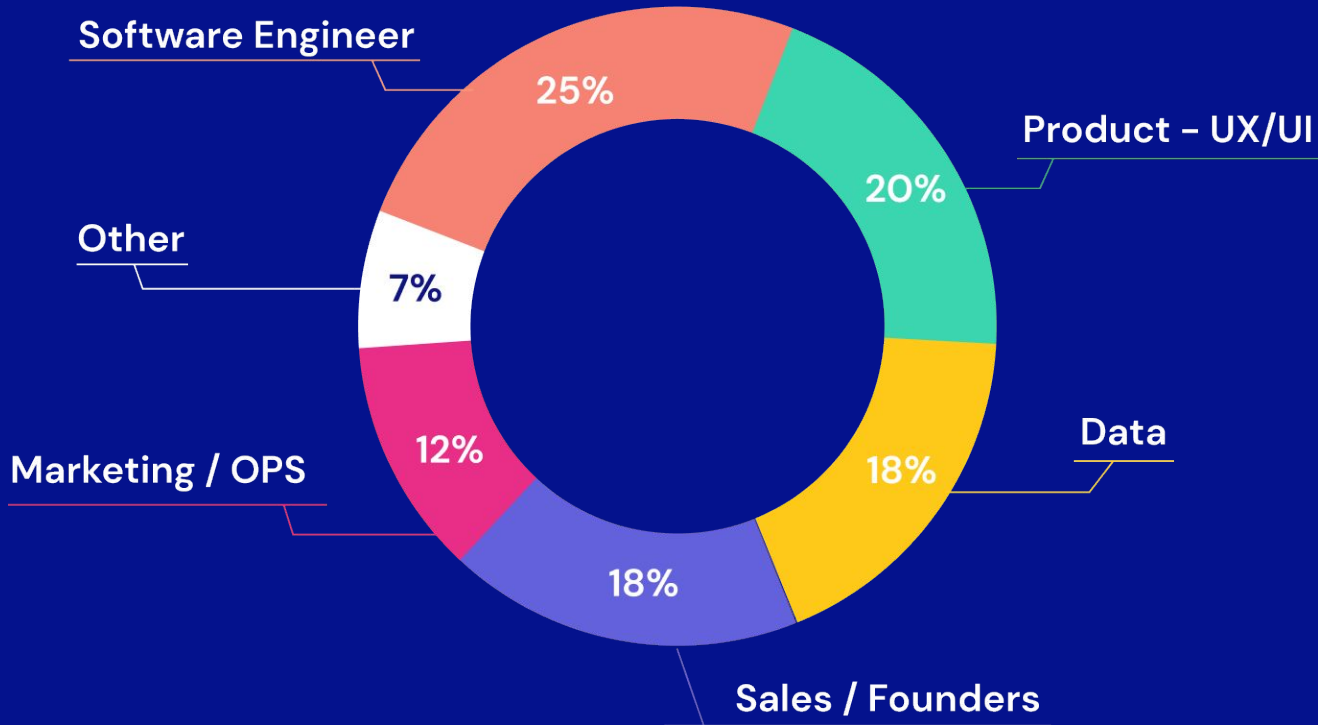
Hawa is a Senior Fullstack Developer with + 10 years of experience willing to change her career path to work in IT Project Management or Product Ownership.

- Currently working for the Fintech Start-up Sharegroop since 2020:
 - Development and maintenance of a web application in widget and redirection mode offering different payment experiences for the user.
 - API Integration
 - Supervision of the "new applications" pole in Scrum mode: planning of the sprint with the product owner, writing technical designs, costing and prioritizing tasks, daily meeting, preparation and execution of QA, production deployments, documentation
 - Participation in the recruitment of developers, supervision of a freelance developer
- Main Stack : Node.js, Vue.js, React.js, Angular, AWS

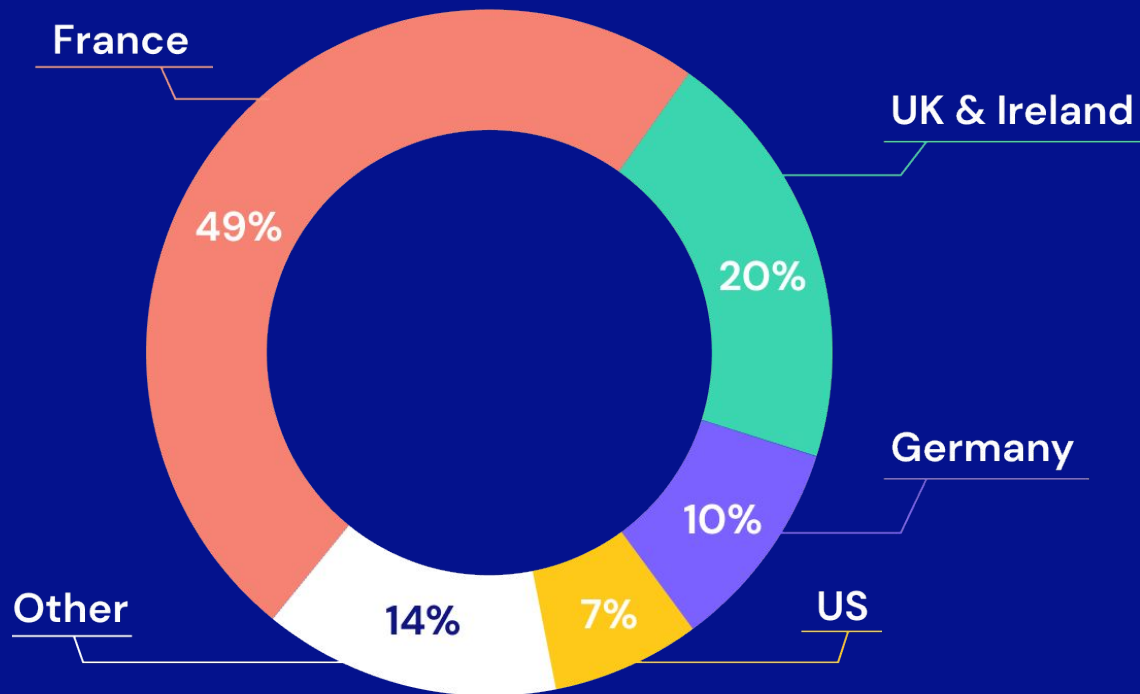
Hawa is now looking for a new opportunity !

Desired roles	Years of XP	Company criteria
<ul style="list-style-type: none">IT Project ManagerProduct Owner	11 years in tech	Middle and large companies

+30000 Women in Tech



Footprint



55
countries

Europe
86%



7%
US

Diversity is made easier
thanks to 5 ATS integrations



LEVER

greenhouse

Teamtailor



Source a profile in 1 click

They trust us

+100 CLIENTS IN EUROPE



BNP PARIBAS
La banque d'un monde qui change



TF1



**aviv
group**

onepoint.



Doctolib

CRITEO



BackMarket



OPENCLASSROOMS