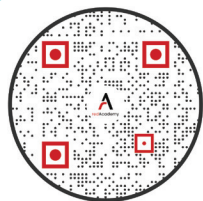




The Software Talent Pipeline your Business needs.



Based in the thriving tech hub of Cape Town, **redAcademy** is an opportunity for your organisation to make an investment in securing a specialised, **tailor trained talent** pipeline of **work ready software developers**.

This is achieved through our twelve-month bespoke experiential software training program. We train carefully selected **South African youth** at your software development business premises, using our lecturing and operations expertise **tailored to your tech stack**.

By Partnering with redAcademy Your Business Benefits from:

- 1** A scalable, work-ready pipeline of software development talent entering your organisation.
- 2** In-person lectures based on content designed specifically on your organisation's technology stack, development methodologies and operational processes.
- 3** Your organisation's software project delivery ahead of schedule to your IT department, while eliminating the drain on your resources.



redAcademy Achieves this by:

- 1** Owning the full recruitment process through our proven rigorous recruitment methodology.
- 2** Running of full daily operational processes and redAcademy team oversight at your software development house.
- 3** Training candidates on your tech stack and operational processes through our bespoke learning platform and dedicated lecturers, inside your office environment.
- 4** Focussing on work readiness for your office culture, embedding our candidates inside your office environment.
- 5** Working on your organisation's backlog software projects to deliver these ahead of schedule, whilst candidates are with the academy.

Our academy is designed to **fast-track careers in the real world**, providing **your organisation** with a **dedicated software talent pipeline** to scale your business, allow for succession planning in your IT team and eliminate the on-boarding time in the search, recruitment, on-boarding and training of your junior tech talent.

To find out more about how partnering with redAcademy supports your business, visit <https://redacademy.co.za/>

Connect with us today!

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