

# Ground-breaking Career Transition Support

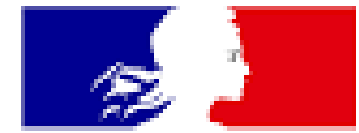


# Our mission

**Accompany** career transitions  
to ensure everyone **finds their place**  
& organisations comply with their ESG commitments

# Loyal clients

Mon  
coach  
*Mobilité*



**MINISTÈRE  
DES ARMÉES**

*Liberté  
Égalité  
Fraternité*



**BNP PARIBAS**

**Allianz**

**topics**

**SAINT-GOBAIN**

**LA PLATEFORME  
DU BATIMENT**



**atlantic**

**newen**  
STUDIOS

**IDEMIA**



**OTIS**

**THALES**



# Accompany career transitions

## Local Authorities

Public Service Employment Agencies

### Job search/ Reconversion

Job search

Insertion

Reconversion

## Corporations

### Internal mobility

Internal mobility

Professional  
incapacity

### External Mobility

Outplacement

Reconversion

Job /company  
creation

Retirement  
preparation

### Career evolution

Onboarding

New position

Skills assessment

Manager skills

Women managers

Diversity & inclusion

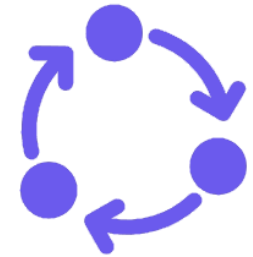
# Our ambition

Propose **solutions** to accompany  
career transitions **efficiently**, at an  
accessible **price** for the greater number

“In 2021, for example, **75% of *Mon coach Mobilité* job searchers found a job within 6 months** during Covid”.

Elisabeth Dartigues, PDG

# Efficiency criteria



## Deliver a structured and tested methodology

The programme, designed by HR experts, provides a reassuring, motivational structure for employees in transition..



## Propose a fully comprehensive programme

The fully comprehensive programme covers all transitions aspects (job search, personal life, communication, standard tools and networking)



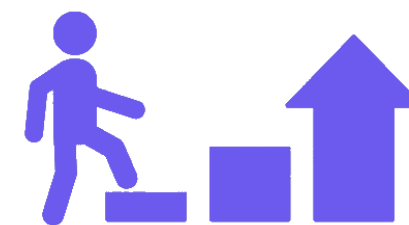
## Encourage engagement

Every week, the programme provides **a step by step "to do list"**, to encourage employees to move ahead and put their job search in motion, thereby putting them in control of the overall process (**Small Steps Method**). Workshops help anchor these exercises and capitalises on shared feedback among peers.



## Offer specific advice to support and guide action

Provide specific advice to employees in transition, when they most need it, in the format of their choice ( document, podcast, video).



## Support long-term motivation

The entire programme is structured to motivate employees in transition: our structured, educational method, gamification, our application and practical workshops.



## Focus on personal issues

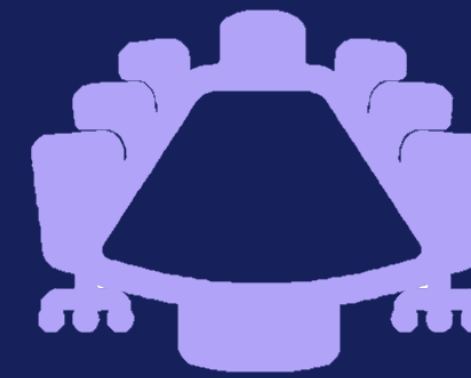
Individual coaching sessions are recommended to work on personal issues and blockages,

# Our solutions

Our programmes combine **digital & human,**  
**individuals & groups** based on **4 tools:**



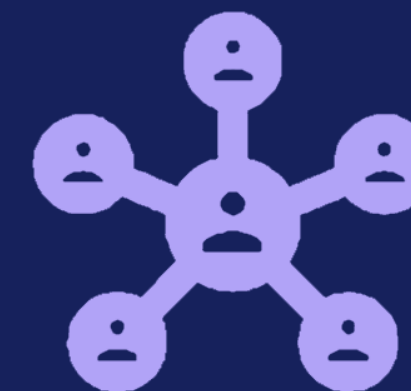
A digital coaching application



Online group workshops



Individual, online coaching session



A digital discussion forum

# Security & data protection



GDPR  
compliant



Servers hosted  
in France (OVH)



Military level  
Encryption AES-  
256



# Our networks

Mon  
coach  
*Mobilité*

## Partners

topics

W HUMAN & WORK



proficient

onefirst  
GROUP

## Network

RHmpépites

PWN | PARIS  
PROFESSIONAL WOMEN'S NETWORK

orange™

VILLA BONNE NOUVELLE

LeLab  
RHS

Finance  
Innovation  
Pôle de compétitivité mondial

BOUGE TA BOITE  
Ensemble, Bougeuses de l'Économie!



LA FABRIQUE  
DE SUCCÈS

## Prizes & certifications

Prix Innovation & Emploi 2021



Qualiopi  
processus certifié

RÉPUBLIQUE FRANÇAISE

# Our added-value



## Efficiency

**75%** return to employment  
in less than 6 months



## Budget

**70%** savings



## Measurable KPIs

Measurable efficiency

# THANK YOU

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