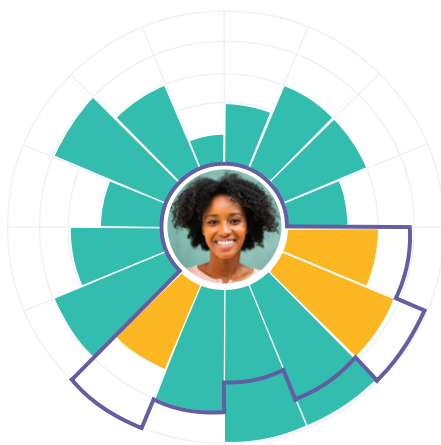


Unlock the Power of Skills



Skills, the single source of truth for all your talent decisions



Gain skills visibility at the organizational level

Achieve organizational transparency into the current skills and competencies of your workforce including skill levels and distribution, performance trends, and skill gaps.



Drive engagement and retention

Get a peek of your employees' needs and aspirations, and support them with clear career paths and development opportunities that fulfill them as professionals and individuals.



Increase organizational alignment and performance

Ensure alignment and accountability at all levels and keep people focused on the business outcomes by setting clear goals and expectations, and providing regular feedback loops.



Facilitate career development and internal mobility

Unlock hidden potential according to your business needs by bringing career mobility, projects, and growth opportunities, all in one place.



Nurture a culture of leadership and self-development

Promote leadership and autonomy. Discover your team's strengths and encourage them to develop critical soft skills that will help them interact and collaborate better, both within and across teams.

Place skills and people capabilities at the front and center of your people strategy.

33%

of skills required in 2019 will become irrelevant by 2024.

Gartner ReimagineHR 2022

84%

of companies fail to offer development opportunities aligned with business success.

Josh Bersin Academy, 2022





enable

Workforce Agility
Higher Performance
Employee Growth

Skills Management

Cluster and assess skills at various levels, and link them to current and future roles in your organization.

Career Development

Accelerate your people's potential through ongoing upskilling initiatives and help them discover the best-fit development opportunities.

Performance Management

Connect people's day-to-day activities with business outcomes through goals & OKRs, performance reviews, 1:1s and feedback loops.

Talent & Opportunity Marketplace

Connect people with temporary projects, full-time roles, mentorship, or learning opportunities and enable their growth in the flow of work.

Employee Engagement

Understand how your employees feel, assess work behaviors and interactions with customizable surveys.

People Analytics & Nudging Automation

Unlock advanced people analytics and set up customized nudges to automate repetitive reminders and unveil tailored opportunities to grow.



1st Easiest To Use
in Skills Management



orange™

Luiza Muller
HR Director

Trusted by
Fortune 500
Companies

Over **25%** of the Orange employees experienced a **career change** within the company and more than **20%** of the recruitment processes were closed with internal candidates.

SOLUTIONS

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nestorup.com
+1.408.769.5590
hello@nestorup.com

